

SOUTH AUSTRALIAN ARID LANDS NATURAL RESOURCES MANAGEMENT BOARD

ANNUAL REPORT

1 July 2009 to 30 June 2010



Government of South Australia

South Australian Arid Lands Natural
Resources Management Board

South Australian Arid Lands Natural Resources Management Board
Annual Report 2009-10

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LETTER OF TRANSMITTAL

26 October 2010

Mrs Sharon Starick
Chair
Natural Resources Management Council
GPO Box 1047
ADELAIDE
South Australia 5001

Dear Mrs Starick

In accordance with the requirements of the *Public Sector Act 2009* and section 38 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the South Australian Arid Lands Natural Resources Management Board (the Board) for the year ended 30 June 2010.

This report covers the fifth year of operation of the Board. The Board is continuing to build on relationships developed with the community, stakeholders and agencies throughout the region and across borders, and interstate (through the NRM Rangelands Alliance).

The Board has conducted a consultation process on the Draft Regional NRM Plan – a document which sets direction for natural resources management in the South Australian Arid Lands region for the next 10 years. I commend the community and stakeholders on their involvement in this process, and the staff of the Board for their dedication to seeing this very important document approved by the Minister.

In closing I would like to thank my fellow Board members and acknowledge the skills and commitment of the staff in supporting the Board in its operation and also the NRM group members, who have all accepted the challenge of managing the natural resources of the region.

I commend this report to you and look forward to a new year of achievement, building on the solid foundation created by community, staff, Board members and governments.

Yours sincerely



Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board

PLANS AND OBJECTIVES

Natural resources management activities undertaken by the South Australian Arid Lands Natural Resources Management (SAAL NRM) Board (the Board) are consistent with the strategic directions set out in South Australia's Strategic Plan – *Creating Opportunity* and with the State Natural Resources Management Plan.

SOUTH AUSTRALIA'S STRATEGIC PLAN

LINKS BETWEEN THE BOARD AND THE SA STRATEGIC PLAN

The Board's Strategic Plan aligns the organisation with the strategic directions set out in South Australia's Strategic Plan – *Creating Opportunity*. A key theme in the South Australian Strategic Plan, *Attaining Sustainability* is reflected in the Board's focus on the sustainable use and management of natural resources, and the long-term protection of the environmental, social and economic values relating to the region's natural resources.

| | |
|---|--|
| T1.7 – Increase the satisfaction of South Australians with government services by 10% by 2010, maintaining or exceeding that level of satisfaction thereafter | In June 2009 a baseline knowledge management survey was completed to ascertain accessibility of information and how we deliver information to our customers. A follow up survey has not yet been undertaken to compare any changes. |
| T1.8 - Become, by 2010, the best performing jurisdiction in Australia in timeliness and transparency of decisions which impact the business community (and maintain that rating) | The Board endeavors to make timely and transparent decisions through regular meetings and assigned delegations. Meetings are advertised and open to the public, and minutes and discussions are made publicly available. |
| T1.9 - Increase the ratio of operational to administrative expenditure in state government by 2010, and maintain or better that ratio thereafter | The Board is aware of the target and seeks to minimise administrative expenditure where possible. This is achieved through common systems and the use of Shared Services for payroll, account processing and some administrative functions. |
| T1.26 - Aboriginal Unemployment – increase aboriginal employment rates each year | The Board is aware of this target and welcomes and encourages Aboriginal applicants for any positions. Currently the Board employs Aboriginal staff. The Board's Aboriginal Engagement Officer works to develop opportunities with Aboriginal communities on NRM activities. |
| T2.11, T2.12 - Improving Well-being - Greater safety at Work and Work Life Balance | The Board supports staff to achieve a work life balance with flexible working arrangements available. Occupational Health, Safety and Welfare is a principal issue for the Board and its staff. A staff member participates in an "All-Boards" OHS Committee (comprising OHS representatives from each NRM board across the State) and the Board offers an employee assistance program to staff. |

| | |
|--|--|
| <p>T5.1, T5.2 - Building Communities - - Boards and committees – increase number of women on all State Government Boards and Committees to 50% on average by 2008 and maintain and increase number of women chairing state government boards and committees to 50% by 2010</p> | <p>The ratio of male/female representation is considered when selecting membership for the Board and its Committees. Wherever possible, the Board seeks to meet the 50% ratio. In consideration of new membership the Board also takes into consideration women chairing committees and aims to meet the required targets. Vacancies are registered on the Women on Boards website specifically targeting women.</p> |
| <p>T5.6 – Volunteering: maintain the high level of volunteering in South Australia at 50% participation rate or higher</p> | <p>The Board addressed this target by establishing a volunteer policy and we have a staff member who works to encourage participation by volunteers. The engagement of volunteers in projects continued during the 2009-2010 financial year with more than 90 volunteers contributing over 2500 hours to various projects within the region.</p> |
| <p>T6.1 – Improve the overall well being of Aboriginal South Australians</p> | <p>The Board’s Aboriginal Engagement Officer position works to develop opportunities for and with Aboriginal communities on NRM activities, which will improve the overall well being of the traditional owners of our land.</p> |
| <p>T6.22, T6.23, T6.24 - Expanding Opportunities - Double number of people with disabilities employed by 2014 and Have women comprising ½ public sector employees in executive levels by 2014 Increase aboriginal employment in public sector by 2% by 2010 and maintain or better those levels through to 2014</p> | <p>In appointing staff, the Board does not discriminate in any way in the employment of people on the basis of gender, sexual persuasion, disabilities or race.</p> |

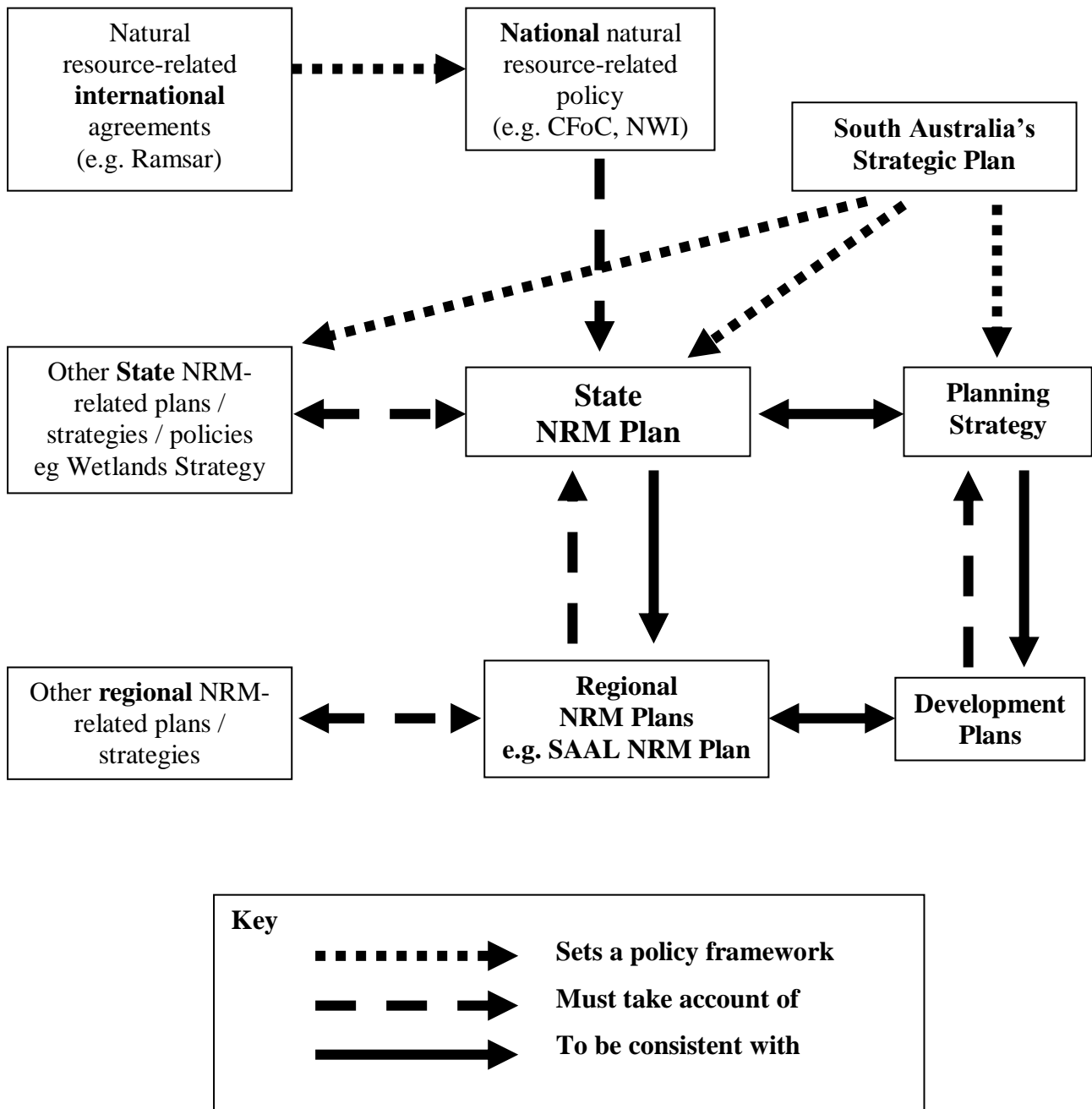
STATE NATURAL RESOURCES MANAGEMENT PLAN

The State NRM Plan identifies a 50-year vision for natural resources management in South Australia. The State NRM Plan contains four goals:

1. Landscape scale management that maintains healthy natural systems and is adaptive to climate change.
2. Prosperous communities and industries using and managing natural resources within ecologically sustainable limits.
3. Communities, governments and industries with the capability, commitment and connections to manage natural resources in an integrated way.
4. Integrated management of biological threats to minimise risk to natural systems, communities and industry.

LINKS BETWEEN THE BOARD AND THE STATE NRM PLAN

The SAAL NRM Plan has been prepared with reference to the State NRM Plan. It also forms part of a network of natural resources planning processes, as illustrated by the following figure adapted from the State NRM Plan.



OPERATIONS AND INITIATIVES

The SAAL NRM Board reports the following operations and achievements for the 2009-10 financial year:

- Public consultation relating to draft Regional NRM Plan;
- Finalisation and adoption of the Regional NRM Plan by the Minister;
- The Board continues to play a pivotal role in the organisation and support of the National Rangelands NRM Alliance. This group represents all Rangelands based regional NRM bodies across the country and is a forum to develop coordinated projects and discussion regarding key NRM issues.
- 77% of properties have now been engaged in on-ground NRM activities since the Board's inception. These projects have covered in excess of 3,000,000 Hectares.
- The NWI project is working towards vastly improving our knowledge capacity of the science underpinning the Far North Prescribed Wells Water Allocation Plan.
- Ongoing support and training for the community to assist with land rehabilitation activities across the Region.
- Community NRM forum held at Woomera in June 2010 attracted 112 attendees. It was combined with the NRM group induction of new members in June 2010.
- Commencement of Industry Partnership program to facilitate discussions with various NRM groups.
- Engagement with and support for volunteers to carry out on-ground NRM based activities.
- Delivery of an Education Resource Kit to all primary and area schools in the SAAL Region, including Port Augusta School of the Air.
- Increased community communication and awareness including change of format and style of *Across the Outback* publication.
- Supporting ongoing community involvement in threatened fauna through public awareness campaigns across the region.
- Development and delivery of a Comprehensive Dingo Management Program for the region.
- A feral herbivore control program was undertaken with landholders assisted in rabbit warren destruction and/or feral goat control. 368,300 Hectares of land managed for feral goat removal, and 280,400 Hectares managed for rabbits.
- Region-wide pest management operations including 431,300 Hectares managed for cacti control, and over 1029 Hectares of prickly bushes and athel pine removed

ROLE, LEGISLATION AND STRUCTURE

The SAAL NRM Board was established on 9 December 2004 under the auspices of the *Natural Resources Management Act 2004* (the Act). This report for the 2009-10 financial year fulfils the requirements of Section 38 of the Act.

OBJECT OF THE *NATURAL RESOURCES MANAGEMENT ACT 2004*.

The objects of the Act include assisting in the achievement of ecologically sustainable development in the State by establishing an integrated scheme to promote the use and management of natural resources in a manner that—

- (a) recognises and protects the intrinsic values of natural resources; and
- (b) seeks to protect biological diversity and, insofar as is reasonably practicable, to support and encourage the restoration or rehabilitation of ecological systems and processes that have been lost or degraded; and
- (c) provides for the protection and management of catchments and the sustainable use of land and water resources and, insofar as is reasonably practicable, seeks to enhance and restore or rehabilitate land and water resources that have been degraded; and
- (d) seeks to support sustainable primary and other economic production systems with particular reference to the value of agriculture and mining activities to the economy of the State; and
- (e) provides for the prevention or control of impacts caused by pest species of animals and plants that may have an adverse effect on the environment, primary production or the community; and
- (f) promotes educational initiatives and provides support mechanisms to increase the capacity of people to be involved in the management of natural resources.

ROLE OF THE BOARD

The Board's role is defined in the Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a regional natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE SOUTH AUSTRALIAN ARID LANDS NATURAL RESOURCES MANAGEMENT BOARD

Section 29 of the Act describes the functions of the SAAL NRM Board.

- (1) The functions of a regional NRM board are—
 - (a) to undertake an active role with respect to the management of natural resources within its region; and
 - (b) —
 - (i) to prepare a regional NRM plan in accordance with this Act; and
 - (ii) to implement that plan; and
 - (iii) to keep the plan under review to ensure that the objects of this Act are being achieved; and
 - (c) to promote public awareness and understanding of the importance of integrated and sustainable natural resources management within its region, to undertake or support educational initiatives with respect to natural resources management, and to provide mechanisms to increase the capacity of people to implement programs or to take other steps to improve the management of natural resources; and
 - (d) to provide advice with respect to the assessment of various activities or proposals referred to the board under this or any other Act; and
 - (e) to resolve any issues that may arise between any NRM groups that are relevant to the management of natural resources within its region; and
 - (ea) to undertake an active role in ensuring-
 - (i) that any Development Plan under the *Development Act 1993* that applies within its region promotes the objects of this Act; and
 - (ii) insofar as is reasonably practicable, that those Development Plans and the board's regional NRM plan form a coherent set of policies, and, in so doing, when a Development Plan amendment under the *Development Act 1993* that is relevant to the activities of the board is under consideration under that Act, to work with-
 - (iii) in the case of a Development Plan amendment proposed by a council-the council; or
 - (iv) in the case of a Development Plan amendment proposed by a Minister-that Minister's department; and
 - (f) at the request of the Minister or the NRM Council, or on its own initiative, to provide advice on any matter relevant to the condition of natural resources within its region, or on the management of those resources, to conduct any inquiry or audit, or to provide any other advice or report that may be appropriate in the circumstances; and
 - (g) such other functions assigned to the board by the Minister or by or under this or any other Act.
- (2) To avoid doubt, a regional NRM board may act with respect to a particular matter despite the fact that the matter may not fall within the scope of its regional NRM plan.
- (3) However, if a regional NRM board acts with respect to a particular matter in the circumstances described in subsection (2), the board must furnish a report on the matter to the Natural Resources Committee of the Parliament (unless the matter is not, in the opinion of the board, significant).
- (4) In performing its functions, a regional NRM board should (as far as is reasonably practicable) seek to work collaboratively with—
 - (a) the other regional NRM boards whose regions adjoin the region of the board; and

- (b) other State agencies, agencies of the Commonwealth, and agencies of the other States and Territories, that have functions that are relevant to those of the board; and
 - (c) NRM groups with areas that fall (wholly or partially) within the region of the board; and
 - (d) the constituent councils for the region, and other councils as may be relevant; and
 - (e) relevant industry, environment and community groups and organisations; and
 - (f) persons who own or occupy land within the region of the board (insofar as may be relevant).
- (5) A regional NRM board will, with respect to the performance of its functions, report to the Minister.
- (6) If the Minister assigns a function to a regional NRM board under subsection (1)—
- (a) the Minister must furnish a report on the matter to the Natural Resources Committee of the Parliament; and
 - (b) the regional NRM board must cause a statement of the fact of the assignment to be published in its next annual report.

