

**SOUTH AUSTRALIAN ARID LANDS
NATURAL RESOURCES
MANAGEMENT BOARD**

ANNUAL REPORT

1 July 2008 to 30 June 2009



Government of South Australia

South Australian Arid Lands Natural
Resources Management Board

South Australian Arid Lands Natural Resources Management Board
Annual Report 2008-09

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LETTER OF TRANSMITTAL

Mr Dennis Mutton
Chair
Natural Resources Management Council
GPO Box 2834
ADELAIDE
South Australia 5000

Dear Mr Mutton


In accordance with the requirements of the *Public Sector Management Act 1995* and section 38 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the South Australian Arid Lands Natural Resources Management Board for the year ended 30 June 2009.

This report covers the fourth year of operation of the Board. There has been a number of new staff appointed in positions that reflect the importance of Natural Resources Management, within the Arid Lands region. The Board is continuing its involvement with projects operating across borders and has built some very productive relationships with interstate NRM bodies.

The Board has continued the Regional NRM planning process with significant progress made in developing new targets for natural resources management within the region. This development process has strengthened the partnerships with agencies, communities and other stakeholders. Consultation is expected on this document during 2009-2010 financial year.

In closing I would like to thank my fellow Board members and acknowledge the skills and commitment of the staff in supporting the Board in its operation and also the NRM group members, who have all accepted the challenge of managing the natural resources of the region.

I commend this report to you and look forward to a new year of achievement, building on the solid foundation created by community, staff, board and governments.



Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board

PLANS AND OBJECTIVES

Natural Resources Management activities undertaken by the South Australian Arid Lands Natural Resources Management Board are consistent with the strategic directions set out in South Australia's Strategic Plan – *Creating Opportunity* and with the State Natural Resources Management Plan.

SOUTH AUSTRALIA'S STRATEGIC PLAN

The SAAL NRM Board's Strategic Plan aligns the organisation with the strategic directions set out in South Australia's Strategic Plan (SASP) – *Creating Opportunity*. A key theme in the South Australian Strategic Plan, *Attaining Sustainability* is reflected in the SAAL NRM Board's focus around the sustainable use and management of natural resources, and the long-term protection of the environmental, social and economic values relating to the region's natural resources.

SASP Target	SAAL NRM Board Alignment
T1.7 - Increase the satisfaction of South Australians with government services by 10% by 2010, maintaining or exceeding that level of satisfaction thereafter	<ul style="list-style-type: none"> A baseline knowledge management survey was completed in June 2009 which looked at how information is accessed and delivered to our customers. Further surveys will allow us to monitor customer satisfaction.
T1.8 - Become, by 2010, the best-performing jurisdiction in Australia in timeliness and transparency of decisions which impact the business community (and maintain that rating)	<ul style="list-style-type: none"> The Board is aware of the target but data is not currently available
T1.9 - Increase the ratio of operational to administrative expenditure in state government by 2010, and maintain or better that ratio thereafter	<ul style="list-style-type: none"> The Board is aware of the target but data is not currently available.
T1.26 - Aboriginal Unemployment – increase aboriginal employment rates each year	<ul style="list-style-type: none"> The Board is aware of this target and welcomes and encourages aboriginal applicants for any of its positions. Currently the Board employs two full time Aboriginal staff. The Board also provides training opportunities and collaborates on NRM activities with Aboriginal organisations and communities within its region.
T2.11, T2.12 - Improving Well-being - Greater safety at Work and Work Life Balance	<ul style="list-style-type: none"> The Board continues to support staff with flexible working arrangements and considers the Occupational Health, Safety and Welfare to be a high priority item on its agenda. The Board has implemented an employee assistance program.

SASP Target	SAAL NRM Board Alignment
<p>T5.1, T5.2 - Building Communities - - Boards and committees – increase number of women on all State Government Boards and Committees to 50% on average by 2008 and maintain and increase number of women chairing state government boards and committees to 50% by 2010</p>	<ul style="list-style-type: none"> • The Board in selecting membership for its Committees considers the ratio of male and female representation and is committed to meeting the 50% ratio wherever possible within the timeframe. In consideration of new membership the Board will also take into consideration women chairing committees and aims to meet the required targets. • Vacancies are registered on the Women on Boards website specifically targeting women.
<p>T5.6 – Volunteering: maintain the high level of volunteering in South Australia at 50% participation rate or higher</p>	<ul style="list-style-type: none"> • The Board addressed this target by establishing volunteer co-ordinator position whose role is to develop and implement a volunteer policy. This has created a direct increase in the number of volunteers engaged in projects during 2008-2009 financial year.
<p>T6.22, T6.23, T6.24 - Expanding Opportunities - Double number of people with disabilities employed by 2014 and</p> <p>Have women comprising ½ public sector employees in executive levels by 2014</p> <p>Increase aboriginal employment in public sector by 2% by 2010 and maintain or better those levels through to 2014</p>	<ul style="list-style-type: none"> • The Board in appointing staff does not discriminate in any way in the employment of people on the basis of gender, sexual persuasion, disabilities or race.

LINKS BETWEEN THE BOARD AND THE SA STRATEGIC PLAN

The South Australian Arid Lands Natural Resources Management Board’s Initial Plan has been developed as a combination of the current plans operating within the region. While the Board’s Initial Plan does not specifically address the outcomes of the SASP, the actions within the supporting documents are not inconsistent with the key strategic objectives. The development of a comprehensive plan for the region will provide for stronger links with the SA Strategic Plan. This will be strengthened by the Board’s involvement in the regionalization of the SA strategic plan. Consultation is expected to occur on the comprehensive plan during 2009/2010 financial year.

STATE NATURAL RESOURCES MANAGEMENT PLAN

The State NRM Plan identifies a 50-year vision for natural resources management in South Australia. The State NRM Plan contains four goals:

1. Landscape scale management that maintains healthy natural systems and is adaptive to climate change.
2. Prosperous communities and industries using and managing natural resources within ecologically sustainable limits.
3. Communities, governments and industries with the capability, commitment and connections to manage natural resources in an integrated way.
4. Integrated management of biological threats to minimise risk to natural systems, communities and industry.

LINKS BETWEEN THE BOARD AND THE STATE NRM PLAN

The South Australian Arid Lands Natural Resources Management Board's Initial Plan has been developed as a combination of the current plans operating within the region. While not being inconsistent with the State NRM Plan, these plans were developed prior to the development of the state NRM Plan. Recent activities of the board such as the progress towards a Regional NRM Plan and the biodiversity planning have taken into account the relationships between the Regional planning framework and the State NRM plan.

The South Australian Arid Lands Natural Resources Management Board, in conjunction with Department of Environment and Heritage, plan to release the Biodiversity Strategy in early 2009-10.

The Regional NRM Plan is currently under development in conjunction with State Agencies, NRM groups and targeted stakeholders. It is anticipated that this plan will be released for consultation early in the 2009-10 financial year.

OPERATIONS AND INITIATIVES

The SAAL NRM board has a number of highlights associated with the 2008 - 09 year of operations.

- The Arid Land Community Muster
- Volunteer policy and information package
- Camel handling workshop and camel cull in North East
- Support to the Great Tracks clean up crew
- Refurbishment of goat yards
- 159km² of rabbit control resulting in more than 6000 warrens being removed
- Control of African Rue on 10 properties
- Dingo management workshops in all 6 NRM districts support by a bi-monthly newsletter
- Review of community engagement by the Board (200 on-ground activities or events have been completed this financial year)

- A Cross Regional feral goat control program involving landholder support for removal and establishment of monitoring indicators
- A large scale feral herbivore removal program in the eastern border districts coordinated by the NRM group in partnership with state agencies
- Community engagement in distribution surveys for priority threatened fauna species.
- Appointment of an Operations Manager to enable higher level planning and strategy development and a Monitoring, Evaluation and Reporting Officer to expand capacity for monitoring and evaluating progress.
- The National Water Initiative (NWI) project on groundwater resources in the Great Artesian Basin (GAB) has just finished its' first year and is due for completion in mid 2012. It is a \$17M project, the largest groundwater project in Australia, and is the flagship water project for the SAAL NRM Board. There are forty staff employed on the project spread across five partner agencies. This project will revolutionise how we manage groundwater resources (particularly the Great Artesian Basin) in South Australia, and will enable South Australia to lead the way on future cross border groundwater management issues.
- The Board has played a central role in raising the profile of national camel management and this has led to the funding of a \$20 million project through DK-CRC. The board was one of the key organisations that commenced the national approach to camel management and the General Manager chaired the steering committee for the national project. The success of this project is reflected in the further funding announcement.
- The investigation of cultural and ecological significance of rock holes in the Flinders and Gawler Ranges is continuing through 2009-2010 (funded through the Board's Caring for Country base funding). The project seeks to understand the indigenous connection with rock holes as well as examining the role these formations play as ecological refugia.
- The Board continues to play a crucial role in the Commonwealth alliance committees that oversee natural resource management of both the Lake Eyre Basin Community Advisory Committee (LEBCAC) and the Great Artesian Basin Coordinating Committee (GABCC).
- The Board is central to the organisation and support of a National rangelands NRM Alliance. This group represents all the Rangelands based regional NRM bodies across the country and is a forum to develop coordinated projects and discussion regarding key NRM issues.

ROLE, LEGISLATION AND STRUCTURE

The South Australian Arid Lands Natural Resources Management Board was established on 9 December 2004 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2008-09 financial year fulfils the requirements of Section 38 of the Natural Resources Management Act.

OBJECT OF THE *NATURAL RESOURCES MANAGEMENT ACT*

The objects of the Act include to assist in the achievement of ecologically sustainable development in the State by establishing an integrated scheme to promote the use and management of natural resources in a manner that—

- (a) recognises and protects the intrinsic values of natural resources; and
- (b) seeks to protect biological diversity and, insofar as is reasonably practicable, to support and encourage the restoration or rehabilitation of ecological systems and processes that have been lost or degraded; and
- (c) provides for the protection and management of catchments and the sustainable use of land and water resources and, insofar as is reasonably practicable, seeks to enhance and restore or rehabilitate land and water resources that have been degraded; and
- (d) seeks to support sustainable primary and other economic production systems with particular reference to the value of agriculture and mining activities to the economy of the State; and
- (e) provides for the prevention or control of impacts caused by pest species of animals and plants that may have an adverse effect on the environment, primary production or the community; and
- (f) promotes educational initiatives and provides support mechanisms to increase the capacity of people to be involved in the management of natural resources.

ADMINISTRATION OF THE ACT

The Minister for Environment and Conservation is responsible for the administration of the *Natural Resources Management Act 2004*. Pursuant to section 6 of the *Administrative Arrangements Act 1994*, certain functions and powers of the Minister for Environment and Conservation in relation to the South Australian Murray-Darling Basin Natural Resources Management Board have been conferred on the Minister for the River Murray.

ROLE OF THE BOARD

The Boards' role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a regional natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE SOUTH AUSTRALIAN ARID LANDS NATURAL RESOURCES MANAGEMENT BOARD

Section 29 of the Natural Resources Management Act describes the functions of the South Australian Arid Lands Natural Resources Management Board.

- (1) The functions of a regional NRM Board are—
 - (a) to undertake an active role with respect to the management of natural resources within its region; and
 - (b) —
 - (i) to prepare a regional NRM plan in accordance with this Act; and
 - (ii) to implement that plan; and
 - (iii) to keep the plan under review to ensure that the objects of this Act are being achieved; and
 - (c) to promote public awareness and understanding of the importance of integrated and sustainable natural resources management within its region, to undertake or support educational initiatives with respect to natural resources management, and to provide mechanisms to increase the capacity of people to implement programs or to take other steps to improve the management of natural resources; and
 - (d) to provide advice with respect to the assessment of various activities or proposals referred to the Board under this or any other Act; and
 - (e) to resolve any issues that may arise between any NRM groups that are relevant to the management of natural resources within its region; and
 - (ea) to undertake an active role in ensuring-
 - (i) that any Development Plan under the *Development Act 1993* that applies within its region promotes the objects of this Act; and
 - (ii) insofar as is reasonably practicable, that those Development Plans and the Board's regional NRM plan form a coherent set of policies, and, in so doing, when a Development Plan amendment under the *Development Act 1993* that is relevant to the activities of the Board is under consideration under that Act, to work with-
 - (iii) in the case of a Development Plan amendment proposed by a council-the council; or
 - (iv) in the case of a Development Plan amendment proposed by a Minister-that Minister's department; and
 - (f) at the request of the Minister or the NRM Council, or on its own initiative, to provide advice on any matter relevant to the condition of natural resources within its region, or on the management of those resources, to conduct any inquiry or audit, or to provide any other advice or report that may be appropriate in the circumstances; and
 - (g) such other functions assigned to the Board by the Minister or by or under this or any other Act.
- (2) To avoid doubt, a regional NRM Board may act with respect to a particular matter despite the fact that the matter may not fall within the scope of its regional NRM plan.
- (3) However, if a regional NRM Board acts with respect to a particular matter in the circumstances described in subsection (2), the Board must furnish a report on the matter to the Natural Resources Committee of the Parliament (unless the matter is not, in the opinion of the Board, significant).
- (4) In performing its functions, a regional NRM Board should (as far as is reasonably practicable) seek to work collaboratively with—

- (a) the other regional NRM Boards whose regions adjoin the region of the Board; and
 - (b) other State agencies, agencies of the Commonwealth, and agencies of the other States and Territories, that have functions that are relevant to those of the Board; and
 - (c) NRM groups with areas that fall (wholly or partially) within the region of the Board; and
 - (d) the constituent councils for the region, and other councils as may be relevant; and
 - (e) relevant industry, environment and community groups and organisations; and
 - (f) persons who own or occupy land within the region of the Board (insofar as may be relevant).
- (5) A regional NRM Board will, with respect to the performance of its functions, report to the Minister.
- (6) If the Minister assigns a function to a regional NRM Board under subsection (1)—
- (a) the Minister must furnish a report on the matter to the Natural Resources Committee of the Parliament; and
 - (b) the regional NRM Board must cause a statement of the fact of the assignment to be published in its next annual report.

