

# **SOUTH AUSTRALIAN ARID LANDS NATURAL RESOURCES MANAGEMENT BOARD**

## **ANNUAL REPORT**

**1 July 2010 to 30 June 2011**



**Government of South Australia**

**South Australian Arid Lands Natural  
Resources Management Board**

South Australian Arid Lands Natural Resources Management Board  
Annual Report 2010-11

*For further information please contact:*

Geoff Axford  
South Australian Arid Lands Natural Resources Management Board  
PO Box 2227, PORT AUGUSTA SA 5700  
Telephone: (08) 8648 5977  
Facsimile: (08) 8648 5976  
E-mail: [administration@saalnrn.sa.gov.au](mailto:administration@saalnrn.sa.gov.au)  
Website: [www.saalnrn.sa.gov.au](http://www.saalnrn.sa.gov.au)  
ABN: 94 986 769 005

2011

## TABLE OF CONTENTS

LETTER OF TRANSMITTAL .....	1
PLANS AND OBJECTIVES.....	2
SOUTH AUSTRALIA’S STRATEGIC PLAN.....	2
LINKS BETWEEN THE BOARD AND THE SA STRATEGIC PLAN.....	2
STATE NATURAL RESOURCES MANAGEMENT PLAN.....	3
LINKS BETWEEN THE BOARD AND THE STATE NRM PLAN.....	4
OPERATIONS AND INITIATIVES.....	5
ROLE, LEGISLATION AND STRUCTURE .....	6
OBJECT OF THE <i>NATURAL RESOURCES MANAGEMENT ACT</i> .....	6
ROLE OF THE BOARD .....	7
FUNCTIONS OF THE SOUTH AUSTRALIAN ARID LANDS NATURAL RESOURCES MANAGEMENT BOARD .....	7
MEMBERSHIP .....	9
MEETINGS: GENERAL AND SPECIAL .....	10
RELATIONSHIPS WITH OTHER AGENCIES.....	11
GOVERNANCE ARRANGEMENTS.....	12
ORGANISATIONAL STRUCTURE .....	16
MANAGEMENT OF HUMAN RESOURCES .....	17
EMPLOYEE NUMBERS, GENDER AND STATUS.....	17
EXECUTIVES .....	18
LEAVE MANAGEMENT .....	18
WORKFORCE DIVERSITY .....	18
VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS.....	20
PERFORMANCE DEVELOPMENT .....	20
LEADERSHIP AND MANAGEMENT DEVELOPMENT.....	20
ACCREDITED TRAINING PACKAGES .....	20
EMPLOYMENT OPPORTUNITY PROGRAMS .....	21
OCCUPATIONAL HEALTH, SAFETY AND INJURY MANAGEMENT .....	21
FINANCIAL PERFORMANCE.....	23
CONTRACTUAL ARRANGEMENTS.....	23
ACCOUNT PAYMENT PERFORMANCE.....	24
FRAUD.....	24
CONSULTANTS.....	24
OVERSEAS TRAVEL.....	24
DISABILITY ACTION PLANS .....	24
ASBESTOS MANAGEMENT IN GOVERNMENT BUILDINGS .....	25
URBAN DESIGN CHARTER .....	25
FREEDOM OF INFORMATION – INFORMATION STATEMENTS .....	25
PUBLICATION OF INFORMATION STATEMENT .....	25
WHISTLEBLOWERS PROTECTION ACT 1993 .....	26
ENERGY EFFICIENCY ACTION PLAN REPORTS .....	26
GREENING OF GOVERNMENT OPERATIONS FRAMEWORK.....	27
REGIONAL IMPACT ASSESSMENT STATEMENTS .....	27
GLOSSARY .....	27
RECONCILIATION STATEMENT .....	28
STATEMENT OF FACT FOR SIGNIFICANT MINISTERIAL DIRECTIVES.....	28

<b>STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY MINISTER.....</b>	<b>28</b>
<b>STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE BOARD.....</b>	<b>28</b>
<b>BOARDS AND COMMITTEES LISTING.....</b>	<b>28</b>
<b>ACKNOWLEDGEMENTS.....</b>	<b>29</b>
<b>PUBLICATIONS RELEASED OR UPDATED DURING 2010-11.....</b>	<b>29</b>

**APPENDIX A : ANNUAL REPORT OF GAWLER RANGES NRM GROUP**

**APPENDIX B : ANNUAL REPORT OF MARREE-INNAMINCKA NRM GROUP**

**APPENDIX C : ANNUAL REPORT OF NORTHERN FLINDERS NRM GROUP**

**APPENDIX D : ANNUAL REPORT OF MARLA-ODNADATTA NRM GROUP**

**APPENDIX E : ANNUAL REPORT OF KINGOONYA NRM GROUP**

**APPENDIX F : AUDITED FINANCIAL STATEMENTS**

## LETTER OF TRANSMITTAL

Mr Andrew Inglis AM  
Chair  
Natural Resources Management Council  
GPO Box 1047  
ADELAIDE  
South Australia 5001

Dear Mr Inglis

In accordance with the requirements of the *Public Sector Act 2009* and section 38 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the South Australian Arid Lands Natural Resources Management Board for the year ended 30 June 2011.

This report covers the sixth year of operation of the Board. The operation of the Board has recently changed with the expiration of a number of former members and our long-standing Chair, Chris Reed. I would like to pay tribute to their dedication to the Board over a number of years, and I welcome new members who will pave the Board's way through the current integration with the Department of Environment and Natural Resources.

Of vital importance is the need to maintain our relationships and engagement with the community, stakeholders and agencies throughout the region and across borders.

In closing I would like to thank all Board and NRM group members for their commitment to the Board. I thank the staff for their dedication to supporting the Board in its pursuit to meeting the challenges of managing the natural resources of the region now and into the future.

I commend this report to you.

Yours sincerely



Janet Crommelin-Brook  
**Presiding Member**  
**South Australian Arid Lands Natural Resources Management Board**

## PLANS AND OBJECTIVES

Natural Resources Management activities undertaken by the South Australian Arid Lands Natural Resources Management Board are consistent with the strategic directions set out in South Australia's Strategic Plan – *Creating Opportunity* and with the State Natural Resources Management Plan.

### SOUTH AUSTRALIA'S STRATEGIC PLAN

The SAAL NRM Board's Strategic Plan aligns the organisation with the strategic directions set out in South Australia's Strategic Plan – *Creating Opportunity*. A key theme in the South Australian Strategic Plan, *Attaining Sustainability* is reflected in the SAAL NRM Board's focus on sustainable use and management of natural resources, and the long-term protection of the environmental, social and economic values relating to the region's natural resources.

### LINKS BETWEEN THE BOARD AND THE SA STRATEGIC PLAN

<p><b>T1.7</b> – Increase the satisfaction of South Australians with government services by 10% by 2010, maintaining or exceeding that level of satisfaction thereafter</p>	<p>In June 2009 a baseline knowledge management survey was completed to ascertain accessibility of information and how we deliver information to our customers. A follow up survey has not yet been undertaken to compare any changes.</p>
<p><b>T1.8</b> - Become, by 2010, the best performing jurisdiction in Australia in timeliness and transparency of decisions which impact the business community (and maintain that rating)</p>	<p>The Board endeavours to make timely and transparent decisions through regular meetings and assigned delegations. Meetings are advertised and open to the public, and minutes and discussions are made publicly available.</p>
<p><b>T1.9</b> - Increase the ratio of operational to administrative expenditure in state government by 2010, and maintain or better that ratio thereafter</p>	<p>The Board seeks to minimize administrative expenditure where possible. This is achieved through common systems and the use of Shared Services for payroll, account processing and some administrative functions.</p>
<p><b>T1.26</b> - Aboriginal Unemployment – increase aboriginal employment rates each year</p>	<p>The Board welcomes and encourages Aboriginal applicants for any positions. Currently the Board employs Aboriginal staff. The Board's Aboriginal Engagement Officers work to develop opportunities with Aboriginal communities on NRM activities.</p>
<p><b>T2.11, T2.12</b> - Improving Well-being - Greater safety at Work and Work Life Balance</p>	<p>The Board supports staff to achieve a work life balance with flexible working arrangements available. Occupational Health, Safety and Welfare is a principal issue for the Board and its staff. A staff member participates in an "All-Boards" OHS Committee (comprising OHS representatives from NRM Boards across the State) and the Board offers an employee assistance program to staff.</p>

<p><b>T5.1, T5.2</b> - Building Communities - - Boards and committees – increase number of women on all State Government Boards and Committees to 50% on average by 2008 and maintain and increase number of women chairing state government boards and committees to 50% by 2010</p>	<p>The ratio of male/female representation is considered when selecting membership for the Board and its Committees. Wherever possible, the Board seeks to meet the 50% ratio. In consideration of new membership the Board also takes into consideration women chairing committees and aims to meet the required targets.</p>
<p><b>T5.6</b> – Volunteering: maintain the high level of volunteering in South Australia at 50% participation rate or higher</p>	<p>The Board has a volunteer policy and a staff member who works to encourage participation by volunteers. The engagement of volunteers in projects continued during the 2010-11 financial year.</p>
<p><b>T6.1</b> – Improve the overall well being of Aboriginal South Australians</p>	<p>The Board’s two Aboriginal Engagement Officers work to develop opportunities for and with Aboriginal communities on NRM activities, which will contribute to improving the overall well being of the traditional owners of our land.</p>
<p><b>T6.22, T6.23, T6.24</b> - Expanding Opportunities - Double number of people with disabilities employed by 2014 and Have women comprising ½ public sector employees in executive levels by 2014 Increase aboriginal employment in public sector by 2% by 2010 and maintain or better those levels through to 2014</p>	<p>In appointing staff, the Board does not discriminate in any way in the employment of people on the basis of gender, sexual persuasion, disabilities or race.</p>

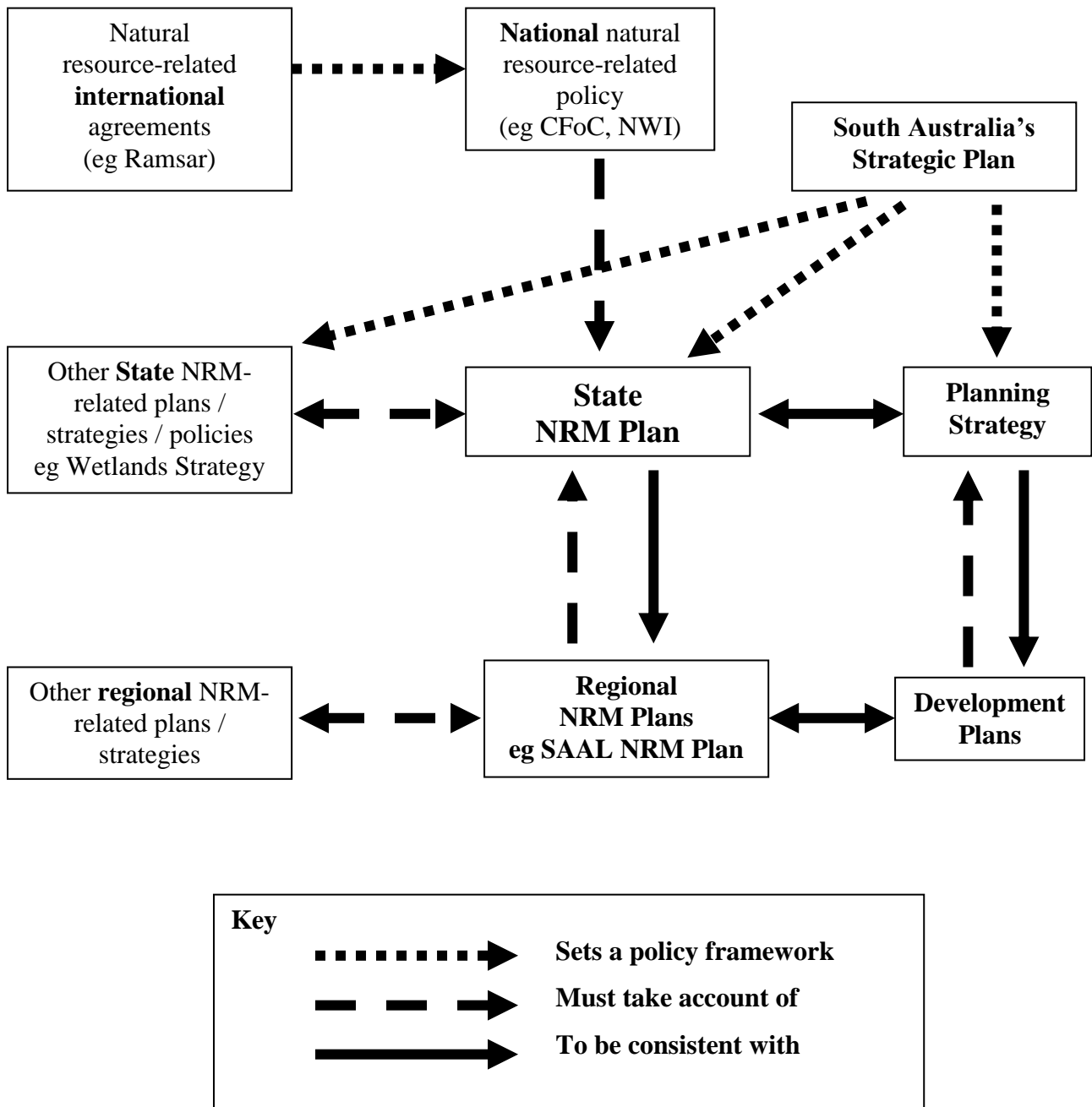
## **STATE NATURAL RESOURCES MANAGEMENT PLAN**

The State NRM Plan identifies a 50-year vision for natural resources management in South Australia. The State NRM Plan contains four goals:

1. Landscape scale management that maintains healthy natural systems and is adaptive to climate change.
2. Prosperous communities and industries using and managing natural resources within ecologically sustainable limits.
3. Communities, governments and industries with the capability, commitment and connections to manage natural resources in an integrated way.
4. Integrated management of biological threats to minimise risk to natural systems, communities and industry.

## LINKS BETWEEN THE BOARD AND THE STATE NRM PLAN

The SA Arid Lands NRM Plan has been prepared with reference to the State NRM Plan. It also forms part of a network of natural resources planning processes, as illustrated by the following figure adapted from the State NRM Plan.





## OPERATIONS AND INITIATIVES

The SA Arid Lands NRM Board reports the following operations and achievements for the 2010-11 financial year:

- Public consultation and subsequent approval of the Business Plan 2011/12 to 2013/14.
- The Board continues to play a pivotal role in the organisation and support of the National Rangelands NRM Alliance. This group represents 14 Rangelands based regional NRM bodies across the country and is leading the development of a national initiative for rangeland NRM issues.
- Engagement with/support for volunteers to carry out on-ground NRM based activities.
- Development of an education tool targeting children of families travelling in the region.
- Continued community engagement and participation at gymkhana and local racing events. Promoted and provided a range of local and regionally relevant NRM information and presented a point of contact for members of the public.
- 5 NRM projects were undertaken in partnership with Indigenous land managers.
- A feral herbivore control program undertaken with landholders assisted in rabbit warren destruction and/or feral goat control. These properties covered 888,769 Hectares of land managed for feral goat removal, and 496,490 Hectares managed for rabbits.
- A cactus control program was undertaken with 148,563 hectares managed.
- Undertook an Athel pine and prickly bush program with over 2000 hectares managed.
- Community groups undertook projects which addressed NRM community issues.
- Buffel grass was managed along the roadsides and railways adjacent Kingoonya township with \$10,000 spent on control works.
- A control program was undertaken on a pastoral property where Black Rats (*Rattus rattus*) had entered and contaminated hay.
- Development and implementation of District Weed Management Strategies for 3 NRM District Groups to assist in district scale weed management.
- Building Best Practice Ecological Management Understanding (EMU) capacity across the region on 14 properties, with 6 engaged in last 6 months, and significant expressions of interest from neighbouring properties and other NRM regions.
- Extended EMU Best Practice soil conservation support to training two local earth moving contractors, as a result these contractors have changed their technique and are very receptive to participating in additional projects and further improving their skills.
- The Gawler Ranges rockholes project has improved our understanding of traditional ecological and scientific knowledge of rockholes in the region and has set a direction for working with the Aboriginal community on NRM projects.
- Improved knowledge of critical aquatic refuges in the Neales catchment providing a sound understanding of threats and issues relating to key waterholes for biodiversity protection and management.
- The National Water Initiative project is vastly improving our understanding of the hydrogeology of the Great Artesian Basin in SA. This is fundamental in the preparation of a scheduled review of the Far North Prescribed Wells Water Allocation Plan. The project will be completed in 2012 and associated reports will be available in June 2012.
- Developing information and internal processes associated with administering the Water Affecting Activity permit process. This process will allow landholders and others in the region to undertake works in the rivers, creeks and floodplains in such a way that the natural flows of water are not obstructed and natural flow patterns remain intact.

