

SOUTH AUSTRALIAN ARID LANDS NATURAL RESOURCES MANAGEMENT BOARD

ANNUAL REPORT

1 July 2011 to 30 June 2012



Government of South Australia

South Australian Arid Lands Natural
Resources Management Board

South Australian Arid Lands Natural Resources Management Board
Annual Report 2011-12

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LETTER OF TRANSMITTAL

Mr Andrew Inglis AM
Chair
Natural Resources Management Council
GPO Box 1047
ADELAIDE
South Australia 5001

Dear Mr Inglis

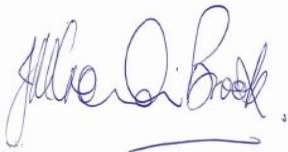
In accordance with the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the South Australian Arid Lands (SAAL) Natural Resources Management Board for the year ended 30 June 2012.

This report covers the seventh year of operation of the Board. The Board continues to emphasise the importance of maintaining our connection with communities, stakeholders and agencies throughout the region and across borders.

I wish to pay tribute to the Board and NRM group members for their continued commitment to meeting the natural resource challenges throughout the region. I thank the staff for their dedication to supporting the Board and its activities.

I commend this report to you.

Yours sincerely



Janet Crommelin-Brook
Presiding Member
South Australian Arid Lands Natural Resources Management Board

PLANS AND OBJECTIVES

LINKS BETWEEN THE BOARD AND THE SA STRATEGIC PLAN

Table 1 below, illustrates where each theme area in the Regional NRM Plan contributed to achieving the visions and goals of the SA Strategic Plan.

Table 1: Links between South Australian Arid Lands NRM Board Theme Areas and the SA Strategic Plan

Regional NRM Plan		SA Strategic Plan					
Theme Areas	Visions						
	<i>Our Community</i>	<i>Our prosperity</i>	<i>Our environment</i>	<i>Our health</i>	<i>Our education</i>	<i>Our ideas</i>	
<i>Adaptive landscape-scale management, which maintains and strengthens the natural functioning of the region's ecological systems</i>							
<i>Vibrant communities and industries using and managing natural resources within ecologically sustainable limits.</i>							
<i>Vibrant communities, governments and industries working together with the capability, commitment and connections to manage resources in an integrated way.</i>							
	Primary Alignment						
	Secondary Alignment						

LINKS BETWEEN THE BOARD AND THE SEVEN STRATEGIC PRIORITIES OF GOVERNMENT

Table 2 below, illustrates where each theme area in the Regional NRM Plan contributed to achieving the seven strategic priorities of Government.

Table 2: Links between South Australian Arid Lands NRM Board Theme Areas and the seven strategic priorities of Government

Regional NRM Plan	SA Strategic Plan						
Theme Areas	Visions						
	<i>Creating a vibrant city</i>	<i>Safe communities healthy neighbourhoods</i>	<i>Premium food and wine from our clean environment</i>	<i>An affordable place to live</i>	<i>Every chance for every child</i>	<i>Growing advanced manufacturing</i>	<i>Realising the benefits of the mining boom for all South Australians</i>
<i>Adaptive landscape-scale management, which maintains and strengthens the natural functioning of the region's ecological systems.</i>			✓				✓
<i>Vibrant communities and industries using and managing natural resources within ecologically sustainable limits.</i>			✓	✓			✓
<i>Vibrant communities, governments and industries working together with the capability, commitment and connections to manage resources in an integrated way.</i>		✓	✓	✓			✓

LINKS BETWEEN THE BOARD AND THE STATE NRM PLAN

Table 3 below, illustrates the links between the State NRM Plan and the SAAL Regional NRM Plan theme areas.

Table 3: Links between the State NRM Plan and the South Australian Arid Lands Regional NRM Plan

Regional NRM Plan	State NRM Plan		
Theme Area	Goals		
	People taking responsibility for natural resources and making informed decisions Individuals, communities, industry and all levels of government working together, able and willing to manage our natural resources.	Sustainable management and productive use of land, water, air and sea We all use resources productively, respecting limits and balancing economic, social and environmental sustainability, for the long term.	Improved condition and resilience of natural systems We care for natural systems to ensure that they can sustain us in the long term.
<i>Adaptive landscape-scale management, which maintains and strengthens the natural functioning of the region's ecological systems.</i>	Contribution	Strong contribution	Strong contribution
<i>Vibrant communities and industries using and managing natural resources within ecologically sustainable limits.</i>	Strong contribution	Strong contribution	Strong contribution
<i>Vibrant communities, governments and industries working together with the capability, commitment and connections to manage resources in an integrated way.</i>	Strong contribution	Strong contribution	Contribution

OPERATIONS AND INITIATIVES

The SA Arid Lands NRM Board reports the following operations and achievements for the 2011-12 financial year:

- Public consultation and subsequent approval of the Business Plan 2012/13 to 2014/15.
- The Board continues to play a pivotal role in the organisation and support of the National Rangelands NRM Alliance. This group represents 14 Rangelands based regional NRM bodies across the country and is leading the development of a national initiative for rangeland NRM issues.
- Engagement with/support for volunteers to carry out on-ground NRM based activities.
- A landholder kit 'Working with Volunteers' was developed to assist landholders identify opportunities for volunteers to assist in the delivery of NRM activities in the region.
- Development of an education tool as part of an early detection strategy for the movement of Cane Toads toward the South Australian border along the Diamantina and Cooper Creek systems.
- Continued community engagement and participation at gymkhana and local racing events. Promoted and provided a range of local and regionally relevant NRM information and presented a point of contact for members of the public.
- 2 NRM projects are in progress in partnership with Indigenous communities.
- A Weeds of National Significance Operational Plan has been developed which will guide delivery of management actions over the next 2 years for the control of Athel Pine, Parkinsonia, Mesquite and Prickly Acacia in the North East and Marree-Innaminka districts. During 2011-12, a total of 3593 hectares of outlier populations of these weeds were controlled.
- A Boneseed project is in progress which involves development of a strategy and action plan for the eradication of Boneseed in the Parachilna Gorge, North Flinders District. To date, this has involved planning meetings with landholders and the North Flinders NRM Group, an initial survey and removal of all Boneseed plants across 500 hectares.
- A feral pig project, involving seven landholders in the development of a strategy and action plan, and baiting and aerial control activities across 45,000 hectares is underway in the Georgina-Diamantina catchment in the north-east of the state.
- Feral herbivore and weed control projects were delivered on 34 properties, involving rabbit warren destruction, feral goat control and/or weed control.
- A cactus control program was undertaken with three District NRM Groups, managing opuntia across 938,359 hectares.
- Community groups in the region delivered a range of projects which addressed NRM community issues.
- Continued to build capacity on 14 properties across the region in Best Practice Ecological Management Understanding (EMUTM). This has resulted in better management of native vegetation by reducing key threats across 2,849,000 hectares. This includes 719,000 hectares of feral animal and plant control.
- Several models have been developed for use by industry organisations that are required to offset their impacts by delivering projects reaping Significant Environmental Benefits. Some models have been implemented, including one offset arrangement involving the Wilcherry Hill iron ore mine and the Middleback Alliance Environmental Group.
- Surveys undertaken of critical aquatic refuges in the Cooper Creek catchment will provide a better understanding of threats and issues relating to key waterholes for biodiversity protection and management.

- A tourism impacts assessment tool is being developed and trialled in the Cooper Creek Catchment. Its purpose is to assist in determining the extent of tourism impacts and indicating appropriate management responses.
- The National Water Initiative project is vastly improving our understanding of the hydrogeology of the Great Artesian Basin in SA. This is fundamental in the preparation of a scheduled review of the Far North Prescribed Wells Water Allocation Plan. The project was completed in 2012 and associated reports will be available late 2012.
- The information and internal processes associated with administering the Water Affecting Activity permit process have been developed and implemented. This process will guide landholders and others in the region in the delivery of works adjacent to rivers, creeks and floodplains to ensure that the natural flows of water are not obstructed and natural flow patterns remain intact.
- Scientific studies involving community members were undertaken for the Dusky Hopping-mouse (*Notomys fuscus*) across 15 pastoral properties in the North-East, North Flinders and Marree-Innaminka Districts, confirming that the species has extended its known range by more than 100 km to the south and west. A large number of land managers participated in the surveys by contributing sighting information and opportunistic specimens. Monitoring sites were established with baseline data for future works on this species.
- Two field surveys for the bronzeback legless lizard were held on pastoral properties and an Indigenous Protected Area involving 9 local indigenous volunteers. This species was detected at 8 sites – representing significant increases in known range and habitat requirements for this very poorly known and cryptic species.
- Field surveys for the Grey grasswren were held in areas previously unsurveyed to resolve questions relating to distribution, habitat requirements and taxonomic uncertainties. These will be repeated in different areas next year.
- Workshops were held with School of the Air students and parents focusing on building skills and knowledge for the identification of tracks and scats of regional fauna.
- A monitoring program for assessing the condition of aquatic ecosystems has been jointly developed with the EPA. Monitoring will be carried out twice per year across the region, assisting with the early identification of issues and informing management priorities.
- Eleven wells were decommissioned and three wells were re-drilled through the GAB Sustainability Initiative, Phase 3, including the technically challenging Big Blyth Bore and Johnson 3 Bore. The 200m deep bore has been filled with cement, saving more than 1000 megalitres of water each year. Data collected prior to closure will assist in understanding the response of the ecosystem and micro-habitats in the surrounding North Freeling Spring complex
- The GAB national monitoring network installation program is continuing with 24 monitoring sites completed, leaving 18 remaining. Of the 42 sites, 17 will be fully instrumented.
- Field work to establish the non flowing GAB monitoring network was completed and 20 suitable sites selected. The utilisation of monitoring data from mining companies in the region has enabled the network to be more comprehensive than the original design.

ROLE, LEGISLATION AND STRUCTURE

The South Australian Arid Lands (SAAL) Natural Resources Management Board was established on 9 December 2004 under the auspices of the *Natural Resources Management Act 2004* (NRM Act). This report for the 2011-12 financial year fulfils the requirements of Section 38 of the NRM Act.

OBJECT OF THE *NATURAL RESOURCES MANAGEMENT ACT*

The objects of the NRM Act include to assist in the achievement of ecologically sustainable development in the State by establishing an integrated scheme to promote the use and management of natural resources in a manner that—

- (a) recognises and protects the intrinsic values of natural resources; and
- (b) seeks to protect biological diversity and, insofar as is reasonably practicable, to support and encourage the restoration or rehabilitation of ecological systems and processes that have been lost or degraded; and
- (c) provides for the protection and management of catchments and the sustainable use of land and water resources and, insofar as is reasonably practicable, seeks to enhance and restore or rehabilitate land and water resources that have been degraded; and
- (d) seeks to support sustainable primary and other economic production systems with particular reference to the value of agriculture and mining activities to the economy of the State; and
- (e) provides for the prevention or control of impacts caused by pest species of animals and plants that may have an adverse effect on the environment, primary production or the community; and
- (f) promotes educational initiatives and provides support mechanisms to increase the capacity of people to be involved in the management of natural resources.

FUNCTIONS OF THE SOUTH AUSTRALIAN ARID LANDS NATURAL RESOURCES MANAGEMENT BOARD

Section 29 of the NRM Act describes the functions of the South Australian Arid Lands Natural Resources Management Board.

- (1) The functions of a regional NRM Board are—
 - (a) to undertake an active role with respect to the management of natural resources within its region; and
 - (b)—
 - (i) to prepare a regional NRM plan in accordance with this Act; and
 - (ii) to implement that plan; and
 - (iii) to keep the plan under review to ensure that the objects of this Act are being achieved; and
 - (c) to promote public awareness and understanding of the importance of integrated and sustainable natural resources management within its region, to undertake or support educational initiatives with respect to natural resources management, and to provide mechanisms to increase the capacity of people to implement programs or to take other steps to improve the management of natural resources; and

- (d) to provide advice with respect to the assessment of various activities or proposals referred to the Board under this or any other Act; and
 - (e) to resolve any issues that may arise between any NRM groups that are relevant to the management of natural resources within its region; and
 - (ea) to undertake an active role in ensuring-
 - (i) that any Development Plan under the *Development Act 1993* that applies within its region promotes the objects of this Act; and
 - (ii) insofar as is reasonably practicable, that those Development Plans and the Board's regional NRM plan form a coherent set of policies, and, in so doing, when a Development Plan amendment under the *Development Act 1993* that is relevant to the activities of the Board is under consideration under that Act, to work with-
 - (iii) in the case of a Development Plan amendment proposed by a council-the council; or
 - (iv) in the case of a Development Plan amendment proposed by a Minister-that Minister's department; and
 - (f) at the request of the Minister or the NRM Council, or on its own initiative, to provide advice on any matter relevant to the condition of natural resources within its region, or on the management of those resources, to conduct any inquiry or audit, or to provide any other advice or report that may be appropriate in the circumstances; and
 - (g) such other functions assigned to the Board by the Minister or by or under this or any other Act.
- (2) To avoid doubt, a regional NRM Board may act with respect to a particular matter despite the fact that the matter may not fall within the scope of its regional NRM plan.
 - (3) However, if a regional NRM Board acts with respect to a particular matter in the circumstances described in subsection (2), the Board must furnish a report on the matter to the Natural Resources Committee of the Parliament (unless the matter is not, in the opinion of the Board, significant).
 - (4) In performing its functions, a regional NRM Board should (as far as is reasonably practicable) seek to work collaboratively with—
 - (a) the other regional NRM Boards whose regions adjoin the region of the Board; and
 - (b) other State agencies, agencies of the Commonwealth, and agencies of the other States and Territories, that have functions that are relevant to those of the Board; and
 - (c) NRM groups with areas that fall (wholly or partially) within the region of the Board; and
 - (d) the constituent councils for the region, and other councils as may be relevant; and
 - (e) relevant industry, environment and community groups and organisations; and
 - (f) persons who own or occupy land within the region of the Board (insofar as may be relevant).
 - (5) A regional NRM Board will, with respect to the performance of its functions, report to the Minister.
 - (6) If the Minister assigns a function to a regional NRM Board under subsection (1)—
 - (a) the Minister must furnish a report on the matter to the Natural Resources Committee of the Parliament; and
 - (b) the regional NRM Board must cause a statement of the fact of the assignment to be published in its next annual report.