MEMBERSHIP

Section 25 of the Act provides for the appointment of the SAAL NRM Board.

The Board comprises 9 members, appointed by the Governor on the recommendation of the Minister. Each of the appointed members of the Board is a person who, in the opinion of the Minister, meets the standards stipulated by section 25(4) of the Act for the appointment of members:

- (4) For the purposes of subsection (1), the Minister must (as far as is reasonably practicable in the circumstances)—
 - (a) give consideration to nominating persons so as to provide a range of knowledge, skills and experience across the following areas:
 - (i) community affairs at the regional level;
 - (ii) primary production or pastoral land management;
 - (iii) soil conservation and land management;
 - (iv) conservation and biodiversity management;
 - (v) water resources management;
 - (vi) business administration;
 - (vii) local government or local government administration;
 - (viii) urban or regional planning;
 - (ix) Aboriginal interest in the land and water, and Aboriginal heritage;
 - (x) pest animal and plant control;
 - (xi) natural and social science;
 - (xii) if relevant—coast, estuarine and marine management, fisheries or aquaculture; and
 - (b) nominate persons who are able to demonstrate an interest in ensuring the sustainable use and conservation of natural resources and an awareness of natural resource issues across the relevant region; and
 - (c) ensure—
 - (i) that a majority of the members of the board reside within the relevant region; and

- (ii) that a majority of the members of the board are engaged in an activity related to the management of land.
- (5) In addition, the Minister must, before finalising his or her nominations for the purposes of this section, consult with the designated Ministers.
- (6) At least 1 member of a regional NRM board must be a woman and at least 1 member must be a man.
- (7) At least 1 member of a regional NRM board must be a member or officer of a council at the time of his or her appointment, unless—
 - (a) the board's region does not include any part of the area of a council; or
 - (b) the Minister cannot, after taking reasonable steps, find a member or officer of a council who—
 - (i) in the opinion of the Minister, is suitable to be appointed as a member of the board; and
 - (ii) is willing and available to be a member of the board.
- (8) The Governor must appoint a suitable member of a regional NRM board to be the presiding member of the board.
- (9) The Governor may appoint a suitable person to be the deputy of a member of a regional NRM board.
- (10) A deputy may act as a member of a regional NRM board during any period of absence of the member in relation to whom the deputy has been appointed.
- (11) The Minister may, by instrument in writing, authorise a person or persons to attend any meeting of a regional NRM board in order to represent the interests of the Commonwealth, the State or local government.

The membership of the board during 2009-10 was:

Members

- Chris Reed (Presiding Member)
- Carolyn Ireland PhD
- Katherine Moseby
- Leanne Liddle
- Trevor Whitelaw
- Bill McIntosh (Commenced 19/11/09)
- Janet Brook (Commenced 19/11/09)
- Daryl Bell (Commenced 14/4/10)
- Geoff Mills (Term Expired 13/4/10)
- Brenton Arnold (Term Expired 13/4/10)

Government representatives authorised to attend meetings

- Michael Malavazos, Primary Industries and Resources South Australia
- Geoff Axford, Department for Environment and Heritage
- David Leek, Department of Water Land and Biodiversity Conservation

MEETINGS: GENERAL AND SPECIAL

A total of 6 general Board meetings were held during the 2009-10 financial year.

No special Board meetings were held during the 2009-10 financial year.

Attendance by appointed members at meetings:

| Member | Meetings attended | Comments | Reason for non attendance |
|-------------------|-------------------|--------------------|----------------------------|
| Chris Reed | 6 | | |
| Carolyn Ireland | 4 | | Leave |
| Katherine Moseby | 2 | | Personal Reasons |
| Leanne Liddle | 3 | | Personal Reasons |
| Trevor Whitelaw | 6 | | |
| Bill McIntosh | 3 | Commenced 19/11/09 | Work Commitments |
| Janet Brook | 4 | Commenced 19/11/09 | |
| Daryl Bell | 1 | Commenced 14/4/10 | |
| Geoff Mills | 5 | Resigned 13/4/10 | |
| Brenton Arnold | 5 | Resigned 13/4/10 | |
| Michael Malavazos | 5 | | Work Commitments |
| Geoff Axford | 6 | | |
| David Leek | 4 | | Work Commitments and Leave |

RELATIONSHIPS WITH OTHER AGENCIES

The SAAL NRM Board has a good working relationship with a number of agencies to deliver services across the region. Agencies include:

- Department of Environment and Heritage (DEH) now called Department of Environment and Natural Resources (DENR)*
- Department for Water, Land and Biodiversity Conservation (DWLBC), now called Department for Water (DFW)*
- Primary Industries and Resources South Australia (PIRSA)
- Department of Transport, Energy and Infrastructure (DTEI)
- Outback Areas Community Development Trust (OACDT) now called Outback Communities Australia (OCA)
- Regional Development Australia (Far North)
- Great Artesian Basin Coordinating Committee (GABCC)
- Lake Eyre Basin Community Advisory Committee (LEBCAC)
- Australian Government representatives through the Caring for our Country (CfoC) Program

* Name of Department changed due to changes announced by the South Australian Government and effective date 1 July 2010.

The Board uses shared administrative arrangements for the processing of payroll and accounts functions.

The SAAL NRM Board houses the coordinator of the National Rangeland NRM Alliance; a body formed to co-ordinate the activities of every Rangelands based NRM body across Australia.

GOVERNANCE ARRANGEMENTS

During the 2009-10 financial year the Board continued to develop its internal governance arrangements to assist with compliance requirements of relevant legislation. Policies updated include:

- Occupational Health and Safety Policies
- Delegations
- IT Policies
- Code of Ethics (SA Government)
- Administrative Policies

Delegations of Authority

In no way do these delegations replace the required procedures, responsibilities and entitlements of the Board or its members. Delegations listed are subject to all relevant Board policies and processes and the requirements of relevant industrial awards.

| Issue | Board / Presiding Member (PM) Responsibility/Delegation | Delegation to the GM | Delegation to Staff |
|------------------------------------|--|--|---|
| Human Resource Delegations. | | | |
| Call Positions | PM can call Executive positions (other than the General Manager) in notice of vacancies and external press subject to funding confirmation | Can call non-executive positions in notice of vacancies and external press subject to funding confirmation | |
| Create a new position | PM can create new positions subject to funding confirmation | Can create new positions subject to funding confirmation. | |
| Appointment of Staff | Appoint persons to the staff of the Board Section 34(3), subject to approval of staffing arrangements by the Minister, Section 34 (1)) | Appoint persons to the staff of the Board in non-executive positions and approve contract renewal or staff extensions | |
| Position Titles and duties | PM can vary position title, duties and approve the position description / job and person specifications for executive level positions (other than the General Manager). | Can vary position title, duties and approve position description / job and person specifications for non-executive positions. | |
| Conditions of Employment | Fix terms and conditions (section 34(4)) including flexible working arrangements in line with relevant industrial instruments and the Commissioner for Public Employment other than for the General Manager. | Fix terms and conditions, including flexible working arrangements in line with relevant industrial instruments and the Commissioner for Public Employment. | |
| Direction to perform functions | The PM has power to direct the GM to perform functions in connection with operations of a public sector agency (Section 34(6)) | The General manager has power to direct a person to perform functions in connection with operations of a public sector agency. | |
| Issue | Board / Presiding Member (PM) Responsibility/Delegation | Delegation to the GM | Delegation to Staff |
| Overtime and TOIL | | Able to approve payment of overtime or working of | Program Managers are able to approve the payment of |

| | | | |
|-----------------------------|--|--|--|
| | | overtime hours and the take-out of that time as salary or wages. | overtime or the working of overtime hours and the take-out of that time as salary or wages for staff for which they are responsible. |
| Leave | PM approves GM taking annual leave, long service leave, sick leave, study leave and special leave with or without pay. | Approve staff annual leave, long service leave, sick leave, TOIL Flexitime, study leave and special leave with or without pay. | Program Managers are able to approve staff annual leave, TOIL, Flexitime and sick leave, study leave, special leave with pay up to 5 days for staff for whom they are responsible. |
| Remuneration | Review GM remuneration on the basis of performance review and recommend changes in payment and conditions to DWLBC Chief Executive. | Review staff remuneration on the basis of performance review, and approve any changes in remuneration. In line with relevant industrial instruments. Able to approve the classification level of a position including the reclassification of a position | |
| Additional duties allowance | | Able to approve additional duties allowance where an employee has been directed to perform specified duties for a continuous period of more than one week in addition to those on which the employee's position classification level is based. | |
| Allowances | Able to approve any or all allowances payable under the relevant industrial instruments, including travel expenses, motor vehicle allowances, remote area allowances, meal allowances. | Able to approve any or all allowances payable under the relevant industrial instruments, including travel expenses, motor vehicle allowances, remote area allowances, meal allowances. | Program Managers can approve travel expenses, motor vehicle allowances, and meal allowances payable under the relevant industrial instruments. Business Manager to approve General Manager's allowance claims. |
| Travel Approval | Can approve travel including overseas travel. | Can approve travel excluding overseas travel | Program Managers can approve travel of staff for which they are responsible (excludes overseas travel) with provision General Manager notified of all interstate travel. |
| Performance management | Performance review of General Manager, and implementing terms and conditions of employment. | Performance review of staff, and implementing terms and conditions of employment. | Performance review of staff for which they are responsible, and implementing terms and conditions of employment. |
| Labour Hire | Can enter into a contract for service with a private sector temporary employment organisation consistent with the Commissioner for Public Employment determination 2. | Can enter into a contract for service with a private sector temporary employment organisation consistent with the Commissioner for Public Employment determination 2. | Program Managers can enter into a contract for service with a private sector temporary employment organisation consistent with the Commissioner for Public Employment determination 2. |

| Issue | Board / Presiding Member (PM) Responsibility/Delegation | Delegation to the GM | Delegation to Staff |
|---|--|--|---|
| Casual Employment | Able to employ a person on a casual contract under the PSM Act. | Able to employ a person on a casual contract under the PSM Act. | |
| Conflict of Interest | Determine and/or direct the GM to resolve a pecuniary or personal interest where the interest conflicts, or has the potential to conflict, with the employee's official duties. | Determine and/or direct an employee to resolve a pecuniary or personal interest where the interest conflicts, or has the potential to conflict, with the employee's official duties. | |
| Outside employment | Able to give an employee permission or withdraw permission for an employee to engage in outside employment. | Able to give an employee permission or withdraw permission for an employee to engage in outside employment. | |
| Learning and Development | Can approve and provide support for attendance at training courses, conferences and development opportunities including international travel and tertiary education. | Can approve and provide support for attendance at training courses, tertiary education, conferences and development opportunities excluding international travel. | Able to approve and provide support for attendance at training courses, conferences and development opportunities, up to 5 days in duration excludes international travel. Applicable only to staff for whom they are responsible |
| Media statements. | The Presiding Member is able to make media statements or give permission for an employee or Board member to make a public comment or disclose information gained in the employee's official capacity on policy and project or activity related matters in accordance with relevant communication policies. | Make media statements or give permission for an employee to make a public comment or disclose information gained in the employee's official capacity on policy and project or activity related matters in accordance with relevant communication policies. | |
| Issue | Board / Presiding Member (PM) Responsibility/Delegation | Delegation to the GM | Delegation to Staff |
| Financial Delegations* | | | |
| Common seal and execution of documents (section 24 (2)) | Affixing the seal: Presiding Member. | Affixing the seal: General Manager. | NA |
| Contracts (section 30) | Approval of the calling of tenders exceeding \$220,000 to \$550,000 with approval from DWLBC PMU | Approval of the calling of tenders up to \$220,000. | |
| | Approve the awarding of, and entering into contracts exceeding \$220,000 to \$550,000 with approval from DWLBC PMU | Approve the awarding of, and entering into contracts up to \$220,000. | Program Managers are able to approve the awarding of, and entering into contracts up to \$110,000. |
| Purchasing authority | | Budgeted goods or services up to \$550,000. | As per delegations register. |
| | | Goods or services that have not been budgeted, up to \$220,000. | As per delegations register. |
| Verification authority | Approval for payment of Board/group/Committee Member attendance registers. In absence of GM, Presiding Member. | Authorising signature for payment. | Business Manager can sign in absence of General Manager and Presiding Member |

| Issue | Board / Presiding Member (PM) Responsibility/Delegation | Delegation to the GM | Delegation to Staff |
|---|---|--|---|
| Project Delegations | | | |
| Project proposals | Able to provide support for external project proposals including funding exceeding \$550,000. | Able to provide support for external project proposals including funding up to \$550,000. | Program Managers are able to provide support for external project proposals not including financial support. |
| | Able to authorise in-kind support for external project proposals exceeding \$550,000 in value | Able to authorise in-kind support for external project proposals not exceeding \$550,000 in value | Program Managers are able to authorise in-kind support for external project proposals not exceeding \$55,000 in value |
| Australian Government funding Programs. | Able to approve regional investment strategy and other National Funding Program applications. | Able to approve regional schedule, third party contracts, project schedules, payments to proponents and partners, and contract variations for projects previously approved by the Board. | Program manager is able to approve payments to proponents consistent with the approved project schedule and dependant on proponent performance. |

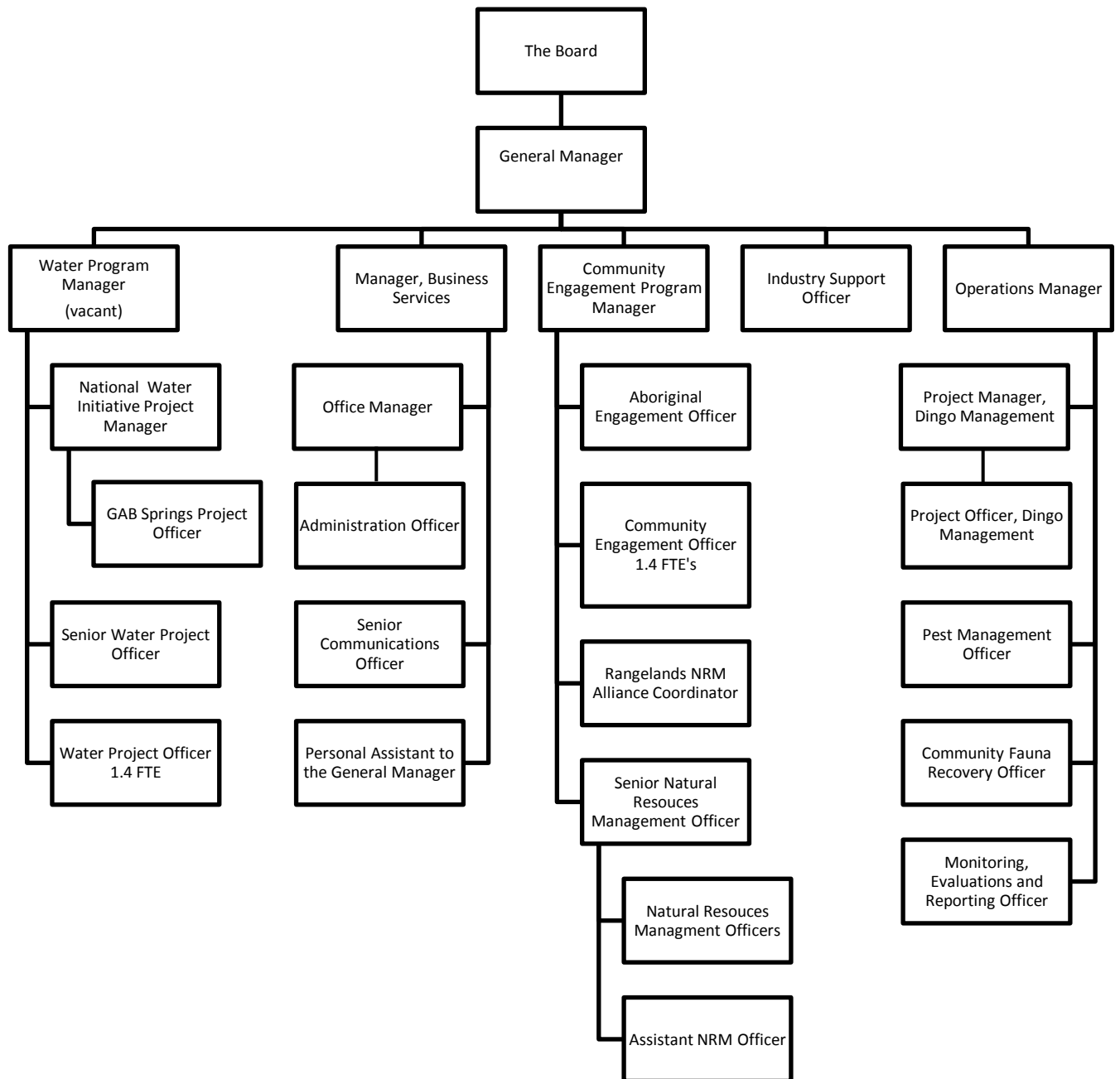
* All operation of financial delegations must be in-line with the procurement matrix as approved by DWLBC.