MEMBERSHIP

Section 25 of the Natural Resources Management Act provides for the appointment of the South Australian Arid Lands Natural Resources Management Board.

The Board comprises 9 members, appointed by the Governor on the recommendation of the Minister. Each of the appointed members of the Board is a person who, in the opinion of the Minister, meets the standards stipulated by section 25(4) of the Natural Resources Management Act for the appointment of members:

- (4) For the purposes of subsection (1), the Minister must (as far as is reasonably practicable in the circumstances)—
 - (a) give consideration to nominating persons so as to provide a range of knowledge, skills and experience across the following areas:
 - (i) community affairs at the regional level;
 - (ii) primary production or pastoral land management;
 - (iii) soil conservation and land management;
 - (iv) conservation and biodiversity management;
 - (v) water resources management;
 - (vi) business administration;
 - (vii) local government or local government administration;
 - (viii) urban or regional planning;
 - (ix) Aboriginal interest in the land and water, and Aboriginal heritage;
 - (x) pest animal and plant control;
 - (xi) natural and social science;
 - (xii) if relevant—coast, estuarine and marine management, fisheries or aquaculture; and

- (b) nominate persons who are able to demonstrate an interest in ensuring the sustainable use and conservation of natural resources and an awareness of natural resource issues across the relevant region; and
- (c) ensure—
 - (i) that a majority of the members of the Board reside within the relevant region; and
 - (ii) that a majority of the members of the Board are engaged in an activity related to the management of land.
- (5) In addition, the Minister must, before finalising his or her nominations for the purposes of this section, consult with the designated Ministers.
- (6) At least 1 member of a regional NRM Board must be a woman and at least 1 member must be a man.
- (7) At least 1 member of a regional NRM Board must be a member or officer of a council at the time of his or her appointment, unless—
 - (a) the Board's region does not include any part of the area of a council; or
 - (b) the Minister cannot, after taking reasonable steps, find a member or officer of a council who—
 - (i) in the opinion of the Minister, is suitable to be appointed as a member of the Board; and
 - (ii) is willing and available to be a member of the Board.
- (8) The Governor must appoint a suitable member of a regional NRM Board to be the presiding member of the Board.
- (9) The Governor may appoint a suitable person to be the deputy of a member of a regional NRM Board.
- (10) A deputy may act as a member of a regional NRM Board during any period of absence of the member in relation to whom the deputy has been appointed.
- (11) The Minister may, by instrument in writing, authorise a person or persons to attend any meeting of a regional NRM Board in order to represent the interests of the Commonwealth, the State or local government.

The membership of the Board during 2008-09 was:

Members

- Chris Reed (Presiding Member)
- Carolyn Ireland PhD
- Maree Morton (Resigned 31/03/2009)
- Katherine Moseby
- Geoff Mills
- Randall Crozier (Resigned 10/04/2009)
- Trevor Whitelaw
- Brenton Arnold
- Leanne Liddle

Government representatives authorised to attend meetings

- Michael Malavazos, Primary Industries and Resources South Australia
- Geoff Axford, Department for Environment and Heritage
- Bill Davies, Department of Water, Land and Biodiversity Conservation (Retired 23/08/2008)

MEETINGS: GENERAL AND SPECIAL

A total of 6 general Board meetings were held during the 2008-09 financial year.

A total of 0 special Board meetings were held during the 2008-09 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Chris Reed	6		
Carolyn Ireland	5		Overseas
Maree Morton	1		Resigned 31/03/2009
Katherine Moseby	5		Overseas
Geoff Mills	2		Work commitments
Randall Crozier	4		Resigned 10/04/2009
Trevor Whitelaw	5		Overseas
Brenton Arnold	6		
Leanne Liddle	5		Overseas
Michael Malavazos	6		
Geoff Axford	4		Illness & Overseas Annual Leave
Bill Davies	1		Retired 23/08/2008

RELATIONSHIPS WITH OTHER AGENCIES

The South Australian Arid Lands NRM Board works closely with a number of agencies to deliver services to the Arid Lands region. The Board Presiding Member and General Manager meets with the Outback Areas Community Development Trust and the Northern Region Development Board to discuss and work jointly on issues with a triple bottom line approach.

In addition to this the board works with Department for Environment and Heritage (DEH), Department of Water, Land and Biodiversity Conservation (DWLBC), Primary Industries and Resources South Australia (PIRSA) and Department of Transport Energy and Infrastructure (DTEI) for the joint delivery of projects within the region and shared administrative services for increased efficiencies in delivery. The Board has been playing a central role in the provision of the service and advice regarding the ongoing drought in the region. This includes working closely with a range of State Government Agencies and the Regional Coordination Network.

The South Australian Arid Lands Natural Resources Management Board also plays a coordinating role within the National Rangeland Alliance in an attempt to develop a strategic approach to Rangeland issues in Australia. This Alliance consists of every Rangelands based NRM body across the country and is coordinated through the SA Arid Lands NRM Board.

The Board continues to play a crucial role in the Commonwealth alliance committees that oversee natural resource management of both the Lake Eyre Basin (LEBCAC) and the Great Artesian Basin (GABCC).

GOVERNANCE ARRANGEMENTS

During the 2008-2009 financial year the board continued to develop its internal governance arrangements to assist it meet the requirements of the relevant legislation. This included policy updates to:

- Human Resources Management
- OHS Policies and Procedures
- Delegations
- Remote Area Travel Policy
- Communications Folder/Policy
- IT Allowance Policy
- Code of Conduct
- Aboriginal Community Engagement Policy
- Project assessment protocols

Delegations of Authority

In no way do these delegations replace the required procedures, responsibilities and entitlements.

Delegations listed above are subject to all relevant Board policies and processes and the requirements of relevant industrial awards.

ISSUE	Board Responsibility/Delegation	DELEGATION TO THE GENERAL MANAGER	DELEGATION TO STAFF
Human resource Delegations.			
Call Positions	The presiding member is able to call Executive positions (other than the General Manager) in the notice of vacancies and external press subject to confirmation of funding	Able to call non-executive positions in the notice of vacancies and external press subject to confirmation of funding	
Create a new position	The PM is able to create a new position Subject to confirmation of funding.	Able to create a new position subject to confirmation of funding.	
Appointment of Staff	Appoint persons to the staff of the Board Section 34(3), subject to approval of staffing arrangements by the Minister (section 34 (1).	Appoint persons to the staff of the Board in non-executive positions and approve contract renewal or extension for staff	

ISSUE	Board Responsibility/Delegation	DELEGATION TO THE GENERAL MANAGER	DELEGATION TO STAFF
Human resource Delegations.			
Position Titles and duties.	The Presiding Member is able to vary the position title, duties and approve the position description / job and person specifications for executive level positions (other than the General Manager).	Able to vary the position title, duties and approve the position description / job and person specifications for non-executive positions.	
Conditions of Employment	Fix terms and conditions (section 34(4)) including flexible working arrangements in line with relevant industrial instruments and the Commissioner for Public Employment other than for the General Manager.	Fix terms and conditions, including flexible working arrangements in line with relevant industrial instruments and the Commissioner for Public Employment.	
Direction to perform functions	The Presiding member has the power to direct the GM to perform functions in connection with the operations of a public sector agency (section 34(6))	The General manager has the power to direct a person to perform functions in connection with the operations of a public sector agency.	
Overtime and TOIL		Able to approve the payment of overtime or the working of overtime hours and the take-out of that time as salary or wages.	Program Managers are able to approve the payment of overtime or the working of overtime hours and the take-out of that time as salary or wages for staff for which they are responsible.
Leave	The Presiding Member approves the GM taking annual leave, long service leave, sick leave, study leave and special leave with or without pay.	Approve staff annual leave, long service leave, sick leave, TOIL, study leave and special leave with or without pay.	Program Managers are able to approve staff annual leave, TOIL and sick leave, study leave, special leave with pay up to 5 days for staff for whom they are responsible.
Remuneration	Review GM remuneration can only be approved by the employing authority.	Review staff remuneration on the basis of performance review, and approve, any changes in remuneration. In line with relevant industrial instruments. Able to approve the classification level of a position including the reclassification of a position	

ISSUE	Board Responsibility/Delegation	DELEGATION TO THE GENERAL MANAGER	DELEGATION TO STAFF
Human resource Delegations.			
Additional duties allowance		Able to approve additional duties allowance where an employee has been directed to perform specified duties for a continuous period of more than one week in addition to those on which the employee's position classification level is based.	
Allowances	Able to approve any or all allowances payable under the relevant industrial instruments, including travel expenses, motor vehicle allowances, remote area allowances, meal allowances.	Able to approve any or all allowances payable under the relevant industrial instruments, including travel expenses, motor vehicle, remote area, and meal allowances.	Able to approve travel expenses, motor vehicle allowances, meal allowances payable under the relevant industrial instruments.
Travel Approval	Able to approve travel including overseas travel.	Able to approve travel excluding Overseas travel	Able to approve travel of staff for which they are responsible, providing the General manager has been notified of all interstate travel and excluding overseas travel
Performance management	Performance review of General Manager, and implementing terms and conditions of employment.	Performance review of staff, and implementing terms and conditions of employment.	Performance review of staff for which they are responsible, and implementing terms and conditions of employment.
Labour Hire	Able to enter into a contract for service with a private sector temporary employment organisation consistent with the Commissioner for Public Employment determination 2.	Able to enter into a contract for service with a private sector temporary employment organisation consistent with the Commissioner for Public Employment determination	Program Managers are able to enter into a contract for service with a private sector temporary employment organisation consistent with the Commissioner for Public Employment determination
Casual Employment	Able to employ a person on a casual contract under the Public Sector Management Act.	Able to employ a person on a casual contract under the Public Sector Management Act.	

ISSUE	Board Responsibility/Delegation	DELEGATION TO THE GENERAL MANAGER	DELEGATION TO STAFF
Human resource Delegations.			
Conflict of Interest	Determine and/or direct the General Manager to resolve a pecuniary or personal interest where the interest conflicts, or has the potential to conflict, with the employee's official duties.	Determine and/or direct an employee to resolve a pecuniary or personal interest where the interest conflicts, or has the potential to conflict, with the employee's official duties.	
Outside employment	Able to give employee permission or withdraw permission for an employee to engage in outside employment.	Able to give employee permission or withdraw permission for an employee to engage in outside employment.	
Learning and Development	Able to approve and provide support for attendance at training courses, conferences and development opportunities including international travel and tertiary education.	Able to approve and provide support for attendance at training courses, conferences and development opportunities excluding international travel.	Able to approve and provide support for attendance at training courses, conferences and development opportunities, up to 5 days in duration and excluding international travel. Applicable only to staff for whom they are responsible
Media statements.	The Presiding Member is able to make media statements or give permission for an employee or board member to make a public comment or disclose information gained in the employee's official capacity on policy and project or activity related matters in accordance with relevant communication policies.	Make media statements or give permission for an employee to make a public comment or disclose information gained in the employee's official capacity on policy and project or activity related matters in accordance with relevant communication policies.	

ISSUE	Board Responsibility/Delegation	DELEGATION TO THE GENERAL MANAGER	DELEGATION TO STAFF
Financial Delegations*			
Common seal and execution of documents (section 24 (2))	Affixing the seal: Presiding Member.	Affixing the seal: General Manager.	NA
Contracts (section 30)	Approval of the calling of tenders exceeding \$110,000 to \$550,000 with approval from DWLBC PMU	Approval of the calling of tenders up to \$110,000.	Program Managers are able to approve the calling of tenders up to \$55,000.
	Approve the awarding of, and entering into contracts exceeding \$110,000 to \$550,000 with approval from DWLBC PMU	Approve the awarding of, and entering into contracts up to \$110,000.	Program Managers are able to approve the awarding of, and entering into contracts up to \$55,000.
Purchasing authority	Budgeted goods or services exceeding \$550,000.	Budgeted goods or services up to \$550,000.	Budgeted goods or services: <ul style="list-style-type: none"> • All staff \$5,000 except Program Managers, • Program Managers are, \$110,000.
	Goods or services that have not been budgeted, exceeding \$110,000.	Goods or services that have not been budgeted, up to \$110,000.	Goods or services that have not been budgeted, <ul style="list-style-type: none"> • All staff \$2,000 except Program Managers, • Program Managers are, \$55,000.
Verification authority	Approval for payment of Board/group/Committee Member attendance registers. In absence of GM, Presiding Member.	Authorising signature for payment.	
PROJECT DELEGATIONS			
Project proposals	Able to provide support for external project proposals including funding exceeding \$55,000.	Able to provide support for external project proposals including funding up to \$55,000.	Program Managers are able to provide support for external project proposals not including financial support.
	Approving project briefs exceeding \$220,000	Approving project briefs up to \$220,000	Program Managers are able to approve project briefs up to \$20,000
	Able to authorise in-kind support for external project proposals exceeding \$55,000 in value	Able to authorise in-kind support for external project proposals not exceeding \$55,000 in value	Program Managers are able to authorise in-kind support for external project proposals not exceeding \$5,000 in value

Australian Government funding Programs.	Able to approve regional investment strategy and other National Funding Program applications.	Able to approve regional schedule, third party contracts, project schedules, payments to proponents and partners, and contract variations for projects previously approved by the board.	Program manager is able to approve payments to proponents consistent with the approved project schedule and dependant on proponent performance.
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NRM GROUPS