MEMBERSHIP

Section 25 of the NRM Act provides for the appointment of the SAAL Natural Resources Management Board.

The Board comprises 9 members, appointed by the Governor on the recommendation of the Minister. Each of the appointed members of the Board is a person who, in the opinion of the Minister, meets the requirements of section 25(4) of the NRM Act for the appointment of members. The membership of the Board during 2011-12 was:

Members

- Janet Crommelin-Brook
- Leanne Liddle
- Daryl Bell
- Kylie Fuller
- Ross Sawers
- Leonard Nutt
- Catherine Hollingsworth
- Rick Barratt (appointed 1/12/11)
- Murray Tyler (appointed 1/12/11)

Government representatives authorised to attend meetings

- Michael Malavazos, Primary Industries and Regions South Australia
- Neil Power, Department for Water (Deputy – Ben Samy)
- Toni Bauer (appointed 30/9/11), Outback Communities Authority

MEETINGS: GENERAL AND SPECIAL

A total of 6 general Board meetings were held during the 2011-12 financial year.

A total of 0 special Board meetings were held during the 2011-12 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Janet Crommelin-Brook	6		
Leanne Liddle	1		Personal
Daryl Bell	3		Work commitments
Kylie Fuller	6		
Ross Sawers	3		Work commitments
Leonard Nutt	5		Work commitments
Catherine Hollingsworth	6		
Rick Barratt	3	Appointed 1/12/11	Work commitments
Murray Tyler	3	Appointed 1/12/11	Work commitments
Michael Malavazos	6		
Neil Power	6		
Toni Bauer	1	Appointed 30/9/11	
Ben Samy	1		(deputy for Neil Power)

RELATIONSHIPS WITH OTHER AGENCIES

The South Australian Arid Lands Natural Resources Management Board has a good working relationship with a number of agencies to deliver services across the region. Agencies include:

- Department of Environment, Water and Natural Resources (DEWNR)
- Primary Industries and Regions South Australia (PIRSA)
- Department of Planning, Transport, and Infrastructure (DPTI)
- Outback Communities Australia (OCA)
- Regional Development Australia (Far North)
- Great Artesian Basin Coordinating Committee (GABCC)
- Lake Eyre Basin Community Advisory Committee (LEBCAC)
- Australian Government representatives through Caring for our Country (CfoC)

The Board continues to use shared administrative arrangements for the processing of payroll and accounts functions.

The South Australian Arid Lands Natural Resources Management Board houses the coordinator of the National Rangeland NRM Alliance, comprising every Rangelands based NRM body across Australia.

GOVERNANCE ARRANGEMENTS

During the 2011-12 financial year the Board and Department for Environment and Natural Resources continued to combine structures, systems and processes, building from the changes to the Environment and Conservation Portfolio where the former Department of Environment and Heritage and Natural Resource Management Boards combined. The Board aspires to be a well run organisation that makes sound decisions. Appropriate structures, systems and processes are in place to guide staff decisions and to ensure staff undertake their duties and obligations in an ethical, responsible and professional manner.

The Boards governance arrangements are derived from a combination of own and DENR's legislative framework, Strategic Plan, Business Plan, Boards and Committees and accountability and compliance systems.

Pursuant to section 36 of the NRM Act, the SAAL NRM Board delegated functions and powers exercisable pursuant to the following sections of the NRM act as show in the table below:

ISSUE	Board Responsibility / Delegation	DELEGATION TO THE REGIONAL MANAGER (RM)	DELEGATION TO STAFF
Media statements.	The Presiding Member is able to make media statements or give permission for an employee or board member to make a public comment or disclose information gained in the employee's official capacity on policy and project or activity related matters in accordance with relevant communication policies.	Make media statements or give permission for an employee to make a public comment or disclose information gained in the employee's official capacity on policy and project or activity related matters in accordance with relevant communication policies.	

Financial Delegations*			
Common seal and execution of documents (section 24 (2))	Affixing the seal: Presiding Member.	Affixing the seal: Regional Manager.	
Contracts (section 30)	Approval of the calling of tenders exceeding \$220,000 to \$550,000 with approval from DENR AMU	Approval of the calling of tenders up to \$220,000.	
	Approve the awarding of, and entering into contracts exceeding \$220,000 to \$550,000 with approval from DENR AMU	Approve the awarding of, and entering into contracts up to \$220,000.	Program Managers are able to approve the awarding of, and entering into contracts up to \$110,000.
Purchasing authority		Budgeted goods or services up to \$550,000.	As per delegations register.
		Goods or services that have not been budgeted, up to \$220,000.	As per delegations register.
Verification authority	Approval for payment of Board/group/Committee Member attendance registers. In absence of RM, Presiding Member.	Authorising signature for payment.	Business Manager can sign in absence of Regional Manager and Presiding Member
Project Delegations			
Project proposals	Able to provide support for external project proposals including funding exceeding \$550,000.	Able to provide support for external project proposals including funding up to \$550,000.	Program Managers are able to provide support for external project proposals not including financial support.
	Able to authorise in-kind support for external project proposals exceeding \$550,000 in value	Able to authorise in-kind support for external project proposals not exceeding \$550,000 in value	Program Managers are able to authorise in-kind support for external project proposals not exceeding \$55,000 in value
Australian Government funding Programs.	Able to approve regional investment strategy and other National Funding Program applications.	Able to approve regional schedule, third party contracts, project schedules, payments to proponents and partners, and contract variations for projects previously approved by the board.	Program manager is able to approve payments to proponents consistent with the approved project schedule and dependant on proponent performance.
Water Delegations			
s127(3)(e)	Determination to issue water permits under 3e	Water Affecting Activities – Regional Manager	

ORGANISATIONAL STRUCTURE

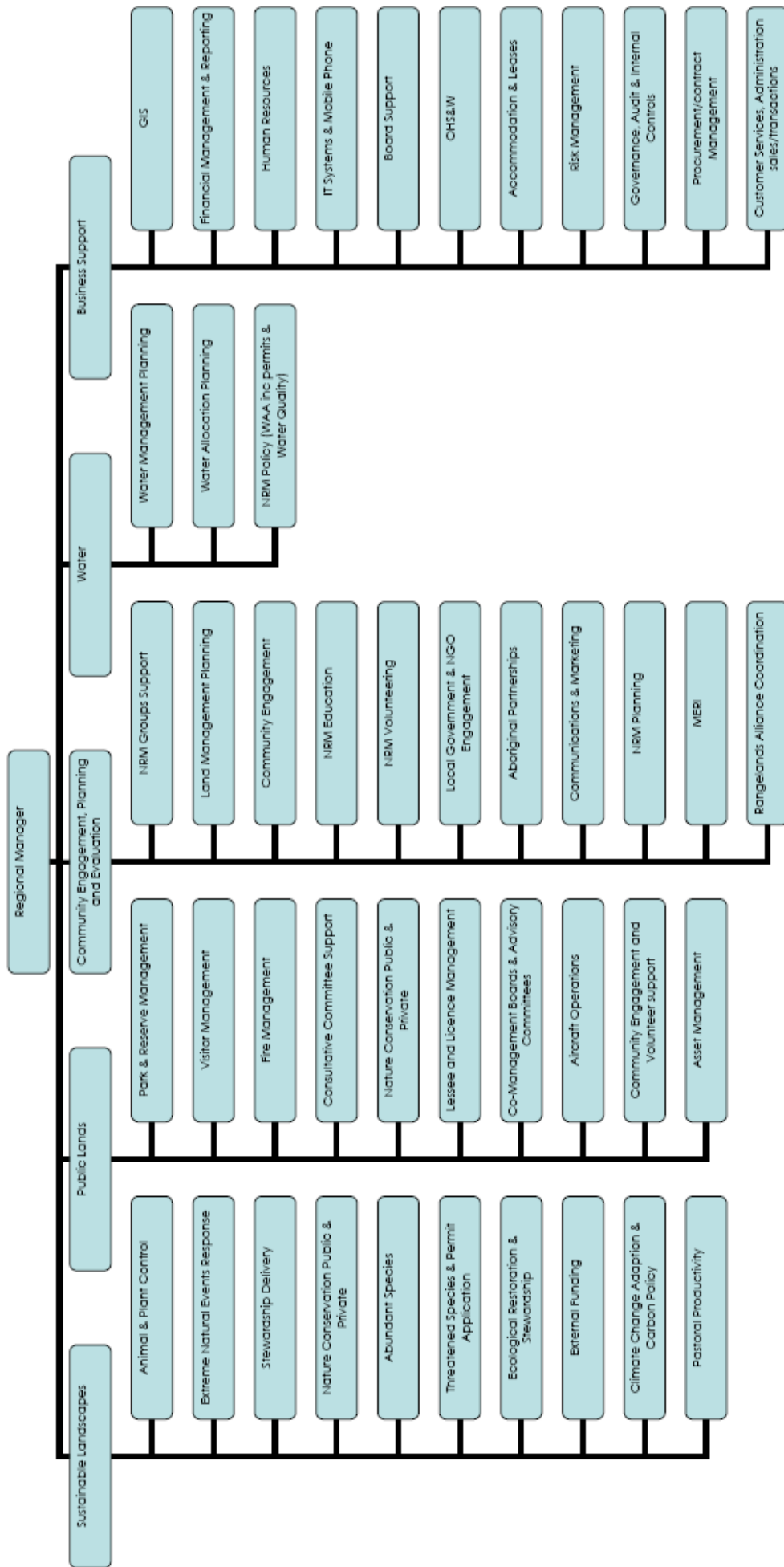
The organisational structure has undergone significant adjustment throughout the financial year as the structures from the Board and DENR continue to combine. The structure is reflective of projects undertaken by the Board and funding opportunities awarded through Government allocation and competitive processes.

The Board accommodates staff in co-located office accommodation where possible, with co-location arrangements in place in Coober Pedy, Adelaide, Pt Augusta and Roxby Downs. In addition, the sharing of vehicles is undertaken to increase efficiency.

Where possible, the Board works in conjunction with other Boards and Government Agencies to deliver outcomes in an effort to minimise administrative structures. This includes the provision of Human Resources, Payroll, Account processing and various other administrative functions.

A functional overview of the organisational structure is shown on the following page.

SA Arid Lands NRM Functions



MANAGEMENT OF HUMAN RESOURCES

EMPLOYEE NUMBERS, GENDER AND STATUS

EMPLOYEE NUMBERS, GENDER AND STATUS

Total Number of Employees		
Persons	23	
FTEs	21.2	<i>(FTEs shown to 1 decimal place)</i>

Gender	% Persons	% FTEs
Male	34.78	35.38
Female	65.22	64.62

Number of Persons During the 11-12 Financial Year	
Separated from the agency	4
Recruited to the agency	1

Number of Persons at 30 June 2012	
On Leave without Pay	1

NUMBER OF EMPLOYEES BY SALARY BRACKET

Salary Bracket	Male	Female	Total
\$0 - \$51,599	0	2	2
\$51,600 - \$65,699	2	8	10
\$65,700 - \$84,099	5	4	9
\$84,100 - \$106,199	1	1	2
\$106,200+	0	0	0
TOTAL	8	15	23

AMOUNT OF SUPERANNUATION CONTRIBUTIONS BY THE BOARD

Number of employees	Contribution (\$)
23	165,910

STATUS OF EMPLOYEES IN CURRENT POSITION

FTEs	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	0	2	5.5	0	7.5
Female	0	4	9.7	0	13.7
TOTAL	0	6	15.2	0	21.2

PERSONS	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	0	2	6	0	8
Female	0	4	11	0	15
TOTAL	0	6	17	0	23

EXECUTIVES

EXECUTIVES BY GENDER, CLASSIFICATION AND STATUS

Classification	Ongoing		Term Tenured		Term Untenured		Other (Casual)		Total				
	Male	Female	Male	Female	Male	Female	Male	Female	Male	%	Female	%	Total
NIL	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0

LEAVE MANAGEMENT

AVERAGE DAYS LEAVE PER FULL TIME EQUIVALENT EMPLOYEE

Leave Type	2008-09	2009-10	2010-11	2011-12
Sick Leave	2.99	3.62	5.17	5.97
Family Carer's Leave	0.41	0.75	0.87	1.98
Miscellaneous Special Leave	1.63	0.31	0.19	0.99

WORKFORCE DIVERSITY

ABORIGINAL AND/OR TORRES STRAIT ISLANDER EMPLOYEES

Salary Bracket	Aboriginal Employees	Total Employees	% Aboriginal Employees	Target*
\$0 - \$51,599	0	2	0	2%
\$51,600 - \$65,699	1	10	10	2%
\$65,700 - \$84,099	0	9	0	2%
\$84,100 - \$106,199	0	2	0	2%
\$106,200+	0	0	0	2%

* Target from SASP

NUMBER OF EMPLOYEES BY AGE BRACKET BY GENDER

Age Bracket	Male	Female	Total	% of Total	2010 Workforce Benchmark*
15-19	0	0	0	0	6.4%
20-24	1	2	3	13.04	10.4%
25-29	1	3	4	17.39	11.0%
30-34	0	0	0	0	10.1%
35-39	1	5	6	26.09	10.3%
40-44	1	3	4	17.39	11.0%
45-49	1	1	2	8.7	11.5%
50-54	3	1	4	17.39	11.4%
55-59	0	0	0	0	9.4%
60-64	0	0	0	0	5.5%
65+	0	0	0	0	3.0%
TOTAL	8	15	23	100.0	100.0

*Source: Australian Bureau of Statistics Australian Demographic Statistics, 6291.0.55.001 Labour Force Status (ST LM8) by sex, age, state, marital status – employed – total from Feb78 Supertable, South Australia at May 2011.