ORGANISATIONAL STRUCTURE

The organisational structure has undergone minor adjustment throughout the financial year given the growth of the organisation and subsequent increase in staffing numbers. The structure is reflective of projects undertaken by the Board and funding opportunities awarded through Government allocation and competitive processes.

The Board accommodates staff in co-located office accommodation where possible, with co-location arrangements in place in Coober Pedy, Adelaide, and Roxby Downs. In addition, the sharing of vehicles is undertaken to increase efficiency.

Where possible, the Board works in conjunction with other Natural Resource Management boards and Government agencies to deliver outcomes in an effort to minimise administrative structures. This includes the provision of human resources, payroll, account processing and various other administrative functions.



MANAGEMENT OF HUMAN RESOURCES

EMPLOYEE NUMBERS, GENDER AND STATUS

Employee Numbers, Gender and Status

| Total Number of Employees | | |
|---------------------------|------|--|
| Persons | 27 | |
| FTEs | 25.7 | <i>(FTEs shown to 1 decimal place)</i> |

| Gender | % Persons | % FTEs |
|--------|-----------|--------|
| Male | 29.63 | 31.13 |
| Female | 70.37 | 68.87 |

| Number of Persons During the 09-10 Financial Year | |
|---|----|
| Separated from the agency | 5 |
| Recruited to the agency | 10 |

| Number of Persons at 30 June 2010 | |
|-----------------------------------|---|
| On leave without pay | 2 |

NUMBER OF EMPLOYEES BY SALARY BRACKET

| Salary Bracket | Male | Female | Total |
|----------------------|------|--------|-------|
| \$0 - \$49,199 | 0 | 3 | 3 |
| \$49,200 - \$62,499 | 1 | 9 | 10 |
| \$62,500 - \$80,099 | 6 | 4 | 10 |
| \$80,100 - \$100,999 | 0 | 3 | 3 |
| \$101,000+ | 1 | 0 | 1 |
| TOTAL | 8 | 19 | 27 |

SUPERANNUATION CONTRIBUTIONS BY THE BOARD

The Board made contributions totalling \$175,065 to Super SA for staff superannuation.

STATUS OF EMPLOYEES IN CURRENT POSITION

| FTEs | Ongoing | Short-Term Contract | Long-Term Contract | Other (Casual) | Total |
|--------------|----------|---------------------|--------------------|----------------|-------------|
| Male | 0 | 0 | 8 | 0 | 8 |
| Female | 0 | 3 | 14.7 | 0 | 17.7 |
| TOTAL | 0 | 3 | 22.7 | 0 | 25.7 |

| PERSONS | Ongoing | Short-Term Contract | Long-Term Contract | Other (Casual) | Total |
|--------------|----------|---------------------|--------------------|----------------|-----------|
| Male | 0 | 0 | 8 | 0 | 8 |
| Female | 0 | 3 | 16 | 0 | 19 |
| TOTAL | 0 | 3 | 24 | 0 | 27 |

EXECUTIVES

| Classification | Ongoing | | Term Tenured | | Term Untenured | | Other (Casual) | | Total | | | | |
|----------------|---------|--------|--------------|--------|----------------|--------|----------------|--------|-------|-----|--------|---|-------|
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | % | Female | % | Total |
| EXEC0A | | | | | 1 | | | | 1 | 100 | | | 1 |
| Total | | | | | 1 | | | | 1 | 100 | | | 1 |

LEAVE MANAGEMENT

AVERAGE DAYS LEAVE PER FULL TIME EQUIVALENT EMPLOYEE

| <i>Leave Type</i> | 2006-07 | 2007-08 | 2008-09 | 2009-10 |
|-----------------------------|---------|---------|---------|---------|
| Sick Leave | 4.00 | 2.40 | 2.99 | 3.62 |
| Family Carer's Leave | 0.00 | 0.25 | 0.41 | 0.75 |
| Miscellaneous Special Leave | 0.07 | 0.8 | 1.63 | 0.31 |

WORKFORCE DIVERSITY

ABORIGINAL AND/OR TORRES STRAIT ISLANDER EMPLOYEES as at 30/6/2010

| Salary Bracket | Aboriginal Employees | Total Employees | % Aboriginal Employees | Target* |
|----------------------|----------------------|-----------------|------------------------|-----------|
| \$0 - \$49,199 | 0 | 3 | 0 | 2% |
| \$49,200 - \$62,499 | 2 | 10 | 20 | 2% |
| \$62,500- \$80,099 | 0 | 10 | 0 | 2% |
| \$80,100 - \$100,999 | 0 | 3 | 0 | 2% |
| \$101,000+ | 0 | 1 | 0 | 2% |
| TOTAL | 2 | 27 | 7.40 | 2% |

* Target from SASP

NUMBER OF EMPLOYEES BY AGE BRACKET BY GENDER as at 30/6/2010

| Age Bracket | Male | Female | Total | % of Total | 2010 Workforce Benchmark* |
|--------------|----------|-----------|-----------|------------|---------------------------|
| 15-19 | 0 | 1 | 1 | 3.7 | 6.1% |
| 20-24 | 0 | 0 | 0 | 0 | 10.6% |
| 25-29 | 1 | 5 | 6 | 22.22 | 10.5% |
| 30-34 | 2 | 4 | 6 | 22.22 | 9.4% |
| 35-39 | 2 | 5 | 7 | 25.93 | 11.2% |
| 40-44 | 0 | 2 | 2 | 7.41 | 11.1% |
| 45-49 | 2 | 2 | 4 | 14.81 | 12.2% |
| 50-54 | 1 | 0 | 1 | 3.7 | 11.0% |
| 55-59 | 0 | 0 | 0 | 0 | 9.2% |
| 60-64 | 0 | 0 | 0 | 0 | 6.0% |
| 65+ | 0 | 0 | 0 | 0 | 2.9% |
| TOTAL | 8 | 19 | 27 | 100 | 100.0 |

*Source: Australian Bureau of Statistics Australian Demographic Statistics, 6291.0.55.001 Labour Force Status (ST LM8) by sex, age, state, marital status – employed – total from Feb78 Supertable, South Australia at May 2010.

CULTURAL AND LINGUISTIC DIVERSITY

| | Male | Female | Total | % Agency | SA Community* |
|--|------|--------|-------|----------|---------------|
| Number of employees born overseas | 0 | 1 | 1 | 3.7 | 20.3% |
| Number of employees who speak language(s) other than English at home | 0 | 0 | 0 | 0 | 16.6% |

* Benchmarks from ABS Publication Basic Community Profile (SA) Cat No. 2001.0, 2006 census.

TOTAL NUMBER OF EMPLOYEES WITH DISABILITIES (ACCORDING TO COMMONWEALTH DDA DEFINITION)

| Male | Female | Total | % of Agency |
|------|--------|-------|-------------|
| 0 | 0 | 0 | 0 |

TYPES OF DISABILITY (WHERE SPECIFIED)

| Disability | Male | Female | Total | % of Agency |
|---|------|--------|-------|-------------|
| Disability requiring workplace adaptation | 0 | 0 | 0 | 0 |
| Physical | 0 | 0 | 0 | 0 |
| Intellectual | 0 | 0 | 0 | 0 |
| Sensory | 0 | 0 | 0 | 0 |
| Psychological/ Psychiatric | 0 | 0 | 0 | 0 |

VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS

VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS BY GENDER

| | Male | Female | Total |
|-------------------|------|--------|-------|
| Purchased Leave | 0 | 0 | 0 |
| Flexitime | 6 | 18 | 24 |
| Compressed Weeks | 0 | 0 | 0 |
| Part-time | 0 | 3 | 3 |
| Job Share | 0 | 2 | 2 |
| Working from Home | 0 | 4 | 4 |

PERFORMANCE DEVELOPMENT

DOCUMENTED REVIEW OF INDIVIDUAL PERFORMANCE MANAGEMENT

| Employees with ... | % Total Workforce |
|------------------------------------|-------------------|
| A review within the past 12 months | 62.96 |
| A review older than 12 months | 3.7 |
| No review | 33.33* |

* This figure includes all staff, including those on short-term contracts of less than 12 months.

LEADERSHIP AND MANAGEMENT DEVELOPMENT

LEADERSHIP AND MANAGEMENT TRAINING EXPENDITURE

| Training and Development | Total Cost | % of Total Salary Expenditure |
|---|------------|-------------------------------|
| Total training and development expenditure | \$67 031 | 3.66 |
| Total leadership and management development expenditure | \$25 383 | 1.52 |

ACCREDITED TRAINING PACKAGES

ACCREDITED TRAINING PACKAGES BY CLASSIFICATION

| Classification | Number of Accredited Training Packages |
|----------------|--|
| ASA1 | 1 |
| ASA4 | 4 |
| ASA5 | 2 |
| ASA6 | 1 |
| ASA7 | 3 |
| POA2 | 2 |
| POA3 | 1 |

EMPLOYMENT OPPORTUNITY PROGRAMS

In relation to composition of the Board, gender balance is always taken into consideration when members are appointed.

Members and staff of the Board are aware of and abide by their obligations under the State *Equal Opportunity Act 1984*.

The Board is aware of, but has not participated in the following programs when considering staffing during the 2009-10 financial year:

- SA Government Youth Training Scheme and the Trainee Employment Register
- SA Public Sector Aboriginal Recruitment and Development Strategy and the
- Aboriginal Employment Register
- Strategy for Employment of People with Disabilities (which includes the Disability Employment Register).

For staff positions identified as Indigenous, the Board ensures the vacancy is listed with Aboriginal Employment Initiatives so they are aware of the opportunity and can circulate within their network. In addition, positions are called externally to ensure a wide audience for vacancies and anyone can apply for positions.

OCCUPATIONAL HEALTH, SAFETY AND INJURY MANAGEMENT

The Public Sector Regulations 2010 stipulate that annual reports must include:

7 (m) the occupational health, safety and rehabilitation programs of the agency (including an evaluation of the programs and their effectiveness)

The General Manager is the responsible officer for the SAAL NRM Board. The Board has signified its commitment to OHS management through its involvement with the all boards OHS and Injury Management Committee. Information gained from the Committee is distributed to all staff. A Committee outcome is the production of an OHS newsletter. All staff continue to be consulted on changes to OHS policy and procedures.

The SAAL NRM Board has a Service Level Agreement with the Department of the Premier and Cabinet through Injury Management Services. The Agreement encompasses the management of workers compensation and rehabilitation services. An evaluation of the services provided was undertaken during the 2009-10 financial year. As the SAAL NRM Board has not had a claim a nil return was provided.

TABLE 1 OHS NOTICES AND CORRECTIVE ACTION TAKEN

| | |
|--|---|
| Number of notifiable occurrences pursuant to OHS&W Regulations Division 6.6 | 0 |
| Number of notifiable injuries pursuant to OHS&W Regulations Division 6.6 | 0 |
| Number of notices served pursuant to OHS&W Act s35, s39 and s40 (default, improvement and prohibition notices) | 0 |

No OHS notices were issued or corrective action required.

TABLE 2: AGENCY GROSS¹ WORKERS COMPENSATION EXPENDITURE FOR 2009-10 COMPARED WITH 2008-09²

| EXPENDITURE | 2009-10 (\$m) | 2008-09 (\$m) | Variation (\$m) + (-) | % Change + (-) |
|---|--------------------------|--------------------------|----------------------------------|---------------------------|
| Income Maintenance | 0 | 0 | 0 | 0 |
| Lump Sum Settlements Redemptions - Sect.42 | 0 | 0 | 0 | 0 |
| Lump Sum Settlements Permanent Disability – Sect. 43 | 0 | 0 | 0 | 0 |
| Medical/Hospital Costs combined | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 |
| Total Claims Expenditure | 0 | 0 | 0 | 0 |

Nil expenditure recorded.

TABLE 3 MEETING SAFETY PERFORMANCE TARGETS³

| | Base: 2005-06 | Performance: 12 months to end of June 2010[*] | | | Final Target |
|--|--------------------------|---|---|------------------|-------------------------|
| | Numbers or % | Actual | Notional Quarterly Target^{**} | Variation | Numbers or % |
| 1. Workplace Fatalities | 0 | 0 | 0 | 0 | 0 |
| 2. New Workplace Injury Claims | 0 | 0 | 0 | 0 | 0 |
| 3. New Workplace Injury Claims Frequency Rate | 0 | 0 | 0 | 0 | 0 |
| 4. Lost Time Injury Frequency Rate *** | 0 | 0 | 0 | 0 | 0 |
| 5. New Psychological Injury Claims | 0 | 0 | 0 | 0 | 0 |
| 6. Rehabilitation and Return to Work: | 0 | 0 | 0 | 0 | 0 |
| 6a. Early Assessment within 2 days | 0 | 0 | 80% | 0 | 80% or more |
| 6b. Early Intervention within 5 days | 0 | 0 | 80% | 0 | 80% or more |
| 6c. RTW within 5 business days | 0 | 0 | 75% | 0 | 75% or more |
| 7. Claim Determination: | 0 | 0 | 0 | 0 | |

¹ before 3rd party recovery

² Information available from IDEAS RS/SIMS (for detailed advice on data extraction contact PSWD)

³ Information available from IDEAS RS/SIMS (SIPS target report)

| | | | | | |
|---|-----|-----|-----|---|--------------------------------|
| 7a. Claims determined in 10 business days | Nil | Nil | 75% | 0 | 75% or more |
| 7b. Claims still to be determined after 3 months | Nil | Nil | 3% | 0 | 3% or less |
| 8. Income Maintenance Payments for Recent Injuries: | 0 | 0 | 0 | 0 | 0 |
| 2008-09 Injuries (at 24 months development) | 0 | 0 | 0 | 0 | Below previous 2 years average |
| 2009-10 Injuries (at 12 months development) | 0 | 0 | 0 | 0 | Below previous 2 years average |
| * Except for Target 8, which is YTD. For Targets 5, 6c, 7a and 7b, performance is measured up to the previous quarter to allow reporting lag. | | | | | |
| ** Based on cumulative reduction from base at a constant quarterly figure. | | | | | |
| ***Lost Time Injury Frequency Rate Injury frequency rate for new lost-time injury/disease for each one million hours worked. This frequency rate is calculated for benchmarking and is used by the WorkCover Corporation. Formula for Lost Time Injury frequency rate (new claims): $\frac{\text{Number of new cases of lost-time injury/disease for year}}{\text{Number of hours worked in the year}} \times 1,000,000$ | | | | | |

No workplace injury claims were made during 2009-10.

FINANCIAL PERFORMANCE

Financial statements as approved by the Auditor General are shown in Appendix F.

CONTRACTUAL ARRANGEMENTS

No contractual arrangements were entered into where the total value of the contract exceeded \$4 million and the contract extended beyond a single year.

No contractual arrangements were entered into that require disclosure under the Department of Premier and Cabinet Circular PC027 Disclosure of Government Contracts. These are contracts between public authorities and the private sector involving the expenditure of public funds and with a value of \$500,000 or greater.