- Scientific studies involving community were undertaken, targeting the Dusky Hopping-mouse (*Notomys fuscus*) – surveys were carried out across 15 pastoral properties in the North-East, North Flinders and Marree-Innamicka Districts, confirming that the species has extended its known range by more than 100 km to the south and west . A large number of land managers participated in the surveys by contributing sighting information and opportunistic specimens. Monitoring sites were established with baseline data for future works on this species.
- A community field day and campout was held on the Birdsville Track to showcase the Kowari (*Dasyercus byrnei*) and examine its habitat requirements. A booklet: “KOWARI COUNTRY: Recognising and Managing Kowari habitat in the Marree-Innamicka NRM District” was developed and launched at the field day. Monitoring surveys for the species were then held across 5 pastoral properties in the region.
- An innovative community engagement project involved over 120 visitors and residents to the region to elicit sightings of the Woma Python (*Aspedites ramsayi*). The project yielded significant new information on the species – more than doubling the number of known records for our state and forming a basis for further detailed studies.
- Workshops were held with School of the Air students and parents focusing on the regions fauna and ways to identify their tracks and scats.
- A further 9 (total 24) Kangaroo shooters and pastoral land managers were engaged in a project the endangered Plains-wander – a nocturnal quail-like bird found in open plains.
- 23 volunteers and 10 land managers were engaged in field surveys targeting the Pernatty Knobtailed Gecko, Bronzeback Legless Lizard Plains Rat and Woma Python, resulting in important new information on this species and significant community awareness raising opportunities.
- A project using landsat imagery for examining landscape condition was carried out in the Kingoonya NRM Region across 8 pastoral properties. This pilot has led to the refinement of techniques for wider applicability across the region.

## **ROLE, LEGISLATION AND STRUCTURE**

The South Australian Arid Lands Natural Resources Management Board was established on 9 December 2004 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2010-11 financial year fulfils the requirements of Section 38 of the Natural Resources Management Act.

## **OBJECT OF THE NATURAL RESOURCES MANAGEMENT ACT**

The objects of the Act include to assist in the achievement of ecologically sustainable development in the State by establishing an integrated scheme to promote the use and management of natural resources in a manner that—

- (a) recognises and protects the intrinsic values of natural resources; and
- (b) seeks to protect biological diversity and, insofar as is reasonably practicable, to support and encourage the restoration or rehabilitation of ecological systems and processes that have been lost or degraded; and
- (c) provides for the protection and management of catchments and the sustainable use of land and water resources and, insofar as is reasonably practicable, seeks to enhance and restore or rehabilitate land and water resources that have been degraded; and

- (d) seeks to support sustainable primary and other economic production systems with particular reference to the value of agriculture and mining activities to the economy of the State; and
- (e) provides for the prevention or control of impacts caused by pest species of animals and plants that may have an adverse effect on the environment, primary production or the community; and
- (f) promotes educational initiatives and provides support mechanisms to increase the capacity of people to be involved in the management of natural resources.

## **ROLE OF THE BOARD**

The Boards' role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a regional natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

## **FUNCTIONS OF THE SOUTH AUSTRALIAN ARID LANDS NATURAL RESOURCES MANAGEMENT BOARD**

Section 29 of the Natural Resources Management Act describes the functions of the South Australian Arid Lands Natural Resources Management Board.

- (1) The functions of a regional NRM Board are—
  - (a) to undertake an active role with respect to the management of natural resources within its region; and
  - (b) —
    - (i) to prepare a regional NRM plan in accordance with this Act; and
    - (ii) to implement that plan; and
    - (iii) to keep the plan under review to ensure that the objects of this Act are being achieved; and
  - (c) to promote public awareness and understanding of the importance of integrated and sustainable natural resources management within its region, to undertake or support educational initiatives with respect to natural resources management, and to provide mechanisms to increase the capacity of people to implement programs or to take other steps to improve the management of natural resources; and
  - (d) to provide advice with respect to the assessment of various activities or proposals referred to the Board under this or any other Act; and
  - (e) to resolve any issues that may arise between any NRM groups that are relevant to the management of natural resources within its region; and

- (ea) to undertake an active role in ensuring-
- (i) that any Development Plan under the *Development Act 1993* that applies within its region promotes the objects of this Act; and
  - (ii) insofar as is reasonably practicable, that those Development Plans and the Board's regional NRM plan form a coherent set of policies, and, in so doing, when a Development Plan amendment under the *Development Act 1993* that is relevant to the activities of the Board is under consideration under that Act, to work with-
    - (iii) in the case of a Development Plan amendment proposed by a council-the council; or
    - (iv) in the case of a Development Plan amendment proposed by a Minister-that Minister's department; and
- (f) at the request of the Minister or the NRM Council, or on its own initiative, to provide advice on any matter relevant to the condition of natural resources within its region, or on the management of those resources, to conduct any inquiry or audit, or to provide any other advice or report that may be appropriate in the circumstances; and
- (g) such other functions assigned to the Board by the Minister or by or under this or any other Act.
- (2) To avoid doubt, a regional NRM Board may act with respect to a particular matter despite the fact that the matter may not fall within the scope of its regional NRM plan.
- (3) However, if a regional NRM Board acts with respect to a particular matter in the circumstances described in subsection (2), the Board must furnish a report on the matter to the Natural Resources Committee of the Parliament (unless the matter is not, in the opinion of the Board, significant).
- (4) In performing its functions, a regional NRM Board should (as far as is reasonably practicable) seek to work collaboratively with—
- (a) the other regional NRM Boards whose regions adjoin the region of the Board; and
  - (b) other State agencies, agencies of the Commonwealth, and agencies of the other States and Territories, that have functions that are relevant to those of the Board; and
  - (c) NRM groups with areas that fall (wholly or partially) within the region of the Board; and
  - (d) the constituent councils for the region, and other councils as may be relevant; and
  - (e) relevant industry, environment and community groups and organisations; and
  - (f) persons who own or occupy land within the region of the Board (insofar as may be relevant).
- (5) A regional NRM Board will, with respect to the performance of its functions, report to the Minister.
- (6) If the Minister assigns a function to a regional NRM Board under subsection (1)—
- (a) the Minister must furnish a report on the matter to the Natural Resources Committee of the Parliament; and
  - (b) the regional NRM Board must cause a statement of the fact of the assignment to be published in its next annual report.

## MEMBERSHIP

Section 25 of the Natural Resources Management Act provides for the appointment of the South Australian Arid Lands Natural Resources Management Board.

The Board comprises 9 members, appointed by the Governor on the recommendation of the Minister. Each of the appointed members of the Board is a person who, in the opinion of the Minister, meets the standards stipulated by section 25(4) of the Natural Resources Management Act for the appointment of members:

- (4) For the purposes of subsection (1), the Minister must (as far as is reasonably practicable in the circumstances)—
  - (a) give consideration to nominating persons so as to provide a range of knowledge, skills and experience across the following areas:
    - (i) community affairs at the regional level;
    - (ii) primary production or pastoral land management;
    - (iii) soil conservation and land management;
    - (iv) conservation and biodiversity management;
    - (v) water resources management;
    - (vi) business administration;
    - (vii) local government or local government administration;
    - (viii) urban or regional planning;
    - (ix) Aboriginal interest in the land and water, and Aboriginal heritage;
    - (x) pest animal and plant control;
    - (xi) natural and social science;
    - (xii) if relevant—coast, estuarine and marine management, fisheries or aquaculture; and
  - (b) nominate persons who are able to demonstrate an interest in ensuring the sustainable use and conservation of natural resources and an awareness of natural resource issues across the relevant region; and
  - (c) ensure—
    - (i) that a majority of the members of the Board reside within the relevant region; and
    - (ii) that a majority of the members of the Board are engaged in an activity related to the management of land.
- (5) In addition, the Minister must, before finalising his or her nominations for the purposes of this section, consult with the designated Ministers.
- (6) At least 1 member of a regional NRM Board must be a woman and at least 1 member must be a man.

- (7) At least 1 member of a regional NRM Board must be a member or officer of a council at the time of his or her appointment, unless—
  - (a) the Board's region does not include any part of the area of a council; or
  - (b) the Minister cannot, after taking reasonable steps, find a member or officer of a council who—
    - (i) in the opinion of the Minister, is suitable to be appointed as a member of the Board; and
    - (ii) is willing and available to be a member of the Board.
- (8) The Governor must appoint a suitable member of a regional NRM Board to be the presiding member of the Board.
- (9) The Governor may appoint a suitable person to be the deputy of a member of a regional NRM Board.
- (10) A deputy may act as a member of a regional NRM Board during any period of absence of the member in relation to whom the deputy has been appointed.
- (11) The Minister may, by instrument in writing, authorise a person or persons to attend any meeting of a regional NRM Board in order to represent the interests of the Commonwealth, the State or local government.

The membership of the Board during 2010-11 was:

Members

- Janet Crommelin Brook (Chair)
- Leanne Liddle
- Daryl Bell
- Leonard Nutt (appointed 24/2/11)
- Catherine Hollingsworth (appointed 24/2/11)
- Kylie Fuller (appointed 14/4/11)
- Ross Sawers (appointed 14/4/11)
- Chris Reed (term expired 15/12/10)
- Bill McIntosh (term expired 13/4/11)
- Carolyn Ireland (term expired 13/4/11)
- Trevor Whitelaw (term expired 13/4/11)
- Katherine Moseby (term expired 13/4/11)

Government representatives authorised to attend meetings

- Michael Malavazos, Primary Industries and Resources South Australia
- Neil Power (appointed 23/2/11) Department for Water
- David Leek (ceased 7/12/10) Department for Water
- Geoff Axford (ceased 7/12/10) Department for Environment and Natural Resources

**MEETINGS: GENERAL AND SPECIAL**

A total of 6 general Board meetings were held during the 2010-11 financial year.

A total of 0 special Board meetings were held during the 2010-11 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Janet Crommelin Brook	6		
Leanne Liddle	6		
Daryl Bell	3		Work commitments
Leonard Nutt	2		appointed 24/2/11
Catherine Hollingsworth	2		appointed 24/2/11
Kylie Fuller	1		appointed 14/4/11
Ross Sawers	1		appointed 14/4/11
Chris Reed	3		term expired 15/12/10
Bill McIntosh	3		Work commitments and term expired 13/4/11
Carolyn Ireland	4		Personal reasons and term expired 13/4/11
Trevor Whitelaw	5		Work commitments and term expired 13/4/11
Katherine Moseby	4		Personal reasons and term expired 13/4/11
Michael Malavazos	6		
Neil Power	3		appointed 23/2/11
David Leek	2		Work commitments and appointment ceased 7/12/10
Geoff Axford	2		Work commitments and appointment ceased 7/12/10

## RELATIONSHIPS WITH OTHER AGENCIES

The South Australian Arid Lands Natural Resources Management Board has a good working relationship with a number of agencies to deliver services across the region. Agencies include:

- Department of Environment and Natural Resources (DENR)
- Department for Water (DfW)
- Primary Industries and Resources South Australia (PIRSA)
- Department of Transport, Energy and Infrastructure (DTEI)
- Outback Communities Australia (OCA)
- Regional Development Australia (Far North)
- Great Artesian Basin Coordinating Committee (GABCC)
- Lake Eyre Basin Community Advisory Committee (LEBCAC)
- Australian Government representatives through Caring for our Country (CfoC)

The Board continues to use shared administrative arrangements for the processing of payroll and accounts functions.

The South Australian Arid Lands Natural Resources Management Board houses the coordinator of the National Rangeland NRM Alliance, comprising every Rangelands based NRM body across Australia.

## GOVERNANCE ARRANGEMENTS

During the 2010-11 financial year the Board continued to develop its internal governance arrangements to assist with compliance requirements of relevant legislation, with approvals for:

- Occupational Health and Safety Policies and Procedures
- Delegations
- IT, Finance and Administrative Policies

In no way do these delegations replace the required procedures, responsibilities and entitlements. Delegations listed are subject to all relevant Board policies and processes and the requirements of relevant industrial awards.

ISSUE	Board / Presiding Member (PM) Responsibility / Delegation	DELEGATION TO THE REGIONAL MANAGER (RM)	DELEGATION TO STAFF
<b>Human resource Delegations.</b>			
Call Positions		Can call non-executive positions in notice of vacancies and external press subject to funding confirmation	
Create a new position		Can create new positions subject to funding confirmation.	
Appointment of Staff		Appoint persons to the staff of the Board in non-executive positions and approve contract renewal or staff extensions	
Position Titles and duties.		Can vary position title, duties and approve position description / job and person specifications for non-executive positions.	
Conditions of Employment		Fix terms and conditions, including flexible working arrangements in line with relevant industrial instruments and the Commissioner for Public Employment.	
Direction to perform functions		The Regional Manager has power to direct a person to perform functions in connection with operations of a public sector agency.	
Overtime and TOIL		Able to approve payment of overtime or working of overtime hours and the take-out of that time as salary or wages.	Program Managers are able to approve the payment of overtime or the working of overtime hours and the take-out of that time as salary or wages for staff for which they are responsible.
Leave		Approve staff annual leave, long service leave, sick leave, TOIL Flexitime, study leave and special leave with or without pay.	Program Managers are able to approve staff annual leave, TOIL, Flexitime and sick leave, study leave, special leave with pay up to 5 days for staff for whom they are responsible.



ISSUE	Board / Presiding Member (PM) Responsibility / Delegation	DELEGATION TO THE REGIONAL MANAGER (RM)	DELEGATION TO STAFF
<b>Human resource Delegations.</b>			
Remuneration		Review staff remuneration on the basis of performance review, and approve, any changes in remuneration. In line with relevant industrial instruments. Able to approve the classification level of a position including the reclassification of a position	
Additional duties allowance		Able to approve additional duties allowance where an employee has been directed to perform specified duties for a continuous period of more than one week in addition to those on which the employee's position classification level is based.	
Allowances		Able to approve any or all allowances payable under the relevant industrial instruments, including travel expenses, motor vehicle allowances, remote area allowances, meal allowances.	Program Managers can approve travel expenses, motor vehicle allowances, meal allowances payable under the relevant industrial instruments. Business Manager to approve Regional Managers allowance claims.
Travel Approval		Can approve travel excluding overseas travel	Program Managers can approve travel of staff for which they are responsible (excludes overseas travel) with provision Regional Manager notified of all interstate travel.
Performance management		Performance review of staff, and implementing terms and conditions of employment.	Performance review of staff for which they are responsible, and implementing terms and conditions of employment.
Labour Hire		Can enter into a contract for service with a private sector temporary employment organisation consistent with the Commissioner for Public Employment determination 2.	Program Managers can enter into a contract for service with a private sector temporary employment organisation consistent with the Commissioner for Public Employment determination 2.
Casual Employment		Able to employ a person on a casual contract under the PS Act.	
Conflict of Interest		Determine and/or direct an employee to resolve a pecuniary or personal interest where the interest conflicts, or has the potential to conflict, with the employee's official duties.	

<b>ISSUE</b>	<b>Board / Presiding Member (PM) Responsibility / Delegation</b>	<b>DELEGATION TO THE REGIONAL MANAGER (RM)</b>	<b>DELEGATION TO STAFF</b>
<b>Human resource Delegations.</b>			
Outside employment		Able to give an employee permission or withdraw permission for an employee to engage in outside employment.	
Learning and Development		Can approve and provide support for attendance at training courses, tertiary education, conferences and development opportunities excluding international travel.	Able to approve and provide support for attendance at training courses, conferences and development opportunities, up to 5 days in duration excludes international travel. Applicable only to staff for whom they are responsible
Media statements.	The Presiding Member is able to make media statements or give permission for an employee or board member to make a public comment or disclose information gained in the employee's official capacity on policy and project or activity related matters in accordance with relevant communication policies.	Make media statements or give permission for an employee to make a public comment or disclose information gained in the employee's official capacity on policy and project or activity related matters in accordance with relevant communication policies.	

<b>ISSUE</b>	<b>Board Responsibility / Delegation</b>	<b>DELEGATION TO THE REGIONAL MANAGER (RM)</b>	<b>DELEGATION TO STAFF</b>
<b>Financial Delegations*</b>			
Common seal and execution of documents (section 24 (2))	Affixing the seal: Presiding Member.	Affixing the seal: Regional Manager.	NA
Contracts (section 30)	Approval of the calling of tenders exceeding \$220,000 to \$550,000 with approval from DENR AMU	Approval of the calling of tenders up to \$220,000.	
	Approve the awarding of, and entering into contracts exceeding \$220,000 to \$550,000 with approval from DENR AMU	Approve the awarding of, and entering into contracts up to \$220,000.	Program Managers are able to approve the awarding of, and entering into contracts up to \$110,000.

<b>ISSUE</b>	<b>Board Responsibility / Delegation</b>	<b>DELEGATION TO THE REGIONAL MANAGER (RM)</b>	<b>DELEGATION TO STAFF</b>
<b>Financial Delegations*</b>			
Purchasing authority		Budgeted goods or services up to \$550,000.	As per delegations register.
		Goods or services that have not been budgeted, up to \$220,000.	As per delegations register.
Verification authority	Approval for payment of Board/group/Committee Member attendance registers. In absence of RM, Presiding Member.	Authorising signature for payment.	Business Manager can sign in absence of Regional Manager and Presiding Member
<b>PROJECT DELEGATIONS</b>			
Project proposals	Able to provide support for external project proposals including funding exceeding \$550,000.	Able to provide support for external project proposals including funding up to \$550,000.	Program Managers are able to provide support for external project proposals not including financial support.
	Able to authorise in-kind support for external project proposals exceeding \$550,000 in value	Able to authorise in-kind support for external project proposals not exceeding \$550,000 in value	Program Managers are able to authorise in-kind support for external project proposals not exceeding \$55,000 in value
Australian Government funding Programs.	Able to approve regional investment strategy and other National Funding Program applications.	Able to approve regional schedule, third party contracts, project schedules, payments to proponents and partners, and contract variations for projects previously approved by the board.	Program manager is able to approve payments to proponents consistent with the approved project schedule and dependant on proponent performance.