CULTURAL AND LINGUISTIC DIVERSITY

	Male	Female	Total	% Agency	SA Community*
Number of employees born overseas	1	1	2	8.7	20.3%
Number of employees who speak language(s) other than English at home	0	0	0	0	16.6%

* Benchmarks from ABS Publication Basic Community Profile (SA) Cat No. 2001.0, 2006 census.

TOTAL NUMBER OF EMPLOYEES WITH DISABILITIES (ACCORDING TO COMMONWEALTH DDA DEFINITION)

Male	Female	Total	% of Agency
0	0	0	0

TYPES OF DISABILITY (WHERE SPECIFIED)

Disability	Male	Female	Total	% of Agency
Disability requiring workplace adaptation	0	0	0	0
Physical	0	0	0	0
Intellectual	0	0	0	0
Sensory	0	0	0	0
Psychological/ Psychiatric	0	0	0	0

VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS

VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS BY GENDER

	Male	Female	Total
Purchased Leave	0	0	0
Flexitime	8	15	23
Compressed Weeks	0	0	0
Part-time	1	3	4
Job Share	0	1	1
Working from Home	0	0	0

Note: Employees may be undertaking more than one type of Flexible Working Arrangement at the same time. In this way, the total is unlikely to add to 100%.

PERFORMANCE DEVELOPMENT

DOCUMENTED REVIEW OF INDIVIDUAL PERFORMANCE MANAGEMENT

Employees with ...	% Total Workforce
A review within the past 12 months	73.91
A review older than 12 months	17.39
No review	8.7

LEADERSHIP AND MANAGEMENT DEVELOPMENT

LEADERSHIP AND MANAGEMENT TRAINING EXPENDITURE

Training and Development	Total Cost	% of Total Salary Expenditure
Total training and development expenditure	\$50,244	2.40%
Total leadership and management development expenditure	\$0	0%

ACCREDITED TRAINING PACKAGES

ACCREDITED TRAINING PACKAGES BY CLASSIFICATION

Classification	Number of Accredited Training Packages
Nil to report	

EMPLOYMENT OPPORTUNITY PROGRAMS

The gender balance of the Board is always taken into consideration when members are appointed. Members and staff of the Board are aware of and abide by their obligations under the State *Equal Opportunity Act 1984*.

The Board is aware of, but has not participated in the following programs when considering staffing during the 2011-2012 financial year:

- SA Government Youth Training Scheme and the Trainee Employment Register
- SA Public Sector Aboriginal Recruitment and Development Strategy and the
- Aboriginal Employment Register
- Strategy for Employment of People with Disabilities (which includes the Disability Employment Register).

For staff positions identified as Indigenous, the Board ensures the vacancy is listed with Aboriginal Employment Initiatives so they are aware of the opportunity and can circulate within their network. In addition, positions are called externally to ensure a wide audience for vacancies and anyone can apply for positions.

OCCUPATIONAL HEALTH, SAFETY AND INJURY MANAGEMENT

TABLE 1 OHS NOTICES AND CORRECTIVE ACTION TAKEN

Number of notifiable occurrences pursuant to OHS&W Regulations Part 7 Division 6	1
Number of notifiable injuries pursuant to OHS&W Regulations Part 7 Division 6	1
Number of notices served pursuant to OHS&W Act s35, s39 and s40 (default, improvement and prohibition notices)	0

TABLE 2: AGENCY GROSS WORKERS COMPENSATION EXPENDITURE FOR 2011-12 COMPARED WITH 2010-11

EXPENDITURE	2011-12	2010-11	Variation	% Change
	(\$m)	(\$m)	(\$m) + (-)	+ (-)
Income Maintenance	0	0	0	0
Lump Sum Settlements Redemptions - Sect.42	0	0	0	0
Lump Sum Settlements Permanent Disability – Sect. 43	0	0	0	0
Medical/Hospital Costs combined	0	0	0	0
Other	0	0	0	0
Total Claims Expenditure	0	0	0	0

TABLE 3 MEETING SAFETY PERFORMANCE TARGETS

	Base: 2009-10	Performance: 12 months to end of June 2012*			Final Target
	Numbers or %	Actual	Notional Quarterly Target**	Variation	Numbers or %
1. Workplace Fatalities	0	0	0	0	0
2. New Workplace Injury Claims	0	1	0	1	0
3. New Workplace Injury Claims Frequency Rate	0	0	0	0	0
4. Lost Time Injury Frequency Rate ***	0	0	0	18.8	0
5. New Psychological Injury Claims	0	0	0	0	0
6. Rehabilitation and Return to Work:					
6a. Early Assessment within 2 days	0	0	0	0	80% or more
6b. Early Intervention within 5 days	0	0	0	0	80% or more
6c. RTW within 5 business days	0	0	0	0	75% or more
7. Claim Determination:	0	1	0	1	
7a. Claims determined in 10 business days	0	1	0	1	75% or more
7b. Claims still to be determined after 3 months	0	0	0	0	3% or less
8. Income Maintenance Payments for Recent Injuries:	0		0	0	0
2010-11 Injuries (at 24 months development)	0	0	0	0	Below previous 2 years average
2011-12 Injuries (at 12 months development)	0	0	0	0	Below previous 2 years average
* Except for Target 8, which is YTD. For Targets 5, 6c, 7a and 7b, performance is measured up to the previous quarter to allow reporting lag.					
** Based on cumulative reduction from base at a constant quarterly figure.					
***Lost Time Injury Frequency Rate Injury frequency rate for new lost-time injury/disease for each one million hours worked. This frequency rate is calculated for benchmarking and is used by the WorkCover Corporation.					
Formula for Lost Time Injury frequency rate (new claims):					
$\frac{\text{Number of new cases of lost-time injury/disease for year} \times 1,000,000}{\text{Number of hours worked in the year}}$					

FINANCIAL PERFORMANCE

Financial statements as approved by the Auditor General are shown in Appendix F.

CONTRACTUAL ARRANGEMENTS

In the 2011/12 financial year there have been no contractual arrangements entered into where the total value exceeds \$4 million (GST inclusive) and extends beyond a single year.

ACCOUNT PAYMENT PERFORMANCE

Particulars	Number of accounts paid	Percentage of accounts paid (by number)	Value in \$A of accounts paid	Percentage of accounts paid (by value)
Paid by due date*	2778	96.12%	\$2,340,119	67.07%
Paid late, within 30 days of due date	89	3.08%	\$935,962	26.83%
Paid more than 30 days from due date	23	0.80%	\$212,843	6.10%

*Note: The due date is defined under section 11.7 of Treasurer's Instruction 11 *Payment of Creditors' Accounts*. Generally, unless there is a discount or a written agreement between the public authority and the creditor, payment should be within thirty days of the date of the invoice or claim. Some agencies receive invoices significantly later than the invoice date, due to supplier invoicing processes. Agencies may choose to report against the date the invoice is first received rather than the date of invoice.

FRAUD

The Board has not detected any instances of fraud. As Accounts Payable and Accounts Receivable functions are carried out by Shared Services, Board staff do not directly deal with cash. Selected staff are provided with corporate credit cards for minor purchases, with Line Managers checking and approving statements and accompanying invoices on a regular basis.

CONSULTANTS

The Board has not engaged external consultants during the 2011/12 financial year.

OVERSEAS TRAVEL

No overseas travel has been undertaken by staff during the reporting period.

DISABILITY ACTION PLANS

Promoting Independence - Disability Action Plans for South Australia provides a framework of action for agencies to meet the requirements of the *Commonwealth Disability Discrimination Act 1992* and the *SA Equal Opportunity Act 1984*.

There are six outcome areas outlined in *Promoting Independence* against which the Board reports against:

1. The SAAL NRM Board ensures accessibility of their services to people with disabilities, both as customers and employees. The Port Augusta Office has disability access and a disabled toilet installed.
2. The SAAL NRM Board ensures information about their services and programs is inclusive of people with disabilities. Delivery of information is usually provided through a combination of face to face visits, telephone, Australia Post or electronic mail.
3. The SAAL NRM Board delivers advice or services to people with disabilities with awareness and understanding of issues affecting people with disabilities. No training occurred to the extent of the delivery of disability awareness training with staff using the *SA Disability Awareness and Discrimination Training Framework* during the 2011-12 financial year.
4. The SAAL NRM Board provides opportunities for consultation with people with disabilities in decision making processes regarding service delivery and in the implementation of complaints and grievance mechanisms.
5. The SAAL NRM Board has met the requirements of the Disability Discrimination Act and Equal Opportunity Act as it applies to the work environment.
6. The SAAL NRM Board is aware of the SASP Target 6.22 – “to double the number of people with disabilities employed in the public sector by 2014”. The Board does not discriminate when recruiting staff. Equal opportunity is given to all applicants.

ASBESTOS MANAGEMENT IN GOVERNMENT BUILDINGS

The SAAL NRM Board did not own any buildings during the financial year being reported. As such, it does not have an asbestos risk reduction program. Staff are housed in rental accommodation and office accommodation is leased through the Department of Planning, Transport and Infrastructure. Subsequently, building details and an asbestos register would be maintained by this Department.

URBAN DESIGN CHARTER

The South Australian Urban Design Charter aims to promote the benefits of good urban design, embed the principals into government processes and record the South Australian Government’s commitment to good urban design.

The SAAL NRM Board is governed by the *Natural Resources Management Act 2004*, and was not involved in any urban design activities during the reporting period.

FREEDOM OF INFORMATION – INFORMATION STATEMENTS

PUBLICATION OF INFORMATION STATEMENT

It is the responsibility of the Board to ensure it complies with the *Freedom of Information Act 1991*. The Regional Manager is the designated Freedom of Information (FOI) Officer for the SAAL NRM Board.

Documents available free of charge:

The following documents are available by contacting the Board on 08 8648 5300:

- Brochures and Fact Sheets
- Policy documents
- Management Plans
- Meeting Minutes

Effect of Board Functions on members of the public

The Board is committed to undertaking extensive public consultation prior to the formulation of any major policies relating to the Board's functions. Any Board policy may be viewed by contacting the Board's offices between 9:00am and 5:00pm Monday to Friday (excluding public holidays). Instructions on how to make an application under the *Freedom of Information Act 1991* can also be obtained from the Board's offices.

Information Summary

The types of documents that are held by the SAAL NRM Board include:

- Administration files
- Tender and Contract information
- Policy documents and procedure manuals
- Research reports and Publications
- Brochures, Fact Sheets, Newsletters, photos and posters.

Accessing Documents

Access to documents of requests for information under the *Freedom of Information Act 1991* is via the FOI Officer.

Contact Officer

The Regional Manager is the Board's designated Principal Officer for FOI purposes. FOI requests are addressed to:

Freedom of Information Officer

South Australian Arid Lands Natural Resources Management Board

PO Box 78

Port Augusta SA 5700

WHISTLEBLOWERS PROTECTION ACT 1993

The SAAL NRM Board's responsible officer for the purposes of the *Whistleblowers Protection Act 1993* (WPA) pursuant to Section 7 of the *Public Sector Act 2009* is the Regional Manager. There have been no instances of disclosure of public interest information to a responsible officer of the Board under the WPA.

ENERGY EFFICIENCY ACTION PLAN REPORTS

The SAAL NRM Board did not own any buildings during the 2011-12 financial year and subsequently does not have an Energy Efficiency Action Plan Report. Staff are housed in rented accommodation and the Port Augusta office is leased through the Department of Planning, Transport and Infrastructure.

Staff are very environmentally aware on both a personal and professional basis and understand the need to operate in an energy efficient office. Staff and visitors take measures to reduce energy and resource usage, and recycle where possible.

GREENING OF GOVERNMENT OPERATIONS FRAMEWORK

The SAAL NRM Board is committed to the Greening of Government Operations (GoGO) Framework adopted by the Government.

Staff are passionate about the environment and reduce consumption where possible. If they cannot reduce consumption, they attempt to re-use and recycle materials. Recycling facilities are provided for the following materials:

- Paper and cardboard;
- Confidential paper;
- Comingled (non-container deposit legislation containers, including glass and plastic containers, aluminium and steel cans, cartons);
- Toner cartridges (printer and photocopier);
- Cans and beverage containers with redeemable deposits;
- Food waste disposal;
- Battery disposal through the Mackay Street office.

Staff are very active in offering and implementing suggestions to improve “greening” opportunities, often altering workplace activities to foster a more resource-friendly use of materials.