ACCOUNT PAYMENT PERFORMANCE

| Particulars | Number of accounts paid | Percentage of accounts paid (by number) | Value in \$A of accounts paid | Percentage of accounts paid (by value) |
|---------------------------------------|-------------------------|---|-------------------------------|--|
| Paid by due date* | 2788 | 84% | \$36 441 569 | 62% |
| Paid late, within 30 days of due date | 340 | 10% | \$16 897 753 | 29% |
| Paid more than 30 days from due date | 178 | 6% | \$5 501 969 | 9% |

*Note: The due date is defined under section 11.7 of Treasurer's Instruction 11 *Payment of Creditors' Accounts*. Generally, unless there is a discount or a written agreement between the public authority and the creditor, payment should be within thirty days of the date of the invoice or claim. Some agencies receive invoices significantly later than the invoice date, due to supplier invoicing processes. Agencies may choose to report against the date the invoice is first received rather than the date of invoice.

FRAUD

The number of instances of fraud detected in the Board was nil.

Invoicing and account functions during the 2009-10 financial year were administered by Shared Services through the Department of Water, Land and Biodiversity Conservation, and as such, no cash is held on premises. Minor purchases are made by staff with corporate credit cards and statements are received and monitored by line managers.

CONSULTANTS

No consultant costs were recorded in the 2009-10 financial year.

DISABILITY ACTION PLANS

Promoting Independence Disability Action Plans for South Australia provides a framework of action for agencies to meet the requirements of the *Commonwealth Disability Discrimination Act 1992* and the *SA Equal Opportunity Act 1984*.

There are six outcome areas outlined in *Promoting Independence* against which the Board reports against:

1. The SAAL NRM Board ensures accessibility of their services to people with disabilities, both as customers and employees. The Port Augusta Office has disability access and a disabled toilet installed.
2. The SAAL NRM Board ensures information about their services and programs is inclusive of people with disabilities. Delivery of information is usually provided through a combination of face to face visits, telephone, Australia Post or electronic mail.
3. The SAAL NRM Board delivers advice or services to people with disabilities with awareness and understanding of issues affecting people with disabilities. No training occurred to the extent of the delivery of disability awareness training with staff using the

SA Disability Awareness and Discrimination Training Framework during the 2009-10 financial year.

4. The SAAL NRM Board provides opportunities for consultation with people with disabilities in decision making processes regarding service delivery and in the implementation of complaints and grievance mechanisms.
5. The SAAL NRM Board has met the requirements of the Disability Discrimination Act and Equal Opportunity Act as it applies to the work environment.
6. The SAAL NRM Board is aware of the SASP Target 6.22 – “to double the number of people with disabilities employed in the public sector by 2014”. The Board does not discriminate when recruiting staff. Equal opportunity is given to all applicants.

ASBESTOS MANAGEMENT IN GOVERNMENT BUILDINGS

The SAAL NRM Board did not own any buildings during 2009-10 and therefore does not have an asbestos risk reduction program. A copy of the building asbestos register is held on site for contractors. Staff are housed in rented accommodation. Please refer to the annual report for the Department of Transport, Energy and Infrastructure for further details.

URBAN DESIGN CHARTER

The Urban Design Charter adopted by the South Australian Government and publicly released in November 2004, is a whole-of-government policy. It aims to promote the benefits of good urban design, embed the principals into government processes and record the South Australian Government’s commitment to good urban design.

The South Australian Arid Lands Natural Resources Management Board is governed by the Act and was not involved in urban design activities during the 2009-10 period.

FREEDOM OF INFORMATION – INFORMATION STATEMENTS

PUBLICATION OF INFORMATION STATEMENT

It is the responsibility of the Board to ensure it complies with the *Freedom of Information Act 1991*. The General Manager is the designated Freedom of Information (FOI) Officer for the SAAL NRM Board.

Documents available free of charge:

The following documents are available by contacting the Board on telephone (08) 8648 5977.

- Brochures and fact sheets
- Policy documents
- Management plans
- Meeting minutes

Effect of Board Functions on members of the public

The Board is committed to undertaking extensive public consultation prior to the formulation of any major policies relating to the Board’s functions. Any Board policy may be viewed by contacting the Board’s offices between 9:00am and 5:00pm Monday to Friday (excluding public

holidays). Instructions on how to make an application under the *Freedom of Information Act 1991* can also be obtained from the Board's offices.

Information Summary

The types of documents that are held by the SAAL NRM Board include:

- Administration files
- Tender and Contract information
- Policy documents and procedure manuals
- Research reports and Publications
- Brochures, Fact Sheets, Newsletters, photos and posters.

Accessing Documents

Access to documents of requests for information under the *Freedom of Information Act 1991* is via the FOI Officer.

Contact Officer

The General Manager is the Board's designated Principal Officer for FOI purposes. FOI requests are addressed to:

Freedom of Information Officer
South Australian Arid Lands Natural Resources Management Board
PO Box 2227 Port Augusta SA 5700

STATISTICAL REPORTING

The Board is subject to the *Freedom of Information Act 1991* and as such uses State Records Freedom of Information Management System (FOIMS) database to enter relevant data.

There were no Freedom of Information requests made during the 2009-10 financial year.

WHISTELBLOWERS PROTECTION ACT 1993

Under Section 7 of the *Public Sector Act 2009* (the "PS Act"):

"Each public sector agency must ensure that a public sector employee (with qualifications determined by the Commissioner) is designated as a responsible officer for the agency for the purposes of the *Whistleblowers Protection Act 1993*."

Accordingly, this Determination applies to:

All public sector agencies in the South Australian public sector

The *Public Sector Regulations 2010* stipulate that annual reports must include:

- 7 (k) the number of occasions on which public interest has been disclosed to a responsible office of the agency under the *Whistleblowers Protection Act 1993*.

There have been no occasions during the 2009-10 financial year where public interest has been disclosed in accordance with the *Whistleblowers Protection Act 1993* to the General Manager who is the designated responsible officer.

ENERGY EFFICIENCY ACTION PLAN REPORT

The SAAL NRM Board did not own any buildings during 2009-10 and therefore does not have an Energy Efficiency Action Plan Report. Staff are housed in rented accommodation. Please refer to the annual report for the Department of Transport, Energy and Infrastructure.

Staff are aware of the need to operate in an energy efficient office and take measures where possible to reduce energy and resource usage. During the 2009-10 financial year, a door was installed in the building to assist with air conditioner efficiency.

GREENING OF GOVERNMENT OPERATIONS FRAMEWORK

The SAAL NRM Board is committed to the Greening of Government Operations (GoGO) Framework adopted by the Government.

Staff are encouraged to reduce consumption in the first instance, re-use materials where possible and to participate in recycling activities with materials that have been used. Recycling facilities are provided for the following materials:

- Paper and cardboard;
- Confidential paper;
- Comingled (non-container deposit legislation containers, including glass and plastic containers, aluminium and steel cans, cartons);
- Toner cartridges (printer and photocopier);
- Cans and beverage containers with redeemable deposits;
- Food waste disposal.

In previous years staff have identified areas of improvement in each office, and an energy and water audit of the SAAL NRM Board's Port Augusta office was undertaken. Since this time staff have altered workplace activity to foster "green" working environments.

A door has been installed between offices to improve heating and cooling efficiency. Where and when possible the SAAL NRM Board works to provide a comfortable working environment that minimises long term costs and contributes to a sustainable environment for future generations through reduced emissions.

Any suggestions for improvement to current practices to increase the sustainability of the work environment are welcomed.

REGIONAL IMPACT ASSESSMENT STATEMENTS

The Board prepared the following regional impact assessment statements during the 2009-10 financial year:

- Social Impact of the NRM Levy – included in the Business Plan of the NRM Plan

RECONCILIATION STATEMENT

The SAAL NRM Board acknowledges and respects the traditional custodians whose ancestral lands on which it meets. The Board acknowledges the deep feelings of attachment and relationships of Aboriginal peoples to country. The Board pays respect to the cultural authority of Aboriginal people visiting/attending from other areas of South Australia/Australia.

In fulfilling its functions, the SAAL NRM Board is cognisant of the cultural and natural heritage of traditional owners and strives to achieve positive outcomes wherever these matters are concerned.

STATEMENT OF FACT FOR SIGNIFICANT MINISTERIAL DIRECTIVES

There were no significant Ministerial directives issued by the Minister to the SAAL NRM Board during the 2009-10 financial year.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY MINISTER

There were no significant functions assigned by the Minister to the SAAL NRM Board during the 2009-10 financial year.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE BOARD

There were no functions or powers delegated to the SAAL NRM Board during the 2009-10 financial year.

BOARDS AND COMMITTEES LISTING

The Board has developed NRM groups within the region. Five groups have been formed:

- Kingoonya NRM Group
- Marla-Oodnadatta NRM Group
- Marree-Innamincka NRM Group
- Gawler Ranges NRM Group

- Northern Flinders NRM Group

The establishment of a sixth NRM Group – North East – has been gazetted. This group is in the process of being formed.

Advisory committees operating during this financial year include:

- Pest Advisory Committee
- Pastoral Advisory Committee
- Water Advisory Committee

ACKNOWLEDGEMENTS

The Board appreciates the support and encouragement it has received over the past year from the South Australian Arid Lands Region community. Continued commitment to natural resource management is essential for effective management of the region's natural resources. In addition, the Board gratefully acknowledges the work and commitment of the staff in supporting the Board and implementing its activities within the region.

The Board recognises the support of the South Australian and Australian Governments through the Caring for Country and other funding programs.

GLOSSARY

| | |
|--------|--|
| CFOC | Caring For Our Country |
| DEH | Department of Environment and Heritage |
| DENR | Department for Environment and Natural Resources (established July 2010) |
| DWLBC | Department Water, Land and Biodiversity Conservation |
| DfW | Department for Water (established July 2010) |
| GAB | Great Artesian Basin |
| GABCC | Great Artesian Basin Coordinating Committee |
| GM | General Manager |
| HR | Human Resources |
| LEBCAC | Lake Eyre Basin Community Advisory Committee |
| NRM | Natural Resources Management |
| NWI | National Water Initiative |
| PIRSA | Primary Industries and Resources SA |
| SASP | South Australia's Strategic Plan |

PUBLICATIONS RELEASED OR UPDATED DURING 2009-10

- Annual Report 2008-2009
- Across the Outback Newsletter – July 2009, September 2009, November 2009, February 2010, April 2010 and June 2010
- Aboriginal Engagement Newsletter – December 2009

- Dingo Update – July 2009, September 2009, November 2009, February 2010, April 2010, June 2010
- Ecosystem Management Understanding (EMU) pilot in northern South Australia – September 2009
- Towards a cooperative approach to the cultural and ecological assessment and management of rockholes in the Gawler Ranges Native Title claim area – September 2009
- Gambusia control in spring wetlands – October 2009
- Flinders Ranges frogs and fishes: pilot project – November 2009
- Recovery of Lake Eyre Basin fishes following drought: 2008/09 fish survey report – March 2009
- Marsupial mole (*Notoryctes typhlops*) survey, Ingomar Station SA – July 2009
- Distribution and habitats of the Grey Grasswren (*Amytornis Barbatus*) in South Australia – October 2009
- Floodplain wetlands and waterbirds of the Channel Country – January 2009
- Cross-regional feral goat management strategy and 2009/10 removal results – December 2009
- Landscape processes of Moonaree Station : a pilot study – July 2009
- Monitoring and evaluating the environmental impact of feral goats – December 2009
- South Australian Arid Lands Natural Resources Management Board – Draft Regional NRM Plan 2009
- South Australian Arid Lands Natural Resources Management Board – Regional NRM Plan 2010.

**APPENDIX A : ANNUAL REPORT OF GAWLER RANGES NRM
GROUP**

GAWLER RANGES NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2009 to 30 June 2010



**Government
of South Australia**

South Australian Arid
Lands Natural Resources
Management Board

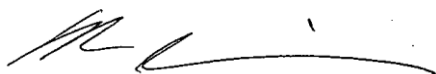
LETTER OF TRANSMITTAL

Mr Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 2227
PORT AUGUSTA SA 5700

Dear Chris

In accordance with the requirements of the *Public Sector Act 2009* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Gawler Ranges Natural Resources Management Group for the year ended 30 June 2010.

Yours sincerely



Alexander (Sandy) Morris
Chair
Gawler Ranges Natural Resources Management Group

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NATURAL RESOURCES MANAGEMENT (NRM) GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management (SAAL NRM) Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

Achievements of the Gawler Ranges NRM Group during the 2009-10 period include;

- Grant writing workshops
- Grader/Dumpy Level Workshops
- EMU in the Southern Pastoral
- Loader workshop
- Initiating and supporting the camel removal project
- Successful relocation of iron ore trans shipment pad following dialogue with the company
- Participation in the Pest Management & Rangelands Rehabilitation Program (Opuntia control)

A successful application was made to the NRM Small Community Grants from the Iron Knob Progress Association for the revegetation of the township.

ROLE, LEGISLATION AND STRUCTURE

The Gawler Ranges NRM Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004* (the Act). This report for the 2009-10 financial year fulfils the requirements of Section 57 of the Act.

ROLE OF THE GROUP

The Board's role is defined in the Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE GAWLER RANGES GROUP

Section 52 of the Act describes the functions of the Gawler Ranges NRM Group:

- (1) The functions of a regional NRM Group are—
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (e) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Act provides for the appointment of the Gawler Ranges NRM Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Gawler Ranges Group during 2009-10 was:

Members

- Alexander (Sandy) Morris
- Jane Anderson
- John McMahon
- Angus McTaggart
- Leonard Newton
- Catherine McTaggart
- Michael Freak (Appointed 8/4/10)

MEETINGS: GENERAL AND SPECIAL

A total of 3 general group meetings were held during the 2009-10 financial year.

A total of 0 special group meetings were held during the 2009-10 financial year.

Attendance by appointed members at meetings:

| Member | Meetings attended | Comments | Reason for non attendance |
|--------------------------|-------------------|---|---------------------------|
| Alexander (Sandy) Morris | 3 | | |
| Jane Anderson | 0 | | |
| John McMahon | 3 | | |
| Angus McTaggart | 3 | | |
| Leonard Newton | 3 | | |
| Catherine McTaggart | 1 | | |
| Michael Freak | 1 | Appointed 8/4/10 (Had attended two previous meetings as a guest) | New member |

RELATIONSHIPS WITH OTHER AGENCIES

The Gawler Ranges NRM Group has initiated relationships with other agencies operating in the region both through the SAAL NRM Board and independently. Other agencies include the Department for Environment and Heritage, Primary Industries and Resources SA and the Department of Water, Land and Biodiversity Conservation.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Gawler Ranges NRM Group are incorporated in the policies of the SAAL NRM Board.

FINANCIAL PERFORMANCE

Financial transaction are completed by the SAAL NRM Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

No significant board directives were given to the Gawler Ranges NRM Group in accordance with Sections 47 and 53 of the Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Gawler Ranges NRM Group by the SAAL NRM Board in accordance with Section 52 of the Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Gawler Ranges NRM Group.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Gawler Ranges NRM Group.

COMMITTEES LISTING

The Gawler Ranges NRM Group had no committees operating in the 2009-10 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister and staff of the SAAL NRM Board for the support and encouragement that it has received over the year.

APPENDIX B: ANNUAL REPORT OF KINGOONYA NRM GROUP

KINGOONYA NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2009 to 30 June 2010



**Government
of South Australia**

South Australian Arid
Lands Natural Resources
Management Board

LETTER OF TRANSMITTAL

Mr Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 2227
PORT AUGUSTA SA 5700

Dear Chris

In accordance with the requirements of the *Public Sector Act 2009* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Kingoonya Natural Resources Management Group for the year ended 30 June 2010.

Yours sincerely



Julie-Ann Mould
Chair
Kingoonya Natural Resources Management Group

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NATURAL RESOURCES MANAGEMENT (NRM) GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management (SAAL NRM) Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

Achievements of the NRM Group during the 2009-10 period include;

- Erosion Control Workshop
- Buffel Grass Fact Sheet
- Native Vegetation Council funding secured for further monitoring of the Western Myall White Fly.
- Commented on the NRM Board Comprehensive Plan
- Presentation at NRM forum

ROLE, LEGISLATION AND STRUCTURE

The Kingoonya Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004* (the Act). This report for the 2009-10 financial year fulfils the requirements of Section 57 of the Act.