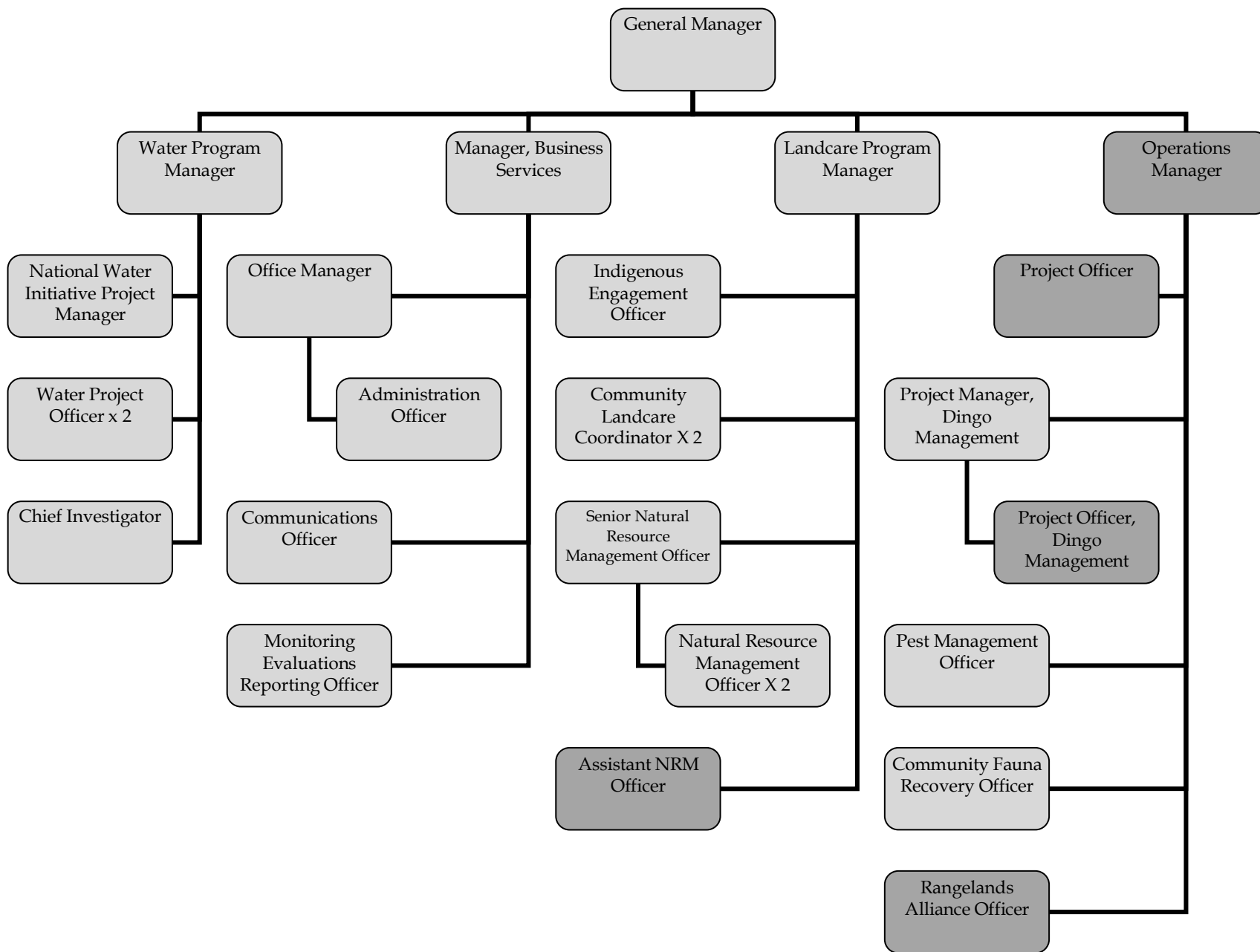
During 2008-09 the Board supported five community-based NRM Groups in the region. These Groups support the work of the Board and their activities are included in a separate Annual Report in appendices below:

- Appendix A: Northern Flinders NRM Group
- Appendix B: Marree-Innamincka NRM Group
- Appendix C: Marla-Oodnadatta NRM Group
- Appendix D: Kingoonya NRM Group
- Appendix E: Gawler NRM Group

ORGANISATIONAL STRUCTURE

The Boards organisational structure has retained flexibility to meet the needs of the board as a growing organisation. The approved staffing structure is inserted below. The Board identified a staffing structure reflective of commitments and to undertake the functions of the Board. Where possible the board worked in conjunction with other boards and State Agencies to deliver in an effort to keep administrative structures to a minimum.

There were a number of changes to the previous staffing structure as a result of the evolution of the Board as an organisation. These changes are highlighted by the shaded positions in the structure.



MANAGEMENT OF HUMAN RESOURCES

EMPLOYEE NUMBERS, GENDER AND STATUS

EMPLOYEE NUMBERS, GENDER AND STATUS

Total Number of Employees		
Persons	24	
FTEs	20.9	<i>(FTEs shown to 1 decimal place)</i>

Gender	% Persons	% FTEs
Male	37.5	43.06
Female	62.5	56.94

Number of Persons During the 08-09 Financial Year	
Separated from the agency	2
Recruited to the agency	6

Number of Persons at 30 June 2009	
On Leave without Pay	1

NUMBER OF EMPLOYEES BY SALARY BRACKET

Salary Bracket	Male	Female	Total
\$0 - \$47,999	0	1	1
\$48,000 - \$60,999	2	7	9
\$61,000 - \$78,199	6	3	9
\$78,200 - \$98,499	0	4	4
\$98,500+	1	0	1
TOTAL	9	15	24

SUPERANNUATION CONTRIBUTIONS BY THE BOARD

The Board made contributions totalling \$160 000 to Super SA for staff superannuation.

STATUS OF EMPLOYEES IN CURRENT POSITION

FTEs	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	0	0	9	0	9
Female	0	3.7	8	0.2	11.9
TOTAL	0	3.7	17	0.2	20.9

PERSONS	Ongoing	Short-Term Contract	Long-Term Contract	Other (Casual)	Total
Male	0	0	9	0	9
Female	0	4	10	1	15
TOTAL	0	4	19	1	24

EXECUTIVE EMPLOYMENT

EXECUTIVES BY GENDER, CLASSIFICATION AND STATUS

Classification	Ongoing		Tenured Contract		Untenured Contract		Other (Casual)		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
EXEC0A	0	0	0	0	1	0	0	0	1	0
Total	0	0	0	0	1	0	0	0	1	0

LEAVE MANAGEMENT

AVERAGE DAYS LEAVE PER FULL TIME EQUIVALENT EMPLOYEE

<i>Leave Type</i>	2005-06	2006-07	2007-08	2008-09
Sick Leave	2.30	4.00	2.40	2.99
Family Carer's Leave	0.00	0.00	0.25	0.41
Miscellaneous Special Leave	0.60	0.07	0.80	1.63

WORKFORCE DIVERSITY

ABORIGINAL AND/OR TORRES STRAIT ISLANDER EMPLOYEES

Salary Bracket	Aboriginal Staff	Total Staff	Percentage Aboriginal	Target*
\$0 - \$47,999	0	1	0	2%
\$48,000 - \$60,999	2	9	22.22	2%
\$61,000- \$78,199	0	9	0	2%
\$78,200 - \$98,499	0	4	0	2%
\$98,500+	0	1	0	2%
TOTAL	2	24	8.33	2%

* Target from SASP

NUMBER OF EMPLOYEES BY AGE BRACKET BY GENDER

Age Bracket	Male	Female	Total	% of Total	2009 Workforce Benchmark*
15-19	0	0	0	0	6.5%
20-24	0	0	0	0	10.3%
25-29	2	4	6	25	11.1%
30-34	1	3	4	16.67	10.7%
35-39	2	5	7	29.17	11.7%
40-44	1	2	3	12.5	11.4%
45-49	2	1	3	12.5	11.9%
50-54	1	0	1	4.17	10.3%
55-59	0	0	0	0	8.2%
60-64	0	0	0	0	5.3%
65+	0	0	0	0	2.6%
TOTAL	9	15	24	100	100.0

*Source: Australian Bureau of Statistics Australian Demographic Statistics, 6291.0.55.001 Labour Force Status (ST LM8) by sex, age, state, marital status – employed – total from Feb78 Supertable, South Australia at May 2009.

CULTURAL AND LINGUISTIC DIVERSITY

	Male	Female	Total	% Agency	SA Community*
Number of employees born overseas	0	1	1	4.17	20.3%
Number of employees who speak language(s) other than English at home	0	0	0	0	16.6%

* Benchmarks from ABS Publication Basic Community Profile (SA) Cat No. 2001.0, 2006 census.

NUMBER OF EMPLOYEES WITH DISABILITIES (ACCORDING TO COMMONWEALTH DDA DEFINITION)

Male	Female	Total	% of Agency
0	0	0	0

TYPES OF EMPLOYEE DISABILITIES

Disability	Male	Female	Total	% of Agency
Physical	0	0	0	0
Intellectual	0	0	0	0
Sensory	0	0	0	0
Psychological/ Psychiatric	0	0	0	0
Other	0	0	0	0
Total	0	0	0	0%

NUMBER OF EMPLOYEES WITH DISABILITIES REQUIRING WORKPLACE ADAPTATION

Male	Female	Total	% of Agency
0	0	0	0

PERFORMANCE DEVELOPMENT

DOCUMENTED REVIEW OF INDIVIDUAL PERFORMANCE MANAGEMENT

Employees with ...	% Total Workforce
A review within the past 12 months	70.83
A review older than 12 months	12.50
No review	16.67

Those with no review have been with the organisation for less than the review period. Reviews older than twelve months are influenced by staff on maternity leave.

LEADERSHIP AND MANAGEMENT DEVELOPMENT

LEADERSHIP AND MANAGEMENT TRAINING EXPENDITURE

Training and Development	Total Cost	% of Total Salary Expenditure
Total training and development expenditure	\$66 449.43	4%
Total leadership and management development expenditure	\$12 164.28	0.73%

ACCREDITED TRAINING PACKAGES

ACCREDITED TRAINING PACKAGES BY CLASSIFICATION

Classification	Number of Accredited Training Packages
ASA3	1
ASA4	2

EQUAL EMPLOYMENT OPPORTUNITY PROGRAMS

The gender balance of the Board is always taken into consideration when members are appointed. In addition to this Equal Employment Opportunity principles are adhered to for all board employment.

The members of the Board are aware of and abide by their obligations under the State *Equal Opportunity Act 1984*.

The Board is aware of the following programs but has not participated in the following programs during 2008/2009 financial year:

- SA Government Youth Training Scheme and the Trainee Employment Register
- SA Public Sector Aboriginal Recruitment and Development Strategy and the Aboriginal Employment Register
- Strategy for Employment of People with Disabilities (which includes the Disability Employment Register).

OCCUPATIONAL HEALTH, SAFETY AND INJURY MANAGEMENT

The Public Sector Management Regulations 1995 stipulate that annual reports must include:

18 (k):the occupational health, safety and rehabilitation programs of the agency (including an evaluation of the programs and their effectiveness)

The *Occupational Health, Safety and Welfare (OHS&W) Act 1986* and *Regulations 1995* and the *Workers Rehabilitation and Compensation Act 1986, Regulations* and South Australian Public Sector Code of Practice for Crown Exempt Employers require agencies to demonstrate the effectiveness of their systems.

The General Manager is the responsible officer for the SA Arid Lands NRM Board. The Board has signified its commitment to OHS management through its involvement with the all boards OHS and Injury Management Committee. Information gained from the committee is distributed to all staff. A committee outcome is the production of an OHS newsletter. All staff continue to be consulted on changes to PHS policy and procedures

TABLE 1 OHS NOTICES AND CORRECTIVE ACTION TAKEN

	Number 2008-09
Number of notifiable occurrences pursuant to OHS&W Regulations Division 6.6	0
Number of notifiable injuries pursuant to OHS&W Regulations Division 6.6	0
Number of notices served pursuant to OHS&W Act s35, s39 and s40 (default, improvement and prohibition notices)	0

No OHS notices were issued or corrective action required.

TABLE 2: AGENCY GROSS¹ WORKERS COMPENSATION EXPENDITURE FOR 2008-09 COMPARED WITH 2007-08 ²

EXPENDITURE	2008-09 (\$m)	2007-08 (\$m)	Variation (\$m) + (-)	% Change + (-)
Income Maintenance	0	0	0	0
Lump Sum Settlements Redemptions - Sect.42	0	0	0	0
Lump Sum Settlements Permanent Disability – Sect. 43	0	0	0	0
Medical/Hospital Costs combined	0	0	0	0
Other	0	0	0	0
Total Claims Expenditure	\$0	\$0	\$0	\$0

Nil expenditure recorded

¹ before 3rd party recovery

² Information available from IDEAS RS/SIMS (for detailed advice on data extraction contact PSWD)

TABLE 3 MEETING SAFETY PERFORMANCE TARGETS³

	Base: 2005-06	Performance: 12 months to end of June 2009[*]			Final Target
	Numbers or %	Actual	Notional Quarterly Target^{**}	Variation	Numbers or %
1. Workplace Fatalities	0	0	0	0	0
2. New Workplace Injury Claims	0	0	0	0	0
3. New Workplace Injury Claims Frequency Rate	0	0	0	0	0
4. Lost Time Injury Frequency Rate ***	0	0	0	0	0
5. New Psychological Injury Claims	0	0	0	0	0
6. Rehabilitation and Return to Work:	0	0	0	0	0
6a. Early Assessment within 2 days	0	0	80%	0	80% or more
6b. Early Intervention within 5 days	0	0	80%	0	80% or more
6c. RTW within 5 business days	0	0	75%	0	75% or more
7. Claim Determination:	0	0	0	0	
7a. Claims determined in 10 business days	nil	nil	75%	0	75% or more
7b. Claims still to be determined after 3 months	nil	nil	3%	0	3% or less
8. Income Maintenance Payments for Recent Injuries:	0	0	0	0	0
2007-08 Injuries (at 24 months development)	0	\$0	0	0	Below previous 2 years average
2008-09 Injuries (at 12 months development)	0	\$0	0	0	Below previous 2 years average
* Except for Target 8, which is YTD. For Targets 5, 6c, 7a and 7b, performance is measured up to the previous quarter to allow reporting lag.					
** Based on cumulative reduction from base at a constant quarterly figure.					
***Lost Time Injury Frequency Rate Injury frequency rate for new lost-time injury/disease for each one million hours worked. This frequency rate is calculated for benchmarking and is used by the WorkCover Corporation.					
Formula for Lost Time Injury frequency rate (new claims):					
$\frac{\text{Number of new cases of lost-time injury/disease for year}}{\text{Number of hours worked in the year}} \times 1,000,000$					

³ Information available from IDEAS RS/SIMS (SIPS target report)

No workplace injury claims were made during 2008-09.