Management welcome any suggestions for improvement to current practices to increase the sustainability of the work environment.

REGIONAL IMPACT ASSESSMENT STATEMENTS

The SAAL NRM Board did not undertake any regional Impact Assessment Statements during the 2011-12 financial year.

GLOSSARY

CFOC	Caring For Our Country
DENR	Department of Environment and Natural Resources
DEWNR	Department of Environment, Water and Natural Resources
DfW	Department for Water
GAB	Great Artesian Basin
GABCC	Great Artesian Basin Coordinating Committee
RM	Regional Manager
HR	Human Resources
LEBCAC	Lake Eyre Basin Community Advisory Committee
NRM	Natural Resources Management
NWI	National Water Initiative
PIRSA	Primary Industries and Regions SA
SAAL NRM	South Australian Arid Lands Natural Resources Management
SASP	South Australia's Strategic Plan

RECONCILIATION STATEMENT

The South Australian Arid Lands Natural Resources Management Board acknowledges and respects the traditional custodians whose ancestral lands on which it meets. The Board acknowledges the deep feelings of attachment and relationships of Aboriginal peoples to country. The Board pays respect to the cultural authority of Aboriginal people visiting/attending from other areas of South Australia/Australia.

In fulfilling its functions, the South Australian Arid Lands Natural Resources Management Board is cognisant of the cultural and natural heritage of traditional owners and strives to achieve positive outcomes wherever these matters are concerned.

STATEMENT OF FACT FOR SIGNIFICANT MINISTERIAL DIRECTIVES

A Ministerial directive was issued on 16 April 2012 directing the Board to:

- Use the Department of Environment and Natural Resources (DENR) to provide the Board's business support and NRM services in the region;
- Enter into an agreement with DENR for these services. This agreement will include the delivery of support services to the Board to ensure it is able to meet its statutory requirements under the NRM Act and an annual work plan for the delivery of the Board's Business Plan. This agreement will detail the services, projects and funds to deliver the board's annual work plan; and
- Fund the services and projects set out in the agreement.

This notification also advised that the Government had made a decision to transfer the employment of staff from the NRM Act to the Public Sector Act 2009 and for these staff to be brought into the administrative unit of DENR.

Included in this directive, was the expectation that existing DENR systems will be used and adapted to integrate corporate services, including financial, technology and human resource management systems. Where a Government service is mandated, the Board would be required to use these services.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY MINISTER

There were no significant functions assigned by the Minister to the SAAL NRM Board during the 2011-12 financial year.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE BOARD

There were no functions or powers delegated to the SAAL NRM Board during the 2011-12 financial year.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE BOARD

There were no functions or powers delegated to the SAAL NRM Board during the 2011-12 financial year.

ACKNOWLEDGEMENTS

The Board appreciates the support and encouragement it has received over the past year from the South Australian Arid Lands Region community. Continued commitment to Natural Resource Management is essential for effective management of the region's natural resources. In addition, the Board gratefully acknowledges the work and commitment of the staff in supporting the Board and implementing its activities within the region.

The Board recognises the support of the South Australian and Australian Governments, industry groups and businesses through the provision of funding and support opportunities.

GAWLER RANGES NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2011 to 30 June 2012



Government of South Australia

South Australian Arid Lands Natural
Resources Management Board

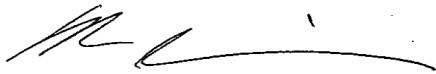
LETTER OF TRANSMITTAL

Janet Crommelin-Brook
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 78
PORT AUGUSTA SA 5700

Dear Janet

In accordance with the requirements of section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Gawler Ranges Natural Resources Management Group for the year ended 30 June 2012.

Yours sincerely



Alexander (Sandy) Morris
Presiding Member
Gawler Ranges Natural Resources Management Group

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NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

Achievements of the Gawler Ranges NRM Group during the 2011-12 period include;

- Supporting the development of the Biteback program in the Gawler Ranges region.
- Moonaree, Myola, Broadview and Secret Rocks participating in EMU
- Continued support and use of goat trailers
- Provided feedback and attended workshop on the development of the 5 year strategic plan for Dingo Management.
- Provided feedback on the review of the NRM District Groups.

ROLE, LEGISLATION AND STRUCTURE

The Gawler Ranges Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2011-12 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

ROLE OF THE GROUP

The Group's role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- To develop, implement or participate in programs associated with natural resources management at the local level;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE GAWLER RANGES NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Gawler Ranges Natural Resources Management Group:

- (1) The functions of a regional NRM Group are—
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (e) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Natural Resources Management Act provides for the appointment of the Gawler Ranges Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Gawler Ranges NRM Group during 2011-12 was:

Members

- Alexander (Sandy) Morris (Chair)
- Jane Anderson
- John McMahan
- Angus McTaggart
- Catherine McTaggart
- Michael Freak
- Joanne Lee (appointed 25/6/2012)

MEETINGS: GENERAL AND SPECIAL

A total of 3 general Group meetings were held during the 2011-12 financial year.

A total of 0 special Group meetings were held during the 2011-12 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Sandy Morris	3		
Jane Anderson	3		
John McMahan	2		Conflicting commitments
Angus McTaggart	2		Conflicting commitments
Catherine McTaggart	2		Conflicting commitments
Michael Freak	3		
Joanne Lee	0	Appointed 25/6/12.	

RELATIONSHIPS WITH OTHER AGENCIES

The Gawler Ranges NRM Group has relationships with other agencies operating in the region both through the SA Arid Lands NRM Board, Department of Environment and Natural Resources (now Department of Water, Environment and Natural Resources), and independently. Other agencies include Department for Manufacturing, Innovation Trade, Resources and Energy (including Primary Industries and Regions SA), the Outback Communities Authority and the Department of Transport, Planning and Infrastructure.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Gawler Ranges NRM Group are incorporated in the policies of the South Australian Arid Lands Natural Resources Management Board.

FINANCIAL PERFORMANCE

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board.

STATEMENT OF FACT FOR SIGNIFICANT MINISTERIAL OR BOARD DIRECTIVES

No significant board directives were given to the Gawler Ranges NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Gawler Ranges NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Gawler Ranges NRM Group.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Gawler Ranges NRM Group.

REQUIREMENTS FOR ANNUAL REPORT

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (1) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (2) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (1) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (2) The report must-
 - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
 - (b) include other information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

COMMITTEES LISTING

The Gawler Ranges NRM Group had no committees operating in the 2011-12 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister, Board Members and staff of the Department of Environment, Water and Natural Resources for the support and encouragement that it has received over the year.

MARREE-INNAMINCKA NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2011 to 30 June 2012



Government of South Australia

South Australian Arid Lands Natural
Resources Management Board

LETTER OF TRANSMITTAL

Janet Crommelin-Brook
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 78
PORT AUGUSTA SA 5700

Dear Janet

In accordance with the requirements of section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Marree-Innamincka Natural Resources Management Group for the year ended 30 June 2012.

Yours sincerely



Maree Morton
Presiding Member
Marree Innamincka Natural Resources Management Group

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NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

Achievements of the Marree-Innamincka NRM Group during the 2011-12 period include;

- Completion and launch of the Great Tracks Brochure.
- Completion of the Opportune biological survey Grant received from the State Government in conjunction with the Innamincka Progress Association.
- Provided feedback on the District Group Review
- Provided input into the development of the 5 year strategic plan for dingo management.

ROLE, LEGISLATION AND STRUCTURE

The Marree-Innamincka Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2011-12 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

ROLE OF THE GROUP

The Board's role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- To develop, implement or participate in programs associated with natural resources management at the local level;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE MARREE-INNAMINCKA NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Marree-Innamincka Natural Resources Management Group:

- (1) The functions of a regional NRM Group are—
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (f) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Natural Resources Management Act provides for the appointment of the Marree-Innamincka Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Marree-Innamincka Group during 2011-12 was:

Members

- Maree Morton (Chair)
- Andrew Johnston
- Raylene Ogilvy
- Darren Wilson (resigned 5/12/11)
- Jacqueline Ogilvy (appointed 24/10/11)
- Peter Paisley (appointed 8/4/12)

MEETINGS: GENERAL AND SPECIAL

A total of 3 general Group meetings were held during the 2011-12 financial year.

A total of 1 special Group meetings were held during the 2011-12 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Maree Morton	4		
Andrew Johnston	1		Conflicting Commitments
Raylene Ogilvy	4		
Darren Wilson	1	Resigned 5/12/11	Conflicting Commitments
Jacqueline Ogilvy	1	Appointed 24/10/11	Conflicting Commitments
Peter Paisley	0	Appointed 8/4/12	Conflicting Commitments

RELATIONSHIPS WITH OTHER AGENCIES

The Gawler Ranges NRM Group has relationships with other agencies operating in the region both through the SA Arid Lands NRM Board, Department of Environment and Natural Resources (now Department of Water, Environment and Natural Resources), and independently. Other agencies include The Department for Manufacturing, Innovation, Trade, Resources and Energy (including Primary Industries and Regions SA), The Outback Communities Authority and the Department of Transport, Planning and Infrastructure.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Marree-Innamincka NRM Group are incorporated in the policies of the South Australian Arid Lands Natural Resources Management Board.

FINANCIAL PERFORMANCE

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board.

STATEMENT OF FACT FOR SIGNIFICANT MINISTERIAL OR BOARD DIRECTIVES

No significant board directives were given to the Marree-Innamincka NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Marree-Innamincka NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Marree-Innamincka NRM Group.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Marree-Innamincka NRM Group.

REQUIREMENTS FOR ANNUAL REPORT

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (3) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (4) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (3) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (4) The report must-
 - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
 - (b) include other information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

COMMITTEES LISTING

The Marree-Innamincka NRM Group had no committees during the 2011-12 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister, Board Members and staff of the Department of Environment, Water and Natural Resources for the support and encouragement that it has received over the year.

NORTHERN FLINDERS NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2011 to 30 June 2012



Government of South Australia

South Australian Arid Lands Natural
Resources Management Board

LETTER OF TRANSMITTAL

Janet Crommelin-Brook
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 78
PORT AUGUSTA SA 5700

Dear Janet

In accordance with the requirements of section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Northern Flinders Natural Resources Management Group for the year ended 30 June 2012.

Yours sincerely



Keith Slade
Presiding Member
Northern Flinders Natural Resources Management Group

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NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

Achievements of the Northern Flinders Group during the 2011-12 period include;

- Promoted and participated in pest management and rangeland rehabilitation projects of pastoral properties
- Provided feedback and input into the development of the 5 year strategic plan for dingo management
- Ongoing support of the Biteback Program
- Provided feedback during the review of the NRM District Groups
- Provided feedback on the 'Protected Areas on Public Land' paper
- Peppertree awareness in Blinman / Beltana
- Raised awareness of Feral Goat issues in district.

ROLE, LEGISLATION AND STRUCTURE

The Northern Flinders Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2011-12 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

ROLE OF THE GROUP

The Group's role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- To develop, implement or participate in programs associated with natural resources management at the local level;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE NORTHERN FLINDERS NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Northern Flinders Natural Resources Management Group:

- (1) The functions of a regional NRM Group are—
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (g) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Natural Resources Management Act provides for the appointment of the Northern Flinders Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Northern Flinders Group during 2011-12 was:

Members

- Keith Slade (Chair)
- Keith Bellchambers
- Janet Coulthard
- Nicole De Preu
- Glenys Aird
- Stony Steiner
- Ian Ferguson

MEETINGS: GENERAL AND SPECIAL

A total of 4 general Group meetings were held during the 2011-12 financial year.

A total of 2 special Group meetings were held during the 2011-12 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Keith Slade	6		
Keith Bellchambers	4		Conflicting commitments
Janet Coulthard	2		Conflicting commitments
Nicole de Preu	4		Conflicting commitments
Glenys Aird	4		Conflicting commitments
Stony Steiner	3		Conflicting commitments
Ian Ferguson	3		Conflicting commitments

RELATIONSHIPS WITH OTHER AGENCIES

The Gawler Ranges NRM Group has relationships with other agencies operating in the region both through the SA Arid Lands NRM Board, Department of Environment and Natural Resources (now Department of Water, Environment and Natural Resources), and independently. Other agencies include Department for Manufacturing, Innovation, Trade, Resources and Energy (including Primary Industries and Regions SA), The Outback Communities Authority and the Department of Transport, Planning and Infrastructure.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Northern Flinders NRM Group are incorporated into the policies of the South Australian Arid Lands Natural Resources Management Board.

FINANCIAL PERFORMANCE

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board

STATEMENT OF FACT FOR SIGNIFICANT MINISTERIAL OR BOARD DIRECTIVES

No significant board directives were given to the Northern Flinders NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Northern Flinders NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Northern Flinders NRM Group.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Northern Flinders NRM Group.

REQUIREMENTS FOR ANNUAL REPORT

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (5) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (6) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (5) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (6) The report must-
 - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
 - (b) include other information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

COMMITTEES LISTING

The Northern Flinders NRM Group had no committees operating in the 2011-12 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister, Board Members and staff of the Department of Environment, Water and Natural Resources for the support and encouragement that it has received over the year.