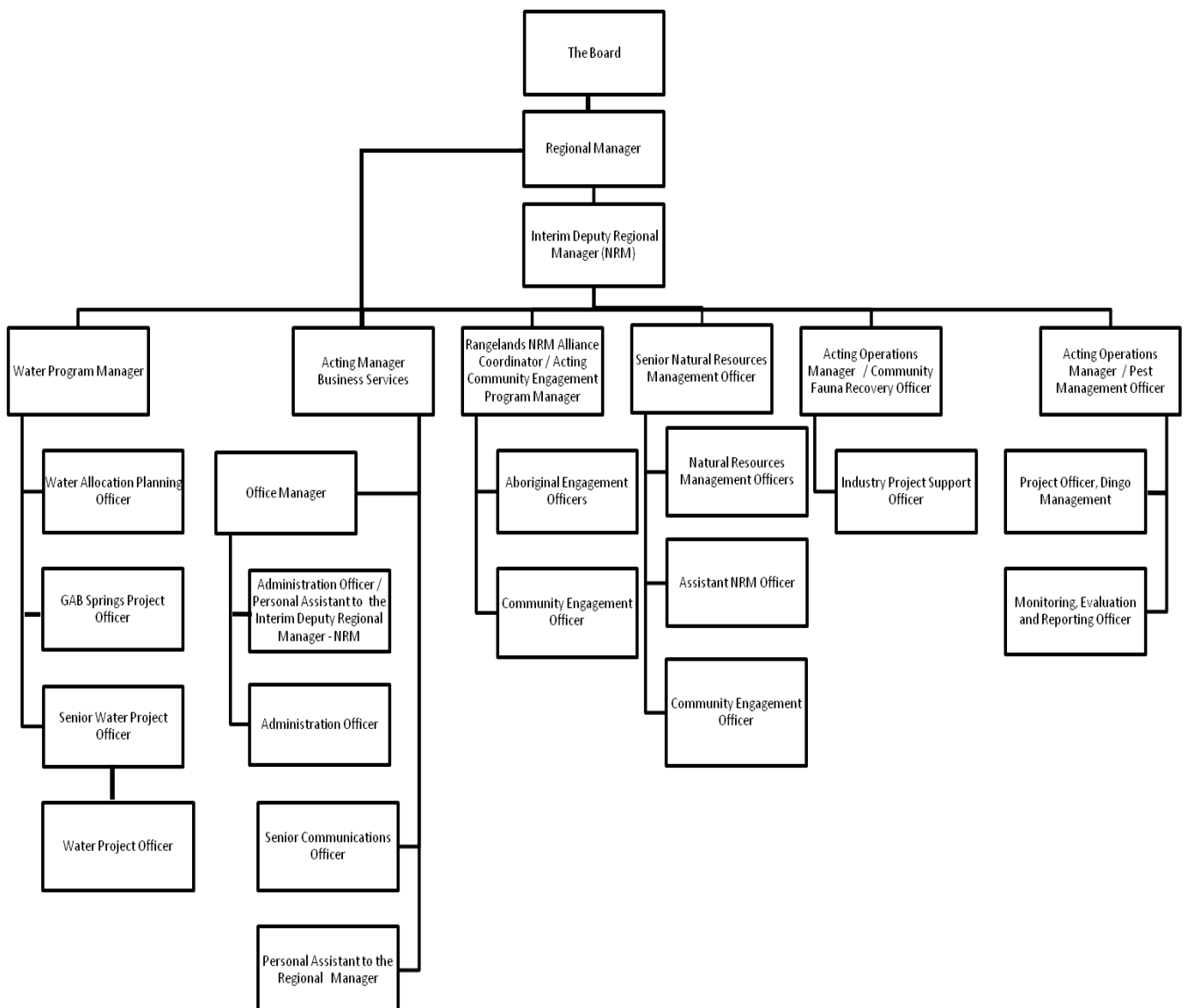
\*All operation of financial delegations must be in-line with the procurement matrix as approved by DENR.

## ORGANISATIONAL STRUCTURE

The organisational structure has undergone minor adjustment throughout the financial year. The structure is reflective of projects undertaken by the Board and funding opportunities awarded through Government allocation and competitive processes.

The Board accommodates staff in co-located office accommodation where possible, with co-location arrangements in place in Coober Pedy, Adelaide, and Roxby Downs. In addition, the sharing of vehicles is undertaken to increase efficiency.

Where possible, the Board works in conjunction with other Boards and Government Agencies to deliver outcomes in an effort to minimise administrative structures. This includes the provision of Human Resources, Payroll, Account processing and various other administrative functions.



## MANAGEMENT OF HUMAN RESOURCES

### EMPLOYEE NUMBERS, GENDER AND STATUS

#### EMPLOYEE NUMBERS, GENDER AND STATUS

Total Number of Employees		
Persons	<b>28</b>	
FTEs	26.2	<i>(FTEs shown to 1 decimal place)</i>

Gender	% Persons	% FTEs
Male	32.14	34.35
Female	67.86	65.65

Number of Persons During the 10-11 Financial Year	
Separated from the agency	6
Recruited to the agency	7

Number of Persons at 30 June 2011	
On Leave without Pay	1

#### NUMBER OF EMPLOYEES BY SALARY BRACKET

Salary Bracket	Male	Female	Total
\$0 - \$50,399	0	2	2
\$50,400 - \$64,099	2	10	12
\$64,100 - \$82,099	6	4	10
\$82,100 - \$103,599	1	3	4
\$103,600+	0	0	0
<b>TOTAL</b>	9	19	28

#### STATUS OF EMPLOYEES IN CURRENT POSITION

FTEs	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	0	1	8	0	9
Female	0	5	12.2	0	19
<b>TOTAL</b>	0	6	20.2	0	28

PERSONS	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	0	1	8	0	9
Female	0	5	14	0	19
<b>TOTAL</b>	0	6	22	0	28

## EXECUTIVES

### EXECUTIVES BY GENDER, CLASSIFICATION AND STATUS

Classification	Ongoing		Term Tenured		Term Untenured		Other (Casual)		Total				
	Male	Female	Male	Female	Male	Female	Male	Female	Male	%	Female	%	Total
Nil	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>													

\*1/2 salary for Regional Manager position is paid for by the Board, but details are recorded in DENR Workforce Collection statistics.

## LEAVE MANAGEMENT

### AVERAGE DAYS LEAVE PER FULL TIME EQUIVALENT EMPLOYEE

Leave Type	2007-08	2008-09	2009-10	2010-11
Sick Leave	2.40	2.99	3.62	5.17
Family Carer's Leave	0.25	0.41	0.75	0.87
Miscellaneous Special Leave	0.8	1.63	0.31	0.19

## WORKFORCE DIVERSITY

### ABORIGINAL AND/OR TORRES STRAIT ISLANDER EMPLOYEES

Salary Bracket	Aboriginal Employees	Total Employees	% Aboriginal Employees	Target*
\$0 - \$50,399	0	2	0	2%
\$50,400 - \$64,099	3	12	25	2%
\$64,100- \$82,099	0	10	0	2%
\$82,100 - \$103,599	0	4	0	2%
\$103,600+	0	0	0	2%
<b>TOTAL</b>	3	28	10.71	2%

\* Target from SASP

## NUMBER OF EMPLOYEES BY AGE BRACKET BY GENDER

Age Bracket	Male	Female	Total	% of Total	2010 Workforce Benchmark*
15-19			0	0	6.4%
20-24	1	1	2	7.14	10.4%
25-29	1	5	6	21.43	11.0%
30-34	0	1	1	3.57	10.1%
35-39	2	5	7	25	10.3%
40-44	0	4	4	14.29	11.0%
45-49	2	2	4	14.29	11.5%
50-54	3	1	4	14.29	11.4%
55-59			0	0	9.4%
60-64			0	0	5.5%
65+			0	0	3.0%
<b>TOTAL</b>	<b>9</b>	<b>19</b>	<b>28</b>	<b>100</b>	<b>100.0</b>

\*Source: Australian Bureau of Statistics Australian Demographic Statistics, 6291.0.55.001 Labour Force Status (ST LM8) by sex, age, state, marital status – employed – total from Feb78 Supertable, South Australia at May 2010.

## CULTURAL AND LINGUISTIC DIVERSITY

	Male	Female	Total	% Agency	SA Community*
Number of employees born overseas	1	2	3	10.71	20.3%
Number of employees who speak language(s) other than English at home	0	0	0	0	16.6%

\* Benchmarks from ABS Publication Basic Community Profile (SA) Cat No. 2001.0, 2006 census.

## TOTAL NUMBER OF EMPLOYEES WITH DISABILITIES (ACCORDING TO COMMONWEALTH DDA DEFINITION)

Male	Female	Total	% of Agency
0	0	0	0

## TYPES OF DISABILITY (WHERE SPECIFIED)

Disability	Male	Female	Total	% of Agency
Disability requiring workplace adaptation	0	0	0	0
Physical	0	0	0	0
Intellectual	0	0	0	0
Sensory	0	0	0	0
Psychological/ Psychiatric	0	0	0	0

## VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS

### VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS BY GENDER

	Male	Female	Total
Purchased Leave	0	0	0
Flexitime	9	19	28
Compressed Weeks	0	1	1
Part-time	0	3	3
Job Share	0	1	1
Working from Home	0	4	4

## PERFORMANCE DEVELOPMENT

### DOCUMENTED REVIEW OF INDIVIDUAL PERFORMANCE management

Employees with ...	% Total Workforce*
A review within the past 12 months	22.9
A review older than 12 months	40.0
No review	37.1

\* Figures include all staff, including those on short-term contracts of less than 12 months.

## LEADERSHIP AND MANAGEMENT DEVELOPMENT

### LEADERSHIP AND MANAGEMENT TRAINING EXPENDITURE

Training and Development	Total Cost	% of Total Salary Expenditure
Total training and development expenditure	\$123,931	5.63%
Total leadership and management development expenditure	\$15,989	0.72%

## ACCREDITED TRAINING PACKAGES

### ACCREDITED TRAINING PACKAGES BY CLASSIFICATION

Classification	Number of Accredited Training Packages
ASA1	1
ASA4	1
ASA5	2
ASA7	1
POA2	1



## EMPLOYMENT OPPORTUNITY PROGRAMS

The gender balance of the Board is always taken into consideration when members are appointed.

Members and staff of the Board are aware of and abide by their obligations under the State *Equal Opportunity Act 1984*.

The Board is aware of, but has not participated in the following programs when considering staffing during the 2010/2011 financial year:

- SA Government Youth Training Scheme and the Trainee Employment Register
- SA Public Sector Aboriginal Recruitment and Development Strategy and the
- Aboriginal Employment Register
- Strategy for Employment of People with Disabilities (which includes the Disability Employment Register).

For staff positions identified as Indigenous, the Board ensures the vacancy is listed with Aboriginal Employment Initiatives so they are aware of the opportunity and can circulate within their network. In addition, positions are called externally to ensure a wide audience for vacancies and anyone can apply for positions.

## OCCUPATIONAL HEALTH, SAFETY AND INJURY MANAGEMENT

The Board is committed to OHS management through its involvement with the all Boards OHS and Injury Management Committee. Information gained from the Committee is distributed to all staff and OHS meetings were held throughout the financial year in conjunction with bi monthly staff meetings. All staff continue to be consulted on changes to OHS policy and procedures, and have undertaken DENR “Stepback” training to raise OHS awareness.

The SAAL NRM Board has a Service Level Agreement with the Department of the Premier and Cabinet through Injury Management Services. The Agreement encompasses the management of workers compensation and rehabilitation services.

**TABLE 1: OHS NOTICES AND CORRECTIVE ACTION TAKEN**

Number of notifiable occurrences pursuant to OHS&W Regulations Part 7 Division 6	0
Number of notifiable injuries pursuant to OHS&W Regulations Part 7 Division 6	0
Number of notices served pursuant to OHS&W Act s35, s39 and s40 (default, improvement and prohibition notices)	0

**TABLE 2: AGENCY GROSS WORKERS COMPENSATION EXPENDITURE FOR 2010-11 COMPARED WITH 2009-10**

<b>EXPENDITURE</b>	<b>2010-11 (\$m)</b>	<b>2009-10 (\$m)</b>	<b>Variation (\$m) + (-)</b>	<b>% Change + (-)</b>
Income Maintenance	0	0	0	0
Lump Sum Settlements Redemptions - Sect.42	0	0	0	0
Lump Sum Settlements Permanent Disability – Sect. 43	0	0	0	0
Medical/Hospital Costs combined	0	0	0	0
Other	0	0	0	0
<b>Total Claims Expenditure</b>	0	0	0	0

**TABLE 3: MEETING SAFETY PERFORMANCE TARGETS**

	<b>Base: 2005-06</b>	<b>Performance: 12 months to end of June 2011*</b>			<b>Final Target</b>
	<b>Numbers or %</b>	<b>Actual</b>	<b>Notional Quarterly Target**</b>	<b>Variation</b>	<b>Numbers or %</b>
1. Workplace Fatalities	0	0	0	0	0
2. New Workplace Injury Claims	0	0	0	0	0
3. New Workplace Injury Claims Frequency Rate	0	0	0	0	0
4. Lost Time Injury Frequency Rate ***	0	0	0	0	0
5. New Psychological Injury Claims	0	0	0	0	0
6. Rehabilitation and Return to Work:	0	0	0	0	0
6a. Early Assessment within 2 days	0	0	80%	0	80% or more
6b. Early Intervention within 5 days	0	0	80%	0	80% or more
6c. RTW within 5 business days	0	0	75%	0	75% or more
7. Claim Determination:					
7a. Claims determined in 10 business days	0	0	75%	0	75% or more

	<b>Base: 2005-06</b>	<b>Performance: 12 months to end of June 2011*</b>			<b>Final Target</b>
	<b>Numbers or %</b>	<b>Actual</b>	<b>Notional Quarterly Target**</b>	<b>Variation</b>	<b>Numbers or %</b>
7b. Claims still to be determined after 3 months	0	0	3%	0	3% or less
8. Income Maintenance Payments for Recent Injuries:					
2009-10 Injuries (at 24 months development)	0	0	0	0	Below previous 2 years average
2010-11 Injuries (at 12 months development)	0	0	0	0	Below previous 2 years average
* Except for Target 8, which is YTD. For Targets 5, 6c, 7a and 7b, performance is measured up to the previous quarter to allow reporting lag.					
** Based on cumulative reduction from base at a constant quarterly figure.					
***Lost Time Injury Frequency Rate Injury frequency rate for new lost-time injury/disease for each one million hours worked. This frequency rate is calculated for benchmarking and is used by the WorkCover Corporation.					
<b>Formula for Lost Time Injury frequency rate (new claims):</b>					
$\frac{\text{Number of new cases of lost-time injury/disease for year}}{\text{Number of hours worked in the year}} \times 1,000,000$					

## FINANCIAL PERFORMANCE

Financial statements as approved by the Auditor General are shown in Appendix F.

## CONTRACTUAL ARRANGEMENTS

No contractual arrangements were entered into where the total value of the contract exceeded \$4 million and the contract extended beyond a single year.

No contractual arrangements were entered into that require disclosure under the Department of Premier and Cabinet Circular PC027 Disclosure of Government Contracts. These are contracts between public authorities and the private sector involving the expenditure of public funds and with a value of \$500,000 or greater.

## ACCOUNT PAYMENT PERFORMANCE

Particulars	Number of accounts paid	Percentage of accounts paid (by number)	Value in \$A of accounts paid	Percentage of accounts paid (by value)
Paid by due date*	970	91.34%	\$147,527	67.97%
Paid late, within 30 days of due date	58	5.46%	\$349,825	16.12%
Paid more than 30 days from due date	34	3.20%	\$345,252	15.91%

\*Note: The due date is defined under section 11.7 of Treasurer's Instruction 11 *Payment of Creditors' Accounts*.

Generally, unless there is a discount or a written agreement between the public authority and the creditor, payment should be within thirty days of the date of the invoice or claim. Some agencies receive invoices significantly later than the invoice date, due to supplier invoicing processes. Agencies may choose to report against the date the invoice is first received rather than the date of invoice.

\*\* Account Payment Performance statistics reflect summary of payments made through a new system (e-Procurement) from February to June 2011. Statistics for July 2010 to January 2011 were unable to be provided by the Department of Environment and Natural Resources.

## FRAUD

The number of instances and nature of fraud detected in the Board was nil. As Accounts Payable and Accounts Receivable functions are carried out by Shared Services, no cash is held on premises. For minor purchases made on corporate credit cards, Line Managers regularly check and approve statements and accompanying invoices.

## CONSULTANTS

There are no consultant costs to report during the 2010-11 financial year.

## OVERSEAS TRAVEL

There was no overseas travel reported during this financial year.

## DISABILITY ACTION PLANS

*Promoting Independence Disability Action Plans for South Australia* provides a framework of action for agencies to meet the requirements of the *Commonwealth Disability Discrimination Act 1992* and the *SA Equal Opportunity Act 1984*.

There are six outcome areas outlined in *Promoting Independence* against which the Board reports against:

1. The SAAL NRM (South Australian Arid Lands Natural Resource Management) Board ensures accessibility of their services to people with disabilities, both as customers and employees. The Port Augusta Office has disability access and a disabled toilet installed.
2. The SAAL NRM Board ensures information about their services and programs is inclusive of people with disabilities. Delivery of information is usually provided through a combination of face to face visits, telephone, Australia Post or electronic mail.

