

INFORMATION PACK

Landscape board membership nomination

Landscape board member terms are up to four years, commencing on 31 January 2027. Current landscape board members are welcome to re-apply.

Nominations are open for community members to apply for the following landscape boards in South Australia:

- Eyre Peninsula
- Hills and Fleurieu
- Kangaroo Island
- Limestone Coast
- Murraylands and Riverland
- Northern and Yorke
- South Australian Arid Lands.

Applications are not being sought for the Green Adelaide Board and Alinytjara Wilurara Landscape Board at this time.

Who should apply

All people with relevant skills, knowledge and experience are encouraged to apply.

In line with the government's commitment to gender balance and diversity on government boards and committees, we especially encourage applications from women, First Nations Australians, young people, and people from diverse cultural backgrounds.

Candidates will ideally live locally in the region. Candidates who live elsewhere and have a deep understanding of the region's landscape management will also be considered.

Please review the selection criteria outlined below to determine if you have the necessary skills and experience.

How to apply

Please follow the steps below to apply for a position on the landscape board in your region.

For new members	For current members to re-apply
1. Read the material provided here to ensure that you understand the role and legislative responsibilities of being a landscape board member. Check you have the necessary skills and experience outlined under the selection criteria.	1. Submit your CV via email to landscapeservices@sa.gov.au
2. Complete the online application form. Make sure you attach your CV and details of 3 referees.	or via post to: The Policy and Project Officer, Landscape Services, Department for Environment & Water GPO 1047, Adelaide SA 5001
3. Submit your application online at www.landscape.sa.gov.au or via post to: The Policy and Project Officer, Landscape Partnerships, Department for Environment & Water, GPO 1047, Adelaide SA 5001	

Remuneration and reimbursement

The Department of the Premier and Cabinet has determined that landscape board members are entitled to \$206 per 4 hour board meeting session. This includes an expectation that members will spend up to 3 hours preparing ahead of each meeting.

Reimbursement can also be claimed within certain parameters for meals, accommodation and travel costs including motor vehicle mileage.

Landscape board members who also sit on a board committee or other body established by the board, will be eligible for additional sitting fees or other forms of remuneration, subject to the approval of the Minister for Climate, Environment and Water.

[Premier and Cabinet Circular PC016](#) contains the government's policy on remuneration for part-time board and committees and determines that government employees are not entitled to remuneration for their membership on a landscape board without the approval of the Chief Executive of the Department of the Premier and Cabinet, and the support of the Minister for Climate, Environment and Water.

Selection criteria

To be an effective landscape board member you will be able to demonstrate skills, knowledge and/or experience against all of the general capabilities outlined in section 1 of the table below, plus at least one of the organisational performance and/or community-based landscape management areas outlined in section 2 of the table.

Regions have differing priorities and this may result in an emphasis on particular skills. The final board make-up will balance skills and experience across the membership to cover the relevant areas.

Section 1: General capabilities

- A genuine commitment to landscape management in the region and across the state.
- The ability to work constructively and collaboratively as part of a team.
- A commitment to honesty and accountability, with high ethical standards and integrity.
- Well-developed skills in critical thinking, and an ability to apply sound judgement and objectivity.
- Strong communication, advocacy and influencing skills.

Section 2: Areas of expertise

Organisational performance areas	Community-based landscape management areas
• Leadership and strategic thinking • Governance, legal, finance, audit and risk	• Community affairs at the regional level • Primary production or pastoral land management • Soil conservation and land management • Conservation and biodiversity management • Water resources management • Business management • Local government or local government administration • Urban or regional planning • First Nation People's knowledge and experience • Pest animal and plant control • Natural and social science • If relevant, coast estuarine and marine management, fisheries or aquaculture

Requirements for effective landscape board members

Landscape board members are expected to commit between 2 and 4 days per month to board business. This includes contributions to board meetings and workshops, subcommittees, training, travel time, community engagement and consultation. Time commitments will vary between boards.

Prior preparation and regular attendance at board meetings is required to support business continuity and board effectiveness. It is therefore a condition of membership that board members attend all meetings unless there is a valid reason for their absence.

Outside of landscape board meetings, effective members harness their existing connections to industry, non-government organisations, and all tiers of government, to promote the work of the board. Actively connecting with these networks is an important factor in the success of the board.

The role of the landscape boards

Landscape boards are responsible for facilitating the management of landscapes in partnership with key stakeholders.

They implement the *Landscape South Australia Act 2019* (the Act) and support all sectors of the community, and all levels of government, by providing strategic leadership for the region's landscape management issues. The full functions of landscape boards are set out in the Act.

A key function of the landscape boards is working with the community and stakeholders to deliver their regional landscape plans. These plans focus on core priorities to be achieved over 5 years. Each board is responsible for reviewing progress against the plan and providing updates to their community, as required.

Other key functions include:

- Building and maintaining partnerships across the region to help deliver a range of landscape management projects and programs.
- Establishing committees and other bodies to support the work of the board.
- Accessing funds through the Landscape Priorities Fund to work in partnership with other groups and individuals to invest in large, landscape-scale projects addressing regional and cross-regional priorities.
- Leveraging additional funding through grant and industry partnerships to progress the board's land management activities.
- Development of water allocation plans for prescribed water resources, where applicable.
- Operating as the relevant authority for a range of water, land protection and animal and plant control activities.

Landscape boards are instruments of the Crown. They are accountable to, and subject to, the direction of the Minister for Climate, Environment and Water, and operate as individual statutory boards, at 'arm's length' from government agencies.

Landscape board composition

Each landscape board consists of between 5 and 9 members, referred to as ordinary members, who are appointed by the Minister. A presiding member, known as a chair, is appointed by the Minister from amongst the ordinary members. If you wish to be considered for the role of presiding member, you will also need to apply to be an ordinary member.

Each landscape board has a general manager who is responsible to the board for managing its business effectively and efficiently. The general manager is responsible for staffing

matters and supports the operations and activities of the landscape board.

The Landscape South Australia Act 2019 (the Act)

The Act provides a framework for the integrated management of land, water, pest animals and plants, and biodiversity across the state, while recognising the social, economic and cultural significance of these landscapes.

An overarching objective of the Act is to support and enhance ecologically sustainable development by establishing an integrated scheme to promote the responsible use and management of the natural resources that make up, or contribute to, the state's landscape.

The Act is wide-ranging in its scope, implemented through partnerships with a range of government departments, authorities and non-government organisations. It also interacts with other key South Australian legislation that regulates our state's natural assets.

For more information about the Act and regulations, you can view them at www.legislation.sa.gov.au

Code of conduct

Appointment to a landscape board places members in a unique position of trust. The community expects a high standard of ethical behaviour, and to ensure that this expectation is met, board members operate under a framework of rules dealing with honesty and accountability.

The framework is created by three Acts of Parliament:

- The *Public Sector (Honesty and Accountability) Act 1995* which covers appointees' legal duties.
- The *Criminal Law Consolidation Act 1935* which cover criminal offences committed by public officers, and

- The *Public Sector Act 2009* which covers immunity from civil liability.

Meeting these standards of conduct is a condition of appointment and failure to do so may result in removal from the landscape board.

Members must disclose any potential conflicts of interest before they are appointed, and they must update the board with any changes as soon as reasonably practicable.

More information

Get in touch with your regional landscape board via: **www.landscape.sa.gov.au**

Or email: landscapeservices@sa.gov.au