MARLA-ODNADATTA NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2011 to 30 June 2012



Government of South Australia

South Australian Arid Lands Natural
Resources Management Board

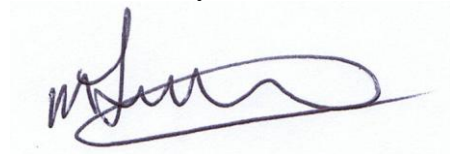
LETTER OF TRANSMITTAL

Janet Crommelin-Brook
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 78
PORT AUGUSTA SA 5700

Dear Janet

In accordance with the requirements of section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Marla Oodnadatta Natural Resources Management Group for the year ended 30 June 2012.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Mark Fennell', is written over a light blue rectangular background.

Mark Fennell
Presiding Member
Marla Oodnadatta Natural Resources Management Group

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NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

Achievements of the Marla Oodnadatta NRM Group during the 2010-11 period include;

- Support for state funded EMU™ project
- Provided feedback on dingo project program and procedure for baiting applications
- Provided input to and purchased spray unit for *Acacia farnesiana* project
- Support for *Acacia farnesiana* project.

ROLE, LEGISLATION AND STRUCTURE

The Marla Oodnadatta Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2011-12 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

ROLE OF THE GROUP

The Groups' role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- To develop, implement or participate in programs associated with natural resources management at the local level;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE MARLA OODNADATTA NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Marla Oodnadatta Natural Resources Management Group:

- (1) The functions of a regional NRM Group are—
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
- (h) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Natural Resources Management Act provides for the appointment of the Marla Oodnadatta Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Marla Oodnadatta Group during 2011-12 was:

Members

- Mark Fennell (Chair)
- Douglas Lillecrapp
- Anthony Williams
- Kelli-Jo Kovac (resigned 28/9/11)
- Katina Boyd
- Caroline Thomas
- Simon Hilder

MEETINGS: GENERAL AND SPECIAL

A total of 4 general Group meetings were held during the 2011-12 financial year.

A total of 0 special Group meetings were held during the 2011-12 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Mark Fennell	4		
Douglas Lillecrapp	2		mustering
Anthony Williams	2		mustering
Kelli-Jo Kovac	n/a	Resigned 28/9/11	
Katina Boyd	4		
Caroline Thomas	4		
Simon Hilder	2		interstate conference & sick

RELATIONSHIPS WITH OTHER AGENCIES

The Marla-Oodnadatta NRM Group has relationships with other agencies operating in the region both through the SA Arid Lands NRM Board, Department of Environment and Natural Resources (now Department of Water, Environment and Natural Resources), and independently. Other agencies include Primary Industries and Regions SA, Department for Water, the Outback Communities Authority and the Department of Transport, Planning and Infrastructure.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Marla-Oodnadatta NRM Group are incorporated into the policies of the South Australian Arid Lands Natural Resources Management Board.

FINANCIAL PERFORMANCE

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board.

STATEMENT OF FACT FOR SIGNIFICANT MINISTERIAL OR BOARD DIRECTIVES

No significant board directives were given to the Marla-Oodnadatta NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Marla-Oodnadatta NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Marla-Oodnadatta NRM Group.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Marla-Oodnadatta NRM Group.

REQUIREMENTS FOR ANNUAL REPORT

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (7) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (8) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (7) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (8) The report must-
 - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
 - (b) include other information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

COMMITTEES LISTING

The Marla-Oodnadatta NRM Group had no committees operating in the 2011-12 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister, Board Members and staff of the Department of Environment, Water and Natural Resources for the support and encouragement that it has received over the year.

KINGOONYA NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2011 to 30 June 2012



Government of South Australia

South Australian Arid Lands Natural
Resources Management Board

LETTER OF TRANSMITTAL

Janet Crommelin-Brook
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 78
PORT AUGUSTA SA 5700

Dear Janet

In accordance with the requirements of section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Kingoonya Natural Resources Management Group for the year ended 30 June 2012.

Yours sincerely



Julie-Ann Mould
Presiding Member
Kingoonya Natural Resources Management Group

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NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

Achievements of the NRM Group during the 2011-12 period include:

- Support for the EMU™ program;
- Continued Western Myall White Fly monitoring;
- Participated in Dingo aerial baiting project;
- Purchased a spray tank to be stored and used in the district for Buffel Grass control. To be in use on the ground early in the 2012-13 financial year.

ROLE, LEGISLATION AND STRUCTURE

The Kingoonya Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2011-12 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

ROLE OF THE GROUP

The Board's role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- To develop, implement or participate in programs associated with natural resources management at the local level;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE KINGOONYA NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Kingoonya Natural Resources Management Group:

- (1) The functions of a regional NRM Group are—
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (i) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Natural Resources Management Act provides for the appointment of the Kingoonya Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Kingoonya NRM Group during 2011-12 was:

Members

- Julie-Ann Mould (Chair)
- John Bayley
- Katie Hulmes
- Shane Miller (resigned 27/1/12)
- Richard Mould
- Glen Norris
- Peter Paisley (resigned 7/4/12)
- Kara Edmonds (appointed 25/6/12)
- Graeme Noll (appointed 25/6/12)

MEETINGS: GENERAL AND SPECIAL

A total of 4 general Group meetings were held during the 2011-12 financial year.

A total of 0 special Group meetings were held during the 2011-12 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Julie-Ann Mould	4		
John Bayley	1		Conflicting commitments
Katie Hulmes	2		Conflicting commitments
Shane Miller	0	Resigned 27/1/12	
Richard Mould	4		
Glen Norris	3		Conflicting commitments
Peter Paisley	4		
Kara Edmonds	0	Appointed 25/6/12	
Graeme Noll	0	Appointed 25/6/12	

RELATIONSHIPS WITH OTHER AGENCIES

The Kingoonya NRM Group has relationships with other agencies operating in the region both through the SA Arid Lands NRM Board, Department of Environment and Natural Resources (now Department of Water, Environment and Natural Resources), and independently. Other agencies include Primary Industries and Regions SA, Department for Water, and the Department of Transport, Planning and Infrastructure.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Kingoonya NRM Group are incorporated into the policies of the South Australian Arid Lands Natural Resources Management Board.

FINANCIAL PERFORMANCE

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board.

STATEMENT OF FACT FOR SIGNIFICANT MINISTERIAL OR BOARD DIRECTIVES

No significant board directives were given to the Kingoonya NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Kingoonya NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Kingoonya NRM Group.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Kingoonya NRM Group.

REQUIREMENTS FOR ANNUAL REPORT

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (9) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (10) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (9) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (10) The report must-
 - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
 - (b) include other information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

COMMITTEES LISTING

The Kingoonya NRM Group had no committees operating in the 2011-12 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister, Board Members and staff of the Department of Environment, Water and Natural Resources for the support and encouragement that it has received over the year.

Audited Financial Statements

1 July 2011 to 30 June 2012



Government of South Australia

South Australian Arid Lands Natural
Resources Management Board

**South Australian Arid Lands
Natural Resources Management Board**

Annual Financial Statements

For the Year Ended 30 June 2012

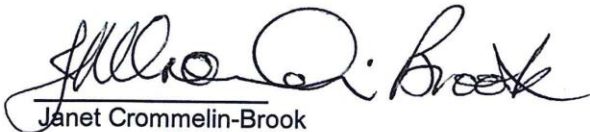
**South Australian Arid Lands
Natural Resources Management Board**

Certification of the Financial Statements

We certify that the attached general purpose financial statements for the South Australian Arid Lands Natural Resources Management Board:

- comply with relevant Treasurer's Instructions issued under Section 41 of the *Public Finance and Audit Act 1987*, and relevant Australian Accounting Standards;
- are in accordance with the accounts and records of the Board; and
- present a true and fair view of the financial position of the Board as at 30 June 2012 and the results of its operations and cash flows for the financial year.

We certify that the internal controls employed by the Board for the financial year over its financial reporting and its preparation of the general purpose financial statements have been effective throughout the reporting period.



Janet Crommelin-Brook

Presiding Member

South Australian Arid Lands Natural Resources Management Board

30 October 2012



Trevor Naismith

Regional Manager

South Australian Arid Lands Natural Resources Management Board

29 October 2012



Mark Cawthorne

Director Corporate Services & Chief Financial Officer

Department of Environment, Water and Natural Resources

26 October 2012

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**South Australian Arid Lands
Natural Resources Management Board
Statement of Comprehensive Income
For the Period Ended 30 June 2012**

	Note	2012 \$'000	2011 \$'000
Expenses			
Staff benefit expenses	5	1 971	2 532
Supplies and services	6	4 307	3 357
Grants and subsidies	7	254	132
Depreciation expense	8	31	31
Total expenses		<u>6 563</u>	<u>6 052</u>
Income			
Regional NRM and Water Levies	9	614	537
Interest revenues	10	191	216
Grants received	11	4 134	5 010
Other revenues	12	60	136
Total income		<u>4 999</u>	<u>5 899</u>
Net result		<u>(1 564)</u>	<u>(153)</u>
Total comprehensive result		<u>(1 564)</u>	<u>(153)</u>

The net result and comprehensive result are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying notes

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**South Australian Arid Lands
Natural Resources Management Board
Statement of Financial Position
As at 30 June 2012**

	Note	2012 \$'000	2011 \$'000
Current assets			
Cash and cash equivalents	13	3 312	4 673
Receivables	14	148	96
Total current assets		<u>3 460</u>	<u>4 769</u>
Non-current assets			
Property, plant and equipment	15	51	71
Total non-current assets		<u>51</u>	<u>71</u>
Total assets		<u>3 511</u>	<u>4 840</u>
Current liabilities			
Payables	16	827	649
Staff benefits	17	347	104
Provisions	18	4	3
Other Liabilities		2	5
Total current liabilities		<u>1,180</u>	<u>761</u>
Non-current liabilities			
Payables	16	-	15
Staff benefits	17	-	158
Provisions	18	-	11
Total non-current liabilities		<u>-</u>	<u>184</u>
Total liabilities		<u>1 180</u>	<u>945</u>
Net assets		<u>2 331</u>	<u>3 895</u>
Equity			
Retained earnings		<u>2 331</u>	<u>3 895</u>
Total equity		<u>2 331</u>	<u>3 895</u>
The total equity is attributable to the SA Government as owner			
Unrecognised contractual commitments	19		
Contingent assets and liabilities	20		

The above statement should be read in conjunction with the accompanying notes

2011/

**South Australian Arid Lands
Natural Resources Management Board
Statement of Changes in Equity
For the Year Ended 30 June 2012**

	Retained Earnings	Total
	\$'000	\$'000
Balance at 30 June 2010	4 048	4 048
Net result for 2010-11	(153)	(153)
Total comprehensive result for 2010-11	(153)	(153)
Balance at 30 June 2011	3 895	3 895
Net result for 2011-12	(1 564)	(1 564)
Total comprehensive result for 2011-12	(1 564)	(1 564)
Balance at 30 June 2012	2 331	2 331

All changes in equity are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying notes

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**South Australian Arid Lands
Natural Resources Management Board
Statement of Cash Flows
For the Year Ended 30 June 2012**

	Note	2012 \$'000	2011 \$'000
Cash flows from operating activities			
Cash outflows			
Staff benefit payments		(1 886)	(2 456)
Payments for supplies and services		(4 160)	(3 815)
Payments of grants and subsidies		(254)	(132)
Cash used in operations		<u>(6 300)</u>	<u>(6 403)</u>
Cash inflows			
Grant and levy receipts		4 683	5 838
Interest received		196	215
Other receipts		60	136
Cash generated from operations		<u>4 939</u>	<u>6 189</u>
Net cash (used in) operating activities	22	<u>(1 361)</u>	<u>(214)</u>
Net decrease in cash and cash equivalents		<u>(1 361)</u>	<u>(214)</u>
Cash and cash equivalents at the beginning of the period		4 673	4 887
Cash and cash equivalents at the end of the period		<u>3 312</u>	<u>4 673</u>

The above statement should be read in conjunction with the accompanying notes

South Australian Arid Lands Natural Resources Management Board
Disaggregated disclosures - expenses and income
For the Year Ended 30 June 2012 (Refer Note 4 for activity descriptions)

	National program implementation - CFOC		Dingo management		State complementary funding		Catchment water management		Allocating water and maintaining springs		NRM regional plan		District group projects and operations		Regional governance		TOTAL	
	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	2011 \$'000	2012 \$'000	
Expenses																		
Staff benefit expenses	875	1 259	158	160	57	28	112	119	200	138	29	83	71	457	757	1 971	2 532	
Supplies and services	1 199	1 178	217	94	109	236	72	32	1 977	1 284	110	204	70	419	401	4 307	3 357	
Grants and subsidies	122	82	58	-	70	-	-	-	-	50	-	-	-	4	-	254	132	
Depreciation expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Expenses	2 196	2 519	433	254	236	264	184	151	2 177	1 472	139	287	141	911	1 189	6 563	6 052	
Income																		
Regional NRM & Water Levies	-	-	88	28	-	-	-	-	-	-	-	-	-	-	-	526	509	
Interest revenues	51	95	6	5	1	-	3	-	17	106	-	-	-	113	10	191	216	
Grants received	2 238	2 256	427	207	232	268	270	356	-	1 074	150	389	139	428	650	4 134	5 010	
Other revenues	2	24	3	41	-	-	-	-	-	-	-	-	-	55	71	60	136	
Total Income	2 291	2 375	524	281	233	268	273	356	17	1 180	150	389	139	1 122	1 240	4 999	5 899	
Net result	95	(144)	91	27	(3)	4	89	205	(2 160)	(292)	11	(2)	(2)	102	(2)	(1 564)	(153)	

The Board has determined that assets and liabilities cannot be reliably attributed to individual activities.