3. The SAAL NRM Board delivers advice or services to people with disabilities with awareness and understanding of issues affecting people with disabilities. No training occurred to the extent of the delivery of disability awareness training with staff using the *SA Disability Awareness and Discrimination Training Framework* during the 2010-11 financial year.
4. The SAAL NRM Board provides opportunities for consultation with people with disabilities in decision making processes regarding service delivery and in the implementation of complaints and grievance mechanisms.
5. The SAAL NRM Board has met the requirements of the Disability Discrimination Act and Equal Opportunity Act as it applies to the work environment.
6. The SAAL NRM Board is aware of the SASP Target 6.22 – “to double the number of people with disabilities employed in the public sector by 2014”. The Board does not discriminate when recruiting staff. Equal opportunity is given to all applicants.

## **ASBESTOS MANAGEMENT IN GOVERNMENT BUILDINGS**

The South Australian Arid Lands Natural Resources Management Board did not own any buildings during the financial year. As such, it does not have an asbestos risk reduction program. Staff are housed in rented accommodation. Further details, including the building asbestos register are obtainable from the Department of Transport, Energy and Infrastructure.

## **URBAN DESIGN CHARTER**

The South Australian Urban Design Charter adopted by Cabinet and publicly released in November 2004, is a whole-of-government policy. It aims to promote the benefits of good urban design, embed the principals into government processes and record the South Australian Government’s commitment to good urban design.

The South Australian Arid Lands Natural Resources Management Board is governed by the *Natural Resources Management Act 2004* and was not involved in any urban design activities during the 2010-11 period.

## **FREEDOM OF INFORMATION – INFORMATION STATEMENTS**

### **PUBLICATION OF INFORMATION STATEMENT**

It is the responsibility of the Board to ensure it complies with the *Freedom of Information Act 1991*. The Regional Manager is the designated Freedom of Information (FOI) Officer for the SAAL NRM Board.

#### **Documents available free of charge:**

The following documents are available by contacting the Board on 08 8648 5977:

- Brochures and Fact Sheets
- Policy documents
- Management Plans
- Meeting Minutes

### **Effect of Board Functions on members of the public**

The Board is committed to undertaking extensive public consultation prior to the formulation of any major policies relating to the Board's functions. Any Board policy may be viewed by contacting the Board's offices between 9:00am and 5:00pm Monday to Friday (excluding public holidays). Instructions on how to make an application under the *Freedom of Information Act 1991* can also be obtained from the Board's offices.

### **Information Summary**

The types of documents that are held by the SAAL NRM Board include:

- Administration files
- Tender and Contract information
- Policy documents and procedure manuals
- Research reports and Publications
- Brochures, Fact Sheets, Newsletters, photos and posters.

### **Accessing Documents**

Access to documents of requests for information under the *Freedom of Information Act 1991* is via the FOI Officer.

### **Contact Officer**

The Regional Manager is the Board's designated Principal Officer for FOI purposes. FOI requests are addressed to:

Freedom of Information Officer

South Australian Arid Lands Natural Resources Management Board

PO Box 2227

Port Augusta SA 5700

## **WHISTLEBLOWERS PROTECTION ACT 1993**

The South Australian Arid Lands Natural Resources Management Board's responsible officer for the purposes of the *Whistleblowers Protection Act 1993* (WPA) pursuant to Section 7 of the *Public Sector Act 2009* is the Regional Manager. There have been no instances of disclosure of public interest information to a responsible officer of the Board under the WPA.

## **ENERGY EFFICIENCY ACTION PLAN REPORTS**

During the 2010-11 financial year the SAAL NRM Board did not own any buildings and subsequently does not have an Energy Efficiency Action Plan Report. Staff are housed in rented accommodation and the head office in Port Augusta is leased through the Department of Transport, Energy and Infrastructure.

Staff are very environmentally aware and understand the need to operate in an energy efficient office. Where possible staff and visitors take measures to reduce energy and resource usage.

## **GREENING OF GOVERNMENT FRAMEWORK**

The South Australian Arid Lands Natural Resources Management Board is committed to the Greening of Government Operations (GoGO) Framework adopted by the Government.

Staff are always encouraged to reduce consumption where possible. If this is not appropriate, they attempt to re-use materials and recycle materials that have been used. Recycling facilities are provided for the following materials:

- Paper and cardboard;
- Confidential paper;
- Comingled (non-container deposit legislation containers, including glass and plastic containers, aluminium and steel cans, cartons);
- Toner cartridges (printer and photocopier);
- Cans and beverage containers with redeemable deposits;
- Food waste disposal;
- Battery disposal through the Mackay Street office of DENR.

Staff are active in offering and implementing suggestions to improve “greening” opportunities, often altering workplace activities to foster a more resource-friendly use of materials.

Management welcome any suggestions for improvement to current practices to increase the sustainability of the work environment.

## **REGIONAL IMPACT ASSESSMENT STATEMENTS**

The Board did not undertake any Regional Impact Assessment Statements during the 2010-11 financial year.

## **GLOSSARY**

CFOC	Caring For Our Country
DENR	Department for Environment and Natural Resources
DfW	Department for Water
GAB	Great Artesian Basin
GABCC	Great Artesian Basin Coordinating Committee
RM	Regional Manager
HR	Human Resources
LEBCAC	Lake Eyre Basin Community Advisory Committee
NRM	Natural Resources Management
NWI	National Water Initiative
PIRSA	Primary Industries and Resources SA
SASP	South Australia’s Strategic Plan

## **RECONCILIATION STATEMENT**

The South Australian Arid Lands Natural Resources Management Board acknowledges and respects the traditional custodians whose ancestral lands on which it meets. The Board acknowledges the deep feelings of attachment and relationships of Aboriginal peoples to country. The Board pays respect to the cultural authority of Aboriginal people visiting/attending from other areas of South Australia/Australia.

In fulfilling its functions, the South Australian Arid Lands Natural Resources Management Board is cognisant of the cultural and natural heritage of traditional owners and strives to achieve positive outcomes wherever these matters are concerned.

## **STATEMENT OF FACT FOR SIGNIFICANT MINISTERIAL DIRECTIVES**

There were no significant Ministerial directives issued by the Minister to the SAAL NRM Board during the 2010-11 financial year.

## **STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY MINISTER**

There were no significant functions assigned by the Minister to the SAAL NRM Board during the 2010-11 financial year.

## **STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE BOARD**

There were no functions or powers delegated to the SAAL NRM Board during the 2010-11 financial year.

## **BOARDS AND COMMITTEES LISTING**

The Board has developed NRM Groups within the region. Five Groups have been formed:

- Kingoonya NRM Group
- Marla-Oodnadatta NRM Group
- Marree-Innamincka NRM Group
- Gawler Ranges NRM Group
- Northern Flinders NRM Group

The establishment of a sixth NRM Group – North East – has been gazetted but is not operational.



Advisory committees operating during this financial year include:

- Pest Advisory Committee
- Water Advisory Committee
- Biodiversity Advisory Committee

## **ACKNOWLEDGEMENTS**

The Board appreciates the support and encouragement it has received over the past year from the South Australian Arid Lands Region community. Continued commitment to Natural Resource Management is essential for effective management of the region's natural resources. In addition, the Board gratefully acknowledges the work and commitment of the staff in supporting the Board and implementing its activities within the region.

The Board recognises the support of the South Australian and Australian Governments, industry groups and businesses through the provision of funding and support opportunities.

## **PUBLICATIONS RELEASED OR UPDATED DURING 2010-11**

- Annual Report 2009-2010
- Regular editions of Across the Outback Newsletter (including Dingo Updates), resulting in increased community communication and awareness and increased media interest in Across the Outback publication.
- Aboriginal Engagement Newsletter
- South Australian Arid Lands Natural Resources Management Board Draft Business Plan 2011/12 to 2013/14
- South Australian Arid Lands Natural Resources Management Board Business Plan 2011/12 to 2013/14
- Northern Flinders NRM District Weed Strategy – October 2010
- Gawler Ranges NRM District Weed Strategy – October 2010
- Kingoonya NRM District Weed Strategy – October 2010
- Monitoring, Evaluation, Reporting and Improvement Framework
- Variety of fact sheets, posters, media releases and brochures available on the website
- Kowari Country : Recognising and Managing Kowari Habitat

**APPENDIX A : ANNUAL REPORT OF GAWLER RANGES NRM GROUP**

# **GAWLER RANGES NATURAL RESOURCES MANAGEMENT GROUP**

## **ANNUAL REPORT**

**1 July 2010 to 30 June 2011**



**Government of South Australia**

**South Australian Arid Lands Natural  
Resources Management Board**

## TABLE OF CONTENTS

### ANNUAL REPORT OF GAWLER RANGES NRM GROUP

LETTER OF TRANSMITTAL .....	1
NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT .....	2
OPERATIONS AND INITIATIVES.....	2
ROLE, LEGISLATION AND STRUCTURE .....	2
ROLE OF THE GROUP .....	3
FUNCTIONS OF THE GAWLER RANGES NRM GROUP.....	3
MEMBERSHIP .....	3
MEETINGS: GENERAL AND SPECIAL .....	4
RELATIONSHIPS WITH OTHER AGENCIES.....	4
GOVERNANCE ARRANGEMENTS.....	4
FINANCIAL PERFORMANCE.....	4
STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES.....	5
STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD .....	5
STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP .....	5
STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP .....	5
REQUIREMENTS FOR ANNUAL REPORT .....	5
SPECIFIC REPORTS .....	6
COMMITTEES LISTING .....	6
ACKNOWLEDGEMENTS.....	6

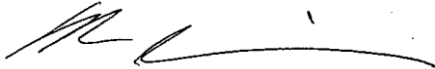
## LETTER OF TRANSMITTAL

Janet Crommelin Brook  
Presiding Member  
South Australian Arid Lands Natural Resources Management Board  
PO Box 2227  
PORT AUGUSTA SA 5700

Dear Janet

In accordance with the requirements of the *Public Sector Management Act 1995* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Gawler Ranges Natural Resources Management Group for the year ended 30 June 2011.

Yours sincerely



Alexander (Sandy) Morris  
**Presiding Member**  
**Gawler Ranges Natural Resources Management Group**

## **NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT**

The following annual reporting requirements are not included in this report as they are reported in the Gawler Ranges Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

## **OPERATIONS AND INITIATIVES**

Achievements of the Gawler Ranges NRM Group during the 2010-11 period include;

- Supporting the development of the Biteback program in the Gawler Ranges region.
- Moonaree is participating in EMU
- Continued support and use of goat trailers
- District Group attended a re-vegetation project at Thurlga Station
- Attended the meeting regarding the Ecological and Cultural Rock Hole Project
- District Group provided feedback to Greg Patrick on the Gawler Ranges District Weed Strategy.

## **ROLE, LEGISLATION AND STRUCTURE**

The Gawler Ranges Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2010-11 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

## **ROLE OF THE GROUP**

The Group's role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

## **FUNCTIONS OF THE GAWLER RANGES NRM GROUP**

Section 52 of the Natural Resources Management Act describes the functions of the Gawler Ranges Natural Resources Management Group:

- (1) The functions of a regional NRM Group are—
  - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
  - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
  - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
  - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
  - (f) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

## **MEMBERSHIP**

Section 48 of the Natural Resources Management Act provides for the appointment of the Gawler Ranges Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Gawler Ranges Group during 2010-11 was:

#### Members

- Alexander (Sandy) Morris (Chair)
- Jane Anderson
- John McMahon
- Angus McTaggart
- Leonard Newton (term expired 17/2/11)
- Catherine McTaggart
- Michael Freak

#### **MEETINGS: GENERAL AND SPECIAL**

A total of 3 general Group meetings were held during the 2010-11 financial year.

A total of 0 special Group meetings were held during the 2010-11 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Alexander (Sandy) Morris	3		
Jane Anderson	3		
John McMahon	2		
Angus McTaggart	3		
Leonard Newton	1		Term expired 17/2/11
Catherine McTaggart	2		
Michael Freak	3		

#### **RELATIONSHIPS WITH OTHER AGENCIES**

The Gawler Ranges NRM Group has relationships with other agencies operating in the region both through the SA Arid Lands NRM Board and independently. Other agencies include the Department for Environment and Natural Resources, Primary Industries and Resources SA, Department for Water, the Outback Communities Authority and the Department of Transport, Energy and Infrastructure.

#### **GOVERNANCE ARRANGEMENTS**

The governance arrangements for the Gawler Ranges NRM Group are incorporated in the policies of the South Australian Arid Lands Natural Resources Management Board.

#### **FINANCIAL PERFORMANCE**

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board.



## **STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES**

No significant board directives were given to the Gawler Ranges NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

## **STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD**

No significant functions were assigned to the Gawler Ranges NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

## **STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP**

No delegations or powers were given to the Gawler Ranges NRM Group.

## **STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP**

No delegations or powers were delegated out by the Gawler Ranges NRM Group.

## **REQUIREMENTS FOR ANNUAL REPORT**

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (1) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (2) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (1) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (2) The report must-
  - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
  - (b) include other information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

## **SPECIFIC REPORTS**

Section 58 of the Natural Resources Management Act states that:

- (1) The Minister or a regional NRM Board may, by written notice to a regional NRM Group, require the Group to provide to the Minister or the Regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.
- (2) If a requirement is imposed under subsection (1), the regional NRM Group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no specific reports requested of or provided by the Gawler Ranges NRM Group.

## **COMMITTEES LISTING**

The Gawler Ranges NRM Group had no committees operating in the 2010-11 financial year.

## **ACKNOWLEDGEMENTS**

The Group would like to thank the Minister, Board Members and staff of the South Australian Arid Lands Natural Resource Management Board for the support and encouragement that it has received over the year.

**APPENDIX B: ANNUAL REPORT OF MARREE-INNAMINCKA NRM GROUP**

# **MARREE-INNAMINCKA NATURAL RESOURCES MANAGEMENT GROUP**

## **ANNUAL REPORT**

**1 July 2010 to 30 June 2011**



**Government of South Australia**

South Australian Arid Lands Natural  
Resources Management Board

## TABLE OF CONTENTS

### ANNUAL REPORT OF MARREE-INNAMINCKA NRM GROUP

<b>LETTER OF TRANSMITTAL .....</b>	<b>1</b>
<b>NRM GROUP MATTERS CONTAINED IN THE NRM BOARD’S REPORT .....</b>	<b>2</b>
<b>OPERATIONS AND INITIATIVES.....</b>	<b>2</b>
<b>ROLE, LEGISLATION AND STRUCTURE .....</b>	<b>2</b>
<b>ROLE OF THE GROUP .....</b>	<b>3</b>
<b>FUNCTIONS OF THE MARREE-INNAMINCKA NRM GROUP .....</b>	<b>3</b>
<b>MEMBERSHIP .....</b>	<b>3</b>
<b>MEETINGS: GENERAL AND SPECIAL .....</b>	<b>4</b>
<b>RELATIONSHIPS WITH OTHER AGENCIES.....</b>	<b>4</b>
<b>GOVERNANCE ARRANGEMENTS.....</b>	<b>4</b>
<b>FINANCIAL PERFORMANCE.....</b>	<b>4</b>
<b>STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES.....</b>	<b>5</b>
<b>STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD .....</b>	<b>5</b>
<b>STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP .....</b>	<b>5</b>
<b>STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP .....</b>	<b>5</b>
<b>REQUIREMENTS FOR ANNUAL REPORT.....</b>	<b>5</b>
<b>SPECIFIC REPORTS .....</b>	<b>6</b>
<b>COMMITTEES LISTING .....</b>	<b>6</b>
<b>ACKNOWLEDGEMENTS.....</b>	<b>6</b>

## LETTER OF TRANSMITTAL

Janet Crommelin Brook  
Presiding Member  
South Australian Arid Lands Natural Resources Management Board  
PO Box 2227  
PORT AUGUSTA SA 5700

Dear Janet

In accordance with the requirements of the *Public Sector Management Act 1995* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Marree-Innaminka Natural Resources Management Group for the year ended 30 June 2011.

Yours sincerely



J Maree Morton  
**Presiding Member**  
**Marree-Innaminka Natural Resources Management Group**

## **NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT**

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

## **OPERATIONS AND INITIATIVES**

Achievements of the Marree-Innamincka NRM Group during the 2010-11 period include;

- Development of a draft brochure based on the Birdsville and Strzelecki Tracks.
- Support of Innamincka Progress Association in applying for funding to conduct an opportune biological survey of the current 'boom' season across the north of the state.

## **ROLE, LEGISLATION AND STRUCTURE**

The Marree-Innamincka Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2010-11 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

## **ROLE OF THE GROUP**

The Board's role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

## **FUNCTIONS OF THE MARREE-INNAMINCKA NRM GROUP**

Section 52 of the Natural Resources Management Act describes the functions of the Marree-Innamincka Natural Resources Management Group:

- (1) The functions of a regional NRM Group are—
  - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
  - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
  - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
  - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
  - (g) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

## **MEMBERSHIP**

Section 48 of the Natural Resources Management Act provides for the appointment of the Marree-Innamincka Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.



The membership of the Marree-Innamincka Group during 2010-11 was:

#### Members

- Maree Morton (Chair)
- Andrew Johnston
- Raylene Ogilvy
- Darren Wilson
- Murray Tyler (resigned 29/4/11)
- Janet Brook (resigned 13/4/11)

#### **MEETINGS: GENERAL AND SPECIAL**

A total of 4 general Group meetings were held during the 2010-11 financial year.