FINANCIAL PERFORMANCE

Financial statements as approved by the Auditor General are shown in Appendix F.

CONTRACTUAL ARRANGEMENTS

No contractual arrangements were entered into where the total value of the contract exceeded \$4 million and the contract extended beyond a single year.

No contractual arrangements were entered into that require disclosure under the Department of Premier and Cabinet Circular PC027 Disclosure of Government Contracts. These are contracts between public authorities and the private sector involving the expenditure of public funds and with a value of \$500,000 or greater.

ACCOUNT PAYMENT PERFORMANCE

Particulars	Number of accounts paid	Percentage of accounts paid (by number)	Value in \$A of accounts paid	Percentage of accounts paid (by value)
Paid by due date*	1001	80	4 008 111.05	72
Paid late, within 30 days of due date	160	13	1 448 124.21	26
Paid more than 30 days from due date	90	7	135 770.45	2

*Note: The due date is defined under section 11.7 of Treasurer's Instruction 11 *Payment of Creditors' Accounts*. Generally, unless there is a discount or a written agreement between the public authority and the creditor, payment should be within thirty days of the date of the invoice or claim. Some agencies receive invoices significantly later than the invoice date, due to supplier invoicing processes. Agencies may choose to report against the date the invoice is first received rather than the date of invoice.

FRAUD

The number of instances of fraud detected in the Board was nil.

No cash is held on site as all invoicing and receipting is made through Department of Water, Land and Biodiversity Conservation. Staff use credit card for minor purchases and statements are received and monitored by supervisors.

CONSULTANTS

Value	Number	\$'000
Below \$10 000	2	7
Between \$10 000 and \$50 000	2	60
Above \$50 000	1	54
Total paid/payable to consultants engaged	5	121

Consultancy work over \$10 000 delivered to the Board includes:

\$30 000 – Australian Groundwater Technologies delivered ‘Catchment Studies for Northern Flinders Ranges’ and ‘Monitoring Requirements for Water Resources in Arid Lands’

\$40 000 – University of South Australia delivered ‘SAL Flinders & Gawler Ranges Groundwater Baseline data investigation’

\$53 986 – Flinders Partners Pty Ltd delivered ‘Recommendations for adaptive management of bore-fed wetlands in South Australia’s Great Artesian Basin’ and ‘Management planning and trial flow reductions in the bore-fed wetlands of South Australia’s Great Artesian Basin’

The total cost to the board of the consultancies for 2008-09 was approximately \$121 000

OVERSEAS TRAVEL

Number of employees	Destinations	Reasons for Travel	Total Cost to Board
0	0	0	0
0	0	0	0

No overseas travel occurred.

DISABILITY ACTION PLANS

Promoting Independence – Disability Action Plans for South Australia provides a framework of action for agencies to meet the requirements of the *Commonwealth Disability Discrimination Act 1992* and the *SA Equal Opportunity Act 1984*.

There are six outcome areas outlined in *Promoting Independence* against which the Board reports against:

1. The SAAL NRM (South Australian Arid Lands Natural Resources Management) Board ensures accessibility of their services to people with disabilities, both as customers and employees. The Port Augusta office has disability access and a disabled toilet installed.
2. The SAAL NRM Board ensures information about their services and programs is inclusive of people with disabilities. Delivery of information is usually provided through a combination of face to face visits, telephone, Australia Post or electronic mail.

3. The SAAL NRM Board delivers advice or services to people with disabilities with awareness and understanding of issues affecting people with disabilities. No training occurred to the extent of the delivery of disability awareness training with staff using the *SA Disability Awareness and Discrimination Training Framework* during the 2008-09 financial year.
4. The SAAL NRM Board provides opportunities for consultation with people with disabilities in decision making processes regarding service delivery and in the implementation of complaints and grievance mechanisms.
5. The SAAL NRM Board has met the requirements of the Disability Discrimination Act and Equal Opportunity Act as it applies to the work environment.
6. The SAAL NRM Board is aware of the SASP Target 6.22 - “to double the number of people with disabilities employed in the public sector by 2014”. The Board does not discriminate when recruiting staff. Equal opportunity is given to all applicants.

ASBESTOS MANAGEMENT IN GOVERNMENT BUILDINGS

The SAAL NRM Board did not own any buildings during 2008-09 and therefore does not have an asbestos risk reduction program. A copy of the asbestos register is held on site for contractors. Staff are housed in rented accommodation. Please refer to the annual report for Department of Transport, Energy and Infrastructure.

URBAN DESIGN CHARTER

Cabinet adopted the South Australian Urban Design Charter as whole-of-government urban policy. The Charter was publicly released in November 2004.

The Urban Design Charter aims to promote the benefits of good urban design, embedded the principles into government processes and record the South Australian Government’s commitment to good urban design.

The South Australian Arid Lands Natural Resources Management Board is governed by the *Natural Resource Management Act 2004* and was not involved in urban design activities during 2008-09.

FREEDOM OF INFORMATION

PUBLICATION OF INFORMATION STATEMENT

It is the responsibility of the Board to ensure it complies with the *Freedom of Information Act 1991*. The General Manager is the designated Freedom of Information (FOI) Officer for the SAAL NRM Board.

Documents available free of charge:

The following documents are available by contacting the Board on 08 8648 5977.

- Brochures and Fact Sheets
- Policy documents
- Management Plans
- Meeting Minutes

Effect of Board Functions on members of the public

The Board is committed to undertaking extensive public consultation prior to the formulation of any major policies relating to the Board's functions. Any Board policy may be viewed by contacting the Board's offices between 9:00am and 5:00pm Monday to Friday (excluding public holidays). Instructions on how to make an application under the *Freedom of Information Act 1991* can also be obtained from the Board's offices.

Information Summary

The types of documents that are held by the SAAL NRM Board include:

- Administration files
- Tender and Contract information
- Policy documents and procedure manuals
- Research reports and Publications
- Brochures, Fact Sheets, Newsletters, photos and posters.

Accessing Documents

Access to documents of requests for information under the *Freedom of Information Act 1991* is via the FOI Officer.

Contact Officer

The General Manager is the Board's designated Principal Officer for FOI purposes. FOI requests are addressed to:

Freedom of Information Officer
South Australian Arid Lands Natural Resources Management Board
PO Box 2227 Port Augusta SA 5700

STATISTICAL REPORT

The Board is subject to the *Freedom of Information Act 1991* and as such uses State Records Freedom of Information Management System (FOIMS) database to enter relevant data. One Freedom of Information application was received in the 2008-09 financial year.

ENERGY EFFICENCY ACTION PLAN REPORT

The SAAL NRM Board did not own any buildings during 2008-09 and therefore does not have an Energy Efficiency Action Plan Report. Staff are housed in rented accommodation. Please refer to the annual report for Department of Transport, Energy and Infrastructure.

GREENING OF GOVERNMENT OPERATIONS FRAMEWORK

The SAAL NRM Board is committed to working towards The Greening of Government Operations Framework (GoGO) Framework approved in February 2006.

The SAAL NRM Board currently implements energy and water use efficiency and actively participates in recycling of food, Paper waste, cardboard, plastics, printer and toner cartridges.

Staff of the SAAL NRM Board are committed to keeping their working environment as environmentally sustainable as possible. During the 2008-09 financial year staff identified a list of areas within each of the SAAL NRM Board offices that could be improved on using simple 'greening' tips. Since this time staff have been consciously altering general workplace activity to aid in developing 'green' working environments and sending regular 'green tips' emails to assist the process.

The SAAL NRM Board undertook an energy audit and water audit of its head office based in Port Augusta.

The energy audit looked at four significant components of sustainable energy management. It covered the energy efficiency of the building itself, appliance use, lighting and management action. The SAAL NRM Board is very aware of the need for resource management and sustainability and this was reflected in the comparatively small energy 'footprint' displayed in the Port Augusta office. The energy audit suggested minor actions the SAAL NRM Board could consider as part of the Boards continuing efforts to establish a comfortable working environment that minimises long term costs and contributes to a sustainable environment for future generations through reduced greenhouse gas emissions from electricity production.

REGIONAL IMPACT ASSESSMENT STATEMENTS

The Board prepared the following regional Impact Assessment Statements during the 2008-09 financial year:

- A Social Impact Statement. This is contained within the 2009-2010 Business Plan.

RECONCILIATION STATEMENT

The South Australian Arid Lands Natural Resources Management Board acknowledges and respects the traditional custodians whose ancestral lands on which it meets. The Board acknowledges the deep feelings of attachment and relationships of Aboriginal peoples to country. The Board pay respect to the cultural authority of Aboriginal people visiting/attending from other areas of South Australia/Australia.

In fulfilling its functions, the South Australian Arid Lands Natural Resources Management Board is cognisant of the cultural and natural heritage of traditional owners and strives to achieve positive outcomes wherever these matters are concerned.

STATEMENT OF FACT FOR SIGNIFICANT MINISTERIAL DIRECTIVES

There were no significant Ministerial directives issued by the Minister during the 2008/09 board operations

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY MINISTER

There were no significant functions assigned by the Minister during the 2008-09 board operations.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE BOARD

There were no functions or powers delegated to the Board during the 2008-09 financial year.

REQUIREMENTS FOR ANNUAL REPORT

Section 38 of the Natural Resources Management Act requires that the Board must cause a report to be prepared annually setting out the following information:

- (1) A regional NRM Board must, on or before 31 October in every year, provide to the NRM Council a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (2) The report must—
 - (a) include an assessment of the extent to which the regional NRM Board has succeeded in implementing its regional NRM plan; and
 - (b) include the audited accounts and financial statements of the regional NRM Board; and
 - (c) be accompanied by the annual reports of the NRM groups within its region; and
 - (d) include other information required by or under this Act or the regulations.

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (1) An NRM group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (2) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (1) An NRM group must, on or before 31 October in every year, provide to the regional NRM Board or Boards that have responsibility for the NRM group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (2) The report must-
 - (a) include a copy of the audited accounts and financial statements of the NRM group, and
 - (b) include other information required by or under the regulations.

In regards to Section 57(2)(b) there are no regulations applying.

SPECIFIC REPORTS

Section 39 of the Natural Resources Management Act states that:

- (1) The Minister or the NRM Council may, by written notice to a regional NRM Board, require the Board to provide to the Minister or the NRM Council, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the NRM Council (as the case may be) thinks fit.
- (2) If a requirement is imposed under subsection (1), the regional NRM Board must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no specific reports requested and provided to the Minister or the NRM Council under Section 39.

BOARDS AND COMMITTEES LISTING

The Board has developed NRM Groups within the region. Five Groups have been formed

- Kingoonya NRM Group
- Marla-Oodnadatta NRM Group
- Marree-Innamincka NRM Group
- Gawler Ranges NRM Group
- North Flinders NRM Group

Advisory committees have been set up for the following

- Pest Advisory Committee
- Pastoral Advisory Committee
- Water Advisory Committee

ACKNOWLEDGEMENTS

The Board appreciates the support and encouragement it has received over the past year from the South Australian Arid Lands Region community. Continued commitment to Natural Resource Management is essential for effective management of the region's natural resources. In addition the board also gratefully acknowledges the work and commitment of the staff in supporting the board and implementing its activities within the region.

The Board also recognises the support of the South Australian and Australian Governments through the Caring for Country and other funding programs.

GLOSSARY

NRM	Natural Resources Management
NWI	National Water Initiative
HR	Human Resources
SAAL	South Australia Arid Lands
SA	South Australia
SASP	South Australia's Strategic Plan
CFOC	Caring For Our Country
SASP	South Australia's Strategic Plan
DEH	Department for Environment and Heritage
DWLBC	Department Water, Land and Biodiversity Conservation
DTEI	Department of Transport, Energy and Infrastructure
PIRSA	Primary Industries and Resources SA
GM	General Manager
GAB	Great Artesian Basin
LEBCAC	Lake Eyre Basin Community Advisory Committee
GABCC	Great Artesian Basin Coordinating Committee
FOI	Freedom of Information
GoGO	Greening of Government

PUBLICATIONS RELEASED OR UPDATED DURING 2008-2009

- Business Plan 2009-2010
- Annual Report 2007-2008
- Across the Outback Newsletter
- Aboriginal Engagement Newsletter
- SA Arid Lands Newsletter
- Dingo Update

**APPENDIX A: ANNUAL REPORT OF NORTHERN FLINDERS NRM
GROUP**

NORTHERN FLINDERS NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2008 to 30 June 2009



**Government
of South Australia**

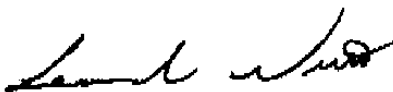
South Australian Arid
Lands Natural Resources
Management Board

LETTER OF TRANSMITTAL

Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 2227
Port Augusta SA 5700

Dear Chris

In accordance with the requirements of the *Public Sector Management Act 1995* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Northern Flinders Natural Resources Management Group for the year ended 30 June 2009.