**South Australian Arid Lands
Natural Resources Management Board
Note Index
For the Year Ended 30 June 2012**

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**South Australian Arid Lands
Natural Resources Management Board**
Notes to and forming part of the Financial Statements
For the Year Ended 30 June 2012

1 Board Objectives

(a) Establishment of the Board

The South Australian Arid Lands Natural Resources Management Board (the Board) was established pursuant to the *Natural Resources Management Act 2004* (the NRM Act) on 9 December 2004. The Board is a body corporate.

(b) Board's Objectives

The objectives of the Board are to undertake an active role with respect to the management of natural resources within its region, to prepare and implement a Regional Natural Resources Management Plan and review that Plan to ensure that the objectives of the NRM Act are being achieved.

The South Australian Arid Lands NRM Board Regional NRM Plan was adopted by the Minister for Environment and Conservation on 25 May 2010. The Plan contains two volumes. Volume One is the ten year strategic plan and details the resource condition targets which provide the direction for the Board's programs and activities. Volume Two is the annual Business Plan which articulates the Board's forward planned revenue and expenditure for the following three financial years.

In addition, the Board promotes public awareness and understanding of the importance of integrated and sustainable natural resources management within its region, undertakes and supports educational initiatives with respect to natural resources management and provides mechanisms to increase the capacity of people to implement programs or to take other steps to improve the management of natural resources. The Board provides advice on any matter relevant to the condition or management of natural resources within its region and can conduct any inquiry or audit with regard to those natural resources.

The principal source of funds for the Board during the 2011-12 year was grant funding.

2 Summary of significant accounting policies

(a) Statement of compliance

The Board has prepared these financial statements in compliance with section 23 of the *Public Finance and Audit Act 1987*.

The financial statements are general purpose financial statements. The accounts have been prepared in accordance with relevant Australian accounting standards and comply with Treasurer's instructions and accounting policy statements promulgated under the provisions of the *Public Finance and Audit Act 1987*.

The Board has applied Australian Accounting Standards that are applicable to not-for-profit entities, as the Board is a not-for-profit entity. Australian Accounting Standards and interpretations that have recently been issued or amended but are not yet effective have not been adopted by the Board for the reporting period ending 30 June 2012. These are outlined in Note 3.

(b) Basis of preparation

The preparation of the financial statements requires:

- the use of certain accounting estimates and requires management to exercise its judgement in the process of applying the Board's accounting policies. The areas involving a higher degree of judgement or where assumptions and estimates are significant to the financial statements, these are outlined in the applicable notes;
- accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events are reported; and
- compliance with accounting policy statements issued pursuant to section 41 of the *Public Finance and Audit Act 1987*. In the interest of public accountability and transparency the accounting policy statements require the following note disclosures, which have been included in these financial statements:
 - (a) revenues, expenses, financial assets and liabilities where the counterparty/transaction is with an entity within the SA Government as at reporting date, classified according to their nature. A cumulative threshold of \$100 000 for separate identification of these items applies.
 - (b) expenses incurred as a result of engaging consultants (as reported in the Statement of Comprehensive Income);
 - (c) staff whose normal remuneration is equal to or greater than the base executive remuneration level (within \$10 000 bandwidths) and the aggregate of the remuneration paid or payable or otherwise made available, directly or indirectly by the entity to those staff; and
 - (d) Board/committee member and remuneration information, where a Board/committee member is entitled to receive income from membership other than a direct out-of-pocket reimbursement.

The Board's Statement of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with historical cost convention.

The Statement of Cash Flows has been prepared on a cash basis.

The financial statements have been prepared based on a twelve month period and presented in Australian currency.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2012 and the comparative information presented.

(c) Reporting entity

The Board is a body corporate of the State of South Australia, established pursuant to the NRM Act.

The Board operates under a Natural Resources Management Plan (NRM Plan) which was adopted by the Minister for Environment and Conservation on 25 May 2010.

The Board's financial statements include the use of income, expenses and liabilities controlled or incurred by the Board in its own right.

The financial statements include all the controlled activities of the Board.



NRM Groups

The Board has established five NRM Groups to operate within its region. The function of the NRM Groups is defined by the NRM Act, (section 52) and the NRM Group Charter. The Act provides that the NRM Groups are subject to the direction of the Board (section 47 (3)(b)). In accordance with a direction issued by the Board and the NRM Groups' Charter the NRM Groups do not have the power to enter into contracts or procure goods or services in their own right. The Board has ensured that proper accounts have been kept of the NRM Groups activities and the related financial information has been incorporated in the accounts and financial statements of the Board for financial reporting purposes.

The financial statement includes the figures for the NRM Groups being: Gawler Ranges, Kingoonya, Marta-Oodnadatta, Marree-Innamincka and North Flinders. Due to their immateriality they are not separately disclosed in the financial statements.

Regional NRM Integration

In May 2010, the Minister for Environment announced as part of the Machinery of Government changes both the Board and the Department for Environment and Natural Resources (DENR) will transition to a single delivery model so as to improve the delivery of environment and natural resources management (NRM) in South Australia. The changes will place greater emphasis on the statutory role for the Board. Regional delivery for both DENR and the Board will occur through an agreed Annual Implementation plan and will take place through a single regional delivery structure.

During 2011-12 a Regional Management team (RMT) DENR, was appointed to manage the Board's region as part of the single delivery model under a cost sharing initiative, between the Board and DENR. The RMT comprise former employees of the Board. The expense relating to the RMT is charged back to the Board under a Fee for Service arrangement. Further, during 2012, Cabinet made a decision to transfer the employment of Board staff from the NRM Act to the Public Sector Act 2009 and for these staff to be brought into the administrative unit of the Department for Environment, Water and Natural Resources (DEWNR), effective 1 July 2012.

The Minister for Sustainability, Environment and Conservation has directed the NRM Boards, pursuant to sub-section 24(3) of the Natural Resources Management Act 2004 (the NRM Act) to:

- use DEWNR to provide the Board's business support and NRM services to the region;
- enter into an agreement with DEWNR for these services. This agreement will include the delivery of support services to the Board to ensure it is able to meet its statutory requirements under the NRM Act and an annual work plan for the delivery of the Board's Business Plan. This agreement will detail the services, projects and funds to deliver the Board's annual work plan; and
- fund the services and projects set out in the agreement.

(d) Comparative information

The presentation and classification of items in the financial statements are consistent with prior periods except where specific accounting standards and/or accounting policy statements has required a change.

Where presentation or classification of items in the financial statements have been amended, comparative figures have been adjusted to conform to changes in presentation or classification in these financial statements unless impracticable.

The restated comparative amounts do not replace the original financial statements for the preceding period.

(e) Rounding

All amounts in the financial statements and accompanying notes have been rounded to the nearest thousand dollars (\$'000).

(f) Taxation

The Board is not subject to income tax. The Board is liable for fringe benefits tax and emergency services levy.

DENR prepares a Business Activity Statement on behalf of the Board under the grouping provisions of the GST legislation. Under these provisions, DENR is liable for the payments and entitled to the receipts associated with GST.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

(g) Events after the reporting period

Adjustments are made to amounts recognised in the financial statements, where an event occurs after 30 June and before the date the financial statements are authorised for issue, where those events provide information about conditions that existed at 30 June.

Note disclosure is made about events between 30 June and the date the financial statements are authorised for issue where the events relate to a condition which arose after 30 June and which may have a material impact on the results of subsequent years.

- As at 1 July 2012, the Department of Environment, Water and Natural Resources (DEWNR) will have responsibility for the staff previously employed under the NRM Act.
- All staff will be employed by the Chief Executive of DEWNR, under the Public Sector Act and be located within the agency DEWNR.
- DEWNR is responsible for the management, supervision, liability, occupational health, safety and welfare and human resources functions of the staff, that will undertake services under the Agreement with DEWNR.
- Staff undertaking services on behalf of the Board will be assigned to the Board under the NRM Act.
- The payment of staff salaries will be recharged under a fee for service arrangement to the Board.

The only impact this machinery of government change has had on the financial statements is that all liabilities related to staff have been classified as current. As at the 30 June 2012, the Board employed 23 employees with a cost of \$1.9 million. From 1 July 2012, the salary and related expenditure will be recharged to the Board under a Fee for Service arrangement.

(h) Income

Income is recognised to the extent that it is probable that the flow of economic benefits to the Board will occur and can be reliably measured.

Income has been aggregated according to its nature and has not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The notes accompanying the financial statements disclose income where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

The following are specific recognition criteria:

Grants received

Grants are recognised as an asset and income when the Board obtains control of the grants or obtains the right to receive the grants and the income recognition criteria are met (i.e. the amount can be reliably measured and the flow of resources is probable).

Generally, the Board has obtained control or the right to receive for:

- Grants with unconditional stipulations - this will be when the agreement becomes enforceable i.e. the earlier of when the receiving entity has formally been advised that the grant (e.g. grant application) has been approved; agreement/contract is executed; and/or the grants is received.
- Grants with conditional stipulations - this will be when the enforceable stipulations specified in the agreement occur or are satisfied; that is income would be recognised for grants received or receivable under the agreement.

All grants received by the Board have been grants with unconditional stipulations attached and have been recognised as an asset and income upon receipt.

Regional NRM and Water Levies

The Board collects Land NRM Levies through District Councils at Roxby Downs and Coober Pedy, and through DENR (for areas outside of council boundaries). Water Levies are raised through the Department for Water on behalf of the Board. This income is recognised as an asset and income when the Board obtains control of the contribution, or obtains the right to receive the funds.

Interest revenues

Interest income is recognised when earned.

Disposal of non-current assets

Income from the disposal of non-current assets is recognised when the control of the asset has passed to the buyer and determined by comparing proceeds with carrying amount.

(i) Expenses

Expenses are recognised to the extent that it is probable that the flow of economic benefits from the Board will occur and can be reliably measured.

Expenses have been aggregated according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The notes accompanying the financial statements disclose expenses where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

The following are specific recognition criteria:

Staff benefit expenses

Staff benefit expenses include all costs related to employment including wages and salaries, non-monetary benefits and leave entitlements. These are recognised when incurred.

Superannuation

The amount charged to the Statement of Comprehensive Income represents the contributions made by the Board to the superannuation plan in respect of current services of current Board staff. The Department of Treasury and Finance centrally recognises the superannuation liability in the whole of government financial statements.

Depreciation

All non-current assets, having a limited useful life, are systematically depreciated over their useful lives in a manner that reflects the consumption of their service potential.

Assets' residual values, useful lives and depreciation methods are reviewed and adjusted if appropriate, on an annual basis.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for prospectively by changing the time period or method, as appropriate, which is a change in accounting estimate.

Depreciation is calculated on a straight line basis over the estimated useful life of the following classes of assets as follows:

Class of Asset	Useful Life (years)
Computing equipment	3
Plant and equipment	5
Furniture	10
Moveable vehicles	10

Grants and subsidies

For contributions payable, the contribution will be recognised as a liability and expense when the Board has a present obligation to pay the contribution and the expense recognition criteria are met.

All contributions paid by the Board have been contributions with unconditional stipulations attached.

(j) Current and non-current classification

Assets and liabilities are characterised as either current or non-current in nature. Assets and liabilities that are sold, consumed or realised as part of the normal operating cycle even when they are not expected to be realised within twelve months after the reporting date have been classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Where asset and liability line items combine amounts expected to be realised within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be recovered or settled after more than twelve months.

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(k) Assets

Assets have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Where an asset line item combines amounts expected to be settled within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be recovered after more than twelve months.

The notes accompanying the financial statements disclose financial assets where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

Cash and cash equivalents

Cash and cash equivalents in the Statement of Financial Position includes cash at bank and on hand and in other short-term, highly liquid investments with maturities of three months or less that are readily converted to cash and which are subject to insignificant risk of changes in value.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

Cash is measured at nominal value.

Receivables

Receivables include amounts receivable from goods and services and other accruals.

Receivables arise in the normal course of selling goods and services to other government agencies and to the public. Receivables are generally settled within 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement.

Collectability of receivables is reviewed on an ongoing basis. An allowance for doubtful debts is raised when there is objective evidence that the Board will not be able to collect the debt. Bad debts are written off when identified.

The Board has determined that there is currently no need for an allowance for doubtful debts.

Non Current Assets

Acquisition and recognition

Non-current assets are initially recorded at cost or at the value of any liabilities assumed, plus any incidental cost involved with the acquisition. Non-current assets are subsequently measured at fair value less accumulated depreciation.

Where assets are acquired at no value, or minimal value, they are recorded at their fair value in the Statement of Financial Position. However, if the assets are acquired at no or nominal value as part of a restructure of administrative arrangements then the assets are recognised at book value ie the amount recorded by the transferor public authority immediately prior to the restructure.

All non-current tangible assets with a value equal to or in excess of \$10 000 are capitalised.

Revaluation of Non Current Assets

All non-current tangible assets are valued at written down current cost (a proxy for fair value). Revaluation of non-current assets or group of assets is only performed when its fair value at the time of acquisition is greater than \$1 million and estimated useful life is greater than 3 years.

As the Board does not hold assets that meet this criteria assets have not been revalued.

Impairment

All non-current tangible and non-tangible assets are tested for indication of impairment at each reporting date. Where there is an indication of impairment, the recoverable amount is estimated. An amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

For revalued assets, an impairment loss is offset against the respective asset revaluation surplus.

(l) Liabilities

Liabilities have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Where a liability line item combines amounts to be expected to be settled within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be settled after more than twelve months.