ROLE OF THE GROUP

The Board's role is defined in the Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE KINGOONYA GROUP

Section 52 of the Act describes the functions of the Kingoonya NRM Group:

- (1) The functions of a regional NRM Group are—
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (e) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Act provides for the appointment of the Kingoonya NRM Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Kingoonya NRM Group during 2009-10 was:

Members

- Julie-Ann Mould (Chair)
- John Bayley
- John Read (Membership ended 18/1/10)
- Shane Miller
- Richard Mould
- Glen Norris (Appointed 8/4/10)
- Peter Paisley (Appointed 8/4/10)
- Katie Hulmes (Appointed 8/4/10)

MEETINGS: GENERAL AND SPECIAL

A total of 3 general group meetings were held during the 2009-10 financial year.

A total of 1 special group meetings were held during the 2009-10 financial year.

Attendance by appointed members at meetings:

| Member | Meetings attended | Comments | Reason for non attendance |
|-----------------|-------------------|--------------------------|---------------------------|
| Julie-Ann Mould | 3 | | |
| John Bayley | 2 | | |
| Shane Miller | 2 | | |
| John Read | 0 | Membership ended 18/1/10 | |
| Richard Mould | 3 | | |
| Glen Norris | 0 | Appointed 8/4/10 | New Member |
| Peter Paisley | 0 | Appointed 8/4/10 | New Member |
| Katie Hulmes | 0 | Appointed 8/4/10 | New Member |

RELATIONSHIPS WITH OTHER AGENCIES

The Kingoonya NRM Group has relationships with other agencies operating in the region both through the SAAL NRM Board and independently. Other agencies include the Department for Environment and Heritage, Primary Industries and Resources SA and the Department of Water, Land and Biodiversity Conservation.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Kingoonya NRM Group are incorporated into the policies of the SAAL NRM Board.

FINANCIAL PERFORMANCE

Financial transaction are completed by the SAAL NRM Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

No significant board directives were given to the Kingoonya NRM Group in accordance with Sections 47 and 53 of the Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Kingoonya NRM Group by the SAAL NRM Board in accordance with Section 52 of the Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Kingoonya NRM Group.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Kingoonya NRM Group.

COMMITTEES LISTING

The Kingoonya NRM Group had no committees operating in the 2009-10 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister and staff of the SAAL NRM Board for the support and encouragement that it has received over the year.

APPENDIX C: ANNUAL REPORT OF NORTHERN FLINDERS NRM GROUP

NORTHERN FLINDERS NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2009 to 30 June 2010



**Government
of South Australia**

South Australian Arid
Lands Natural Resources
Management Board

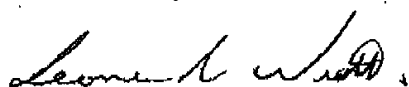
LETTER OF TRANSMITTAL

Mr Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 2227
PORT AUGUSTA SA 5700

Dear Chris

In accordance with the requirements of the *Public Sector Act 2009* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Northern Flinders Natural Resources Management Group for the year ended 30 June 2010.

Yours sincerely



Leonard Nutt
Chair
Northern Flinders Natural Resources Management Group

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NATURAL RESOURCES MANAGEMENT (NRM) GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management (SAAL NRM) Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

Achievements of the Northern Flinders Group during the 2009-10 period include;

- Pest management and rangeland rehabilitation projects of pastoral properties.
- Grader/Dumpy Level Workshop

ROLE, LEGISLATION AND STRUCTURE

The Northern Flinders Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004* (the Act). This report for the 2009-10 financial year fulfils the requirements of Section 57 of the Act.

ROLE OF THE GROUP

The Board's role is defined in the Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE NORTHERN FLINDERS GROUP

Section 52 of the Act describes the functions of the Northern Flinders NRM Group:

- (1) The functions of a regional NRM Group are—
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (e) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Act provides for the appointment of the Northern Flinders NRM Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Northern Flinders NRM Group during 2009-10 was:

Members

- Leonard Nutt (Chair)
- Keith Bellchambers
- Janet Coulthard
- Nicole De Preu
- Simon Duke (Resigned 15/3/10)
- Keith Slade
- Stony Steiner
- Glenys Aird (Appointed 8/4/10)

MEETINGS: GENERAL AND SPECIAL

A total of 4 general Group meetings were held during the 2009-10 financial year.

A total of 0 special Group meetings were held during the 2009-10 financial year.

Attendance by appointed members at meetings:

| Member | Meetings attended | Comments | Reason for non attendance |
|--------------------|-------------------|------------------|---------------------------|
| Leonard Nutt | 4 | | |
| Keith Bellchambers | 3 | | |
| Janet Coulthard | 3 | | |
| Nicole De Preu | 4 | | |
| Simon Duke | 2 | Resigned 9/3/10 | |
| Keith Slade | 4 | | |
| Stony Steiner | 2 | | |
| Glenys Aird | 0 | Appointed 8/4/10 | New Member |

RELATIONSHIPS WITH OTHER AGENCIES

The Northern Flinders NRM Group has initiated relationships with other agencies operating in the region both through the SAAL NRM Board and independently. Other agencies include the Department for Environment and Heritage, Primary Industries and Resources SA and the Department of Water, Land and Biodiversity Conservation.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Northern Flinders NRM Group are incorporated into the policies of the SAAL NRM Board.

FINANCIAL PERFORMANCE

Financial transactions are completed by the SAAL NRM Board.

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

No significant board directives were given to the Northern Flinders NRM Group in accordance with Sections 47 and 53 of the Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Northern Flinders NRM Group by the Board in accordance with Section 52 of the Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Northern Flinders NRM Group.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Northern Flinders NRM Group.

COMMITTEES LISTING

The Northern Flinders NRM Group had no committees operating in the 2009-10 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister and staff of the SAAL NRM Board for the support and encouragement that it has received over the year.

APPENDIX D: ANNUAL REPORT OF MARLA-ODNADATTA NRM GROUP

MARLA OODNADATTA NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2009 to 30 June 2010



**Government
of South Australia**

South Australian Arid
Lands Natural Resources
Management Board

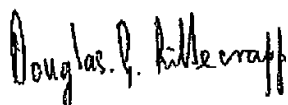
LETTER OF TRANSMITTAL

Mr Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 2227
PORT AUGUSTA SA 5700

Dear Chris

In accordance with the requirements of the *Public Sector Act 2009* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Marla-Oodnadatta Natural Resources Management Group for the year ended 30 June 2010.

Yours sincerely



Douglas Lillecrapp
Chair
Marla Oodnadatta Natural Resources Management Group

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NATURAL RESOURCE MANAGEMENT (NRM) GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management (SAAL NRM) Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

Achievements of the Marla-Oodnadatta NRM Group during the 2009-10 period include;

- NRM District Group display at the Marla Bronco Branding
- E.M.U (Ecological Management Understanding) session
- Commented on the NRM Board Comprehensive Plan
- Presentation at NRM forum

ROLE, LEGISLATION AND STRUCTURE

The Marla-Oodnadatta NRM Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004* (the Act). This report for the 2009-10 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

ROLE OF THE GROUP

The Board's role is defined in the Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE MARLA-OODNADATTA GROUP

Section 52 of the Act describes the functions of the Marla-Oodnadatta NRM Group:

- (1) The functions of a regional NRM Group are—
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (e) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Act provides for the appointment of the Marla-Oodnadatta NRM Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Marla-Oodnadatta Group during 2009-10 was:

Members

- Douglas Lillecrapp
- Mark Fennell
- Kylie Fuller
- Kelli-Jo Kovac
- Mabel Lochowiak (Term expired 28/3/10)
- Gordon Warren
- Anthony Williams
- Katina Boyd (Appointed 8/4/10)

MEETINGS: GENERAL AND SPECIAL

A total of 4 general Group meetings were held during the 2009-10 financial year.

A total of 0 special Group meetings were held during the 2009-10 financial year.

Attendance by appointed members at meetings:

| Member | Meetings attended | Comments | Reason for non attendance |
|--------------------|-------------------|----------------------|---------------------------|
| Douglas Lillecrapp | 4 | | |
| Mark Fennell | 1 | | |
| Kylie Fuller | 3 | | |
| Kelli-Jo Kovac | 3 | | |
| Mabel Lochowiak | 0 | Term expired 28/3/10 | Personal reasons |
| Gordon Warren | 1 | | |
| Anthony Williams | 4 | | |
| Katina Boyd | 0 | Appointed 8/4/10 | New Member |

RELATIONSHIPS WITH OTHER AGENCIES

The Marla-Oodnadatta NRM Group has initiated relationships with other agencies operating in the region both through the SAAL NRM Board and independently. Other agencies include the Department for Environment and Heritage, Primary Industries and Resources SA and the Department of Water, Land and Biodiversity Conservation.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Marla-Oodnadatta NRM Group are incorporated into the policies of the SAAL NRM Board.

FINANCIAL PERFORMANCE

Financial transaction are completed by the SAAL NRM Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

No significant SAAL NRM board directives were given to the Marla-Oodnadatta NRM Group in accordance with Sections 47 and 53 of the Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Marla-Oodnadatta NRM Group by the Board in accordance with Section 52 of the Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Marla-Oodnadatta NRM Group.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Marla-Oodnadatta NRM Group.

COMMITTEES LISTING

The Marla-Oodnadatta NRM Group had no committees operating in the 2009-10 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister and staff of the SAAL NRM Board for the support and encouragement that it has received over the year.

APPENDIX E: ANNUAL REPORT OF MARREE-INNAMINCKA NRM GROUP

MARREE-INNAMINCKA NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2009 to 30 June 2010



**Government
of South Australia**

South Australian Arid
Lands Natural Resources
Management Board

LETTER OF TRANSMITTAL

Mr Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 2227
PORT AUGUSTA SA 5700

Dear Chris

In accordance with the requirements of the *Public Sector Act 2009* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Marree-Innamincka Natural Resources Management Group for the year ended 30 June 2010.

Yours sincerely



Janet Brook
Chair
Marree-Innamincka Natural Resources Management Group

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NATURAL RESOURCES MANAGEMENT (NRM) GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management (SAAL NRM) Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Organisational Structure
- Management of Human Resources
- Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Account Payment Performance
- Fraud
- Reporting against the Carers Recognition Act
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Whistleblowers Protection Act 1993
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

Achievements of the Marree-Innamincka NRM Group during 2009-10 include;

- Hosted a Dumpy Level training course with practical component using a grader.
- Hosted two 'Tracks and Scats' workshops.
- Development of a draft brochure based on the Birdsville and Strzelecki Tracks.
- Provided support to host a 'Carbon Market' training day in Marree.
- Provided support to develop a scoping study on the viability of building a 'fish ladder' on the Innamincka Causeway site

ROLE, LEGISLATION AND STRUCTURE

The Marree-Innamincka NRM Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004* (the Act). This report for the 2009-10 financial year fulfils the requirements of Section 57 of the Act.

ROLE OF THE GROUP

The Board's role is defined in the Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE MARREE-INNAMINCKA NRM GROUP

Section 52 of the Act describes the functions of the Marree-Innamincka NRM Group:

- (1) The functions of a regional NRM Group are—
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (e) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Act provides for the appointment of the Marree-Innamincka Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Marree-Innamincka NRM Group during 2009-10 was:

Members

- Janet Brook
- Andrew Johnston
- Raylene Ogilvy
- Murray Tyler
- Darren Wilson
- Margaret Sprigg (Ceased 16/12/09)
- Maree Morton (Appointed 8/4/10)

MEETINGS: GENERAL AND SPECIAL

A total of 3 general group meetings were held during the 2009-10 financial year.

A total of 1 special group meetings were held during the 2009-10 financial year.

Attendance by appointed members at meetings:

| Member | Meetings attended | Comments | Reason for non attendance |
|-----------------|-------------------|------------------|---------------------------|
| Janet Brook | 4 | | |
| Andrew Johnston | 3 | | |
| Raylene Ogilvy | 3 | | |
| Murray Tyler | 4 | | |
| Darren Wilson | 3 | | |
| Maree Morton | 1 | Appointed 8/4/10 | New Member |
| Margaret Sprigg | 0 | Ceased 16/12/09 | |

RELATIONSHIPS WITH OTHER AGENCIES

The Marree-Innamincka NRM Group has initiated relationships with other agencies operating in the region both through the SAAL NRM Board and independently. Other agencies include the Department for Environment and Heritage, Department of Water, Land and Biodiversity Conservation, SANTOS, Red Dune Tourism Consultancy and 4C Design.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Marree-Innamincka NRM Group are incorporated in the policies of the SAAL NRM Board.

FINANCIAL PERFORMANCE

Financial transaction are completed by the SAAL NRM Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

No significant SAAL NRM Board directives were given to the Marree-Innamincka NRM Group in accordance with Sections 47 and 53 of the Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Marree-Innamincka NRM Group by the SAAL NRM Board in accordance with Section 52 of the Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Marree-Innamincka NRM Group.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Marree-Innamincka NRM Group.

COMMITTEES LISTING

The Marree-Innamincka NRM Group had no committees during the 2009-10 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister and staff of the SAAL NRM Board for the support and encouragement that it has received over the year.

APPENDIX F: FINANCIAL PERFORMANCE ANNUAL REPORT 2009-10



Government of South Australia
Auditor-General's Department

Our Ref: A10/362

29 October 2010

Mr C Reed
Presiding Member
South Australian Arid Lands Natural
Resources Management Board
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Dear Mr Reed

The audit of the South Australian Arid Lands Natural Resources Management Board for the year ended 30 June 2010

The audit of the accounts of the South Australian Arid Lands Natural Resources Management Board (the Board) for the year ended 30 June 2010 has been completed.

The scope of the audit covered the principal areas of the financial operations of the Board and included the test review of systems and processes and internal controls and financial transactions.

The audit coverage and its conduct is directed to meeting statutory audit responsibilities under the *Public Finance and Audit Act 1987* and also the requirements of Australian Auditing Standards.

In essence, two important outcomes result from the annual audit process, notably:

- the issue of the Independent Auditor's Report (IAR) on the integrity of the agency's financial statements
- the issue during the year or at the time of financial statement preparation and audit or close thereto, audit management letter(s) advising of system, process and control matters and recommendations for improvement.

In this regard, returned herewith are the financial statements of the Board together with the IAR, which is unmodified.

In addition, an audit management letter will be forwarded shortly to the General Manager advising of any matters arising from the overall audit and any recommended control improvements, if applicable.

Finally, I would like to express my appreciation to the management and staff of the Board in providing assistance during the year to my officers in the conduct of the annual audit.

Yours sincerely

A handwritten signature in black ink, appearing to read 'S O'Neill'.

S O'Neill
AUDITOR-GENERAL

enc



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**To the Members
South Australian Arid Lands Natural Resources Management Board**

As required by section 31 of the *Public Finance and Audit Act 1987* and section 37(2) of the *Natural Resources Management Act 2004*, I have audited the accompanying financial statements of the South Australian Arid Lands Natural Resources Management Board for the financial year ended 30 June 2010. The financial statements comprise:

- A Statement of Comprehensive Income
- A Statement of Financial Position
- A Statement of Changes in Equity
- A Statement of Cash Flows
- Disaggregated Disclosures - Expenses and Income
- Notes to and forming part of the financial statement, comprising a summary of significant accounting policies and other explanatory information
- A certificate from the Presiding Member and the General Manager of the South Australian Arid Lands Natural Resources Management Board and the Director, Finance and Business Services, Department for Water.

The responsibility of the Members of the South Australian Arid Lands Natural Resources Management Board for the financial statements

The Members of the South Australian Arid Lands Natural Resources Management Board are responsible for the preparation and the fair presentation of the financial statements in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

My responsibility is to express an opinion on the financial statements based on the audit. The audit was conducted in accordance with the requirements of the *Public Finance and Audit Act 1987* and Australian Auditing Standards. The Auditing Standards require that the auditor complies with relevant ethical requirements relating to audit engagements and plans and performs the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Members of the South Australian Arid Lands Natural Resources Management Board, as well as the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my auditor's opinion.