Leonard Nutt
Chairperson
Northern Flinders Natural Resources Management Group

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NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Administration of the Act
- Organisational Structure
- Management of Human Resources
- Equal Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Contractual Arrangements
- Account Payment Performance
- Fraud
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

The Northern Flinders NRM Group was formed in 2007. Achievements of the NRM Group during the 2008-09 period include;

- Pest management and rangeland rehabilitation projects on pastoral properties.
- Supported Oleander control in Parachilna Gorge
- Rabbit Calicivirus Disease Project participation
- Feral Goat Project participation
- African Rue Project participation

A successful application was made to the Sheep Industry Fund for wild dog control south of the Dog Fence. This includes the development of Local Area Plans and engagement of contract doggers.

ROLE, LEGISLATION AND STRUCTURE

The Northern Flinders Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2008-09 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

ROLE OF THE GROUP

The Boards' role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a regional natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE NORTHERN FLINDERS NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Northern Flinders Natural Resources Management Group:

- (1) The functions of a regional NRM group are –
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (f) Such other functions prescribed by the regulations or assigned to the NRM group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Natural Resources Management Act provides for the appointment of the Northern Flinders Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Northern Flinders NRM Group during 2008-09 was:

Members

- Leonard Nutt (Chair)
- Nicki DePreu
- Stony Steiner
- Keith Bellchambers
- Janet Coulthard
- Simon Duke
- Keith Slade

MEETINGS: GENERAL AND SPECIAL

A total of 5 general Group meetings were held during the 2008-09 financial year.

There were no special Group meetings held during the 2008-09 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Leonard Nutt	5		
Nicki DePreu	4		Work commitments
Keith Bellchambers	5		
Stony Steiner	4		
Keith Slade	2	Appointed 18/02/2009	New member
Simon Duke	1	Appointed 18/02/2009	New member
Janet Coulthard	1		

RELATIONSHIPS WITH OTHER AGENCIES

The Northern Flinders NRM Group has commenced relationships with other agencies operating in the region both through the SA Arid Lands NRM Board and independently. Other agencies include the Department for Environment and Heritage, Primary industries and Resources SA and the Department of Water, Land and Biodiversity Conservation.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Northern Flinders NRM Group are incorporated in the policies of the SAAL NRM Board.

FINANCIAL PERFORMANCE

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

No significant board directives were given to the Northern Flinders NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Northern Flinders NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the North Flinders NRM Group

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the North Flinders NRM Group

REQUIREMENTS FOR ANNUAL REPORT

Section 56 - Accounts and Audit of the Natural Resources Management Act requires that:

- (3) An NRM group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (4) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (3) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (4) The report must-
 - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
 - (b) include other information required by or under the regulations.

In regards to Section 57 (2) (b) there are no regulations applying.

SPECIFIC REPORTS

Section 58 of the Natural Resources Management Act states that:

- (1)The Minister or a regional NRM Board may, by written notice to a regional NRM Group, require the Group to provide to the Minister or the Regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.
- (2) If a requirement is imposed under subsection (1), the regional NRM group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no specific reports requested and provided to the Minister or the NRM Council under Section 39.

COMMITTEES LISTING

The Northern Flinders NRM Group had no committees operating in the 2008-09 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister and staff of the South Australian Arid Lands Natural Resources Management Board for the support and encouragement that it has received over the year.

APPENDIX B: ANNUAL REPORT OF MARREE-INNAMINCKA NRM GROUP

MARREE-INNAMINCKA NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2008 to 30 June 2009



**Government
of South Australia**

South Australian Arid
Lands Natural Resources
Management Board

LETTER OF TRANSMITTAL

Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 2227
Port Augusta SA 5700

Dear Chris

In accordance with the requirements of the *Public Sector Management Act 1995* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Marree-Innamincka Natural Resources Management Group for the year ended 30 June 2009.



Janet Brook
Chairperson
Marree-Innamincka Natural Resources Management Group

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NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Administration of the Act
- Organisational Structure
- Management of Human Resources
- Equal Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Contractual Arrangements
- Account Payment Performance
- Fraud
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

The Marree-Innaminka NRM Group was formed in 2007 with an induction held May 2007. Achievements of the NRM Group during the 2008-09 period include;

- Tourism impacts project
- Development of Factsheets
- Pest Management and Rangelands rehabilitation projects
- Sponsorship of Strezlecki track cleanup
- Rabbit Calici virus disease baiting
- Athel pine control
- Station access protocols
- Cane toad monitoring project
- Development of the Large Feral Herbivore project
- Exclosure site monitoring project

ROLE, LEGISLATION AND STRUCTURE

The Marree-Innamincka Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2008-09 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

ROLE OF THE GROUP

The Groups' role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a regional natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE MARREE-INNAMINCKA NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Marree-Innamincka Natural Resources Management Group:

- (1) The functions of a regional NRM Group are –
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (g) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Natural Resources Management Act provides for the appointment of the Marree-Innamincka Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Marree-Innamincka Group during 2008-09 was:

Members

- Janet Brook
- Murray Tyler
- Margie Sprigg
- Darren Wilson
- Andrew Johnston
- Raylene Ogilvy
- Vacant

MEETINGS: GENERAL AND SPECIAL

A total of 6 general Group meetings were held during the 2008-09 financial year.

There were no special Group meetings held during the 2008-09 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Janet Brook	6		
Raylene Ogilvy	1	New member 19/02/2009	Work commitments
Darren Wilson	2 (missed 1)	New member 18/02/2009	Work commitments
Murray Tyler	5		Work commitments
Andrew Johnston	2 (missed 1)	New member 18/02/2009	Work commitments
Marg Sprigg	1		Work commitments

RELATIONSHIPS WITH OTHER AGENCIES

The Marree-Innamincka NRM Group has commenced relationships with other agencies operating in the region both through the SA Arid Lands NRM Board and independently. Other agencies include the Department for Environment and Heritage, Primary industries and Resources SA and the Department of Water, Land and Biodiversity Conservation.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Marree-Innamincka NRM Group are incorporated in the policies of the SAAL NRM Board.

FINANCIAL PERFORMANCE

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

No significant board directives were given to the Marree-Innamincka NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Marree-Innamincka NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Marree-Innamincka NRM Group

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Marree-Innamincka NRM Group

REQUIREMENTS FOR ANNUAL REPORT

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (5) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (6) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (5) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (6) The report must-
 - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
 - (b) include other information required by or under the regulations.

In regards to Section 57 (2) (b) there are no regulations applying.

SPECIFIC REPORTS

Section 58 of the Natural Resources Management Act states that:

- (1)The Minister or a regional NRM Board may, by written notice to a regional NRM Group, require the Group to provide to the Minister or the Regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.
- (2) If a requirement is imposed under subsection (1), the regional NRM Group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no specific reports requested and provided to the Minister or the NRM Council under Section 39.

COMMITTEES LISTING

The Marree-Innamincka NRM Group had no committees operating in the 2008-09 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister and staff of the South Australian Arid Lands Natural Resources Management Board for the support and encouragement that it has received over the year.

**APPENDIX C: ANNUAL REPORT OF MARLA-ODNADATTA NRM
GROUP**

MARLA-ODNADATTA NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2008 to 30 June 2009



**Government
of South Australia**

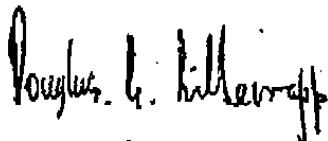
South Australian Arid
Lands Natural Resources
Management Board

LETTER OF TRANSMITTAL

Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 2227
Port Augusta SA 5700

Dear Chris,

In accordance with the requirements of the *Public Sector Management Act 1995* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Marla-Oodnadatta Natural Resources Management Group for the year ended 30 June 2009.



Douglas Lillecrapp
Chairperson
Marla-Oodnadatta Natural Resources Management Group

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NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Administration of the Act
- Organisational Structure
- Management of Human Resources
- Equal Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Contractual Arrangements
- Account Payment Performance
- Fraud
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

The Marla-Oodnadatta NRM Group was formed in 2007 with an induction held May 2007. Achievements of the NRM Group during the 2008-09 period include;

- Mining and Exploration Information Day
- Grass with Class Information Day
- Sustainable pastoralism Information session
- Feedback on the South Australian Arid Lands Natural Resources Management Board's Biodiversity Strategy

The Group identified the following issues within their region;

- Weed spread through mining exploration activities
- Unsolicited tourist access on pastoral leases

ROLE, LEGISLATION AND STRUCTURE

The Marla-Oodnadatta Natural Resources Management Board was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2008-09 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

ROLE OF THE GROUP

The Boards' role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a regional natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE MARLA-ODDNADATTA NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Marla-Oodnadatta Natural Resources Management Group:

- (1) The functions of a regional NRM Group are –
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (h) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Natural Resources Management Act provides for the appointment of the Marla-Oodnadatta Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Marla-Oodnadatta Group during 2008-09 was:

Members

- Douglas Lillecrapp (Chair)
- Tony Williams
- Kelli-Jo Kovac
- Kylie Fuller
- Mark Fennel
- Mabel Lochowiak
- Gordon Warren

MEETINGS: GENERAL AND SPECIAL

A total of 3 general Group meetings were held during the 2008-09 financial year, although 4 were advertised we only achieved a quorum for 3 of the meetings

There were no special Group meetings held during the 2008-09 financial year

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Douglas Lillecrapp	3		
Tony Williams	3		
Kelli-Jo Kovac	3		
Kylie Fuller	3		
Mark Fennel	3		
Mabel Lochowiak	0	Unable to contact & responses not returned	
Gordon Warren	0	New member appointed 18/02/2009	Other property commitments

RELATIONSHIPS WITH OTHER AGENCIES

The Marla-Oodnadatta NRM Group has commenced relationships with other agencies operating in the region both through the SA Arid Lands NRM Board and independently. Other agencies include the Department for Environment and Heritage, Primary industries and Resources SA and the Department of Water, Land and Biodiversity Conservation.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Marla-Oodnadatta NRM Group are incorporated in the policies of the SAAL NRM Board.

FINANCIAL PERFORMANCE

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

No significant board directives were given to the Marla-Oodnadatta NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Marla-Oodnadatta NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Marla-Oodnadatta NRM Group

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Marla-Oodnadatta NRM Group

REQUIREMENTS FOR ANNUAL REPORT

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (7) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (8) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (7) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (8) The report must-
 - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
 - (b) include other information required by or under the regulations.

In regards to Section 57 (2) (b) there are no regulations applying.

SPECIFIC REPORTS

Section 58 of the Natural Resources Management Act states that:

- (1)The Minister or a regional NRM Board may, by written notice to a regional NRM Group, require the Group to provide to the Minister or the Regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.
- (2) If a requirement is imposed under subsection (1), the regional NRM Group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no specific reports requested and provided to the Minister or the NRM Council under Section 39.

COMMITTEES LISTING

The Marla-Oodnadatta NRM Group had no committees operating in the 2008-09 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister and staff of the South Australian Arid Lands Natural Resources Management Board for the support and encouragement that it has received over the year.

APPENDIX D: ANNUAL REPORT OF KINGOONYA NRM GROUP

KINGOONYA NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2008 to 30 June 2009



**Government
of South Australia**

South Australian Arid
Lands Natural Resources
Management Board

LETTER OF TRANSMITTAL

Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 2227
Port Augusta SA 5700

Dear Chris

In accordance with the requirements of the *Public Sector Management Act 1995* and section 50 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Kingoonya Natural Resources Management Group for the year ended
30 June 2009.



Julie-Ann Mould
Chairperson
Kingoonya Natural Resources Management Group

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NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Administration of the Act
- Organisational Structure
- Management of Human Resources
- Equal Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Contractual Arrangements
- Account Payment Performance
- Fraud
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

The Kingoonya NRM Group was formed in 2007 with an induction held May 2007. Achievements of the NRM Group during the 2008-09 period include;

- Western Myall Dieback Forum

The Group identified the following issues within the region

- Western Myall Dieback
- Weed spread through mining exploration activities
- Unsolicited tourist access onto pastoral property
- The spread of Buffel Grass

The Kingoonya Group successfully applied for a Native Vegetation Council funding to conduct research into the Western Myall dieback as well as developing a proposal to the Board to engage a contractor to re-monitor the Western Myall White Fly.

ROLE, LEGISLATION AND STRUCTURE

The Kingoonya Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2008-09 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

ROLE OF THE GROUP

The Boards' role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a regional natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE KINGOONYA NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Kingoonya Natural Resources Management Group:

- (1) The functions of a regional NRM Group are –
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
 - (i) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Natural Resources Management Act provides for the appointment of the Kingoonya Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Kingoonya Group during 2008-09 was:

Members

- Julie-Ann Mould (Chair)
- John Read
- Jenny Denton
- Richard Mould
- John Bayley
- Shane Miller
- Vacant

MEETINGS: GENERAL AND SPECIAL

A total of 4 general Group meetings were held during the 2008-09 financial year.

There were no special Group meetings held during the 2008-09 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Julie-Ann Mould (Chair)	4		
Richard Mould	4		Field trip
John Read	3		Employment comitments
John Bayley	3		Just returned from overseas holiday and had urgent property duties to attend
Shane Miller	3		Other property duties
Jenny Denton	0	Retired member	Left the state

RELATIONSHIPS WITH OTHER AGENCIES

The Kingoonya NRM Group has commenced relationships with other agencies operating in the region both through the SA Arid Lands NRM Board and independently. Other agencies include the Department for Environment and Heritage, Primary industries and Resources SA and the Department of Water, Land and Biodiversity Conservation.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Kingoonya NRM Group are incorporated in the policies of the SAAL NRM Board.