1 special Group meeting was held during the 2010-11 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Maree Morton	5		
Andrew Johnston	4		Unavailable due to work commitments
Raylene Ogilvy	4		Unavailable due to work commitments
Darren Wilson	5		
Murray Tyler	1		Unavailable due to work commitments Resigned 29/4/11
Janet Brook	4		Resigned 13/4/11

#### **RELATIONSHIPS WITH OTHER AGENCIES**

The Marree-Innamincka NRM Group has relationships with other agencies operating in the region both through the SA Arid Lands NRM Board and independently. Other agencies include the Department for Environment and Natural Resources, Department for Water, SANTOS, Eleven Across and Innamincka Progress Association.

#### **GOVERNANCE ARRANGEMENTS**

The governance arrangements for the Marree-Innamincka NRM Group are incorporated in the policies of the South Australian Arid Lands Natural Resources Management Board.

#### **FINANCIAL PERFORMANCE**

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board.

## **STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES**

No significant board directives were given to the Marree-Innamincka NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

## **STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD**

No significant functions were assigned to the Marree-Innamincka NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

## **STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP**

No delegations or powers were given to the Marree-Innamincka NRM Group.

## **STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP**

No delegations or powers were delegated out by the Marree-Innamincka NRM Group.

## **REQUIREMENTS FOR ANNUAL REPORT**

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (3) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (4) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (3) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (4) The report must-
  - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
  - (b) include other information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

## **SPECIFIC REPORTS**

Section 58 of the Natural Resources Management Act states that:

- (1) The Minister or a regional NRM Board may, by written notice to a regional NRM Group, require the Group to provide to the Minister or the Regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.
- (2) If a requirement is imposed under subsection (1), the regional NRM Group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no specific reports requested of or provided by the Marree-Innamincka NRM Group.

## **COMMITTEES LISTING**

The Marree-Innamincka NRM Group had no committees during the 2010-11 financial year.

## **ACKNOWLEDGEMENTS**

The Group would like to thank the Minister, Board Members and staff of the South Australian Arid Lands Natural Resource Management Board for the support and encouragement that it has received over the year.

**APPENDIX C: ANNUAL REPORT OF NORTHERN FLINDERS NRM GROUP**

# **NORTHERN FLINDERS NATURAL RESOURCES MANAGEMENT GROUP**

## **ANNUAL REPORT**

**1 July 2010 to 30 June 2011**



**Government of South Australia**

South Australian Arid Lands Natural  
Resources Management Board

## TABLE OF CONTENTS

### ANNUAL REPORT OF NORTHERN FLINDERS NRM GROUP

LETTER OF TRANSMITTAL .....	1
NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT .....	2
OPERATIONS AND INITIATIVES.....	2
ROLE, LEGISLATION AND STRUCTURE .....	2
ROLE OF THE GROUP .....	3
FUNCTIONS OF THE NORTHERN FLINDERS GROUP.....	3
MEMBERSHIP .....	3
MEETINGS: GENERAL AND SPECIAL .....	4
RELATIONSHIPS WITH OTHER AGENCIES.....	4
GOVERNANCE ARRANGEMENTS.....	4
FINANCIAL PERFORMANCE.....	4
STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES.....	5
STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD .....	5
STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP .....	5
STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP .....	5
REQUIREMENTS FOR ANNUAL REPORT.....	5
SPECIFIC REPORTS .....	6
COMMITTEES LISTING .....	6
ACKNOWLEDGEMENTS.....	6

## LETTER OF TRANSMITTAL

Janet Crommelin Brook  
Presiding Member  
South Australian Arid Lands Natural Resources Management Board  
PO Box 2227  
PORT AUGUSTA SA 5700

Dear Janet

In accordance with the requirements of the *Public Sector Management Act 1995* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Northern Flinders Natural Resources Management Group for the year ended 30 June 2011.

Yours sincerely



Keith Slade  
**Presiding Member**  
**Northern Flinders Natural Resources Management Group**

## **NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT**

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

## **OPERATIONS AND INITIATIVES**

Achievements of the Northern Flinders Group during the 2010-11 period include;

- Pest management and rangeland rehabilitation projects of pastoral properties.
- Ongoing support of the Biteback Program

## **ROLE, LEGISLATION AND STRUCTURE**

The Northern Flinders Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2010-11 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.



## **ROLE OF THE GROUP**

The Group's role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

## **FUNCTIONS OF THE NORTHERN FLINDERS GROUP**

Section 52 of the Natural Resources Management Act describes the functions of the Northern Flinders Natural Resources Management Group:

- (1) The functions of a regional NRM Group are—
  - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
  - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
  - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
  - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
  - (h) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

## **MEMBERSHIP**

Section 48 of the Natural Resources Management Act provides for the appointment of the Northern Flinders Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Northern Flinders Group during 2010-11 was:

#### Members

- Keith Slade (Chair)
- Keith Bellchambers
- Janet Coulthard
- Nicole De Preu
- Glenys Aird
- Stony Steiner
- Leonard Nutt (resigned 6/4/11)
- Ian Ferguson (appointed 30/6/11)

#### **MEETINGS: GENERAL AND SPECIAL**

A total of 3 general Group meetings were held during the 2010-11 financial year.

A total of 0 special Group meetings were held during the 2010-11 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Keith Slade	2		
Keith Bellchambers	1		
Janet Coulthard	2		
Nicole De Preu	1		
Glenys Aird	3		
Stony Steiner	2		
Leonard Nutt	3		
Ian Ferguson	0		Appointed 30/6/11

#### **RELATIONSHIPS WITH OTHER AGENCIES**

The Northern Flinders NRM Group has relationships with other agencies operating in the region both through the SA Arid Lands NRM Board and independently. Other agencies include the Department for Environment and Natural Resources, Primary Industries and Resources SA, the Department for Water, and the Outback Communities Authority.

#### **GOVERNANCE ARRANGEMENTS**

The governance arrangements for the Northern Flinders NRM Group are incorporated into the policies of the South Australian Arid Lands Natural Resources Management Board.

#### **FINANCIAL PERFORMANCE**

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board.

## **STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES**

No significant board directives were given to the Northern Flinders NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

## **STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD**

No significant functions were assigned to the Northern Flinders NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

## **STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP**

No delegations or powers were given to the Northern Flinders NRM Group.

## **STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP**

No delegations or powers were delegated out by the Northern Flinders NRM Group.

## **REQUIREMENTS FOR ANNUAL REPORT**

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (5) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (6) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (5) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (6) The report must-
  - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
  - (b) include other information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

## **SPECIFIC REPORTS**

Section 58 of the Natural Resources Management Act states that:

- (1) The Minister or a regional NRM Board may, by written notice to a regional NRM Group, require the Group to provide to the Minister or the Regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.
- (2) If a requirement is imposed under subsection (1), the regional NRM Group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no specific reports requested of or provided by the Northern Flinders NRM Group.

## **COMMITTEES LISTING**

The Northern Flinders NRM Group had no committees operating in the 2010-11 financial year.

## **ACKNOWLEDGEMENTS**

The Group would like to thank the Minister, Board Members and staff of the South Australian Arid Lands Natural Resource Management Board for the support and encouragement that it has received over the year.

**APPENDIX D: ANNUAL REPORT OF MARLA-ODNADATTA NRM GROUP**

# **MARLA-ODNADATTA NATURAL RESOURCES MANAGEMENT GROUP**

## **ANNUAL REPORT**

**1 July 2010 to 30 June 2011**



**Government of South Australia**

**South Australian Arid Lands Natural  
Resources Management Board**

## TABLE OF CONTENTS

### ANNUAL REPORT OF MARLA-ODNADATTA NRM GROUP

LETTER OF TRANSMITTAL .....	1
NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT .....	2
OPERATIONS AND INITIATIVES.....	2
ROLE, LEGISLATION AND STRUCTURE .....	2
ROLE OF THE GROUP .....	3
FUNCTIONS OF THE MARLA-ODNADATTA GROUP.....	3
MEMBERSHIP .....	3
MEETINGS: GENERAL AND SPECIAL .....	4
RELATIONSHIPS WITH OTHER AGENCIES.....	4
GOVERNANCE ARRANGEMENTS.....	4
FINANCIAL PERFORMANCE.....	5
STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES.....	5
STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD .....	5
STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP .....	5
STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP .....	5
REQUIREMENTS FOR ANNUAL REPORT.....	5
SPECIFIC REPORTS .....	6
COMMITTEES LISTING .....	6
ACKNOWLEDGEMENTS.....	6

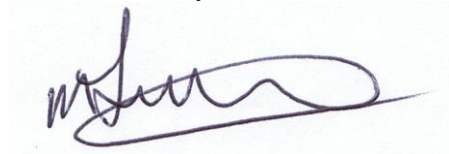
## LETTER OF TRANSMITTAL

Janet Crommelin Brook  
Presiding Member  
South Australian Arid Lands Natural Resources Management Board  
PO Box 2227  
PORT AUGUSTA SA 5700

Dear Janet

In accordance with the requirements of the *Public Sector Management Act 1995* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Marla-Oodnadatta Natural Resources Management Group for the year ended 30 June 2011.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Mark Fennell', is written over a light blue rectangular background.

Mark Fennell  
**Presiding Member**  
**Marla-Oodnadatta Natural Resources Management Group**



## **NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT**

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

## **OPERATIONS AND INITIATIVES**

Achievements of the Marla Oodnadatta NRM Group during the 2010-11 period include;

- Support for state funded EMU™
- Provided feedback on dingo project program and procedure for baiting applications
- Provided input to and purchased spray unit for Acacia farnesiana project
- Guest presentation from Katie Hulmes of Ozminerals.

## **ROLE, LEGISLATION AND STRUCTURE**

The Marla-Oodnadatta Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2010-11 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

## **ROLE OF THE GROUP**

The Groups' role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

## **FUNCTIONS OF THE MARLA-ODNADATTA GROUP**

Section 52 of the Natural Resources Management Act describes the functions of the Marla-Oodnadatta Natural Resources Management Group:

- (1) The functions of a regional NRM Group are—
  - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
  - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
  - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
  - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
  - (i) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

## **MEMBERSHIP**

Section 48 of the Natural Resources Management Act provides for the appointment of the Marla-Oodnadatta Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Marla-Oodnadatta Group during 2010-11 was:

#### Members

- Mark Fennell (Chair)
- Douglas Lillecrapp
- Anthony Williams
- Kelli-Jo Kovac
- Katina Boyd
- Kylie Fuller (resigned 8/12/10)
- Gordon Warren (term expired 17/2/11)
- Caroline Thomas (appointed 30/6/11)
- Simon Hilder (appointed 30/6/11)

#### **MEETINGS: GENERAL AND SPECIAL**

A total of 3 general Group meetings were held during the 2010-11 financial year.

A total of no special Group meetings were held during the 2010-11 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Mark Fennell	2		Other commitments
Douglas Lillecrapp	3		
Anthony Williams	2		Other commitments
Kelli-Jo Kovac	2		Other commitments
Katina Boyd	2		Other commitments
Kylie Fuller	1		Resigned 8/12/10
Gordon Warren	0		Business commitments
Caroline Thomas	1		New member
Simon Hilder	1		New member

#### **RELATIONSHIPS WITH OTHER AGENCIES**

The Marla-Oodnadatta NRM Group has commenced relationships with other agencies operating in the region both through the SA Arid Lands NRM Board and independently. Other agencies include the Department for Environment and Natural Resources, Primary Industries and Resources SA, the Department for Water, and the Outback Communities Authority.

#### **GOVERNANCE ARRANGEMENTS**

The governance arrangements for the Marla-Oodnadatta NRM Group are incorporated into the policies of the South Australian Arid Lands Natural Resources Management Board.

## **FINANCIAL PERFORMANCE**

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board.

## **STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES**

No significant board directives were given to the Marla-Oodnadatta NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

## **STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD**

No significant functions were assigned to the Marla-Oodnadatta NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

## **STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP**

No delegations or powers were given to the Marla-Oodnadatta NRM Group.

## **STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP**

No delegations or powers were delegated out by the Marla-Oodnadatta NRM Group.

## **REQUIREMENTS FOR ANNUAL REPORT**

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (7) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (8) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (7) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (8) The report must-
  - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
  - (b) include other information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

## **SPECIFIC REPORTS**

Section 58 of the Natural Resources Management Act states that:

- (1) The Minister or a regional NRM Board may, by written notice to a regional NRM Group, require the Group to provide to the Minister or the Regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.
- (2) If a requirement is imposed under subsection (1), the regional NRM Group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no specific reports requested of or provided by the Marla-Oodnadatta NRM Group.

## **COMMITTEES LISTING**

The Marla-Oodnadatta NRM Group had no committees operating in the 2010-11 financial year.

## **ACKNOWLEDGEMENTS**

The Group would like to thank the Minister, Board Members and staff of the South Australian Arid Lands Natural Resource Management Board for the support and encouragement that it has received over the year.

**APPENDIX E: ANNUAL REPORT OF KINGOONYA NRM GROUP**

# **KINGOONYA NATURAL RESOURCES MANAGEMENT GROUP**

## **ANNUAL REPORT**

**1 July 2010 to 30 June 2011**



**Government of South Australia**

**South Australian Arid Lands Natural  
Resources Management Board**

## TABLE OF CONTENTS

### ANNUAL REPORT OF KINGOONYA NRM GROUP

LETTER OF TRANSMITTAL .....	1
NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT .....	2
OPERATIONS AND INITIATIVES.....	2
ROLE, LEGISLATION AND STRUCTURE .....	2
ROLE OF THE GROUP .....	3
FUNCTIONS OF THE KINGOONYA GROUP.....	3
MEMBERSHIP .....	3
MEETINGS: GENERAL AND SPECIAL .....	4
RELATIONSHIPS WITH OTHER AGENCIES.....	4
GOVERNANCE ARRANGEMENTS.....	4
FINANCIAL PERFORMANCE.....	5
STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES.....	5
STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD .....	5
STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP .....	5
STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP .....	5
REQUIREMENTS FOR ANNUAL REPORT.....	5
SPECIFIC REPORTS .....	6
COMMITTEES LISTING .....	6
ACKNOWLEDGEMENTS.....	6



## LETTER OF TRANSMITTAL

Janet Crommelin Brook  
Presiding Member  
South Australian Arid Lands Natural Resources Management Board  
PO Box 2227  
PORT AUGUSTA SA 5700

Dear Janet

In accordance with the requirements of the *Public Sector Management Act 1995* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Kingoonya Natural Resources Management Group for the year ended 30 June 2011.

Yours sincerely



Julie-Ann Mould  
**Presiding Member**  
**Kingoonya Natural Resources Management Group**

## **NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT**

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Consultants
- Overseas Travel
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

## **OPERATIONS AND INITIATIVES**

Achievements of the NRM Group during the 2010-11 period include;

- Support for the Southern EMU™ program
- Continued Western Myall White Fly monitoring.
- Meeting at Prominent Hill with a site tour which engaged community members
- Guest presentation from Katie Hulmes Ozminerals
- Feedback on weed strategy

## **ROLE, LEGISLATION AND STRUCTURE**

The Kingoonya Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2010-11 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

## **ROLE OF THE GROUP**

The Board's role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

## **FUNCTIONS OF THE KINGOONYA GROUP**

Section 52 of the Natural Resources Management Act describes the functions of the Kingoonya Natural Resources Management Group:

- (1) The functions of a regional NRM Group are—
  - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
  - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
  - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
  - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
  - (j) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

## **MEMBERSHIP**

Section 48 of the Natural Resources Management Act provides for the appointment of the Kingoonya Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Kingoonya Group during 2010-11 was:

Members

- Julie-Ann Mould (Chair)
- John Bayley
- Katie Hulmes
- Shane Miller
- Richard Mould
- Glen Norris
- Peter Paisley

**MEETINGS: GENERAL AND SPECIAL**

A total of 3 general Group meetings were held during the 2010-11 financial year.

A total of no special Group meetings were held during the 2010-11 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Julie-Ann Mould	3	plus a discussion when a meeting was organised but no quorum	
John Bayley	1		Business commitments
Katie Hulmes	2		Business commitments
Shane Miller	1		Business commitments
Richard Mould	3	plus a discussion when a meeting was organised but no quorum	
Glen Norris	3		
Peter Paisley	3		

**RELATIONSHIPS WITH OTHER AGENCIES**

The Kingoonya NRM Group has relationships with other agencies operating in the region both through the SA Arid Lands NRM Board and independently. Other agencies include the Department for Environment and Natural Resources, Primary Industries and Resources SA, the Department for Water and the Outback Communities Authority.

**GOVERNANCE ARRANGEMENTS**

The governance arrangements for the Kingoonya NRM Group are incorporated into the policies of the South Australian Arid Lands Natural Resources Management Board.

## **FINANCIAL PERFORMANCE**

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board

## **STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES**

No significant board directives were given to the Kingoonya NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

## **STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD**

No significant functions were assigned to the Kingoonya NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

## **STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP**

No delegations or powers were given to the Kingoonya NRM Group.

## **STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP**

No delegations or powers were delegated out by the Kingoonya NRM Group.

## **REQUIREMENTS FOR ANNUAL REPORT**

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (9) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (10) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (9) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (10) The report must-
  - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
  - (b) include other information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

## **SPECIFIC REPORTS**

Section 58 of the Natural Resources Management Act states that:

- (1) The Minister or a regional NRM Board may, by written notice to a regional NRM Group, require the Group to provide to the Minister or the Regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.
- (2) If a requirement is imposed under subsection (1), the regional NRM Group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no specific reports requested of or provided by the Kingoonya NRM Group.