Auditor's opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of the South Australian Arid Lands Natural Resources Management Board as at 30 June 2010, its financial performance and its cash flows for the year then ended in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards.



S O'Neill
AUDITOR-GENERAL
29 October 2010

**South Australian Arid Lands
Natural Resources Management Board
Statement of Comprehensive Income
For the Year Ended: 30 June 2010**

| | Note | 2010 \$'000 | 2009 \$'000 |
|-----------------------------------|------|----------------|----------------|
| Expenses | | | |
| Staff benefit expenses | 5 | 1,920 | 1,772 |
| Supplies and services | 6 | 5,341 | 4,898 |
| Grants and subsidies | 7 | 10 | 821 |
| Depreciation expense | 14 | 30 | 25 |
| Total expenses | | <u>7,301</u> | <u>7,516</u> |
| Income | | | |
| Regional NRM Levies | 8 | 418 | 144 |
| Interest revenues | 9 | 149 | 125 |
| Grants received | 10 | 7,654 | 6,563 |
| Other revenues | 11 | 116 | 124 |
| Total income | | <u>8,337</u> | <u>6,956</u> |
| Net result | | <u>1,036</u> | <u>(560)</u> |
| Total comprehensive result | | <u>1,036</u> | <u>(560)</u> |

The net result and comprehensive result are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying notes

2010

**South Australian Arid Lands
Natural Resources Management Board
Statement of Financial Position
As at 30 June 2010**

| | Note | 2010 \$'000 | 2009 \$'000 |
|--|------|----------------|----------------|
| Current assets | | | |
| Cash and cash equivalents | 12 | 4,887 | 2,059 |
| Receivables | 13 | 378 | 1,731 |
| Total current assets | | <u>5,265</u> | <u>3,790</u> |
| Non-current assets | | | |
| Property, plant and equipment | 14 | 102 | 132 |
| Total non-current assets | | <u>102</u> | <u>132</u> |
| Total assets | | <u>5,367</u> | <u>3,922</u> |
| Current liabilities | | | |
| Payables | 15 | 956 | 580 |
| Staff benefits | 16 | 165 | 179 |
| Provisions | 17 | 3 | 3 |
| Total current liabilities | | <u>1,124</u> | <u>762</u> |
| Non-current liabilities | | | |
| Payables | 15 | 16 | 12 |
| Staff benefits | 16 | 170 | 128 |
| Provisions | 17 | 9 | 8 |
| Total non-current liabilities | | <u>195</u> | <u>148</u> |
| Total liabilities | | <u>1,319</u> | <u>910</u> |
| Net assets | | <u>4,048</u> | <u>3,012</u> |
| Equity | | | |
| Retained earnings | | <u>4,048</u> | <u>3,012</u> |
| Total equity | | <u>4,048</u> | <u>3,012</u> |
| The total equity is attributable to the SA Government as owner | | | |
| Unrecognised contractual commitments | 18 | | |
| Contingent assets and liabilities | 19 | | |

The above statement should be read in conjunction with the accompanying notes

Page -

**South Australian Arid Lands
Natural Resources Management Board
Statement of Changes in Equity
For the Year Ended: 30 June 2010**

| | Retained Earnings | Total |
|--------------------------------|------------------------------|---------------------|
| | \$'000 | \$'000 |
| Balance at 30 June 2008 | 3,572 | 3,572 |
| Net result for 2008/2009 | (560) | (560) |
| Balance at 30 June 2009 | <u>3,012</u> | <u>3,012</u> |
| Net result for 2009/2010 | 1,036 | 1,036 |
| Balance at 30 June 2010 | <u>4,048</u> | <u>4,048</u> |

All changes in equity are attributable to the SA Government as owner

The above statement should be read in conjunction with the accompanying notes

2010

**South Australian Arid Lands
Natural Resources Management Board
Statement of Cash Flows
For the Year Ended: 30 June 2010**

| | Note | 2010 \$'000 | 2009 \$'000 |
|---|------|----------------|----------------|
| Cash flows from operating activities | | | |
| Cash outflows | | | |
| Staff benefit payments | | (1,886) | (1,636) |
| Payments for supplies and services | | (4,966) | (4,809) |
| Payments of grants and subsidies | | (10) | (821) |
| Cash used in operations | | <u>(6,862)</u> | <u>(7,266)</u> |
| Cash inflows | | | |
| Grant and levy receipts | | 9,437 | 6,233 |
| Interest received | | 137 | 139 |
| Other receipts | | 116 | 70 |
| Cash generated from operations | | <u>9,690</u> | <u>6,442</u> |
| Net cash provided by/(used in) operating activities | 21 | <u>2,828</u> | <u>(824)</u> |
| Cash flows from investing activities | | | |
| Cash outflows | | | |
| Purchase of property, plant and equipment | | - | (113) |
| Net cash used in investing activities | | <u>-</u> | <u>(113)</u> |
| Net increase/(decrease) in cash and cash equivalents | | <u>2,828</u> | <u>(937)</u> |
| Cash and cash equivalents at the beginning of the period | | 2,059 | 2,996 |
| Cash and cash equivalents at the end of the period | | <u>4,887</u> | <u>2,059</u> |

The above statement should be read in conjunction with the accompanying notes

**South Australian Arid Lands Natural Resources Management Board
Disaggregated disclosures - expenses and income
For the Year Ended 30 June 2010 (Refer Note 4 for activity descriptions)**

| | National program implementation - CFOC | | NHT Project | | Dingo management | | State complementary funding | | Catchment water management | | Allocating water and maintaining springs | | District group projects and operations | | Regional governance | | TOTAL | | |
|------------------------|--|--------------|-------------|-------------|------------------|--------------|-----------------------------|--------------|----------------------------|-------------|--|-------------|--|-------------|---------------------|-------------|-------------|-------------|--|
| | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | 2010 \$'000 | |
| Expenses | | | | | | | | | | | | | | | | | | | |
| Staff benefit expenses | 822 | 20 | 34 | 92 | 76 | 131 | 118 | 627 | 1 920 | | | | | | | | | | |
| Supplies and services | 1 952 | 284 | 40 | 227 | 130 | 1 862 | 215 | 631 | 5 341 | | | | | | | | | | |
| Grants and subsidies | - | - | - | - | - | - | 10 | - | 10 | | | | | | | | | | |
| Depreciation expense | - | - | - | - | - | - | - | - | 30 | | | | | | | | | | |
| Total Expenses | 2 774 | 304 | 74 | 319 | 206 | 1 993 | 343 | 1 288 | 7 301 | | | | | | | | | | |
| Income | | | | | | | | | | | | | | | | | | | |
| Regional NRM Levies | - | - | - | - | - | - | - | - | 418 | | | | | | | | | | |
| Interest revenues | 38 | - | - | 2 | - | 74 | - | - | 35 | | | | | | | | | | |
| Grants received | 3 471 | 56 | 79 | 355 | 208 | 2 548 | 366 | 571 | 7 654 | | | | | | | | | | |
| Other revenues | 8 | 1 | 1 | (2) | - | 2 | - | - | 106 | | | | | | | | | | |
| Total Income | 3 517 | 57 | 80 | 355 | 208 | 2 624 | 366 | 1 130 | 8 337 | | | | | | | | | | |
| Net result | 743 | (247) | 6 | 36 | 2 | 631 | 23 | (158) | 1 036 | | | | | | | | | | |

**South Australian Arid Lands
Natural Resources Management Board**

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For the Year Ended: 30 June 2010

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**South Australian Arid Lands
Natural Resources Management Board**
Notes to and forming part of the Financial Statements
For the Year Ended: 30 June 2010

1 Board Objectives

(a) Establishment of the Board

The South Australian Arid Lands Natural Resources Management Board (the Board) was established pursuant to the Natural Resources Management Act 2004 (the NRM Act) on 9 December 2004. The Board is a body corporate.

(b) Board's Objectives

The objectives of the Board are to undertake an active role with respect to the management of natural resources within its region, to prepare and implement a Regional Natural Resources Management Plan and review that Plan to ensure that the objectives of the NRM Act are being achieved.

The NRM Act allows a regional NRM Board to operate under an initial Regional NRM Plan while it prepares a more comprehensive version. The Board produced an initial Regional NRM Plan which was adopted by the Minister for Environment and Conservation in 2006 in accord with the requirements under the NRM Act. The comprehensive Regional NRM Plan is currently under development and is expected to be implemented for 2010-11.

In addition, the Board promotes public awareness and understanding of the importance of integrated and sustainable natural resources management within its region, undertakes and supports educational initiatives with respect to natural resources management and provides mechanisms to increase the capacity of people to implement programs or to take other steps to improve the management of natural resources.

The Board provides advice on any matter relevant to the condition or management of natural resources within its region and can conduct any inquiry or audit with regard to those natural resources.

The principal source of funds for the Board during the 2009-10 year was grant funding.

2 Summary of significant accounting policies

(a) Statement of compliance

The financial statements are general purpose financial statements. The accounts have been prepared in accordance with relevant Australian accounting standards, Treasurer's instructions and accounting policy statements promulgated under the provisions of the *Public Finance and Audit Act 1987*.

Except for the amending standard AASB 2009-12, which the Board has early-adopted, the Australian accounting standards and interpretations that have recently been issued or amended but are not yet effective, have not been adopted by the Board for the period ending 30 June 2010. These are outlined in Note 3.

(b) Basis of preparation

The preparation of the financial statements requires:

- the use of certain accounting estimates and requires management to exercise its judgement in the process of applying the Board's accounting policies. The areas involving a higher degree of judgement or where assumptions and estimates are significant to the financial statements, these are outlined in the applicable notes;
- accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events are reported; and
- compliance with accounting policy statements issued pursuant to section 41 of the *Public Finance and Audit Act 1987*. In the interest of public accountability and transparency the accounting policy statements require the following note disclosures, which have been included in these financial statements:
 - (a) revenues, expenses, financial assets and liabilities where the counterparty/transaction is with an entity within the SA Government as at reporting date, classified according to their nature.
 - (b) expenses incurred as a result of engaging consultants (as reported in the Statement of Comprehensive Income);
 - (c) staff whose normal remuneration is \$100,000 or more (within \$10,000 bandwidths) and the aggregate of the remuneration paid or payable or otherwise made available, directly or indirectly by the entity to those staff; and
 - (d) Board/committee member and remuneration information, where a Board/committee member is entitled to receive income from membership.

The Board's Statement of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with historical cost convention.

The Statement of Cash Flows has been prepared on a cash basis.

The financial statements have been prepared based on a twelve month period and presented in Australian currency.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2010 and the comparative information presented.

(c) Reporting entity

The Board is a body corporate of the State of South Australia, established pursuant to the NRM Act.

The financial statements include all the controlled activities of the Board.

no 49

NRM Groups

The Board has established five NRM Groups to operate within its region. The function of the NRM Groups is defined by the NRM Act, (section 52) and the NRM Group Charter. The Act provides that the NRM Groups are subject to the direction of the Board (section 47 (3)(b)).

In accordance with a direction issued by the Board and the NRM Groups' Charter the NRM Groups do not have the power to enter into contracts or procure goods or services in their own right. The Board has ensured that proper accounts have been kept of the NRM Groups activities and the related financial information has been incorporated in the accounts and financial statements of the Board for financial reporting purposes.

The financial statement includes the figures for the NRM Groups being: Gawler Ranges, Kingoonya, Marla-Oodnadatta, Marree-Innaminka and North Flinders. Due to their immateriality they are not separately disclosed in the financial statements.

(d) Comparative information

The presentation and classification of items in the financial statements are consistent with prior periods except where specific accounting standards and/or accounting policy statements has required a change.

Where presentation or classification of items in the financial statements have been amended, comparative figures have been adjusted to conform to changes in presentation or classification in these financial statements unless impracticable.

Where the Board has applied an accounting policy retrospectively; retrospectively restated items in the financial statements; reclassified items in the financial statements, it has provided three Statements of Financial Positions and related notes.

The restated comparative amounts do not replace the original financial statements for the preceding period.

(e) Rounding

All amounts in the financial statements and accompanying notes have been rounded to the nearest thousand dollars (\$'000).

(f) Taxation

The Board is not subject to income tax. The Board is liable for payroll tax, fringe benefits tax and goods and services tax (GST).

The Board is included within the DWLBC tax group for GST purposes and as such the Board's GST is reported by DWLBC. Receipts, payments, receivables and payables in these financial statements are recognised net of the amount of GST.

(g) Events after the reporting period

Adjustments are made to amounts recognised in the financial statements, where an event occurs after 30 June and before the date the financial statements are authorised for issue, where those events provide information about conditions that existed at 30 June.

Note disclosure is made about events between 30 June and the date the financial statements are authorised for issue where the events relate to a condition which arose after 30 June and which may have a material impact on the results of subsequent years.

(h) Income

Income is recognised to the extent that it is probable that the flow of economic benefits to the Board will occur and can be reliably measured.

Income has been aggregated according to its nature and has not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The notes accompanying the financial statements disclose income where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

The following are specific recognition criteria:

Grants received

Grants are recognised as an asset and income when the Board obtains control of the grants or obtains the right to receive the grants and the income recognition criteria are met (i.e. the amount can be reliably measured and the flow of resources is probable).

Generally, the Board has obtained control or the right to receive for:

- Grants with unconditional stipulations - this will be when the agreement becomes enforceable i.e. the earlier of when the receiving entity has formally been advised that the grant (e.g. grant application) has been approved; agreement/contract is executed; and/or the grant is received.
- Grants with conditional stipulations - this will be when the enforceable stipulations specified in the agreement occur or are satisfied; that its income would be recognised for grants received or receivable under the agreement.

All grants received by the Board have been grants with unconditional stipulations attached and have been recognised as an asset and income upon receipt.

Regional NRM Levies

The Board collects Land NRM Levies through the Dog Fence Board and Water Levies through the Department of Water, Land and Biodiversity Conservation towards the costs of the Board performing its functions under the NRM Act. This income is recognised as an asset and income when the Board obtains control of the contribution.

Disposal of non-current assets

Income from the disposal of non-current assets is recognised when the control of the asset has passed to the buyer and determined by comparing proceeds with carrying amount.

20-1

(i) **Expenses**

Expenses are recognised to the extent that it is probable that the flow of economic benefits from the Board will occur and can be reliably measured.

Expenses have been aggregated according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The notes accompanying the financial statements disclose expenses where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

The Board has attempted to identify all relevant transactions with SA Government entities / non-SA Government entities.

The following are specific recognition criteria:

Staff benefit expenses

Staff benefit expenses include all costs related to employment including wages and salaries, non-monetary benefits and leave entitlements. These are recognised when incurred.

Superannuation

The amount charged to the Statement of Comprehensive Income represents the contributions made by the Board to the superannuation plan in respect of current services of current Board staff. The Department of Treasury and Finance centrally recognises the superannuation liability in the whole of government general purpose financial statements.

Depreciation

All non-current assets, having a limited useful life, are systematically depreciated over their useful lives in a manner that reflects the consumption of their service potential.

Assets' residual values, useful lives and depreciation methods are reviewed and adjusted if appropriate, on an annual basis.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for prospectively by changing the time period or method, as appropriate, which is a change in accounting estimate.

Land and non-current assets held for sale are not depreciated.

Depreciation is calculated on a straight line basis over the estimated useful life of the following classes of assets as follows:

| Class of Asset | Useful Life (years) |
|-----------------------|----------------------------|
| Computing equipment | 3 years |
| Plant and equipment | 5 years |
| Moveable vehicles | 5-10 years |

Grants and subsidies

For contributions payable, the contribution will be recognised as a liability and expense when the department has a present obligation to pay the contribution and the expense recognition criteria are met.

All contributions paid by the Board have been contributions with unconditional stipulations attached.