FINANCIAL PERFORMANCE

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

No significant board directives were given to the Kingoonya NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Kingoonya NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Kingoonya NRM Group

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Kingoonya NRM Group

REQUIREMENTS FOR ANNUAL REPORT

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (9) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (10) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (9) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (10) The report must-
 - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
 - (b) include other information required by or under the regulations.

In regards to Section 57 (2) (b) there are no regulations applying.

SPECIFIC REPORTS

Section 58 of the Natural Resources Management Act states that:

- (1) The Minister or a regional NRM Board may, by written notice to a regional NRM Group, require the Group to provide to the Minister or the Regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.
- (2) If a requirement is imposed under subsection (1), the regional NRM Group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no specific report requested and provided to the Minister or the NRM Council under Section 39.

COMMITTEES LISTING

The Kingoonya NRM Group had no committees operating in the 2008-09 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister and staff of the South Australian Arid Lands Natural Resources Management Board for the support and encouragement that it has received over the year.

APPENDIX E: ANNUAL REPORT OF GAWLER RANGES NRM GROUP

GAWLER RANGES NATURAL RESOURCES MANAGEMENT GROUP

ANNUAL REPORT

1 July 2008 to 30 June 2009



**Government
of South Australia**

South Australian Arid
Lands Natural Resources
Management Board

LETTER OF TRANSMITTAL

Chris Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 2227
Port Augusta SA 5700

Dear Chris

In accordance with the requirements of the *Public Sector Management Act 1995* and section 59 of the *Natural Resources Management Act 2004*, I have pleasure in presenting the annual report of the Gawler Ranges Natural Resources Management Group for the year ended 30 June 2009.



Sandy Morris
Chairperson
Gawler Ranges Natural Resources Management Group

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NRM GROUP MATTERS CONTAINED IN THE NRM BOARD'S REPORT

The following annual reporting requirements are not included in this report as they are reported in the South Australian Arid Lands Natural Resources Management Board's Annual Report:

- Plans and Objectives
- Links between the Board and the SA Strategic Plan
- Links between the Board and the State NRM Plan.
- Object of the Natural Resources Management Act
- Administration of the Act
- Organisational Structure
- Management of Human Resources
- Equal Employment Opportunity Programs
- Occupational, Health, Safety and Injury Management
- Contractual Arrangements
- Account Payment Performance
- Fraud
- Disability Action Plans
- Asbestos Management in Government Buildings
- Urban Design Charter
- Freedom of Information
- Energy Efficiency Action Plan Report
- Greening of Government Operations Framework
- Regional Impact Assessment Statements
- Reconciliation Statement

OPERATIONS AND INITIATIVES

The Gawler Ranges NRM Group was formed in 2007 with an induction held on the May 2007. Achievements of the NRM Group during the 2008-09 period include;

- Projects on Pastoral properties through pest management and rangeland rehabilitation project.
- Participation in the planning of the feral goat removal project
- Support for numerous small projects in Iron Knob town ship.
- Support of a fox baiting project in the Iron Knob rubbish dump.

ROLE, LEGISLATION AND STRUCTURE

The Gawler Ranges Natural Resources Management Group was established in 2007 under the auspices of the *Natural Resources Management Act 2004*. This report for the 2008-09 financial year fulfils the requirements of Section 57 of the Natural Resources Management Act.

ROLE OF THE GROUP

The Groups' role is defined in the Natural Resources Management Act and includes:

- Taking an active role in the management of natural resources within the region and providing advice on natural resource issues;
- Preparing a regional natural resources management plan;
- Implementing the Board's three-year business plan;
- Promoting public awareness and understanding of the importance of integrated and sustainable NRM;
- Providing advice on the assessment of activities or proposals referred under legislation or on any matter relevant to the condition or management of natural resources; and
- Undertaking and supporting educational activities and increasing community capacity to undertake sustainable natural resource management.

FUNCTIONS OF THE GAWLER RANGES NRM GROUP

Section 52 of the Natural Resources Management Act describes the functions of the Gawler Ranges Natural Resources Management Group:

- (1) The functions of a regional NRM Group are –
 - (a) to be actively involved in the development and implementation of any relevant regional NRM plan at the local level (to the extent specified or envisaged by that plan or specified by the relevant board or boards); and
 - (b) to develop, implement or participate in programs associated with natural resources management at the local level; and
 - (c) to promote public awareness of the importance of integrated and sustainable natural resources management within its area and to undertake or support educational initiatives with respect to natural resources management; and
 - (d) to provide advice to regional NRM boards, and other bodies and agencies, with respect to the assessment of various activities, proposals, situations or circumstances within its area; and
- (j) Such other functions prescribed by the regulations or assigned to the NRM Group by a regional NRM board, or by or under this or any other Act.

MEMBERSHIP

Section 48 of the Natural Resources Management Act provides for the appointment of the Gawler Ranges Natural Resources Management Group.

The Group consists of up to 7 members, appointed by the regional NRM board, being persons who collectively have, in the opinion of the board, knowledge, skills and experience determined by the board or boards to enable the NRM Group to carry out its functions effectively.

The membership of the Gawler Ranges Group during 2008-09 was:

Members

- Alexander (Sandy) Morris (Chair)
- Angus McTaggart
- Catherine McTaggart
- Jane Anderson
- Craig Nixon
- John McMahan
- Leonard Newton

MEETINGS: GENERAL AND SPECIAL

A total of 4 general Group meetings were held during the 2008-09 financial year.

There were no special Group meetings held during the 2008-09 financial year.

Attendance by appointed members at meetings:

Member	Meetings attended	Comments	Reason for non attendance
Sandy Morris	4		
Angus McTaggart	4		
Catherine McTaggart	4		
Jane Anderson	2		Work commitments
Craig Nixon	3		Resigned
John McMahan	1	Appointed 18/02/2009	New member
Leonard Newton	1	Appointed 18/02/2009	New member

RELATIONSHIPS WITH OTHER AGENCIES

The Gawler Ranges NRM Group has commenced relationships with other agencies operating in the region both through the SA Arid Lands NRM Board and independently. Other agencies include the Department for Environment and Heritage, Primary industries and Resources SA and the Department of Water, Land and Biodiversity Conservation.

GOVERNANCE ARRANGEMENTS

The governance arrangements for the Gawler Ranges NRM Group are incorporated in the policies of the SAAL NRM Board.

FINANCIAL PERFORMANCE

Financial transactions are completed by the South Australian Arid Lands Natural Resources Management Board

STATEMENT OF FACT FOR SIGNIFICANT BOARD DIRECTIVES

No significant board directives were given to the Gawler Ranges NRM Group in accordance with Sections 47 and 53 of the Natural Resources Management Act.

STATEMENT OF FACT FOR SIGNIFICANT FUNCTIONS ASSIGNED BY THE BOARD

No significant functions were assigned to the Gawler Ranges NRM Group by the Board in accordance with Section 52 of the Natural Resources Management Act.

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED TO THE GROUP

No delegations or powers were given to the Gawler Ranges NRM Group

STATEMENT OF FACT FOR FUNCTIONS OR POWERS DELEGATED BY THE GROUP

No delegations or powers were delegated out by the Gawler Ranges NRM Group

REQUIREMENTS FOR ANNUAL REPORT

Section 56 – Accounts and Audit of the Natural Resources Management Act requires that:

- (11) An NRM Group must cause proper accounts to be kept of its financial affairs and must cause financial statements to be prepared in respect of each financial year.
- (12) The Auditor-General may at any time, and must in respect of each financial year, audit the accounts and financial statements required under subsection (1)

Section 57-Annual Reports of the Natural Resources Management Act requires that:

- (11) An NRM Group must, on or before 31 October in every year, provide to the regional NRM board or boards that have responsibility for the NRM Group a report on its activities for the financial year ending on the preceding 30 June (and need not provide a report under section 6A of the *Public Sector Management Act 1995*).
- (12) The report must-
 - (a) include a copy of the audited accounts and financial statements of the NRM Group, and
 - (b) include other information required by or under the regulations.

In regards to Section 57 (2) (b) there are no regulations applying.

SPECIFIC REPORTS

Section 58 of the Natural Resources Management Act states that:

- (1) The Minister or a regional NRM Board may, by written notice to a regional NRM Group, require the Group to provide to the Minister or the Regional NRM board, within a period stated in the notice or at stated intervals, any report or reports relating to the performance, exercise or discharge of its functions, powers or responsibilities, as the Minister or the regional NRM board (as the case may be) thinks fit.
- (2) If a requirement is imposed under subsection (1), the regional NRM Group must cause a statement of the fact of the imposition of the requirement to be published in its next annual report.

There were no specific reports requested and provided to the Minister or the NRM Council under Section 39.

COMMITTEES LISTING

The Gawler Ranges NRM Group had no committees operating in the 2008-09 financial year.

ACKNOWLEDGEMENTS

The Group would like to thank the Minister and staff of the South Australian Arid Lands Natural Resources Management Board for the support and encouragement that it has received over the year.

APPENDIX F: FINANCIAL PERFORMANCE ANNUAL REPORT 2008-09



Government of South Australia
Auditor-General's Department

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Our Ref: A09/362

19 November 2009

Mr C Reed
Presiding Member
South Australian Arid Lands Natural Resources Management Board
PO Box 2227
PORT AUGUSTA SA 5700

Dear Mr Reed

2008-09 Audit

The audit of the South Australian Arid Lands Natural Resources Management Board (the Board) for the year ended 30 June 2009 has been completed by contracted auditors.

The audit covered the principal accounting functions, internal controls and processes including test verification of financial transactions processed and recorded during the year.

Matters arising from the review of controls and examination of transactions of the Board have been discussed with your staff. A management letter outlining these matters will be issued in the near future.

Enclosed are the audited financial statements of the Board together with the unmodified Independent Auditor's Report.

I would like to take this opportunity to express my appreciation to your staff for their cooperation during the course of the audit.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Simon O'Neill'.

Simon O'Neill
AUDITOR-GENERAL

enc



INDEPENDENT AUDITOR'S REPORT

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Tel +618 8226 9640
Fax +618 8226 9688
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audgensa@audit.sa.gov.au
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To the Members

South Australian Arid Lands Natural Resources Management Board

As required by section 31 of the *Public Finance and Audit Act 1987* and section 37(2) of the *Natural Resources Management Act 2004*, I have audited the accompanying financial statements of the South Australian Arid Lands Natural Resources Management Board for the financial year ended 30 June 2009. The financial statements comprise:

- A Statement of Comprehensive Income
- A Statement of Financial Position
- A Statement of Changes in Equity
- A Statement of Cash Flows
- Notes to the Financial Statements, comprising a summary of significant accounting policies and other explanatory information and
- A Certificate from the Presiding Member and General Manager of the South Australian Arid Lands Natural Resources Management Board and the Director, Finance and Organisational Improvement, Department of Water, Land and Biodiversity Conservation.

The Responsibility of the Members of the South Australian Arid Lands Natural Resources Management Board for the Financial Statements

The Members of the South Australian Arid Lands Natural Resources Management Board are responsible for the preparation and the fair presentation of the financial statements in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

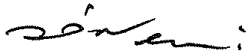
My responsibility is to express an opinion on the financial statements based on the audit. The audit was conducted in accordance with the requirements of the *Public Finance and Audit Act 1987* and Australian Auditing Standards. The Auditing Standards require that the auditor complies with relevant ethical requirements relating to audit engagements and plans and performs the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Members of the South Australian Arid Lands Natural Resources Management Board as well as the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my auditor's opinion.

Auditor's Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of the South Australian Arid Lands Natural Resources Management Board as at 30 June 2009, and its financial performance and its cash flows for the year then ended in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards.



S O'Neill
AUDITOR-GENERAL
19 November 2009

**SOUTH AUSTRALIAN ARID LANDS
NATURAL RESOURCES MANAGEMENT BOARD**

**STATEMENT OF COMPREHENSIVE INCOME
For the year ended 30 June 2009**

	Notes	2009 \$ ' 000	2008 \$ ' 000
Expenses			
Staff benefits expenses	4	1,772	1,288
Supplies and services	5	4,497	3,142
Grants and subsidies	6	1,222	1,364
Depreciation expense	14	25	7
Total Expenses		<u>7,516</u>	<u>5,801</u>
Income			
Revenues from fees and charges	7	34	21
Grants	8	6,707	5,990
Interest	10	125	230
Other	11	90	67
Total Income		<u>6,956</u>	<u>6,308</u>
Net cost of providing services		<u>(560)</u>	<u>507</u>
Net result		<u>(560)</u>	<u>507</u>
Total comprehensive result		<u>(560)</u>	<u>507</u>

The net result and comprehensive result are attributable to the SA Government as owner

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22

**SOUTH AUSTRALIAN ARID LANDS
NATURAL RESOURCES MANAGEMENT BOARD**

**STATEMENT OF FINANCIAL POSITION
As at 30 June 2009**

	Notes	2009 \$ ' 000	2008 \$ ' 000
Current Assets			
Cash and cash equivalents	12	2,059	2,996
Receivables	13	<u>1,731</u>	<u>1,217</u>
Total Current Assets		<u>3,790</u>	<u>4,213</u>
Non-current Assets			
Property, plant and equipment	14	<u>132</u>	<u>44</u>
Total Non-current Assets		<u>132</u>	<u>44</u>
Total Assets		<u>3,922</u>	<u>4,257</u>
Current Liabilities			
Payables	15	580	498
Staff benefits	17	179	104
Provisions	16	<u>3</u>	<u>3</u>
Total Current Liabilities		<u>762</u>	<u>605</u>
Non-Current Liabilities			
Payables	15	12	5
Staff benefits	17	128	66
Provisions	16	<u>8</u>	<u>9</u>
Total Non-Current Liabilities		<u>148</u>	<u>80</u>
Total Liabilities		<u>910</u>	<u>685</u>
Net Assets		<u>3,012</u>	<u>3,572</u>
Equity			
Retained earnings		<u>3,012</u>	<u>3,572</u>
Total equity		<u>3,012</u>	<u>3,572</u>

The total equity is attributable to the SA Government as owner

Unrecognised contractual commitments	20
Contingent assets and liabilities	21

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**SOUTH AUSTRALIAN ARID LANDS
NATURAL RESOURCES MANAGEMENT BOARD**

**STATEMENT OF CHANGES IN EQUITY
For the Year Ended 30 June 2009**

	Retained Earnings \$' 000	Total \$' 000
Balance at 30 June 2007	3,065	3,065
Total comprehensive result for 2007-08	<u>507</u>	<u>507</u>
Balance at 30 June 2008	<u>3,572</u>	<u>3,572</u>
Total comprehensive result for 2008-09	<u>(560)</u>	<u>(560)</u>
Balance at 30 June 2009	<u>3,012</u>	<u>3,012</u>

All changes in equity are attributable to the SA Government as owner.