The notes accompanying the financial statements disclose financial liabilities where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

Payables

Payables include creditors, accrued expenses and staff benefit on-costs.

Creditors represent the amounts owing for goods and services received prior to the end of the reporting period that are unpaid at the end of the reporting period. Creditors include all unpaid invoices received relating to the normal operations of the Board.

Accrued expenses represent goods and services provided by other parties during the period that are unpaid at the end of the reporting period and where an invoice has not been received.

All payables are measured at their nominal amount, are unsecured and are normally settled within 30 days from the date of the invoice or the date the invoice is first received.

Staff benefit on-costs include payroll tax, WorkCover levies and superannuation contributions in respect to outstanding liabilities for salaries and wages, long service leave and annual leave.

The Board makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at balance date relates to any contributions due but not yet paid to the South Australian Superannuation Board.

(m) Leases

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement.

The Board has entered into operating leases.

Operating Leases

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Operating lease payments are recognised as an expense in the Statement of Comprehensive Income on a straight-line basis over the lease term. The straight-line basis is representative of the pattern of benefits derived from the leased assets.

(n) Staff benefits

These benefits accrue for staff as a result of services provided up to the reporting date that remain unpaid. Long-term staff benefits are measured at present value and short-term staff benefits are measured at nominal amounts.

Under the employment provisions of the *Natural Resources Management Act* the Chief Executive of the Department of Environment and Natural Resources is the 'employing authority' for all Board staff. The Chief Executive of the Department has delegated most of his powers and functions relating to the employment of staff to the Board. The Treasurer has also issued a direction to the Board to make payments with respect to any matter arising in connection with the employment of a person under the *Natural Resources Management Act*.

Wages, salaries, annual leave and sick leave

The liability for salaries and wages are measured as the amount unpaid at the reporting date at remuneration rates current at reporting date.

The annual leave liability is expected to be payable within twelve months and is measured at the undiscounted amount expected to be paid. In the unusual event where salary and wages and annual leave are payable later than 12 months, the liability will be measured at present value.

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by staff is estimated to be less than the annual entitlement of sick leave.

Long service leave

An actuarial assessment of long service leave undertaken by the Department of Treasury and Finance based on a significant sample of employees throughout the South Australian public sector determined that the liability measured using a short hand method was not materially different from the liability measured using a present value of expected future payments.

Based on this actuarial assessment, the short hand method was used to measure the long service leave liability for 2012. Refer to Note 17.

This calculation is consistent with the Board's experience of employee retention and leave taken.

All long service leave has been classified as current due to transfer of staff to DEWNR on 1 July 2012 as disclosed in Note 2 (c).

Provisions

Provisions are recognised when the Board has a present obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the Board expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the Statement of Comprehensive Income net of any reimbursement.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at reporting date. If the effect of the time value of money is material, provisions are discounted for the time value of money and the risks specific to the liability.

(o) Workers compensation

The Board is registered with Work Cover as an exempt employer and has entered a service level agreement with the Department of Premier and Cabinet to provide insurance cover for work related injuries.

A provision is raised to reflect the liability for any outstanding (unsettled) workers compensation claims for lump sum payments, adjusted for potential recoveries from negligent third parties. The provision is based on an actuarial assessment performed for the Public Sector Workforce Relations Division of the Department of the Premier and Cabinet.

These figures reflect an apportionment of the whole-of-government estimate of workers compensation liability according to the Board's experience of claim numbers and payments.

(p) Unrecognised contractual commitments and contingent assets and liabilities

Commitments include operating, capital and outsourcing arrangements arising from contractual or statutory sources and are disclosed at their nominal value.

Contingent assets and contingent liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a note and, if quantifiable, are measured at nominal value.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

3 New and revised accounting standards and policies

The Board did not voluntarily change any of its accounting policies during 2011-12.

The Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective, have not been adopted by the Board for the period ending 30 June 2012. The Board has assessed the impact of the new and amended standards and interpretations and considers there will be no impact on the accounting policies or the financial statements of the Board.

4 Activities of the Board

In achieving its objectives the Board provides a range of services classified into the following activities:

Activity 1: National program implementation – Caring for our Country (CFOC)

Integrating priority on-ground actions for a range of natural resource assets to provide multiple benefits including water quality and quantity, land systems, sustainable production and biodiversity:

- Improving land management practices
- Improving knowledge and skills of land managers
- Increasing community knowledge, skills and participation
- Develop and implement resource condition monitoring programs
- Engagement of indigenous communities & incorporation of traditional knowledge into plans
- Implement the MERI (Monitoring, Evaluation, Reporting, Improvement) framework as part of adaptive management
- Increasing native habitat and reducing pest flora and fauna impacts

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Activity 2: Dingo management

Addressing management of dingos south of the dog fence and improving landholder capacity to effectively control dingos

Activity 3: State complementary funding

Industry engagement activities:

- Research into dingo impacts on pastoral productivity north of the dog fence in the Arid lands region
- Investigating opportunities for industry partnerships

Activity 4: Catchment water management

Addressing key management action targets specifically about water resource management:

- Develop an understanding of ecosystem values process and functions
- Identify hydrological drivers of a health aquatic ecosystem
- Incorporation of community and stakeholder values and knowledge into management plans

Activity 5: Allocating water and maintaining springs in the Greater Artesian Basin (GAB)

Investigating major surface and ground water quantity and quality issues including resource assessment and management for the GAB:

- Collect information relating to diffuse and point discharge for water resource planning
- Add to the current information on surface and groundwater resources
- Conceptual model report on spring behaviour

Activity 6: NRM regional plan

Preparation, consultation and printing of the NRM Regional Plan

Activity 7: District Group projects and operations

Work in partnership with government, business and the community to build knowledge, inform and improve decision making, influence behaviour throughout the community to conserve, protect and sustainably manage the regions natural resources:

- Support NRM training programs
- Assist district groups to undertake NRM activities
- Build networks to assist in NRM activities

Activity 8: Regional governance

Addressing organisational goals to become a credible, efficient and effective organisation that supports its staff and is responsive to the community:

- Build and maintain a work environment that is conducive to high staff and organisational performance and growth
- Develop and communicate the strategic directions of the Board

The disaggregated disclosures schedule present expenses and income to each of the activities for the year ended 30 June 2012 and year ended 30 June 2011.

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5 Staff benefit expenses		2012	2011
		\$'000	\$'000
Salaries and wages		1 294	1 887
Long Service Leave		107	33
Annual Leave		130	128
Oncosts - Superannuation		166	181
Oncosts - Other		103	121
Board and committee fees		43	49
Other		128	133
Total Staff benefit expenses		<u>1 971</u>	<u>2 532</u>

Remuneration of staff

The table below includes all employees who received remuneration equal to or greater than the base executive remuneration level during the year. Remuneration of employees reflects all costs of employment including salaries and wages, payments in lieu of leave, superannuation contributions, salary sacrifice benefits and fringe benefits and any fringe benefits tax paid or payable in respect of those benefits, eligible termination payments and any other salary sacrifice benefits. The total remuneration received by these employees for the year was nil (2011: \$296 000).

The number of employees whose remuneration received or receivable falls within the following bands:

	2012	2011
	No. of employees	No. of employees
\$294,000 – 303,999	-	1
	<u>-</u>	<u>1</u>

6 Supplies and services		2012	2011
		\$'000	\$'000
Travel and accommodation		117	137
Contractors		8	14
Auditors remuneration		63	33
Fee for service		3 189	2 194
Minor works, maintenance and equipment		340	299
Vehicles and aircraft		190	230
Transport		7	5
General administration		152	165
Monitoring		2	2
Information technology and communication expenses		76	124
Accommodation and property management		92	91
Other supplies and services		71	63
Total Supplies and services		<u>4 307</u>	<u>3 357</u>

Supplies and services provided by entities within the SA Government

The following supplies and services (included in the supplies and services expense amounts shown above) were provided by entities within the SA Government:

	2012	2011
	\$'000	\$'000
Fee for service	137	-
Total Supplies and services provided by entities within the SA Government	<u>137</u>	<u>-</u>

Auditors remuneration

Auditors remuneration (included in the Supplies and services note above) represents amounts paid/payable to the Auditor-General's Department for the audit of financial statements. No other services were provided by the Auditor-General's Department.

	2012	2011
	\$'000	\$'000
Audit fees paid/payable to the Auditor-General's Department	63	33
Total Audit fees	<u>63</u>	<u>33</u>

7 Grants and subsidies		2012	2011
		\$'000	\$'000
Sundry grants		254	132
Total Grants and subsidies		<u>254</u>	<u>132</u>

8 Depreciation expense		2012	2011
		\$'000	\$'000
Plant and equipment		23	23
Moveable vehicles		1	1
Computing equipment		5	5
Furniture		2	2
Total Depreciation expense		<u>31</u>	<u>31</u>

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9 Regional NRM and Water Levies		2012	2011
		\$'000	\$'000
Regional NRM and Water levies collected through other entities		614	537
Total Regional NRM and Water Levies		<u>614</u>	<u>537</u>

10 Interest revenues		2012	2011
		\$'000	\$'000
Interest revenues from entities within the SA Government		191	216
Total Interest revenues		<u>191</u>	<u>216</u>

11 Grants received		2012	2011
		\$'000	\$'000
Commonwealth Funding			
National Water Commission		-	1 074
Caring for our country*		430	592
Other Commonwealth funding		89	-
Total Commonwealth Funding		<u>519</u>	<u>1 666</u>
Grants received from SA Government entities			
Caring for our country received through DENR*		1 859	1 659
State NRM Program**		232	268
State Government recurrent funding		1 042	1 000
Other State Government funding		162	267
Total Grants received - SA Government entities		<u>3 295</u>	<u>3 194</u>
Grants received/receivable from entities external to the SA Government			
Sundry grants		320	150
Total Grants received - Non SA Government entities		<u>320</u>	<u>150</u>
Total Grants received		<u>4 134</u>	<u>5 010</u>

*Caring for our country funding in 2011-12 consists of the following components

Valuing people and building capacity for managing functioning ecosystems in the arid lands	499
Improving Natural Resources Management in the Arid Lands of SA	753
Pest management for Southern Pastoral	290
BP Regional base-level investments	407
Diamantina pigs project	100
Eradication of Priority National Boneseed Outlier infestation in the Arid Lands of SA	50
Phase 1 of the Bioregional assessments - SA Arid Lands	50
Landcare	140
Total Caring For Our Country Funding	<u>2 289</u>

**State NRM Program funding in 2011-12 consists of the following components

Improving management of pastoral lands for ecological and productivity benefits	165
A model for applying significant environmental benefits in the arid region	67
Total State NRM Program funding	<u>232</u>

12 Other revenues		2012	2011
		\$'000	\$'000
Support Services		18	61
Recoup of expenses		34	50
Other revenue		8	25
Total Other revenues		<u>60</u>	<u>136</u>

13 Cash and cash equivalents		2012	2011
		\$'000	\$'000
Deposits with the Treasurer		3 312	4 673
Total Cash and cash equivalents		<u>3 312</u>	<u>4 673</u>

Interest rate risk

Deposits at call and with the Treasurer earn a floating interest rate, based on daily bank deposit rates. The carrying amount of cash and cash equivalents represents fair value.

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14 Receivables		2012	2011
		\$'000	\$'000
Current			
Receivables		134	69
Accrued interest		14	19
Prepayments		-	8
Total Current receivables		<u>148</u>	<u>96</u>

Interest rate and credit risk:

Receivables are raised for all goods and services provided for which payment has not been received. Receivables are normally settled within 30 days. Receivables, prepayments and accrued revenues are non-interest bearing. It is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. There is no concentration of credit risk.

- (a) Maturity analysis of receivables - please refer to table 23.3 in Note 23.
(b) Categorisation of financial instruments and risk exposure information - please refer to Note 23.

The Board has not recognised a bad or doubtful debts expense in the Statement of Comprehensive Income.

15 Property, plant and equipment		2012	2011
		\$'000	\$'000
Plant and equipment			
At cost (deemed fair value)		123	112
Less: Accumulated depreciation		(87)	(64)
Total Plant and equipment		<u>36</u>	<u>48</u>
Moveable vehicles			
At cost (deemed fair value)		11	11
Less: Accumulated depreciation		(4)	(3)
Total Moveable vehicles		<u>7</u>	<u>8</u>
Computing equipment			
At cost (deemed fair value)		33	33
Less: Accumulated depreciation		(33)	(28)
Total Computing equipment		<u>-</u>	<u>5</u>
Furniture			
At cost (deemed fair value)		14	14
Less: Accumulated depreciation		(6)	(4)
Total Furniture		<u>8</u>	<u>10</u>
Total Property, plant and equipment		<u>51</u>	<u>71</u>

Impairment

There were no indications of impairment of property, plant and equipment as at 30 June 2012.