(j) **Current and non-current classification**

Assets and liabilities are characterised as either current or non-current in nature. Assets and liabilities that are sold, consumed or realised as part of the normal operating cycle even when they are not expected to be realised within twelve months after the reporting date have been classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Where asset and liability line items combine amounts expected to be realised within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be recovered or settled after more than twelve months.

(k) **Assets**

Assets have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Where an asset line item combines amounts expected to be settled within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be recovered after more than twelve months.

The notes accompanying the financial statements disclose financial assets where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

The Board has attempted to identify all relevant transactions with SA Government entities / non-SA Government entities.

Cash and cash equivalents

Cash and cash equivalents in the Statement of Financial Position includes cash at bank and on hand and in other short-term, highly liquid investments with maturities of three months or less that are readily converted to cash and which are subject to insignificant risk of changes in value.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

Cash is measured at nominal value.

Receivables

Receivables include amounts receivable from trade and other accruals.

Receivables arise in the normal course of selling goods and services to other government agencies and to the public. Receivables are generally receivable within 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement.

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Collectability of receivables is reviewed on an ongoing basis. An allowance for doubtful debts is raised when there is objective evidence that the Board will not be able to collect the debt. Bad debts are written off when identified.

The Board has determined that there is currently no need for an allowance for doubtful debts.

Non-current assets

Acquisition and recognition

Non-current assets are initially recorded at cost or at the value of any liabilities assumed, plus any incidental cost involved with the acquisition. Non-current assets are subsequently measured at fair value less accumulated depreciation.

Where assets are acquired at no value, or minimal value, they are recorded at their fair value in the Statement of Financial Position. However, if the assets are acquired at no or nominal value as part of a restructure of administrative arrangements then the assets are recognised at book value ie the amount recorded by the transferor public authority immediately prior to the restructure.

All non-current tangible assets with a value equal to or in excess of \$10 000 or greater are capitalised.

Revaluation of Non Current Assets

All non-current tangible assets are valued at written down current cost (a proxy for fair value); and revaluation of non-current assets or group of assets is only performed when its fair value at the time of acquisition is greater than \$1 million and estimated useful life is greater than three years. As the Board does not hold assets that meet this criteria assets have not been revalued.

Impairment

All non-current assets are tested for indication of impairment at each reporting date. Where there is an indication of impairment, the recoverable amount is estimated. An amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

(l) Liabilities

Liabilities have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Where a liability line item combines amounts to be expected to be settled within twelve months and more than twelve months, the Board has separately disclosed the amounts expected to be settled after more than twelve months.

The notes accompanying the financial statements disclose financial liabilities where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

The Board has attempted to identify all relevant transactions with SA Government entities / non-SA Government entities.

Payables

Payables include creditors and staff benefit on-costs.

Creditors represent the amounts owing for goods and services received prior to the end of the reporting period that are unpaid at the end of the reporting period. Creditors include all unpaid invoices received relating to the normal operations of the Board.

All payables are measured at their nominal amount, are unsecured and are normally settled within 30 days from the date of the invoice or the date the invoice is first received.

Staff benefit on-costs include payroll tax, WorkCover and superannuation contributions in respect to outstanding liabilities for salaries and wages, long service leave and annual leave.

The Board makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at balance date relates to any contributions due but not yet paid to the South Australian Superannuation Board.

(m) Leases

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement.

The Board has entered into operating leases.

Operating Leases

Operating lease payments are recognised as an expense in the Statement of Comprehensive Income on a straight-line basis over the lease term. The straight-line basis is representative of the pattern of benefits derived from the leased assets.

(n) Staff benefits

These benefits accrue for staff as a result of services provided up to the reporting date that remain unpaid. Long-term staff benefits are measured using the short hand method prescribed by the Department of Treasury and Finance (see below), and short-term staff benefits are measured at nominal amounts.

Under the employment provisions of the Natural Resources Management Act the Chief Executive of the Department of Water, Land and Biodiversity Conservation is the 'employing authority' for all Board staff. The Chief Executive of the Department has delegated most of his powers and functions relating to the employment of staff to the Board. The Treasurer has also issued a direction to the Board to make payments with respect to any matter arising in connection with the employment of a person under the Natural Resources Management Act.

Wages, salaries, annual leave and sick leave

The liability for salaries and wages are measured as the amount unpaid at the reporting date at remuneration rates current at reporting date.

The annual leave liability is expected to be payable within twelve months and is measured at the undiscounted amount expected to be paid. In the unusual event where salary and wages and annual leave are payable later than 12 months, the liability will be measured at present value.

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No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by staff is estimated to be less than the annual entitlement of sick leave.

Long service leave

The liability for long service leave is recognised after a staff member has completed 5.5 years of service. An actuarial assessment of long service leave undertaken by the Department of Treasury and Finance based on a significant sample of staff throughout the South Australian public sector determined that the liability measured using the short hand method was not materially different from the liability measured using the present value of expected future payments. This calculation is consistent with the Board's experience of staff retention and leave taken.

The portion of long service leave provision that is classified as current reflects the amount that the Board expects will be paid to staff in the following twelve months.

Provisions

Provisions are recognised when the Board has a present obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When the Board expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the Statement of Comprehensive Income net of any reimbursement.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at reporting date. If the effect of the time value of money is material, provisions are discounted for the time value of money and the risks specific to the liability.

(o) Workers compensation

The Board is registered with Work Cover as an exempt employer and has entered a service level agreement with the Department of Premier and Cabinet to provide insurance cover for work related injuries.

A provision is raised to reflect the liability for any outstanding (unsettled) workers compensation claims for lump sum payments, adjusted for potential recoveries from negligent third parties. The provision is based on an actuarial assessment performed for the Public Sector Workforce Relations division of the Department of the Premier and Cabinet.

These figures reflect an apportionment of the whole-of-government estimate of workers compensation liability according to the Board's experience of claim numbers and payments.

(p) Unrecognised contractual commitments and contingent assets and liabilities

Unrecognised contractual commitments include operating, capital and outsourcing arrangements arising from contractual or statutory sources and are disclosed at their nominal value.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

Contingent assets and contingent liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a note and, if quantifiable, are measured at nominal value.

3 New and revised accounting standards and policies

The Board did not voluntarily change any of its accounting policies during 2009-10.

Except for the amending standard AASB 2009-12, which the Board has early-adopted, the Australian accounting standards and interpretations that have recently been issued or amended but are not yet effective, have not been adopted by the Board for the period ending 30 June 2010. The Board has assessed the impact of the new and amended standards and interpretations and considers there will be no impact on the accounting policies or the financial statements of the Board.

4 Activities of the Board

In achieving its objectives the Board provides a range of services classified into the following activities:

Activity 1: National program implementation – Caring for our Country (CFOC)

Integrating priority on-ground actions for a range of natural resource assets to provide multiple benefits including water quality and quantity, land systems, sustainable production and biodiversity:

- Improving land management practices
- Improving knowledge and skills of land managers
- Increasing community knowledge, skills and participation
- Develop and implement resource condition monitoring programs
- Engagement of indigenous communities & incorporation of traditional knowledge into plans
- Implement the MERI (Monitoring, Evaluation, Reporting, Improvement) framework as part of adaptive management
- Increasing native habitat and reducing pest flora and fauna impacts

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Activity 2: NHT project

Improving our knowledge of natural resources and their management and using this knowledge to influence onground delivery.

- Resource condition monitoring
- Water resource management including cultural and traditional knowledge
- Feral animal and weed management
- Improving pastoral productivity

Activity 3: Dingo management

Addressing management of dingos south of the dog fence and improving landholder capacity to effectively control dingos.

Activity 4: State complementary funding

Industry engagement activities:

- Research into dingo impacts on pastoral productivity north of the dog fence in the Arid lands region.
- Investigating opportunities for industry partnerships

Activity 5: Catchment water management

Addressing key management action targets specifically about water resource management:

- Develop an understanding of ecosystem values process and functions
- Identify hydrological drivers of a health aquatic ecosystem
- Incorporation of community and stakeholder values and knowledge into management plans

Activity 6: Allocating water and maintaining springs in the Greater Artesian Basin (GAB)

Investigating major surface and ground water quantity and quality issues including resource assessment and management for the GAB:

- Collect information relating to diffuse and point discharge for water resource planning
- Add to the current information on surface and groundwater resources
- Conceptual model report on spring behaviour

Activity 7: District Group projects and operations

Work in partnership with government, business and the community to build knowledge, inform and improve decision making, influence behaviour throughout the community to conserve, protect and sustainably manage the regions natural resources.

- Support NRM training programs
- Assist district groups to undertake NRM activities
- Build networks to assist in NRM activities

Activity 8: Regional governance

Addressing organisational goals to become a credible, efficient and effective organisation that supports its staff and is responsive to the community.

- Build and maintain a work environment that is conducive to high staff and organisational performance and growth
- Develop and communicate the strategic directions of the Board

The disaggregated disclosures schedule present expenses and income to each of the activities for the year ended 30 June 2010.

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**South Australian Arid Lands
Natural Resources Management Board**
Notes to and forming part of the Financial Statements
For the Year Ended: 30 June 2010

| 5 Staff benefit expenses | 2010 | 2009 |
|-------------------------------------|---------------|---------------|
| | \$'000 | \$'000 |
| Salaries and wages | 1 441 | 1 210 |
| Long Service Leave | 44 | 65 |
| Annual Leave | 131 | 121 |
| Superannuation | 151 | 160 |
| Payroll Tax | 90 | 90 |
| Board and committee fees | 61 | 106 |
| Other | 2 | 20 |
| Total Staff benefit expenses | 1 920 | 1 772 |

Remuneration of staff

The table below includes all staff who received remuneration of \$100 000 or more during the year. Remuneration of staff reflects all costs of employment including salaries and wages, superannuation contributions, salary packaged vehicle and any other salary sacrifice benefits. The total remuneration received or receivable by the staff for the year was \$265 000 (2009: \$159 000)

The number of staff who received remuneration of \$100 000 or more during the year, falls within the following bands:

| | 2010 | 2009 |
|---------------------|-------------------------|-------------------------|
| | No. of employees | No. of employees |
| \$100,000 – 109,999 | 1 | - |
| \$150 000 – 159 999 | - | 1 |
| \$160 000 – 169 999 | 1 | - |
| | 2 | 1 |

| 6 Supplies and services | 2010 | 2009 |
|------------------------------------|---------------|---------------|
| | \$'000 | \$'000 |
| Travel and accommodation | 155 | 162 |
| Contractors | 3 755 | 3 442 |
| Consultancies | - | 121 |
| External auditors remuneration | 31 | 17 |
| Staff training and recruitment | 80 | 19 |
| Printing and publishing | 122 | 54 |
| Vehicles | 277 | 207 |
| Chemicals | 4 | 18 |
| Minor assets | 98 | 41 |
| Information technology | 49 | 87 |
| Meetings/conferences | 57 | 49 |
| Property management | 140 | 126 |
| Materials | 9 | 86 |
| Accommodation subsidy | 41 | 40 |
| Other supplies and services | 523 | 429 |
| Total Supplies and services | 5 341 | 4 898 |

Consultants

The number and dollar amount of consultancies paid/payable (included in Consultants expense shown above) fell within the following bands:

| | 2010 | 2009 | 2010 | 2009 |
|--|---------------|---------------|---------------|---------------|
| | Number | Number | \$'000 | \$'000 |
| Below \$10 000 | - | 2 | - | 7 |
| Between \$10 000 and \$50 000 | - | 2 | - | 60 |
| Above \$50 000 | - | 1 | - | 54 |
| Total paid/payable to consultants engaged | - | 5 | - | 121 |

Supplies and services provided by entities within the SA Government

The following supplies and services (included in the supplies and services expense amounts shown above) were provided by entities within the SA Government:

| | 2010 | 2009 |
|--|---------------|---------------|
| | \$'000 | \$'000 |
| Contractors | 983 | 848 |
| External auditors remuneration | 31 | 17 |
| Staff training and recruitment | 21 | - |
| Vehicles | 142 | 121 |
| Property management | 97 | - |
| Accommodation subsidy | 41 | - |
| Other supplies and services | 438 | - |
| Total Supplies and services provided by entities within the SA Government | 1 753 | 986 |

External auditors remuneration

External auditors remuneration (included in the External auditors remuneration expense amount shown above) represents amounts paid/payable to the Auditor-General's Department for audit services. No other services were provided by the Auditor-General's Department.

| | 2010 | 2009 |
|--|---------------|---------------|
| | \$'000 | \$'000 |
| Audit fees paid/payable to the Auditor-General's Department | 31 | 17 |
| Total Audit fees paid/payable to the Auditor-General's Department | 31 | 17 |

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**South Australian Arid Lands
Natural Resources Management Board**
Notes to and forming part of the Financial Statements
For the Year Ended: 30 June 2010

| | | |
|-----------------------------------|---------------|---------------|
| 7 Grants and subsidies | 2010 | 2009 |
| | \$'000 | \$'000 |
| Sundry grants | 10 | 821 |
| Total Grants and subsidies | 10 | 821 |

Grants and subsidies paid/payable to entities within the SA Government

The following grants and subsidies (included in the grants and subsidies amounts shown above) were provided to entities within the SA Government:

| | | |
|---|---------------|---------------|
| | 2010 | 2009 |
| | \$'000 | \$'000 |
| Sundry grants | - | 580 |
| Total Grants and subsidies paid/payable to entities within the SA Government | - | 580 |

| | | |
|--|---------------|---------------|
| 8 Regional NRM Levies | 2010 | 2009 |
| | \$'000 | \$'000 |
| Regional NRM levy collected through other entities | 418 | 144 |
| Total Regional NRM Levies | 418 | 144 |

| | | |
|--|---------------|---------------|
| 9 Interest revenues | 2010 | 2009 |
| | \$'000 | \$'000 |
| Interest revenues from entities within the SA Government | 149 | 125 |
| Total Interest revenues | 149 | 125 |

| | | |
|---|---------------|---------------|
| 10 Grants received | 2010 | 2009 |
| | \$'000 | \$'000 |
| *Caring for our country | 3 521 | 1 910 |
| Grant revenue from SA Government entities | 2 852 | 3 939 |
| Grant revenue from Commonwealth Government entities | 1 279 | 463 |
| Grant revenue from other entities | 2 | 251 |
| Total Grants received | 7 654 | 6 563 |

Grant revenues received/receivable from entities within the SA Government

The following grant revenues (included in the grants revenues shown above) were received/receivable from entities within the SA Government:

| | | |
|--|---------------|---------------|
| | 2010 | 2009 |
| | \$'000 | \$'000 |
| Grant received from SA Government entities | 6 042 | 5 993 |
| Total Grant revenues received/receivable from entities within the SA Government | 6 042 | 5 993 |

***Caring for our country funding consists of the following components**

| | |
|--|--------------|
| Combining cultural and ecological knowledge to develop a regional cultural and ecological land management strategy | 405 |
| Valuing people and building capacity for managing functioning ecosystems in the arid lands | 1 254 |
| Managing southern pastoral lands for ecological and productivity benefits through coordinated on-ground works | 410 |
| Understanding and managing critical refugia in the arid lands of central northern Australia. | 674 |
| A national market based instrument for feral camel control | 397 |
| Biodiversity and Natural Icons | 92 |
| Critical aquatic habitats | 64 |
| Sustainable farm practices | 93 |
| Natural resources management in remote and northern Australia | 64 |
| Community skills, knowledge and engagement | 47 |
| Goat removal from arid lands | 21 |
| Total Caring For Our Country Funding | 3 521 |

| | | |
|-----------------------------|---------------|---------------|
| 11 Other revenues | 2010 | 2009 |
| | \$'000 | \$'000 |
| Recoup of expenses | 115 | 87 |
| Other revenue | 1 | 37 |
| Total Other revenues | 116 | 124 |

**South Australian Arid Lands
Natural Resources Management Board**
Notes to and forming part of the Financial Statements
For the Year Ended: 30 June 2010

| | | |
|--|---------------|---------------|
| 12 Cash and cash equivalents | 2010 | 2009 |
| | \$'000 | \$'000 |
| Deposits with the Treasurer | 4 887 | 2 059 |
| Total Cash and cash equivalents | 4 887 | 2 059 |

Interest rate risk

Deposits at call and with the Treasurer earn a floating interest rate, based on daily bank deposit rates. The carrying amount of cash and cash equivalents represents fair value.

| | | |
|----------------------------------|---------------|---------------|
| 13 Receivables | 2010 | 2009 |
| | \$'000 | \$'000 |
| Current | | |
| Receivables | 360 | 1 725 |
| Accrued interest | 18 | 6 |
| Total Current receivables | 378 | 1 731 |

Receivables from entities within the SA Government

The following receivables (included in the receivables shown above) were receivable from entities within the SA Government:

| | | |
|---|---------------|---------------|
| | 2010 | 2009 |
| | \$'000 | \$'000 |
| Receivables | 358 | 231 |
| Accrued interest | 18 | 6 |
| Total Receivables from entities within the SA Government | 376 | 237 |

Interest rate and credit risk:

Receivables are raised for all goods and services provided for which payment has not been received. Receivables are normally settled within 30 days. Receivables, prepayments and accrued revenues are non-interest bearing. It is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. There is no concentration of credit risk.