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2009

**SOUTH AUSTRALIAN ARID LANDS
NATURAL RESOURCES MANAGEMENT BOARD**

STATEMENT OF CASH FLOWS
For the year ended 30 June 2009

	Notes	2009 Inflows (Outflows) \$ ' 000	2008 Inflows (Outflows) \$ ' 000
Cash flows from Operating Activities			
Cash Outflows			
Staff benefit payments		(1,636)	(1,158)
Payments for supplies and services		(4,408)	(2,878)
Payments of grants and subsidies		<u>(1,222)</u>	<u>(1,364)</u>
Cash used in operations		<u>(7,266)</u>	<u>(5,400)</u>
Cash Inflows			
Fees and charges		5	21
Grants and subsidies		6,233	4,793
Interest received		139	223
Other receipts		<u>65</u>	<u>132</u>
Cash generated from operations		<u>6,442</u>	<u>5,169</u>
Net Cash used in operating activities	22	<u>(824)</u>	<u>(231)</u>
Cash flows from Investing Activities			
Cash Outflows			
Purchase of property, plant and equipment		<u>(113)</u>	<u>(40)</u>
Cash used in investing activities		<u>(113)</u>	<u>(40)</u>
Net Cash used in Investing activities		<u>(113)</u>	<u>(40)</u>
Net Decrease in cash and cash equivalents		(937)	(271)
Cash and cash equivalents at the beginning of the period		2,996	3,267
Cash and cash equivalents at the end of the period	12	<u><u>2,059</u></u>	<u><u>2,996</u></u>

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

1. Board Objectives

(a) Establishment of the Board

The South Australian Arid Lands Natural Resources Management Board (the Board) was established pursuant to the *Natural Resources Management Act 2004* (the NRM Act) on 9 December 2004. The Board is a body corporate.

(b) Board's Objectives

The objectives of the Board are to undertake an active role with respect to the management of natural resources within its region, to prepare and implement a Regional Natural Resources Management Plan and review that Plan to ensure that the objectives of the *Natural Resources Management Act 2004* are being achieved.

The Natural Resources Management Act 2004 allows a regional NRM Board to operate under an initial Regional NRM Plan while it prepares a more comprehensive version. The Board produced an initial Regional NRM Plan which was adopted by the Minister for Environment and Conservation in 2006 in accord with the requirements under the NRM Act. The comprehensive Regional NRM Plan is currently under development and is expected to be implemented for 2010-11.

In addition, the Board promotes public awareness and understanding of the importance of integrated and sustainable natural resources management within its region, undertakes and supports educational initiatives with respect to natural resources management and provides mechanisms to increase the capacity of people to implement programs or to take other steps to improve the management of natural resources.

The Board provides advice on any matter relevant to the condition or management of natural resources within its region and can conduct any inquiry or audit with regard to those natural resources.

The principal source of funds for the Board during the 2008-09 year was grant funding.

2. Summary of Significant Accounting Policies

(a) Statement of Compliance

The financial statements are general-purpose financial statements. The accounts have been prepared in accordance with relevant Australian Accounting Standards and Treasurer's Instructions and Accounting Policy Statements promulgated under the provision of the *Public Finance and Audit Act 1987*.

Except for the amendments to AASB 101 Presentation of Financial Statements (September 2007 version) including AASB 2007-8 and AASB 2007-10 (these standards make consequential amendments to other standards as a result of the revised AASB 101), which the Board has early adopted, Australian accounting standards and interpretations that have recently been issued or amended but are not yet effective have not been adopted by the Board for the reporting period ending 30 June 2009. These are outlined in Note 3.

(b) Basis of Preparation

The preparation of the financial statements requires:

- The use of certain accounting estimates and requires management to exercise its judgement in the process of applying the Board's accounting policies. The areas involving a higher degree of

judgement or where assumptions and estimates are significant to the financial statements, these are outlined in the applicable notes;

- Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events are reported; and
- Compliance with accounting policy statements issued pursuant to section 41 of the *Public Finance and Audit Act 1987*. In the interest of public accountability and transparency the accounting policy statements require the following note disclosures, which have been included in this financial report:
 - Revenues, expenses, financial assets and liabilities where the counterparty/transaction is with an entity within the SA Government as at reporting date, classified according to their nature. A threshold of \$100 000 for separate identification of these items applies;
 - Expenses incurred as a result of engaging consultants (as reported in the Statement of Comprehensive Income);
 - Staff whose normal remuneration is \$100 000 or more (within \$10 000 bandwidths) and the aggregate of the remuneration paid or payable or otherwise made available, directly or indirectly by the entity to those staff; and
 - Board/committee member and remuneration information, where a board/committee member is entitled to receive income from membership other than a direct out-of-pocket reimbursement.

The Board's Statement of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with historical cost convention.

The Statement of Cash Flows has been prepared on a cash basis.

The financial statements have been prepared based on a twelve month period and presented in Australian currency.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2009 and the comparative information presented.

Reporting Entity

The Board is a body corporate of the State of South Australia, established pursuant to the NRM Act.

The financial statements include all the controlled activities of the Board.

NRM Groups

The Board has established five NRM Groups to operate within its region. The function of the NRM Groups is defined by the *Natural Resources Management Act 2004*, (section 52) and the NRM Group Charter. The Act provides that the NRM Groups are subject to the direction of the Board (section 47 (3)(b)).

In accordance with a direction issued by the Board and the NRM Groups Charter the NRM Groups do not have the power to enter into contracts or procure goods or services in their own right. The Board has ensured that proper accounts have been kept of the NRM Groups activities and the related financial information has been incorporated in the accounts and financial statements of the Board for financial reporting purposes.

The financial report includes the figures for the NRM Groups being: Gawler Ranges, Kingoonya, Marla-Oodnadatta, Marree-Innamincka and North Flinders. Due to their immateriality they are not separately disclosed in the financial statements.

(c) Comparative Information

The presentation and classification of items in the financial statements are consistent with prior periods except where adjusted to reflect the early adoption of AASB 101 *Presentation of Financial Statements* and specific revised accounting standards and accounting policy statements.

Comparative figures have been adjusted to conform to changes in presentation in these financial statements where required e.g. preparation of a single Statement of Comprehensive Income.

The restated comparative amounts do not replace the original financial statements for the preceding period.

(d) Rounding

All amounts in the financial statements have been rounded to the nearest thousand dollars (\$'000).

(e) Taxation

The Board is not subject to income tax. The Board is liable for payroll tax, fringe benefits tax and goods and services tax (GST).

The Board is included within the DWLBC tax group for GST purposes and as such the Board's GST is reported by DWLBC. Receipts, payments, receivables and payables in these financial statements are recognised net of the amount of GST.

(f) Income

Income is recognised to the extent that it is probable that the flow of economic benefits to or from the board will occur and can be reliably measured.

Income has been aggregated according to its nature and has not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The notes accompanying the financial statements disclose income where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

The following are specific recognition criteria:

Fees and charges

Revenues from fees and charges are derived from the provision of goods and services to other SA government agencies and to the public. This revenue is recognised upon delivery of the service to the clients or by reference to the stage of completion.

Grants received

Grants are recognised as an asset and income when the board obtains control of the grants or obtains the right to receive the grants and the income recognition criteria are met (i.e. the amount can be reliably measured and the flow of resources is probable).

Generally, the board has obtained control or the right to receive for:

or

- Grants with unconditional stipulations - this will be when the agreement becomes enforceable i.e. the earlier of when the receiving entity has formally been advised that the grant (e.g. grant application) has been approved; agreement/contract is executed; and/or the grant is received.
- Grants with conditional stipulations - this will be when the enforceable stipulations specified in the agreement occur or are satisfied; that is income would be recognised for grants received or receivable under the agreement.

All grants received by the board have been grants with unconditional stipulations attached and have been recognised as an asset and income upon receipt.

Disposal of non-current assets

Income from the disposal of non-current assets is recognised when the control of the asset has passed to the buyer and determined by comparing proceeds with carrying amount. When revalued assets are sold, the revaluation increments are transferred to retained earnings.

(g) Expenses

Expenses are recognised to the extent that it is probable that the flow of economic benefits from the board will occur and can be reliably measured.

Expenses have been aggregated according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The notes accompanying the financial statements disclose expenses where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

The following are specific recognition criteria:

Staff benefits expenses

Staff benefit expenses include all cost related to employment including wages and salaries, non-monetary benefits and leave entitlements. These are recognised when incurred.

Superannuation

The amount charged to the Statement of Comprehensive Income represents the contributions made by the board to the superannuation plan in respect of current services of current board staff. The Department of Treasury and Finance centrally recognises the superannuation liability.

Depreciation

All non-current assets, having a limited useful life, are systematically depreciated over their useful lives in a manner that reflects the consumption of their service potential.

Assets' residual values, useful lives and depreciation methods are reviewed and adjusted if appropriate, on an annual basis.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for prospectively by changing the time period or method, as appropriate, which is a change in accounting estimate.

Land and Non-current assets held for sale are not depreciated.

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Depreciation is calculated on a straight line basis over the estimated useful life of the following classes of assets as follows:

Class of Asset	Depreciation Method	Useful Life
Computing equipment – server	Straight Line	3 years
Plant and equipment – photocopier	Straight Line	5 years
Plant and equipment – surveying system	Straight Line	5 years
Moveable vehicles – Contour seeder	Straight Line	5 years
Moveable vehicles – Quad bike	Straight Line	10 years

Grants and Subsidies

For contributions payable, the contribution will be recognised as a liability and expense when the entity has a present obligation to pay the contribution and the expense recognition criteria are met.

All contributions paid by the board have been contributions with unconditional stipulations attached.

(h) Current and non-current classification

Assets and liabilities are characterised as either current or non-current in nature. Assets and liabilities that are sold, consumed or realised as part of the normal operating cycle even when they are not expected to be realised within twelve months after the reporting date have been classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Where asset and liability line items combine amounts expected to be realised within twelve months and more than twelve months, the board has separately disclosed the amounts expected to be recovered or settled after more than twelve months.

(i) Assets

Assets have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Where an asset line item combines amounts expected to be settled within twelve months and more than twelve months, the board has separately disclosed the amounts expected to be recovered after more than twelve months.

The notes accompanying the financial statements disclose financial assets where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

Cash and cash equivalents

Cash and cash equivalents include deposits held at call that are readily converted to cash and are used in the cash management function on a day-to-day basis.

For the purposes of the Cash Flow Statement, cash and cash equivalents consist of cash and cash equivalents as defined above.

Cash is measured at nominal value.

Receivables

Receivables include amounts receivable from trade and other accruals.

Trade receivables arise in the normal course of selling goods and services to other agencies and to the public. Trade receivables are generally receivable within 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement.

Collectibility of trade receivables is reviewed on an ongoing basis. Debts that are known to be uncollectible are written off when identified. An allowance for doubtful debts is raised when there is objective evidence that the board will not be able to collect the debt.

The board has determined that there is currently no need for an allowance for doubtful debts.

Non-current asset acquisition and recognition

Non-current assets are initially recorded at cost or at the value of any liabilities assumed, plus any incidental cost involved with the acquisition. Non-current assets are subsequently measured at fair value less accumulated depreciation.

Where assets are acquired at no value, or minimal value, they are recorded at fair value in the Statement of Financial Position. However, if the assets are acquired at no or nominal value as part of a restructure of administrative arrangements then the assets are recognised at book value i.e. the amount recorded by the transferor public authority immediately prior to the restructure.

All non-current tangible assets with a value of \$10,000 or greater are capitalised.

(j) Revaluation of non-current assets

All non-current tangible assets are valued at written down current cost (a proxy for fair value); and revaluation of non-current assets or group of assets is only performed when its fair value at the time of acquisition is greater than \$1 million and estimated useful life is greater than three years. As the board does not hold assets that meet this criteria, assets have not been revalued.

(k) Impairment

All non-current tangible and intangible assets are tested for indication of impairment at each reporting date. Where there is an indication of impairment, the recoverable amount is estimated. An amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

(l) Liabilities

Liabilities have been classified according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

Where a liability line item combines amounts expected to be settled within twelve months and more than twelve months, the board has separately disclosed the amounts expected to be settled after more than twelve months.

The notes accompanying the financial statements disclose financial liabilities where the counterparty/transaction is with an entity within the SA Government as at the reporting date, classified according to their nature.

Transactions with SA Government entities below the threshold of \$100 000 have been included with the non-government transactions, classified according to their nature.

Payables

Payables include creditors and employment on-costs.

Creditors represent the amounts owing for goods and services received prior to the end of the reporting period that are unpaid at the end of the reporting period. Creditors include all unpaid invoices received relating to the normal operations of the Board. All payables are measured at their nominal amount and are normally settled within 30 days from the date the invoice is first received, in accordance with Treasurer's Instruction 11.