## **COMMITTEES LISTING**

The Kingoonya NRM Group had no committees operating in the 2010-11 financial year.

## **ACKNOWLEDGEMENTS**

The Group would like to thank the Minister, Board Members and staff of the South Australian Arid Lands Natural Resource Management Board for the support and encouragement that it has received over the year.

**APPENDIX F: AUDITED FINANCIAL STATEMENTS**

---

**South Australian Arid Lands  
Natural Resources Management Board**

**Certification of the Financial Statements**

We certify that the attached general purpose financial statements for the South Australian Arid Lands Natural Resources Management Board:

- comply with relevant Treasurer's Instructions issued under Section 41 of the *Public Finance and Audit Act 1987*, and relevant *Australian Accounting Standards*;
- are in accordance with the accounts and records of the Board; and
- present a true and fair view of the financial position of the Board as at 30 June 2011 and the results of its operations and cash flows for the financial year.


We certify that the internal controls employed by the Board for the financial year over its financial reporting and its preparation of the general purpose financial statements have been effective throughout the reporting period.



Janet Crommelin-Brook  
Presiding Member

South Australian Arid Lands Natural Resources Management Board

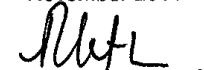
November 2011



Geoff Axford  
Regional Manager

South Australian Arid Lands Natural Resources Management Board

November 2011



Rob Denton-Brown  
Director, Finance and Business Services  
Department of Environment and Natural Resources

November 2011

December

na



**South Australian Arid Lands  
Natural Resources Management Board  
Statement of Comprehensive Income  
For the Period Ended 30 June 2011**

	Note	2011 \$'000	2010 \$'000
<b>Expenses</b>			
Staff benefit expenses	5	2 532	2 041
Supplies and services	6	3 357	5 128
Grants and subsidies	7	132	102
Depreciation expense	8	31	30
<b>Total expenses</b>		<b>6 052</b>	<b>7 301</b>
<b>Income</b>			
Regional NRM Levies	9	537	418
Interest revenues	10	216	149
Grants received	11	5 010	7 654
Other revenues	12	136	116
<b>Total income</b>		<b>5 899</b>	<b>8 337</b>
<b>Net result</b>		<b>(153)</b>	<b>1 036</b>
<b>Total comprehensive result</b>		<b>(153)</b>	<b>1,036</b>

The net result and comprehensive result are attributable to the SA Government as owner

*The above statement should be read in conjunction with the accompanying notes*

**South Australian Arid Lands  
Natural Resources Management Board**

**Statement of Financial Position**

**As at 30 June 2011**

	Note	2011 \$'000	2010 \$'000
<b>Current assets</b>			
Cash and cash equivalents	13	4 673	4 887
Receivables	14	<u>96</u>	<u>378</u>
<b>Total current assets</b>		<u>4 769</u>	<u>5 265</u>
<b>Non-current assets</b>			
Property, plant and equipment	15	<u>71</u>	<u>102</u>
<b>Total non-current assets</b>		<u>71</u>	<u>102</u>
<b>Total assets</b>		<u>4 840</u>	<u>5 367</u>
<b>Current liabilities</b>			
Payables	16	649	951
Staff benefits	17	104	165
Provisions	18	3	3
Other Liabilities		<u>5</u>	<u>5</u>
<b>Total current liabilities</b>		<u>761</u>	<u>1 124</u>
<b>Non-current liabilities</b>			
Payables	16	15	16
Staff benefits	17	158	170
Provisions	18	<u>11</u>	<u>9</u>
<b>Total non-current liabilities</b>		<u>184</u>	<u>195</u>
<b>Total liabilities</b>		<u>945</u>	<u>1 319</u>
<b>Net assets</b>		<u>3 895</u>	<u>4 048</u>
<b>Equity</b>			
Retained earnings		<u>3 895</u>	<u>4 048</u>
<b>Total equity</b>		<u>3 895</u>	<u>4 048</u>

The total equity is attributable to the SA Government as owner

Unrecognised contractual commitments	19
Contingent assets and liabilities	20

*The above statement should be read in conjunction with the accompanying notes*

**South Australian Arid Lands  
Natural Resources Management Board  
Statement of Changes in Equity  
For the Year Ended 30 June 2011**

	<b>Retained Earnings</b>	<b>Total</b>
	\$'000	\$'000
<b>Balance at 30 June 2009</b>	<b>3 012</b>	<b>3 012</b>
Net result for 2009/10	1 036	1 036
<b>Balance at 30 June 2010</b>	<u><b>4 048</b></u>	<u><b>4 048</b></u>
Net result for 2010/11	(153)	(153)
<b>Total comprehensive result for 2010/11</b>	<u><b>(153)</b></u>	<u><b>(153)</b></u>
<b>Balance at 30 June 2011</b>	<u><b>3 895</b></u>	<u><b>3 895</b></u>

All changes in equity are attributable to the SA Government as owner

*The above statement should be read in conjunction with the accompanying notes*

**South Australian Arid Lands  
Natural Resources Management Board**

**Statement of Cash Flows**

**For the Year Ended 30 June 2011**

	Note	2011 \$'000	2010 \$'000
<b>Cash flows from operating activities</b>			
<b>Cash outflows</b>			
Staff benefit payments		(2 456)	(2 012)
Payments for supplies and services		(3 815)	(4 753)
Payments of grants and subsidies		(132)	(102)
<b>Cash used in operations</b>		<u>(6 403)</u>	<u>(6 867)</u>
<b>Cash inflows</b>			
Grant and levy receipts		5 838	9 442
Interest received		215	137
Other receipts		136	116
<b>Cash generated from operations</b>		<u>6 189</u>	<u>9 695</u>
<b>Net cash (used in)/provided by operating activities</b>	22	<u>(214)</u>	<u>2 828</u>
<b>Net (decrease)/increase in cash and cash equivalents</b>		<u>(214)</u>	<u>2 828</u>
<b>Cash and cash equivalents at the beginning of the period</b>		4 887	2 059
<b>Cash and cash equivalents at the end of the period</b>		<u>4 673</u>	<u>4 887</u>

*The above statement should be read in conjunction with the accompanying notes*

South Australian Arid Lands Natural Resources Management Board  
Disaggregated disclosures - expenses and income  
For the Year Ended 30 June 2011 (Refer Note 4 for activity descriptions)

	National program implementation - CFOC		NHT Project		Dingo management		State complementary funding		Catchment water management		Allocating water and maintaining springs		NRM regional plan		District group projects and operations		Regional governance		TOTAL	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	
<b>Expenses</b>																				
Staff benefit expenses	1 259	943	-	20	180	34	28	92	119	76	138	131	-	-	71	118	757	627	2 532	2 041
Supplies and services	1 178	1 739	-	284	94	40	236	227	32	130	1 284	1 862	62	-	70	215	401	631	3 357	5 128
Grants and subsidies	82	92	-	-	-	-	-	-	-	-	50	-	-	-	-	10	-	-	132	102
Depreciation expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31	30	31	30
<b>Total Expenses</b>	<b>2 519</b>	<b>2 774</b>	<b>-</b>	<b>304</b>	<b>254</b>	<b>74</b>	<b>264</b>	<b>319</b>	<b>151</b>	<b>206</b>	<b>1 472</b>	<b>1 983</b>	<b>62</b>	<b>-</b>	<b>141</b>	<b>343</b>	<b>1 189</b>	<b>1 288</b>	<b>6 052</b>	<b>7 301</b>
<b>Income</b>																				
Regional NRM Levies	-	-	-	-	28	-	-	-	-	-	-	-	-	-	-	-	509	418	537	418
Interest revenues	95	38	-	-	5	-	-	2	-	-	106	74	-	-	-	-	10	35	216	149
Grants received	2 256	3 471	-	56	207	79	268	355	356	208	1 074	2 548	60	-	139	366	680	571	5 010	7 654
Other revenues	24	8	-	1	41	1	-	(2)	-	-	-	2	-	-	-	-	71	106	136	116
<b>Total Income</b>	<b>2 375</b>	<b>3 517</b>	<b>-</b>	<b>57</b>	<b>281</b>	<b>80</b>	<b>268</b>	<b>355</b>	<b>356</b>	<b>208</b>	<b>1 180</b>	<b>2 624</b>	<b>60</b>	<b>-</b>	<b>139</b>	<b>366</b>	<b>1 240</b>	<b>1 130</b>	<b>5 899</b>	<b>8 337</b>
<b>Net result</b>	<b>(144)</b>	<b>743</b>	<b>-</b>	<b>(247)</b>	<b>27</b>	<b>6</b>	<b>4</b>	<b>36</b>	<b>205</b>	<b>2</b>	<b>(292)</b>	<b>631</b>	<b>(2)</b>	<b>(2)</b>	<b>23</b>	<b>51</b>	<b>(159)</b>	<b>(153)</b>	<b>1 036</b>	<b>1 036</b>

The Board has determined that assets and liabilities cannot be reliably attributed to individual activities.

---

**South Australian Arid Lands  
Natural Resources Management Board**

**Note Index**

**For the Year Ended 30 June 2011**

**Note Contents**

**Objectives and policies notes**

- 1 Board Objectives
- 2 Summary of significant accounting policies
- 3 New and revised accounting standards and policies

**Activities note**

- 4 Activities of the Board

**Expense notes**

- 5 Staff benefit expenses
- 6 Supplies and services
- 7 Grants and subsidies
- 8 Depreciation expense

**Income notes**

- 9 Regional NRM Levies
- 10 Interest revenues
- 11 Grants received
- 12 Other revenues

**Asset notes**

- 13 Cash and cash equivalents
- 14 Receivables
- 15 Property, plant and equipment

**Liability notes**

- 16 Payables
- 17 Staff benefits
- 18 Provisions

**Other notes**

- 19 Unrecognised contractual commitments
- 20 Contingent assets and liabilities
- 21 Remuneration of Board and Committee Members
- 22 Cash flow reconciliation
- 23 Financial instruments/Financial risk management
- 24 Events after the reporting period

**South Australian Arid Lands  
Natural Resources Management Board**  
**Notes to and forming part of the Financial Statements**  
**For the Year Ended 30 June 2011**

**1 Board Objectives**

**(a) Establishment of the Board**

The South Australian Arid Lands Natural Resources Management Board (the Board) was established pursuant to the Natural Resources Management Act 2004 (the NRM Act) on 9 December 2004. The Board is a body corporate.

**(b) Board's Objectives**

The objectives of the Board are to undertake an active role with respect to the management of natural resources within its region, to prepare and implement a Regional Natural Resources Management Plan and review that Plan to ensure that the objectives of the NRM Act are being achieved.

The South Australian Arid Lands NRM Board Regional NRM Plan was adopted by the Minister for Environment and Conservation on 25 May 2010. The Plan contains two volumes. Volume One is the ten year strategic plan and details the resource condition targets which provide the direction for the Board's programs and activities. Volume Two is the annual Business Plan which articulates the Board's forward planned revenue and expenditure for the following three financial years.

In addition, the Board promotes public awareness and understanding of the importance of integrated and sustainable natural resources management within its region, undertakes and supports educational initiatives with respect to natural resources management and provides mechanisms to increase the capacity of people to implement programs or to take other steps to improve the management of natural resources. The Board provides advice on any matter relevant to the condition or management of natural resources within its region and can conduct any inquiry or audit with regard to those natural resources.

The principal source of funds for the Board during the 2010/11 year was grant funding.

**2 Summary of significant accounting policies**

**(a) Statement of compliance**

The financial statements are general purpose financial statements. The accounts have been prepared in accordance with relevant Australian accounting standards, Treasurer's instructions and accounting policy statements promulgated under the provisions of the *Public Finance and Audit Act 1987*.

Except for the amending standard AASB 2009-12, which the Board has early-adopted, the Australian accounting standards and interpretations that have recently been issued or amended but are not yet effective, have not been adopted by the Board for the period ending 30 June 2011. These are outlined in Note 3.

**(b) Basis of preparation**

The preparation of the financial statements requires:

- the use of certain accounting estimates and requires management to exercise its judgement in the process of applying the Board's accounting policies. The areas involving a higher degree of judgement or where assumptions and estimates are significant to the financial statements, these are outlined in the applicable notes;
- accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events are reported; and
- compliance with accounting policy statements issued pursuant to section 41 of the *Public Finance and Audit Act 1987*. In the interest of public accountability and transparency the accounting policy statements require the following note disclosures, which have been included in these financial statements:
  - (a) revenues, expenses, financial assets and liabilities where the counterparty/transaction is with an entity within the SA Government as at reporting date, classified according to their nature. A cumulative threshold of \$100 000 for separate identification of these items applies.
  - (b) expenses incurred as a result of engaging consultants (as reported in the Statement of Comprehensive Income);
  - (c) staff whose normal remuneration is equal to or greater than the base executive remuneration level (within \$10 000 bandwidths) and the aggregate of the remuneration paid or payable or otherwise made available, directly or indirectly by the entity to those staff; and
  - (d) Board/committee member and remuneration information, where a Board/committee member is entitled to receive income from membership.

The Board's Statement of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with historical cost convention.

The Statement of Cash Flows has been prepared on a cash basis.

The financial statements have been prepared based on a twelve month period and presented in Australian currency.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2011 and the comparative information presented.

**(c) Reporting entity**

The Board is a body corporate of the State of South Australia, established pursuant to the NRM Act. The Board is an administrative unit acting on behalf of the Crown.

The Board operates under a Natural Resources Management Plan (NRM Plan) which was adopted by the Minister for Environment and Conservation on 25 May 2010.

The Board's financial statements include the use of income, expenses and liabilities controlled or incurred by the Board in its own right.

The financial statements include all the controlled activities of the Board.

#### **NRM Groups**

The Board has established five NRM Groups to operate within its region. The function of the NRM Groups is defined by the NRM Act, (section 52) and the NRM Group Charter. The Act provides that the NRM Groups are subject to the direction of the Board (section 47 (3)(b)).

In accordance with a direction issued by the Board and the NRM Groups' Charter the NRM Groups do not have the power to enter into contracts or procure goods or services in their own right. The Board has ensured that proper accounts have been kept of the NRM Groups activities and the related financial information has been incorporated in the accounts and financial statements of the Board for financial reporting purposes.

The financial statement includes the figures for the NRM Groups being: Gawler Ranges, Kingoonya, Marla-Oodnadatta, Marree-Innamincka and North Flinders. Due to their immateriality they are not separately disclosed in the financial statements.

#### **Regional NRM Integration**

In May 2010, the Minister for Environment announced as part of the Machinery of Government changes both the Board and the Department for Environment and Natural Resources will transition to a single delivery model so as to improve the delivery of environment and natural resources management (NRM) in South Australia. The changes will place greater emphasis on the statutory role for the Board. Regional delivery for both DENR and the Board will occur through an agreed Annual Implementation plan and will take place through a single regional delivery structure.

During 2010-11 the General Manager of the Board was replaced with the Regional Manager, DENR, as part of the single delivery model under a cost sharing initiative. There were no other financial impacts on the Board during the period.

#### **(d) Comparative Information**

The presentation and classification of items in the financial statements are consistent with prior periods except where specific accounting standards and/or accounting policy statements has required a change.

Where presentation or classification of items in the financial statements have been amended, comparative figures have been adjusted to conform to changes in presentation or classification in these financial statements unless impracticable.

#### **(e) Rounding**

All amounts in the financial statements and accompanying notes have been rounded to the nearest thousand dollars (\$'000).

#### **(f) Taxation**

The Board is not subject to income tax. The Board is liable for fringe benefits tax and emergency services levy.

The Department of Environment and Natural Resources (DENR) prepares a Business Activity Statement on behalf of the Board under the grouping provisions of the GST legislation. Under these provisions, DENR is liable for the payments and entitled to the receipts associated with GST.

#### **(g) Events after the reporting period**

Adjustments are made to amounts recognised in the financial statements, where an event occurs after 30 June and before the date the financial statements are authorised for issue, where those events provide information about conditions that existed at 30 June.

Note disclosure is made about events between 30 June and the date the financial statements are authorised for issue where the events relate to a condition which arose after 30 June and which may have a material impact on the results of subsequent years.

#### **(h) Income**

Income is recognised to the extent that it is probable that the flow of economic benefits to the Board will occur and can be reliably measured.

Income has been aggregated according to its nature and has not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The notes accompanying the financial statements disclose income where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

The following are specific recognition criteria:

##### **Grants received**

Grants are recognised as an asset and income when the Board obtains control of the grants or obtains the right to receive the grants and the income recognition criteria are met (i.e. the amount can be reliably measured and the flow of resources is probable).

Generally, the Board has obtained control or the right to receive for:

- Grants with unconditional stipulations - this will be when the agreement becomes enforceable i.e. the earlier of when the receiving entity has formally been advised that the grant (e.g. grant application) has been approved; agreement/contract is executed; and/or the grant is received.
- Grants with conditional stipulations - this will be when the enforceable stipulations specified in the agreement occur or are satisfied; that is income would be recognised for grants received or receivable under the agreement.

All grants received by the Board have been grants with unconditional stipulations attached and have been recognised as an asset and income upon receipt.

##### **Regional NRM Levies**

The Board collects Land NRM Levies through District Councils at Roxby Downs and Coober Pedy, and through DENR (for areas outside of council boundaries). Water Levies are received through DENR towards the costs of the Board performing its functions under the NRM Act. This income is recognised as an asset and income when the Board obtains control of the contribution, or obtains the right to receive the funds.