(a) Maturity analysis of receivables - please refer to Note 22.

(b) Categorisation of financial instruments and risk exposure information - please refer to Note 22.

The Board has not recognised a bad or doubtful debts expense in the Statement of Comprehensive Income.

| | | |
|--|---------------|---------------|
| 14 Property, plant and equipment | 2010 | 2009 |
| | \$'000 | \$'000 |
| Plant and equipment | | |
| Independent valuation | | |
| At cost (deemed fair value) | 126 | 126 |
| Less: Accumulated depreciation | (43) | (20) |
| Total Plant and equipment | 83 | 106 |
| Moveable vehicles | | |
| At cost (deemed fair value) | 11 | 11 |
| Less: Accumulated depreciation | (2) | (1) |
| Total Moveable vehicles | 9 | 10 |
| Computing equipment | | |
| At cost (deemed fair value) | 33 | 33 |
| Less: Accumulated depreciation | (23) | (17) |
| Total Computing equipment | 10 | 16 |
| Total Property, plant and equipment | 102 | 132 |

Reconciliation of Non-Current Assets

The following table shows the movement of non-current assets during 2009-10

| | Plant and equipment | Moveable Vehicles | Computing Equipment | Total |
|--|------------------------|-------------------|------------------------|--------|
| | \$'000 | \$'000 | \$'000 | \$'000 |
| Carrying amount at the start of period | 106 | 10 | 16 | 132 |
| Depreciation expense | (23) | (1) | (6) | (30) |
| Carrying amount at the end of period | 83 | 9 | 10 | 102 |

| | | |
|-----------------------|---------------|---------------|
| 15 Payables | 2010 | 2009 |
| | \$'000 | \$'000 |
| Current | | |
| Payables | 936 | 561 |
| Staff on-costs | 20 | 19 |
| Total: Current | 956 | 580 |

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**South Australian Arid Lands
Natural Resources Management Board**
Notes to and forming part of the Financial Statements
For the Year Ended: 30 June 2010

Current payables to entities within the SA Government

The following payables (included in the payables shown above) were payable to entities within the SA Government:

| | 2010 | 2009 |
|--|------------|------------|
| | \$'000 | \$'000 |
| Payables | 182 | 250 |
| Total Current payables to entities within the SA Government | 182 | 250 |

Non-current

| | 2010 | 2009 |
|-----------------------------------|-----------|-----------|
| | \$'000 | \$'000 |
| Staff on-costs | 16 | 12 |
| Total Non-current payables | 16 | 12 |

Interest rate and credit risk

Creditors and accruals are raised for all amounts due but unpaid. Sundry creditors are normally settled within 30 days. Employment on-costs are settled when the respective employee benefit that they relate to is discharged. All payables are non-interest bearing. The carrying amount of payables represents fair value due to the amounts being payable on demand.

16 Staff benefits

| | 2010 | 2009 |
|-------------------------------------|------------|------------|
| | \$'000 | \$'000 |
| Current | | |
| Accrued salaries and wages | 60 | 44 |
| Annual leave | 96 | 128 |
| Long service leave | 9 | 7 |
| Total Current staff benefits | 165 | 179 |

Non current

| | | |
|---|------------|------------|
| Long service leave | 170 | 128 |
| Total Non-current staff benefits | 170 | 128 |

As a result of an actuarial assessment performed by the Department of Treasury and Finance, the benchmark for the measurement of the long service leave liability has changed from the 2009 benchmark of 6.5 years to 5.5 years. The net financial effect of the changes in the current financial year is an increase in the long service liability of \$12 366 and employee benefit expense of \$15 927.

17 Provisions

| | 2010 | 2009 |
|------------------------------------|----------|----------|
| | \$'000 | \$'000 |
| Current | | |
| Provision for workers compensation | 3 | 3 |
| Total Current provisions | 3 | 3 |

Non current

| | | |
|-------------------------------------|----------|----------|
| Provision for workers compensation | 9 | 8 |
| Total Non-current provisions | 9 | 8 |

18 Unrecognised contractual commitments

| | 2010 | 2009 |
|---|--------------|--------------|
| | \$'000 | \$'000 |
| Operating lease commitments | | |
| Commitments in relation to operating leases contracted for at the reporting date but not recognised as liabilities are payable as follows: | | |
| Within one year | 67 | 67 |
| Later than one year but not later than five years | 136 | 203 |
| Total Operating lease commitments | 203 | 270 |
| Remuneration commitments | | |
| Commitments for the payment of salaries and other remuneration under fixed-term employment contracts in existence at the reporting date but not recognised as liabilities are payable as follows: | | |
| Within one year | 1 500 | 1 251 |
| Later than one year but not later than five years | 2 483 | 3 013 |
| Total Remuneration commitments | 3 983 | 4 264 |

Other commitments

There were no additional commitments to those disclosed above.

19 Contingent assets and liabilities

The board is not aware of the existence of any contingent assets or liabilities.

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**South Australian Arid Lands
Natural Resources Management Board
Notes to and forming part of the Financial Statements
For the Year Ended: 30 June 2010**

20 Remuneration of Board and Committee Members

The following members of the board served during the course of the reporting period:

Christopher Reed
Brenton Arnold
Carolyn Ireland
Leanne Liddle
Bill McIntosh
Geoffrey Mills
Katherine Moseby
Trevor Whitelaw
Daryl Bell
Janet Brook
Randall Crozier
Maree Morton
David Leek*
Michael Malavazos*
Geoff Axford*

The following members of the NRM Groups served during the course of the reporting period:

Gawler Ranges NRM Group

Alexander Morris
Angus McTaggart
Catherine McTaggart
Jane Anderson
Leonard Newton
John McMahon
Michael Freak

Marla-Oodnadatta NRM Group

Douglas Lillecrapp
Anthony Williams
Kelli-Jo Kovac
Kylie Fuller
Mark Fennell
Gordon Warren
Katina Boyd
Mabel Lochowiak

Marree-Innamincka NRM Group

Janet Brook
Murray Tyler
Andrew Johnston
Darren Wilson*
Raylene Ogilvy
Maree Morton
Margie Sprigg
Tony Rutter

Northern Flinders NRM Group

Leonard Nutt
Keith Slade
Nicole De Preu
Stony Steiner
Keith Belchambers
Janet Coulthard
Simon Duke
Glenys Aird

Kingoonya NRM Group

Julie-Ann Mould
John Read
Richard Mould
John Bayley
Shane Miller
Glen Norris
Peter Paisley
Katie Hulmes

The following members of the Water Advisory Committee served during the course of the reporting period:

Glenn Scholz*
Tony Hill*
Kerrillie Rowe*
Lynn Brake
Chris Reed
Julie Cann*
Zac Sibenaler
Michael Good

The following members of the Pest Advisory Committee served during the course of the reporting period:

Carolyn Ireland
Katherine Moseby
Brenton Arnold
John Pitt*
Anthony Freebairn*
Chris Turner*
Peter Bird*

The following people ceased being members of the above groups and committees during 2009-10:

| Name | NRM Group or Committee |
|-----------------|-----------------------------|
| Brenton Arnold | NRM Board |
| Geoffrey Mills | NRM Board |
| Randall Crozier | NRM Board |
| Maree Morton | NRM Board |
| Mabel Lochowiak | Marla-Oodnadatta NRM Group |
| Margie Sprigg | Marree-Innamincka NRM Group |
| Simon Duke | Northern Flinders NRM Group |
| John Read | Kingoonya NRM Group |
| Kerrillie Rowe* | Water Advisory Committee |
| Julie Cann* | Water Advisory Committee |

* Denotes nil remuneration

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**South Australian Arid Lands
Natural Resources Management Board**
Notes to and forming part of the Financial Statements
For the Year Ended: 30 June 2010

The number of members whose remuneration received or receivable falls within the following bands:

| | 2010 | 2009 |
|---------------------|-------------------|-------------------|
| | No. of members | No. of members |
| \$1 - \$9 999 | 27 | 24 |
| \$10 000 - \$19 999 | 1 | - |
| \$40 000 - \$49 999 | 1 | 1 |
| | 29 | 25 |

Remuneration of members reflects all costs of performing board/committee member duties including sitting fees, superannuation contributions, fringe benefits tax and any other salary sacrifice arrangements. The total remuneration received or receivable by members was \$103 000 (2009: \$105 600).

In accordance with the Department of the Premier and Cabinet's Circular Number PC016 *Remuneration for Government Appointment Part Time Boards and Committees*, government employees did not receive any remuneration for board/committee duties during the financial year. The exception being Leanne Liddle (SA Arid Lands Natural Resources Management Board), who sought and was granted exemption from the Chief Executive of the Department of the Premier and Cabinet in accordance with clause 2.4 of Circular PC016.

Unless otherwise disclosed, transactions between members and the board are on conditions no more favourable than those that it is reasonable to expect the board would have adopted if dealing with the related party at arm's length in the same circumstances.

For the purposes of this table, travel allowances and other out-of-pocket expenses paid to members have not been included as remuneration as it is considered to be reimbursement of direct out-of-pocket expenses incurred by relevant members.

21 Cash flow reconciliation

| | 2010 | 2009 |
|--|---------|--------|
| | \$'000 | \$'000 |
| Reconciliation of cash and cash equivalents at the end of the reporting period: | | |
| Cash at year end as per: | | |
| Cash and cash equivalents disclosed in the Statement of Financial Position | 4 887 | 2 059 |
| Cash and cash equivalents disclosed in the Statement of Cash Flows | 4 887 | 2 059 |
| Reconciliation of net cash provided by operating activities to net cost of providing services | | |
| Net cash provided by / (used in) operating activities | 2 828 | (824) |
| Add/(less) non-cash items | | |
| Depreciation expense of non-current assets | (30) | (25) |
| Movement in assets and liabilities | | |
| (Decrease)/increase in receivables | (1 353) | 514 |
| (Increase) in payables | (380) | (89) |
| (Increase) in staff benefits | (28) | (136) |
| (Increase) in provisions | (1) | - |
| Net result | 1 036 | (580) |

22 Financial instruments/Financial risk management

Categorisation of financial instruments

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 2 "Summary of Significant Accounting Policies".

| Statement of Financial Position line item | Note number | 2010 | | 2009 | |
|---|-------------|-----------------|------------|-----------------|------------|
| | | Carrying amount | Fair value | Carrying amount | Fair value |
| | | \$'000 | \$'000 | \$'000 | \$'000 |
| Financial assets | | | | | |
| Cash and cash equivalents | 12 | 4 887 | 4 887 | 2 059 | 2 059 |
| Receivables | 13 | 230 | 230 | 1 685 | 1 685 |
| Financial liabilities | | | | | |
| Payables | 15 | 936 | 936 | 561 | 561 |

Credit risk

Credit risk arises when there is the possibility of the board's debtors defaulting on their contractual obligations resulting in financial loss to the board. The board measures credit risk on a fair value basis and monitors risk on a regular basis.

The board has minimal concentration of credit risk. The board has policies and procedures in place to ensure that transactions occur with customers with appropriate credit history. The board does not engage in high risk hedging for its financial assets.

2010

**South Australian Arid Lands
Natural Resources Management Board**
Notes to and forming part of the Financial Statements
For the Year Ended: 30 June 2010

Ageing analysis of Financial Assets

The following table discloses the ageing of financial assets and the ageing of impaired assets:

| Financial assets item | Overdue for < 30 days | Overdue for 30-60 days | Overdue for > 60 days | Total |
|-----------------------------|--------------------------|---------------------------|-----------------------------|--------|
| | \$'000 | \$'000 | \$'000 | \$'000 |
| 2010 | | | | |
| Not impaired Receivables | 228 | - | 2 | 230 |
| Impaired Receivables | - | - | - | - |
| 2009 | | | | |
| Not impaired Receivables | 1 506 | 10 | - | 1 516 |
| Impaired Receivables | - | - | - | - |

The amount of receivables and payables stated above do not include those arising from statutory obligations, including levies, workers compensation liability, employment on-costs, and GST. They are carried at cost.

Maturity analysis of financial assets and liabilities

The following table discloses the maturity analysis of financial assets and financial liabilities.

| Financial statements item | Contractual maturities | | |
|------------------------------------|------------------------|---------------------|------------------------------|
| | < 1 year \$'000 | 1-5 years \$'000 | Carrying amount \$'000 |
| 2010 | | | |
| Financial assets | | | |
| Cash and cash equivalents | 4 887 | - | 4 887 |
| Receivables | 230 | - | 230 |
| <i>Total financial assets</i> | 5 117 | - | 5 117 |
| Financial liabilities | | | |
| Payables | 936 | - | 936 |
| <i>Total financial liabilities</i> | 936 | - | 936 |
| 2009 | | | |
| Financial assets | | | |
| Cash and cash equivalents | 2 059 | - | 2 059 |
| Receivables | 1 685 | - | 1 685 |
| <i>Total financial assets</i> | 3 744 | - | 3 744 |
| Financial liabilities | | | |
| Payables | 561 | - | 561 |
| <i>Total financial liabilities</i> | 561 | - | 561 |

The amount of receivables and payables stated above do not include those arising from statutory obligations, including levies, workers compensation liability, employment on-costs, and GST. They are carried at cost.

Liquidity risk

Liquidity risk arises where the board is unable to meet its financial obligations as they fall due. The board is reliant on funding from the NRM Secretariat of Department of Water, Land and Biodiversity Conservation for its ongoing operation. The board settles undisputed accounts within 30 days from the date of the invoice or date the invoice is first received. In the event of a dispute, payment is made 30 days from resolution.

The board's exposure to liquidity risk is insignificant based on past experience and current assessment of risk.

Market risk

The board has no interest bearing liabilities as at the end of the reporting period. There is no exposure to foreign currency or other price risks.

A sensitivity analysis has not been undertaken for the interest rate risk of the board as it has been determined that the possible impact on profit and loss or total equity from fluctuations in interest rates is immaterial.

23 Events after the reporting period

There are no known events after balance date that affect these financial statements in a material manner.

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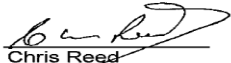
**South Australian Arid Lands
Natural Resources Management Board**

Certification of the Financial Statements

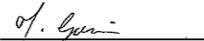
We certify that the attached general purpose financial statements for the South Australian Arid Lands Natural Resources Management Board:

- comply with relevant Treasurer's Instructions issued under Section 41 of the *Public Finance and Audit Act 1987*, and relevant *Australian Accounting Standards*;
- are in accordance with the accounts and records of the Board; and
- present a true and fair view of the financial position of the Board as at 30 June 2010 and the results of its operations and cash flows for the financial year.

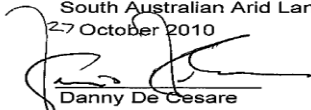
We certify that the internal controls employed by the Board for the financial year over its financial reporting and its preparation of the general purpose financial statements have been effective throughout the reporting period.



Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
27 October 2010



John Gavin
General Manager
South Australian Arid Lands Natural Resources Management Board
27 October 2010



Danny De Cesare
Director, Finance and Business Services
Department for Water
27 October 2010