Reconciliation of Non-Current Assets

The following table shows the movement of non-current assets during 2011-12:

	Plant and equipment	Moveable Vehicles	Computing Equipment	Furniture	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Carrying amount at the start of period	48	8	5	10	71
Additions	11	-	-	-	11
Depreciation expense	(23)	(1)	(5)	(2)	(31)
Carrying amount at the end of period	<u>36</u>	<u>7</u>	<u>-</u>	<u>8</u>	<u>51</u>

Reconciliation of Non-Current Assets

The following table shows the movement of non-current assets during 2010-11:

	Plant and equipment	Moveable Vehicles	Computing Equipment	Furniture	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Carrying amount at the start of period	71	9	10	12	102
Depreciation expense	(23)	(1)	(5)	(2)	(31)
Carrying amount at the end of period	<u>48</u>	<u>8</u>	<u>5</u>	<u>10</u>	<u>71</u>

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16 Payables		2012	2011
		\$'000	\$'000
Current			
Creditors		719	586
Accrued expenses		68	48
Staff on-costs*		40	15
Total Current		<u>827</u>	<u>649</u>

Current payables to entities within the SA Government

The following payables (included in the payables shown above) were payable to entities within the SA Government:

		2012	2011
		\$'000	\$'000
Creditors		137	148
Total Current payables to entities within the SA Government		<u>137</u>	<u>148</u>

Non-current

		2012	2011
		\$'000	\$'000
Staff on-costs*		-	15
Total Non-current payables		<u>-</u>	<u>15</u>

As a result of an actuarial assessment performed by the Department of Treasury and Finance, the percentage of the proportion of long service leave taken as leave has changed from the 2011 rate (35%) to 40% and the average factor for the calculation of employer superannuation cost on-cost has remained at the 2011 rate of 10.3%. These rates are used in the staff benefit on-cost calculation. The net financial effect of the changes in the current financial year is a increase in the staff benefit on-cost of \$1 400 and staff benefit expense of \$1 400.

* On 1 July 2012 the liability for Staff on-costs will transfer to DEWNR as part of the NRM integration as disclosed in Note 2 (c).

Interest rate and credit risk

Creditors and accruals are raised for all amounts billed but unpaid. Sundry creditors are normally settled within 30 days. Employment on-costs are settled when the respective employee benefit that they relate to is discharged. All payables are non-interest bearing. The carrying amount of payables represents fair value due to the amounts being payable on demand.

(a) Maturity analysis of payables - please refer to table 23.3 in Note 23.

(b) Categorisation of financial instruments and risk exposure information - please refer to Note 23.

17 Staff benefits		2012	2011
		\$'000	\$'000
Current			
Annual leave		112	96
Long service leave*		235	8
Total Current staff benefits		<u>347</u>	<u>104</u>
Non current			
Long service leave*		-	158
Total Non-current staff benefits		<u>-</u>	<u>158</u>

Employment on-costs such as payroll tax and other similar on-costs are recognised as liabilities and expenses when the staff benefits to which they relate are recognised. These employment on-costs are disclosed as payables in Note 16.

The total current and non-current liability (ie aggregate staff benefits plus on-costs for 2012 is \$387 000 (2011: \$119 000) and \$0 (2011: \$173 000).

AASB 119 *Employee Benefits* contains the calculation methodology for long service liability. It is accepted practice to estimate the present values of future cash outflows associated with the long service liability by using a shorthand measurement technique. The shorthand measurement technique takes into account such factors as changes in discount rates and salary inflation.

AASB 119 requires the use of the yield on long term Commonwealth Government bonds as the discount rate in the measurement of the long service leave liability. The yield on long term Commonwealth Government bonds has decreased from 2011 (5.25%) to 2012 (3.0%).

This significant decrease in the bond yield, which is used as the rate to discount future long service leave cash flows, results in a significant increase in the reported long service leave liability.

Based on an actuarial assessment performed by the Department of Treasury and Finance, the benchmark for the measurement of long service leave liability has changed from the 2011 benchmark of 5.0 years to 0.0 years and includes a 10% premium. This has resulted in an increase of provision of \$71 000. The future effects of changes to the benchmark calculation will not impact the Board as all staff will be transferred to DEWNR from 1 July 2012.

The actuarial assessment performed by the Department of Treasury and Finance left the salary inflation rate at 4%. As a result, there is no net financial effect resulting from changes in the salary inflation rate.

* On 1 July 2012 these balances will transfer to DEWNR as part of the NRM integration.

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18 Provisions

	2012	2011
	\$'000	\$'000
Current		
Provision for workers compensation*	4	3
Total Current provisions	4	3
Non current	2012	2011
	\$'000	\$'000
Provision for workers compensation*	-	11
Total Non-current provisions	-	11

A liability has been reported to reflect unsettled workers compensation claims. The workers compensation provision is based on an actuarial assessment performed by the Public Sector Workforce Division of the Department of the Premier and Cabinet.

* On 1 July 2012 the Provision for Workers Compensation will transfer to DEWNR as part of the NRM integration as disclosed in Note 2 (c).

19 Unrecognised contractual commitments

	2012	2011
	\$'000	\$'000
Operating lease commitments		
Commitments in relation to operating leases contracted for at the reporting date but not recognised as liabilities are payable as follows:		
Within one year	72	70
Later than one year but not later than five years	2	71
Total Operating lease commitments	74	141

Operating lease commitments comprise the following:

The Board's operating leases are for office accommodation and storage facilities. Office accommodation is leased from the Department of Planning, Transport and Infrastructure. The storage facility is leased from Redgum Pet Boarding. The leases are non-cancellable with rights of renewal attached. Rental is payable in advance.

Expenditure commitments - Remuneration

Commitments for the payment of salaries and other remuneration under fixed-term employment contracts in existence at the reporting date but not recognised as liabilities are payable as follows:

Within one year	-	1 467
Later than one year but not later than five years	-	1 670
Total Remuneration commitments	-	3 137

Amounts disclosed include commitments arising from staff contracts. The Board does not offer fixed-term remuneration contracts greater than five years.

There are nil remuneration commitments at 30 June 2012, as all staff are to be transferred to Department of Environment, Water and Natural Resources from the 1 July 2012.

Expenditure commitments - Other

Other expenditure contracted for at the reporting date but not recognised as liabilities are payable as follows:

Not later than one year	2,089	3,777
Total Other commitments	2,089	3,777

The Board's other commitments are for non-cancellable contracts relating to grant payments or services.

20 Contingent assets and liabilities

The Board is not aware of the existence of any contingent assets or liabilities.

21 Remuneration of Board and Committee Members

The following members of the Board served during the course of the reporting period:

Barratt R R - (appointed 01/12/11)	Power N *
Bell D	Sawers R *
Crommelin-Brook J M	Tyler M H - (appointed 01/12/11) *
Fuller K	
Hollingsworth C	
Liddle L M *	
Malavazos M *	
Nutt L S	

The following members of the NRM Groups served during the course of the reporting period:

Gawler Ranges NRM Group	Marla-Oodnadatta NRM Group
Anderson J M	Boyd K
Freak M *	Fennell M A
Hollingsworth C	Hilder S *
Lee J - (appointed 25/06/12) *	Kovac K - (resigned 28/09/11) *
McMahon J B	Lillecrapp D G
McTaggart A N	Thomas C *
Morris A	Williams A J

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**South Australian Arid Lands
Natural Resources Management Board**
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Marree-Innamincka NRM Group

Johnston A B *
Morton M
Ogilvy J - (appointed 24/10/11) *
Ogilvy RP
Paisley P - (appointed 08/04/12) *
Reick G - (appointed 25/06/12) *
Wilson D L - (resigned 05/12/11) *

Northern Flinders NRM Group

Aird G
Belchambers K M
Coulthard J M *
De Preu N D *
Ferguson I
Slade K L
Steiner S *

Kingoonya NRM Group

Bayley J
Edmonds K - (appointed 25/06/12) *
Hulmes K *
Miller S R - (resigned 27/01/12) *
Mould J
Mould R G
Noll G - (appointed 25/06/12) *
Norris G *
Paisley P - (resigned 07/04/12) *

The following members of the Water Advisory Committee served during the course of the reporting period:

Bell D
Brake L *
Good M *
Oldfield S *
Sawers R *
Scholz G D *
Sibenaler Z *

The following members of the Pest Advisory Committee served during the course of the reporting period:

Arnold B K *
Bird P L *
Fuller K
Moseby K E *
Nutt L S
Pitt J L *
Turner C *

The following members of the Biodiversity Advisory Committee served during the course of the reporting period:

Baulderstone C S *
Bell S *
Brandle R *
Ireland C *
Mills G *
Read J *
Sawers R *

* Denotes nil remuneration

The number of members whose remuneration received or receivable falls within the following bands:

	2012 No. of members	2011 No. of members
\$1 - \$9 999	22	29
\$10 000 - \$19 999	2	1
	<u>24</u>	<u>30</u>

Remuneration of members reflects all costs of performing board/committee member duties including sitting fees, superannuation contributions, salary sacrifice benefits and fringe benefits, and any fringe benefits tax paid or payable in respect of those benefits. The total remuneration received or receivable by members was \$58 000 (2011: \$63 000).

In accordance with the Department of the Premier and Cabinet's Circular Number PC016 *Remuneration for Government Appointment Part Time Boards and Committees*, government employees did not receive any remuneration for board/committee duties during the financial year.

Unless otherwise disclosed, transactions between members and the Board are on conditions no more favourable than those that it is reasonable to expect the board would have adopted if dealing with the related party at arm's length in the same circumstances.

For the purposes of this table, travel allowances and other out-of-pocket expenses paid to members have not been included as remuneration as it is considered to be reimbursement of direct out-of-pocket expenses incurred by relevant members.

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22 Cash flow reconciliation

	2012	2011
	\$'000	\$'000
Reconciliation of cash and cash equivalents at the end of the reporting period:		
Cash and cash equivalents disclosed in the Statement of Financial Position	3 312	4 673
Balance as per the Statement of Cash Flows	3 312	4 673
Reconciliation of net cash provided by operating activities to net result		
Net cash (used in) operating activities	(1 361)	(214)
Less non-cash items		
Depreciation expense of non-current assets	(31)	(31)
Movement in assets and liabilities		
Increase/(decrease) in receivables	52	(282)
(Increase)/decrease in payables	(152)	303
(Increase)/decrease in staff benefits	(85)	73
Decrease/(increase) in provisions	10	(2)
Decrease in other liabilities	3	-
Net result	(1 564)	(153)

23 Financial instruments/Financial risk management

Table 23.1 Categorisation of financial instruments

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 2 "Summary of Significant Accounting Policies".

Statement of Financial Position line item	Note number	2012		2011	
		Carrying amount	Fair value	Carrying amount	Fair value
		\$'000	\$'000	\$'000	\$'000
Financial assets					
Cash and cash equivalents	13	3 312	3 312	4 673	4 673
Receivables	14	38	38	19	19
Financial liabilities					
Payables	16	787	787	634	634

The amount of receivables and payables stated above do not include those arising from statutory obligations, including levies, workers compensation liability, staff on-costs and GST. They are carried at cost.

Credit risk

Credit risk arises when there is the possibility of the Board's debtors defaulting on their contractual obligations resulting in financial loss to the Board. The Board measures credit risk on a fair value basis and monitors risk on a regular basis.

The Board has minimal concentration of credit risk. The Board has policies and procedures in place to ensure that transactions occur with customers with appropriate credit history. The Board does not engage in high risk hedging for its financial assets.

Table 23.2 Ageing analysis of Financial Assets

The following table discloses the ageing of financial assets and the ageing of impaired assets:

Financial assets item	Overdue for < 30 days	Overdue for 30–60 days	Overdue for > 60 days	Total
	\$'000	\$'000	\$'000	\$'000
2012				
Not impaired				
Receivables	-	-	5	5
Impaired				
Receivables	-	-	-	-
2011				
Not impaired				
Receivables	-	-	-	-
Impaired				
Receivables	-	-	-	-

The amount of receivables stated above do not include those arising from statutory obligations, including levies and GST. They are carried at cost.

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Table 23.3 Maturity analysis of financial assets and liabilities

The following table discloses the maturity analysis of financial assets and financial liabilities.

Financial statements item	Contractual maturities		
	< 1 year \$'000	1-5 years \$'000	Carrying amount \$'000
2012			
Financial assets			
Cash and cash equivalents	3 312	-	3 312
Receivables	38	-	38
<i>Total financial assets</i>	<i>3 350</i>	<i>-</i>	<i>3 350</i>
Financial liabilities			
Payables	787	-	787
<i>Total financial liabilities</i>	<i>787</i>	<i>-</i>	<i>787</i>
2011			
Financial assets			
Cash and cash equivalents	4 673	-	4 673
Receivables	19	-	19
<i>Total financial assets</i>	<i>4 692</i>	<i>-</i>	<i>4 692</i>
Financial liabilities			
Payables	634	-	634
<i>Total financial liabilities</i>	<i>634</i>	<i>-</i>	<i>634</i>

The amount of receivables and payables stated above do not include those arising from statutory obligations, including levies, workers compensation liability, employment on-costs, and GST. They are carried at cost.

Liquidity risk

Liquidity risk arises where the board is unable to meet its financial obligations as they fall due. The Board is reliant on funding from the NRM Secretariat of Department of Environment and Natural Resources for its ongoing operation. The Board settles undisputed accounts within 30 days from the date of the invoice or date the invoice is first received. In the event of a dispute, payment is made 30 days from resolution.

The board's exposure to liquidity risk is insignificant based on past experience and current assessment of risk.

Market risk

The board has no interest bearing liabilities as at the end of the reporting period. There is no exposure to foreign currency or other price risks.

Sensitivity disclosure analysis

A sensitivity analysis has not been undertaken for the interest rate risk of the Board as it has been determined that the possible impact on profit and loss or total equity from fluctuations in interest rates is immaterial.

24 Events after the reporting period

Refer to Note 2 (g) which discloses the financial effect of the Regional NRM Integration.