##### **Interest revenues**

Interest income is recognised when earned.

##### **Disposal of non-current assets**

Income from the disposal of non-current assets is recognised when the control of the asset has passed to the buyer and determined by comparing proceeds with carrying amount.



**(i) Expenses**

Expenses are recognised to the extent that it is probable that the flow of economic benefits from the Board will occur and can be reliably measured.

Expenses have been aggregated according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The notes accompanying the financial statements disclose expenses where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

The following are specific recognition criteria:

**Staff benefit expenses**

Staff benefit expenses include all costs related to employment including wages and salaries, non-monetary benefits and leave entitlements. These are recognised when incurred.

**Superannuation**

The amount charged to the Statement of Comprehensive Income represents the contributions made by the Board to the superannuation plan in respect of current services of current Board staff. The Department of Treasury and Finance centrally recognises the superannuation liability in the whole of government general purpose financial statements.

**Depreciation**

All non-current assets, having a limited useful life, are systematically depreciated over their useful lives in a manner that reflects the consumption of their service potential.

Assets' residual values, useful lives and depreciation methods are reviewed and adjusted if appropriate, on an annual basis.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for prospectively by changing the time period or method, as appropriate, which is a change in accounting estimate.

Depreciation is calculated on a straight line basis over the estimated useful life of the following classes of assets as follows:

Class of Asset	Useful Life (years)
Computing equipment	3
Plant and equipment	5
Furniture	10
Moveable vehicles	10

**Grants and subsidies**

For contributions payable, the contribution will be recognised as a liability and expense when the Board has a present obligation to pay the contribution and the expense recognition criteria are met.

All contributions paid by the Board have been contributions with unconditional stipulations attached.

**(j) Current and non-current classification**

Assets and liabilities are characterised as either current or non-current in nature. Assets and liabilities that are sold, consumed or realised as part of the normal operating cycle even when they are not expected to be realised within twelve months after the reporting date have been classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Where asset and liability line items combine amounts expected to be realised within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be recovered or settled after more than twelve months.

**(k) Assets**

Assets have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Where an asset line item combines amounts expected to be settled within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be recovered after more than twelve months.

The notes accompanying the financial statements disclose financial assets where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

**Cash**

Cash and cash equivalents in the Statement of Financial Position includes cash at bank and on hand and in other short-term, highly liquid investments with maturities of three months or less that are readily converted to cash and which are subject to insignificant risk of changes in value.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

Cash is measured at nominal value.

**Receivables**

Receivables include amounts receivable from goods and services and other accruals.

Receivables arise in the normal course of selling goods and services to other government agencies and to the public. Receivables are generally settled within 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement.

Collectability of trade receivables is reviewed on an ongoing basis. An allowance for doubtful debts is raised when there is objective evidence that the Board will not be able to collect the debt. Bad debts are written off when identified.

The Board has determined that there is currently no need for an allowance for doubtful debts.

#### **Non Current Assets**

##### **Acquisition and recognition**

Non-current assets are initially recorded at cost or at the value of any liabilities assumed, plus any incidental cost involved with the acquisition. Non-current assets are subsequently measured at fair value less accumulated depreciation.

Where assets are acquired at no value, or minimal value, they are recorded at their fair value in the Statement of Financial Position. However, if the assets are acquired at no or nominal value as part of a restructure of administrative arrangements then the assets are recognised at book value ie the amount recorded by the transferor public authority immediately prior to the restructure.

All non-current tangible assets with a value equal to or in excess of \$10 000 or greater are capitalised.

##### **Revaluation of Non Current Assets**

All non-current tangible assets are valued at written down current cost (a proxy for fair value). Revaluation of non-current assets or group of assets is only performed when its fair value at the time of acquisition is greater than \$1 million and estimated useful life is greater than 3 years.

As the Board does not hold assets that meet this criteria assets have not been revalued.

##### **Impairment**

All non-current assets are tested for indication of impairment at each reporting date. Where there is an indication of impairment, the recoverable amount is estimated. An amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

#### **(l) Liabilities**

Liabilities have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Where a liability line item combines amounts to be expected to be settled within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be settled after more than twelve months.

The notes accompanying the financial statements disclose financial liabilities where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

##### **Payables**

Payables include creditors, accrued expenses and staff benefit on-costs.

Creditors represent the amounts owing for goods and services received prior to the end of the reporting period that are unpaid at the end of the reporting period. Creditors include all unpaid invoices received relating to the normal operations of the Board.

All payables are measured at their nominal amount, are unsecured and are normally settled within 30 days from the date of the invoice or the date the invoice is first received.

Staff benefit on-costs include payroll tax, WorkCover levies and superannuation contributions in respect to outstanding liabilities for salaries and wages, long service leave and annual leave.

The Board makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at balance date relates to any contributions due but not yet paid to the South Australian Superannuation Board.

#### **(m) Leases**

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement.

The Board has entered into operating leases.

##### **Operating Leases**

Operating lease payments are recognised as an expense in the Statement of Comprehensive Income on a straight-line basis over the lease term. The straight-line basis is representative of the pattern of benefits derived from the leased assets.

#### **(n) Staff benefits**

These benefits accrue for staff as a result of services provided up to the reporting date that remain unpaid. Long-term staff benefits are measured using the short hand method prescribed by the Department of Treasury and Finance (see below), and short-term staff benefits are measured at nominal amounts.

Under the employment provisions of the Natural Resources Management Act the Chief Executive of the Department of Environment and Natural Resources is the 'employing authority' for all Board staff. The Chief Executive of the Department has delegated most of his powers and functions relating to the employment of staff to the Board. The Treasurer has also issued a direction to the Board to make payments with respect to any matter arising in connection with the employment of a person under the Natural Resources Management Act.

##### **Wages, salaries, annual leave and sick leave**

The liability for salaries and wages are measured as the amount unpaid at the reporting date at remuneration rates current at reporting date.

The annual leave liability is expected to be payable within twelve months and is measured at the undiscounted amount expected to be paid. In the unusual event where salary and wages and annual leave are payable later than 12 months, the liability will be measured at present value.

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by staff is estimated to be less than the annual entitlement of sick leave.

#### *Long service leave*

The liability for long service leave is recognised after a staff member has completed 5.0 years of service. An actuarial assessment of long service leave undertaken by the Department of Treasury and Finance based on a significant sample of staff throughout the South Australian public sector determined that the liability measured using the short hand method was not materially different from the liability measured using the present value of expected future payments. This calculation is consistent with the Board's experience of staff retention and leave taken.

The portion of long service leave provision that is classified as current reflects the amount that the Board expects will be paid to staff in the following twelve months.

#### *Provisions*

Provisions are recognised when the Board has a present obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the Board expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the Statement of Comprehensive Income net of any reimbursement.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at reporting date. If the effect of the time value of money is material, provisions are discounted for the time value of money and the risks specific to the liability.

#### **(o) Workers compensation**

The Board is registered with Work Cover as an exempt employer and has entered a service level agreement with the Department of Premier and Cabinet to provide insurance cover for work related injuries.

A provision is raised to reflect the liability for any outstanding (unsettled) workers compensation claims for lump sum payments, adjusted for potential recoveries from negligent third parties. The provision is based on an actuarial assessment performed for the Public Sector Workforce Relations division of the Department of the Premier and Cabinet.

These figures reflect an apportionment of the whole-of-government estimate of workers compensation liability according to the Board's experience of claim numbers and payments.

#### **(p) Unrecognised contractual commitments and contingent assets and liabilities**

Commitments include operating, capital and outsourcing arrangements arising from contractual or statutory sources and are disclosed at their nominal value.

Contingent assets and contingent liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a note and, if quantifiable, are measured at nominal value.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

#### **3 New and revised accounting standards and policies**

In accordance with amendments to APS 4.8 within Accounting Policy Framework II General Purpose Financial Statements Framework, effective 1 July 2010, the Board has disclosed all staff whose normal remuneration is equal to or greater than the base executive level remuneration. Previously APS 4.8 within APF II required the Board to disclose all staff whose normal remuneration was equal to or greater than \$100 000. This change is reflected in Note 5.

The Board did not voluntarily change any of its accounting policies during 2010-11.

Except for the amending standard AASB 2009-12, which the Board has early-adopted, the Australian accounting standards and interpretations that have recently been issued or amended but are not yet effective, have not been adopted by the Board for the period ending 30 June 2011. The Board has assessed the impact of the new and amended standards and interpretations and considers there will be no impact on the accounting policies or the financial statements of the Board.

#### **4 Activities of the Board**

In achieving its objectives the Board provides a range of services classified into the following activities:

##### **Activity 1: National program implementation – Caring for our Country (CFOC)**

Integrating priority on-ground actions for a range of natural resource assets to provide multiple benefits including water quality and quantity, land systems, sustainable production and biodiversity:

- Improving land management practices
- Improving knowledge and skills of land managers
- Increasing community knowledge, skills and participation
- Develop and implement resource condition monitoring programs
- Engagement of indigenous communities & incorporation of traditional knowledge into plans
- Implement the MERI (Monitoring, Evaluation, Reporting, Improvement) framework as part of adaptive management
- Increasing native habitat and reducing pest flora and fauna impacts

**Activity 2: NHT project**

Improving our knowledge of natural resources and their management and using this knowledge to influence onground delivery.

- Resource condition monitoring
- Water resource management including cultural and traditional knowledge
- Feral animal and weed management
- Improving pastoral productivity

**Activity 3: Dingo management**

Addressing management of dingos south of the dog fence and improving landholder capacity to effectively control dingos.

**Activity 4: State complementary funding**

Industry engagement activities:

- Research into dingo impacts on pastoral productivity north of the dog fence in the Arid lands region.
- Investigating opportunities for industry partnerships

**Activity 5: Catchment water management**

Addressing key management action targets specifically about water resource management:

- Develop an understanding of ecosystem values process and functions
- Identify hydrological drivers of a health aquatic ecosystem
- Incorporation of community and stakeholder values and knowledge into management plans

**Activity 6: Allocating water and maintaining springs in the Greater Artesian Basin (GAB)**

Investigating major surface and ground water quantity and quality issues including resource assessment and management for the GAB:

- Collect information relating to diffuse and point discharge for water resource planning
- Add to the current information on surface and groundwater resources
- Conceptual model report on spring behaviour

**Activity 7: NRM regional plan**

Preparation, consultation and printing of the NRM Regional Plan.

**Activity 8: District Group projects and operations**

Work in partnership with government, business and the community to build knowledge, inform and improve decision making, influence behaviour throughout the community to conserve, protect and sustainably manage the regions natural resources.

- Support NRM training programs
- Assist district groups to undertake NRM activities
- Build networks to assist in NRM activities

**Activity 9: Regional governance**

Addressing organisational goals to become a credible, efficient and effective organisation that supports its staff and is responsive to the community.

- Build and maintain a work environment that is conducive to high staff and organisational performance and growth
- Develop and communicate the strategic directions of the Board

The disaggregated disclosures schedule present expenses and income to each of the activities for the year ended 30 June 2011 and year ended 30 June 2010.

**South Australian Arid Lands  
Natural Resources Management Board  
Notes to and forming part of the Financial Statements  
For the Period Ended 30 June 2011**

<b>5 Staff benefit expenses</b>		<b>2011</b>	<b>2010</b>
		<b>\$'000</b>	<b>\$'000</b>
Salaries and wages		1 887	1 441
Long Service Leave		33	44
Annual Leave		128	131
Oncosts - Superannuation		181	151
Oncosts - Other		121	93
Board and committee fees		49	61
Other		133	120
<b>Total Staff benefit expenses</b>		<b>2 532</b>	<b>2 041</b>

**Remuneration of staff**

The table below includes all employees who received remuneration equal to or greater than the base executive remuneration level during the year. Remuneration of employees reflects all costs of employment including salaries and wages, payments in lieu of leave, superannuation contributions, fringe benefits tax, eligible termination payments and any other salary sacrifice benefits. The total remuneration received or receivable by these employees for the year was \$296 000 (2010: \$164 000).

The number of employees whose remuneration received or receivable falls within the following bands:

	<b>2011</b>	<b>2010</b>
	<b>No. of employees</b>	<b>No. of employees</b>
\$160 700 – 170 699	-	1
\$290,700 – 300,699	1	-
	<b>1</b>	<b>1</b>

**Accounting Policy Change**

In accordance with the revised Accounting Policy Framework II *General Purpose Financial Statements Framework*, the Board has changed its accounting policy and now discloses all employees who receive remuneration equal to or greater than the base executive remuneration level rather than all employees who receive remuneration equal to or greater than \$100 000. The impact of this change in accounting policy is the number of employees disclosed has reduced by 1 for 2011 and 1 for 2010.

<b>6 Supplies and services</b>		<b>2011</b>	<b>2010</b>
		<b>\$'000</b>	<b>\$'000</b>
Travel and accommodation		137	152
Contractors		14	29
Auditors remuneration		33	31
Fee for service		2 194	3 743
Minor works, maintenance and equipment		299	114
Vehicles and aircraft		230	287
Transport		5	3
General administration		165	228
Monitoring		2	1
Information technology and communication expenses		124	102
Accommodation and property management		91	140
Other supplies and services		83	298
<b>Total Supplies and services</b>		<b>3 357</b>	<b>5 128</b>

**Supplies and services provided by entities within the SA Government**

The following supplies and services (included in the supplies and services expense amounts shown above) were provided by entities within the SA Government:

	<b>2011</b>	<b>2010</b>
	<b>\$'000</b>	<b>\$'000</b>
Fee for service	-	431
<b>Total Supplies and services provided by entities within the SA Government</b>	<b>-</b>	<b>431</b>

**Auditors remuneration**

Auditors remuneration (included in the Supplies and services note above) represents amounts paid/payable to the Auditor-General's Department for audit services. No other services were provided by the Auditor-General's Department.

	<b>2011</b>	<b>2010</b>
	<b>\$'000</b>	<b>\$'000</b>
Audit fees paid/payable to the Auditor-General's Department	33	31
<b>Total Audit fees paid/payable to the Auditor-General's Department</b>	<b>33</b>	<b>31</b>

**South Australian Arid Lands  
Natural Resources Management Board**  
Notes to and forming part of the Financial Statements  
For the Period Ended 30 June 2011

<b>7 Grants and subsidies</b>	<b>2011</b>	<b>2010</b>
	<b>\$'000</b>	<b>\$'000</b>
Sundry grants	132	102
<b>Total Grants and subsidies</b>	<b>132</b>	<b>102</b>
<b>8 Depreciation expense</b>	<b>2011</b>	<b>2010</b>
	<b>\$'000</b>	<b>\$'000</b>
Plant and equipment	23	22
Moveable vehicles	1	1
Computing equipment	5	6
Furniture	2	1
<b>Total Depreciation expense</b>	<b>31</b>	<b>30</b>
<b>9 Regional NRM Levies</b>	<b>2011</b>	<b>2010</b>
	<b>\$'000</b>	<b>\$'000</b>
Regional NRM levy collected through other entities	537	418
<b>Total Regional NRM Levies</b>	<b>537</b>	<b>418</b>
<b>10 Interest revenues</b>	<b>2011</b>	<b>2010</b>
	<b>\$'000</b>	<b>\$'000</b>
Interest revenues from entities within the SA Government	216	149
<b>Total Interest revenues</b>	<b>216</b>	<b>149</b>
<b>11 Grants received</b>	<b>2011</b>	<b>2010</b>
	<b>\$'000</b>	<b>\$'000</b>
Commonwealth Funding		
National Water Commission	1 074	1 279
Caring for our country*	592	353
<b>Total Commonwealth Funding</b>	<b>1 666</b>	<b>1 632</b>
Grants received from SA Government entities		
Caring for our country received through DENR*	1 659	3 103
State NRM Program**	268	420
State Government recurrent funding	1 000	1 000
Other State Government funding	267	1 497
<b>Total Grants received - SA Government entities</b>	<b>3 194</b>	<b>6 020</b>
Grants received/receivable from entities external to the SA Government		
Sundry grants	150	2
<b>Total Grants received - Non SA Government entities</b>	<b>150</b>	<b>2</b>
<b>Total Grants received</b>	<b>5 010</b>	<b>7 654</b>
*Caring for our country funding in 2010-11 consists of the following components		
Valuing people and building capacity for managing functioning ecosystems in the arid lands	1 254	
Improving Natural Resources Management in the Arid Lands of SA	405	
Pest management for Southern Pastoral	430	
Diamantina pigs project	85	
Landcare facilitators project	77	
<b>Total Caring For Our Country Funding</b>	<b>2 251</b>	
**State NRM Program funding in 2010-11 consists of the following components		
Improving management of pastoral lands for ecological & productivity benefits	132	
Informing best practice dingo management in the arid zone	128	
A model for applying significant environmental benefits in the arid region	10	
<b>Total State NRM Program funding</b>	<b>268</b>	
<b>12 Other revenues</b>	<b>2011</b>	<b>2010</b>
	<b>\$'000</b>	<b>\$'000</b>
Support Services	61	30
Recoup of expenses	50	85
Other revenue	25	1
<b>Total Other revenues</b>	<b>136</b>	<b>116</b>

**South Australian Arid Lands  
Natural Resources Management Board**  
**Notes to and forming part of the Financial Statements**  
**For the Period Ended 30 June 2011**

**13 Cash and cash equivalents**

	2011	2010
	\$'000	\$'000
Deposits with the Treasurer	4 673	4 887
<b>Total Cash and cash equivalents</b>	<b>4 673</b>	<b>4 887</b>

*Interest rate risk*

Deposits at call and with the Treasurer earn a floating interest rate, based on daily bank deposit rates. The carrying amount of cash and cash equivalents represents fair value.

**14 Receivables**

	2011	2010
	\$'000	\$'000
<b>Current</b>		
Receivables	69	360
Accrued interest	19	18
Prepayments	8	-
<b>Total Current receivables</b>	<b>96</b>	<b>378</b>

*Receivables from entities within the SA Government*

The following receivables (included in the receivables shown above) were receivable from entities within the SA Government:

	2011	2010
	\$'000	\$'000
Receivables	-	120
<b>Total Receivables from entities within the SA Government</b>	<b>-</b>	<b>120</b>

*Interest rate and credit risk:*

Receivables are raised for all goods and services provided for which payment has not been received. Receivables are normally settled within 30 days. Receivables, prepayments and accrued revenues are non-interest bearing. It is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. There is no concentration of credit risk.

(a) Maturity analysis of receivables - please refer to table 23.3 in Note 23.

(b) Categorisation of financial instruments and risk exposure information - please refer to Note 23.

The Board has not recognised a bad or doubtful debts expense in the Statement of Comprehensive Income.

**15 Property, plant and equipment**

	2011	2010
	\$'000	\$'000
<b>Plant and equipment</b>		
At cost (deemed fair value)	112	112
Less: Accumulated depreciation	(64)	(41)
<b>Total Plant and equipment</b>	<b>48</b>	<b>71</b>
<b>Moveable vehicles</b>		
At cost (deemed fair value)	11	11
Less: Accumulated depreciation	(3)	(2)
<b>Total Moveable vehicles</b>	<b>8</b>	<b>9</b>
<b>Computing equipment</b>		
At cost (deemed fair value)	33	33
Less: Accumulated depreciation	(28)	(23)
<b>Total Computing equipment</b>	<b>5</b>	<b>10</b>
<b>Furniture</b>		
At cost (deemed fair value)	14	14
Less: Accumulated depreciation	(4)	(2)
<b>Total Furniture</b>	<b>10</b>	<b>12</b>
<b>Total Property, plant and equipment</b>	<b>71</b>	<b>102</b>

*Impairment*

There were no indications of impairment of property, plant and equipment as at 30 June 2011.

**Reconciliation of Non-Current Assets**

The following table shows the movement of non-current assets during 2010-11

	Plant and equipment	Moveable Vehicles	Computing Equipment	Furniture	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Carrying amount at the start of period	71	9	10	12	102
Depreciation expense	(23)	(1)	(5)	(2)	(31)
<b>Carrying amount at the end of period</b>	<b>48</b>	<b>8</b>	<b>5</b>	<b>10</b>	<b>71</b>

**South Australian Arid Lands  
Natural Resources Management Board**  
**Notes to and forming part of the Financial Statements**  
**For the Period Ended 30 June 2011**

**Reconciliation of Non-Current Assets**

The following table shows the movement of non-current assets during 2009-10

	Plant and equipment	Moveable Vehicles	Computing Equipment	Furniture	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Carrying amount at the start of period	83	10	16	13	132
Depreciation expense	(22)	(1)	(6)	(1)	(30)
Carrying amount at the end of period	71	9	10	12	102

**16 Payables**

	2011 \$'000	2010 \$'000
<b>Current</b>		
Payables	586	936
Accruals	48	-
Staff on-costs	15	15
<b>Total Current</b>	<b>649</b>	<b>951</b>

**Current payables to entities within the SA Government**

The following payables (included in the payables shown above) were payable to entities within the SA Government:

	2011 \$'000	2010 \$'000
Payables	148	-
<b>Total Current payables to entities within the SA Government</b>	<b>148</b>	<b>-</b>

**Non-current**

	2011 \$'000	2010 \$'000
Staff on-costs	15	16
<b>Total Non-current payables</b>	<b>15</b>	<b>16</b>

As a result of an actuarial assessment performed by the Department of Treasury and Finance, the percentage of the proportion of long service leave taken as leave has changed from the 2010 rate 45% to 35% and the average factor for the calculation of employer superannuation cost on-cost has changed from the 2010 rate 10.5% to 10.3%. These rates are used in the staff benefit on-cost calculation. The net financial effect of the changes in the current financial year is a decrease in the staff benefit on-cost of \$2 000 and staff benefit expense of \$2 000.

**Interest rate and credit risk**

Creditors and accruals are raised for all amounts due but unpaid. Sundry creditors are normally settled within 30 days. Employment on-costs are settled when the respective employee benefit that they relate to is discharged. All payables are non-interest bearing. The carrying amount of payables represents fair value due to the amounts being payable on demand.

(a) Maturity analysis of payables - please refer to table 23.3 in Note 23.

(b) Categorisation of financial instruments and risk exposure information - please refer to Note 23.

**17 Staff benefits**

	2011 \$'000	2010 \$'000
<b>Current</b>		
Accrued salaries and wages	-	60
Annual leave	96	96
Long service leave	8	9
<b>Total Current staff benefits</b>	<b>104</b>	<b>165</b>

**Non current**

Long service leave	158	170
<b>Total Non-current staff benefits</b>	<b>158</b>	<b>170</b>

Employment on-costs such as payroll tax and other similar on-costs are recognised as liabilities and expenses when the staff benefits to which they relate are recognised. These employment on-costs are disclosed as payables in Note 16.

The total current and non-current liability (i.e. aggregate staff benefit plus related on-costs) for 2011 is \$119 000 (2010: \$180 000) and \$173 000 (2010: \$186 000) respectively.

As a result of an actuarial assessment performed by the Department of Treasury and Finance, the benchmark for the measurement of the long service leave liability has changed from the 2010 benchmark of 5.5 years to 5.0 years. The net financial effect of the changes in the current financial year is nil.



**South Australian Arid Lands  
Natural Resources Management Board**  
Notes to and forming part of the Financial Statements  
For the Period Ended 30 June 2011

**18 Provisions**

	2011	2010
	\$'000	\$'000
<b>Current</b>		
Provision for workers compensation	3	3
<b>Total Current provisions</b>	<u>3</u>	<u>3</u>
<b>Non current</b>		
Provision for workers compensation	11	9
<b>Total Non-current provisions</b>	<u>11</u>	<u>9</u>

A liability has been reported to reflect unsettled workers compensation claims. The workers compensation provision is based on an actuarial assessment performed by the Public Sector Workforce Division of the Department of the Premier and Cabinet.

**19 Unrecognised contractual commitments**

	2011	2010
	\$'000	\$'000
<b>Operating lease commitments</b>		
Commitments in relation to operating leases contracted for at the reporting date but not recognised as liabilities are payable as follows:		
Within one year	70	67
Later than one year but not later than five years	71	136
<b>Total Operating lease commitments</b>	<u>141</u>	<u>203</u>

Operating lease commitments comprise the following:

The Board's operating leases are for office accommodation and storage facilities. Office accommodation is leased from the Department for Transport, Energy and Infrastructure. The storage facility is leased from Redgum Pet Boarding. The leases are non-cancellable with terms ranging up to two years and having rights of renewal. Rental is payable in advance.

**Remuneration commitments**

Commitments for the payment of salaries and other remuneration under fixed-term employment contracts in existence at the reporting date but not recognised as liabilities are payable as follows:

Within one year	1 467	1 500
Later than one year but not later than five years	1 670	2 483
<b>Total Remuneration commitments</b>	<u>3 137</u>	<u>3 983</u>

Amounts disclosed include commitments arising from executive and other service contracts. The Board does not offer fixed-term remuneration contracts greater than five years.

**Other commitments**

There were no additional commitments to those disclosed above.

**20 Contingent assets and liabilities**

The Board is not aware of the existence of any contingent assets or liabilities.

**21 Remuneration of Board and Committee Members**

The following members of the Board served during the course of the reporting period:

Christopher Reed - (Resigned on 15/12/10)	Kylie Fuller* - (Appointed on 14/04/11)
Carolyn Ireland - (Resigned on 13/04/11)	Ross Sawers* - (Appointed 14/04/11)
Leanne Liddle	Leonard Nutt - (Appointed 24/02/11)
Katherine Moseby - (Resigned on 13/04/11)	Catherine Hollingsworth - (Appointed 24/02/11)
Trevor Whitelaw* - (Resigned on 13/04/11)	Nell Power* - (Appointed on 23/02/11)
Daryl Bell	Bill McIntosh - (Resigned 13/04/11)
Janet Crommellin-Brook - (Appointed on 16/08/11)	
David Leek* - (Resigned on 07/12/10)	
Michael Malavazos*	
Geoff Axford* - (Resigned on 07/12/10)	

The following members of the NRM Groups served during the course of the reporting period:

Gawler Ranges NRM Group	Marla-Oodnadatta NRM Group	
Alexander Morris	Douglas Lillecrapp	Simon Hilder* - (Appointed on 30/06/11)
Angus McTaggart	Anthony Williams	Gordon Warren* - (Resigned on 17/02/11)
Catherine McTaggart*	Kelli-Jo Kovac*	
Jane Anderson	Kylie Fuller - (Resigned on 08/12/10)	
Leonard Newton - (Resigned on 17/02/11)	Mark Fennell	
John McMahon	Kalina Boyd	
Michael Freak*	Caroline Thomas* - (Appointed chair on 30/06/11)	

**South Australian Arid Lands  
Natural Resources Management Board**  
Notes to and forming part of the Financial Statements  
For the Period Ended 30 June 2011

**Marree-Innaminka NRM Group**

Janet Crommelin-Brook\* - (Resigned on 13/04/11)  
Murray Tyler - (Resigned on 29/04/11)  
Andrew Johnston\*  
Darren Wilson\*  
Raylene Ogilvy  
Maree Morton - (Appointed chair on 30/06/11)

**Northern Flinders NRM Group**

Leonard Nutt - (Resigned on 06/04/11)  
Keith Slade - (Appointed chair on 30/06/11)  
Nicole De Preu\*  
Stony Stelner  
Keith Belchambers\*  
Janet Coulthard  
Glenys Aird  
Ian Ferguson\* - (Appointed on 30/06/11)  
Simon Duke\*

**Kingoonya NRM Group**

Julie-Ann Mould  
Richard Mould  
John Bayley  
Shane Miller  
Glen Norris\*  
Peter Paisley\*  
Katie Hulmes\*

The following members of the Water Advisory Committee served during the course of the reporting period:

Glenn Scholz\*  
Tony Hill\* - (Resigned on 06/04/11)  
Lynn Brake\*  
Chris Reed  
Julie Cann\*  
Zac Sibenaler\*  
Michael Good\*  
Sharon Oldfield\* - (Appointed on 06/04/11)  
Daryl Bell\* (Appointed chair on 30/06/11)  
Ross Sawers\* (Appointed on 30/06/11)

The following members of the Pest Advisory Committee served during the course of the reporting period:

Carolyn Ireland (Resigned on 30/06/11)  
Katherine Moseby  
Brenton Arnold\*  
John Pitt\*  
Anthony Freebairn\* (Resigned on 30/06/11)  
Chris Turner\*  
Peter Bird\*  
Kylie Fuller\* (Appointed on 30/06/11)  
Leonard Nutt\* (Appointed on 30/06/11)

The following members of the Biodiversity Advisory Committee served during the course of the reporting period:

Geoff Mills\*  
Ross Sawers\* - (Appointed 30/06/11)  
John Read\*  
Anthony Freebairn\* (Resigned on 30/06/11)  
Craig Baulderstone\*  
Carolyn Ireland\*  
Sharon Bell\*  
Rob Brandie\*

\* Denotes nil remuneration

The number of members whose remuneration received or receivable falls within the following bands:

	2011		2010	
	No. of members	No. of members	No. of members	No. of members
\$1 - \$9 999	29	27		
\$10 000 - \$19 999	1	1		
\$40 000 - \$49 999	-	1		
	<u>30</u>	<u>29</u>		

Remuneration of members reflects all costs of performing board/committee member duties including sitting fees, superannuation contributions, fringe benefits tax and any other salary sacrifice arrangements. The total remuneration received or receivable by members was \$63 000 (2010: \$103 000).

In accordance with the Department of the Premier and Cabinet's Circular Number PC016 *Remuneration for Government Appointment Part Time Boards and Committees*, government employees did not receive any remuneration for board/committee duties during the financial year.

Unless otherwise disclosed, transactions between members and the Board are on conditions no more favourable than those that it is reasonable to expect the board would have adopted if dealing with the related party at arm's length in the same circumstances.

For the purposes of this table, travel allowances and other out-of-pocket expenses paid to members have not been included as remuneration as it is considered to be reimbursement of direct out-of-pocket expenses incurred by relevant members.

**South Australian Arid Lands  
Natural Resources Management Board**  
Notes to and forming part of the Financial Statements  
For the Period Ended 30 June 2011

**22 Cash flow reconciliation**

	2011	2010
	\$'000	\$'000
<b>Reconciliation of cash and cash equivalents at the end of the reporting period:</b>		
Cash and cash equivalents disclosed in the Statement of Financial Position	4 673	4 887
Balance as per the Statement of Cash Flows	4 673	4 887
<b>Reconciliation of net cash provided by operating activities to net result</b>		
Net cash (used in) / provided by operating activities	(214)	2,828
<b>Less non-cash items</b>		
Depreciation expense of non-current assets	(31)	(30)
<b>Movement in assets and liabilities</b>		
(Decrease) in receivables	(282)	(1,353)
Decrease/(increase) in payables	303	(380)
Decrease/(increase) in staff benefits	73	(28)
(Increase) in provisions	(2)	(1)
<b>Net result</b>	<b>(153)</b>	<b>1,036</b>

**23 Financial instruments/Financial risk management**

**Table 23.1 Categorisation of financial instruments**

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 2 "Summary of Significant Accounting Policies".

Statement of Financial Position line item	Note number	2011		2010	
		Carrying amount	Fair value	Carrying amount	Fair value
		\$'000	\$'000	\$'000	\$'000
<b>Financial assets</b>					
Cash and cash equivalents	13	4 673	4 673	4 887	4 887
Receivables	14	19	19	230	230
<b>Financial liabilities</b>					
Payables	16	634	634	936	936

The amount of receivables and payables stated above do not include those arising from statutory obligations, including levies, workers compensation liability, staff on-costs and GST. They are carried at cost.

**Credit risk**

Credit risk arises when there is the possibility of the Board's debtors defaulting on their contractual obligations resulting in financial loss to the Board. The Board measures credit risk on a fair value basis and monitors risk on a regular basis.

The Board has minimal concentration of credit risk. The Board has policies and procedures in place to ensure that transactions occur with customers with appropriate credit history. The Board does not engage in high risk hedging for its financial assets.

**Table 23.2 Ageing analysis of Financial Assets**

The following table discloses the ageing of financial assets and the ageing of impaired assets:

Financial assets item	Overdue for < 30 days	Overdue for 30-60 days	Overdue for > 60 days	Total
	\$'000	\$'000	\$'000	\$'000
<b>2011</b>				
Not Impaired Receivables	-	-	-	-
Impaired Receivables	-	-	-	-
<b>2010</b>				
Not Impaired Receivables	228	-	2	230
Impaired Receivables	-	-	-	-

The amount of receivables stated above do not include those arising from statutory obligations, including levies and GST. They are carried at cost.

**South Australian Arid Lands  
Natural Resources Management Board**  
Notes to and forming part of the Financial Statements  
For the Period Ended 30 June 2011

**Table 23.3 Maturity analysis of financial assets and liabilities**

The following table discloses the maturity analysis of financial assets and financial liabilities.

Financial statements item	Contractual maturities		
	< 1 year \$'000	1-5 years \$'000	Carrying amount \$'000
<b>2011</b>			
<b>Financial assets</b>			
Cash and cash equivalents	4 673	-	4 673
Receivables	19	-	19
<b>Total financial assets</b>	<b>4 692</b>	<b>-</b>	<b>4 692</b>
<b>Financial liabilities</b>			
Payables	634	-	634
<b>Total financial liabilities</b>	<b>634</b>	<b>-</b>	<b>634</b>
<b>2010</b>			
<b>Financial assets</b>			
Cash and cash equivalents	4 887	-	4 887
Receivables	230	-	230
<b>Total financial assets</b>	<b>5 117</b>	<b>-</b>	<b>5 117</b>
<b>Financial liabilities</b>			
Payables	936	-	936
<b>Total financial liabilities</b>	<b>936</b>	<b>-</b>	<b>936</b>

The amount of receivables and payables stated above do not include those arising from statutory obligations, including levies, workers compensation liability, employment on-costs, and GST. They are carried at cost.

**Liquidity risk**

Liquidity risk arises where the board is unable to meet its financial obligations as they fall due. The Board is reliant on funding from the NRM Secretariat of Department of Environment and Natural Resources for its ongoing operation. The Board settles undisputed accounts within 30 days from the date of the invoice or date the invoice is first received. In the event of a dispute, payment is made 30 days from resolution.

The board's exposure to liquidity risk is insignificant based on past experience and current assessment of risk.

**Market risk**

The board has no interest bearing liabilities as at the end of the reporting period. There is no exposure to foreign currency or other price risks.

**Sensitivity disclosure analysis**

A sensitivity analysis has not been undertaken for the interest rate risk of the Board as it has been determined that the possible impact on profit and loss or total equity from fluctuations in interest rates is immaterial.

**24 Events after the reporting period**

There are no known events after balance date that affect these financial statements in a material manner.