Staff benefit on-costs include superannuation contributions and payroll tax with respect to outstanding liabilities for salaries and wages, long service leave and annual leave.

The board makes contributions to several State Government superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at balance date relates to any contributions due but not yet paid to the South Australian Superannuation Board.

Staff Benefits

These benefits accrue for staff as a result of services provided up to the reporting date that remain unpaid. Long-term staff benefits are measured using the short hand method prescribed by the Department of Treasury and Finance (see below), short-term staff benefits are measured at nominal amounts.

Under the employment provisions of the *Natural Resources Management Act* the Chief Executive of the Department of Water, Land and Biodiversity Conservation is the 'employing authority' for all Board staff. The Chief Executive of the Department has delegated most of his powers and functions relating to the employment of staff to the Board. The Treasurer has also issued a direction to the Board to make payments with respect to any matter arising in connection with the employment of a person under the *Natural Resources Management Act*.

Wages, salaries, annual leave and sick leave

Liability for salary and wages are measured as the amount unpaid at the reporting date at remuneration rates current at reporting date.

The annual leave liability is expected to be payable within twelve months and is measured at the undiscounted amount expected to be paid. In the unusual event where salary and wages and annual leave are payable later than 12 months, the liability will be measured at present value.

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by staff is estimated to be less than the annual entitlement for sick leave.

Long service leave

The liability for long service leave is recognised after staff have completed 6.5 years of service. An actuarial assessment of long service leave undertaken by the Department of Treasury and Finance based on a significant sample of staff throughout the South Australian public sector determined that the liability measured using the short hand method was not materially different from the liability measured using the present value of expected future payments. This calculation is consistent with the board's experience of staff retention and leave taken.

(m) Workers compensation

The Board is registered with Work Cover as an exempt employer and has entered a service level agreement with the Department of Premier and Cabinet to provide insurance cover for work related injuries.

A provision is raised to reflect the liability for any outstanding (unsettled) workers compensation claims for lump sum payments, adjusted for potential recoveries from negligent third parties. The provision is based on an actuarial assessment performed for the Public Sector Workforce Relations division of the Department of the Premier and Cabinet.

These figures reflect an apportionment of the whole-of-government estimate of workers compensation liability according to the Board's experience of claim numbers and payments.

(n) Leases

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement.

The board has entered into operating leases.

Operating leases

Operating lease payments are recognised as an expense in the Statement of Comprehensive Income on a straight-line basis over the lease term. The straight-line basis is representative of the pattern of benefits derived from the leased assets.

(o) Unrecognised contractual commitments and contingent assets and liabilities

Unrecognised contractual commitments include operating, capital and outsourcing arrangements arising from contractual or statutory sources and are disclosed at their nominal value.

Contingent assets and contingent liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a note and, if quantifiable, are measured at nominal value. Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office.

3. New and revised accounting standards and policies

Except for the amendments to AASB 101 *Presentation of Financial Statements*, which the board has early-adopted, the Australian accounting standards and interpretations that have recently been issued or amended but are not yet effective, have not been adopted by the board for the period ending 30 June 2009. The board has assessed the impact of the new and amended standards and interpretations and considers there will be no impact on the accounting policies or the financial statements of the board.

4. Staff benefits expenses

	2009	2008
	\$ ' 000	\$ ' 000
Salaries and wages	1,210	892
Long service leave	65	13
Annual leave	121	93
Superannuation	160	118
Payroll tax	90	59
Board fees	106	89
Other	20	24
Total	1,772	1,288

Remuneration of staff

The number of staff whose remuneration received or receivable falls within the following bands:

	2009	2008
\$120,000 - \$129,999	-	1
\$150,000 - \$159,999	1	-
Total number of staff	1	1

The table includes all staff who received remuneration of \$100 000 or more during the year. Total remuneration received or receivable by the staff was \$159,000 (\$126,000). Remuneration of staff reflects all costs of employment including salaries and wages, superannuation contributions, fringe benefits tax and any other salary sacrifice benefits.

5. Supplies and Services

	2009	2008
	\$ ' 000	\$ ' 000
Provided by entities external to the SA Government and to entities within the SA Government (where less than \$100,000)		
Travel and accommodation	162	106
Contractors	2,594	1,432
Consultants	121	62
Staff training and recruitment	19	56
Printing and publishing	54	30
Equipment hire	-	1
Vehicles	86	47
Chemicals	18	18
Minor assets	41	133
Information technology	87	38
Meetings/conferences	49	26
Property management	126	70
Materials	86	-
Accommodation subsidy	40	36
Other	446	225
Total	3,929	2,280
Provided by entities within the SA Government (where more than \$100,000)		
Contractors	447	730
Vehicle leases	121	132
Total	568	862
Grand total	4,497	3,142

The number and dollar amount of consultancies paid/payable (included in supplies and services expense) that fell within the following bands:

	2009		2008	
	No.	\$ ' 000	No.	\$ ' 000
Below \$10,000	2	7	10	33
Between \$10,000 and \$50,000	2	60	2	29
Above \$50,000	1	54		
Total paid/payable to the consultants engaged	5	121	12	62

6. Grants and Subsidies

	2009	2008
	\$ ' 000	\$ ' 000
Grants and subsidies paid/payable to entities within the SA Government		
Sundry grants	580	822
Total Grants and Subsidies – SA Government Entities	580	822
Grants and subsidies paid/payable to entities external to the SA Government		
Sundry grants	642	542
Total Grants and Subsidies – Non SA Government Entities	642	542
Total Grants and Subsidies	1,222	1,364

7. Revenues from fees and charges

	2009	2008
	\$ ' 000	\$ ' 000
Recoup of salaries	33	20
Other	1	1
Total fees and charges	34	21

8. Grant Revenue

	2009	2008
	\$ ' 000	\$ ' 000
Caring for Our Country*	1,910	-
Grant revenue from other SA Government entities	4,083	5,988
Grant revenue from Commonwealth Government entities	463	2
Grant revenue from other entities	251	-
Total grant revenue	6,707	5,990

*Funding received from the Department of Water, Land and Biodiversity Conservation.

9. Auditor's Remuneration

	2009	2008
	\$ ' 000	\$ ' 000
Audit fees paid/payable to the Auditor-General's Department	17	12

No other services were provided by the Auditor-General's Department.

10. Interest revenues

	2009	2008
	\$ ' 000	\$ ' 000
Interest from entities within the SA Government	125	230
Total Interest	125	230

11. Other income

	2009	2008
	\$ ' 000	\$ ' 000
Recoup of expenses	87	63
Other	3	4
Total	90	67

12. Cash and cash equivalents

	2009	2008
	\$ ' 000	\$ ' 000
Deposits with the Treasurer	2,059	2,996
Total cash	2,059	2,996

Interest rate risk

At 30 June cash on hand of \$2.059 million was held in an interest-bearing deposit account with the Treasurer.

The 2008-09 weighted average effective interest rate for deposits at call and with the Treasurer was 5.00 percent. The carrying amount of cash approximates net fair value.

13. Receivables

	2009	2008
	\$ ' 000	\$ ' 000
Current		
Trade receivables	1,725	1,197
Interest receivable	6	20
Total Current Receivables	1,731	1,217

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Interest rate and credit risk

Receivables are raised for all goods and services provided for which payment has not been received.

Receivables are normally settled within 30 days. Trade receivables, prepayments and accrued revenues are non-interest bearing. It is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. There is no concentration of credit risk.

The Board has not recognised a bad or doubtful debts expense in the Statement of Comprehensive Income.

14. Property, Plant and Equipment

A reconciliation of the carrying amount of each class of property, plant and equipment is displayed in the table below.

	2009 \$ ' 000	2008 \$ ' 000
Plant and equipment		
Plant & equipment at cost (deemed fair value)	126	29
Accumulated depreciation at the end of the period	(20)	(2)
Total plant and equipment	106	27
Moveable vehicles		
Moveable vehicles at cost (deemed fair value)	11	11
Accumulated depreciation at the end of the period	(1)	-
Total moveable vehicles	10	11
Computing equipment		
Computing equipment at cost (deemed fair value)	33	17
Accumulated depreciation at the end of the period	(17)	(11)
Total computing equipment	16	6
Total property, plant and equipment	132	44

Reconciliation of Non-Current Assets

The following table shows the movement of non-current assets during 2008-09

	Plant and Equipment \$ ' 000	Moveable Vehicles \$ ' 000	Computing Equipment \$ ' 000	Total \$ ' 000
Carrying amount at the beginning of the period	27	11	6	44
Additions	97	-	16	113
Depreciation	(18)	(1)	(6)	(25)
Carrying amount at the end of the period	106	10	16	132

15. Payables

	2009	2008
	\$ ' 000	\$ ' 000
Current		
Payables (SA Government)	250	59
Payables (Non SA Government)	311	425
Staff on-costs	19	14
Total Current Payables	580	498
Non-Current		
Staff on-costs	12	5
Total Non-Current Payables	12	5

Interest rate and credit risk

Payables are raised for all amounts due but unpaid. Sundry payables are normally settled within 30 days. Employment on-costs are settled when the respective staff benefit that they relate to is discharged. All payables are non-interest bearing. The carrying amount of payables represents fair value due to the amounts being payable on demand.

16. Provisions

The current liability represents an actuarial estimate of what the Board may be liable for within the next 12 months. The non-current liability represents what the Board may be liable for post 30 June 2010.

	2009	2008
	\$ ' 000	\$ ' 000
Current		
Workers compensation	3	3
Total Current Provisions	3	3
Non-Current		
Workers compensation	8	9
Total Non-Current Provisions	8	9

17. Staff Benefits

	2009	2008
	\$ ' 000	\$ ' 000
Current		
Annual leave	128	72
Long service leave	7	3
Accrued salaries and wages	44	29
Total current staff benefits	179	104
Non-Current		
Long service leave	128	66
Total non-current staff benefits	128	66
Total staff benefits	307	170

The total current and non-current staff expense (i.e. aggregate staff benefit plus related on-costs) for 2009 is \$198,000 and \$140,000 respectively.

Based on an actuarial assessment performed by the Department of Treasury and Finance, the benchmark for the measurement of long service leave liability has not changed from the 2008 benchmark of 6.5 years.

18. Financial Instruments

Categorisation of financial instruments

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 2 "Summary of Significant Account Policies".

Balance Sheet line item	Category of financial assets and financial liability	2009		2008		Note No.
		Carrying Amount \$ ' 000	Fair value \$ ' 000	Carrying Amount \$ ' 000	Fair value \$ ' 000	
Financial assets						
Cash and cash equivalents	Cash and cash equivalents	2,059	2,059	2,996	2,996	12
Receivables	Receivables (at cost)	1,685	1,685	1,217	1,217	13
Financial liabilities						
Payables	Financial liabilities (at cost)	561	561	484	484	15

The amount of receivables and payables stated above do not include those arising from statutory obligations, including levies, workers compensation liability, employment on-costs, and GST. They are carried at cost.

Credit risk

Credit risk arises when there is the possibility of the Board's debtors defaulting on their contractual obligations resulting in financial loss to the Board. The Board measures credit risk on a fair value basis and monitors risk on a regular basis.

The Board has minimal concentration of credit risk. The Board has policies and procedures in place to ensure that transactions occur with customers with appropriate credit history. The Board does not engage in high risk hedging for its financial assets.

Allowances for impairment of financial assets are calculated on past experience and current and expected changes in credit rating. Currently the Board does not hold any collateral as security for any of its financial assets. At reporting date, there is no evidence to indicate that any of the financial assets are impaired.

Ageing analysis of financial assets

The following table discloses the ageing of financial assets and the ageing of impaired assets.

Financial assets item	Current (Not overdue) \$ ' 000	Overdue for <30 days \$ ' 000	Overdue for 30-60 days \$ ' 000	Overdue for >60 days \$ ' 000	Total \$ ' 000
2009					
Not impaired					
Receivables	169	1,506	10	-	1,685

Impaired Receivables	-	-	-	-	-
2008 Not impaired Receivables	1,217	-	-	-	1,217
Impaired Receivables	-	-	-	-	-

The amount of receivables and payables stated above do not include those arising from statutory obligations, including levies, workers compensation liability, employment on-costs, and GST. They are carried at cost.

Maturity analysis of financial assets and liabilities

The following table discloses the maturity analysis of financial assets and financial liabilities.

Financial statements item	Contractual maturities			Carrying amount \$ ' 000
	< 1 year \$ ' 000	1-5 years \$ ' 000	>5 years \$ ' 000	
2009				
Financial assets				
Cash and cash equivalents	2,059	-	-	2,059
Receivables	1,685	-	-	1,685
<i>Total financial assets</i>	3,744	-	-	3,744
Financial liabilities				
Payables	561	-	-	561
<i>Total financial liabilities</i>	561	-	-	561
2008				
Financial assets				
Cash and cash equivalents	2,996	-	-	2,996
Receivables	1,217	-	-	1,217
<i>Total financial assets</i>	4,213	-	-	4,213
Financial liabilities				
Payables	484	-	-	484
<i>Total financial liabilities</i>	484	-	-	484

The amount of receivables and payables stated above do not include those arising from statutory obligations, including levies, workers compensation liability, employment on-costs, and GST. They are carried at cost.

Liquidity risk

Liquidity risk arises where the Board is unable to meet its financial obligations as they fall due. The Board is reliant on funding from the NRM Secretariat of DWLBC for its ongoing operation. The Board settles undisputed accounts within 30 days from the date of the invoice or date the invoice is first received. In the event of a dispute, payment is made 30 days from resolution.

The Board's exposure to liquidity risk is insignificant based on past experience and current assessment of risk.

Market risk

The Board has no interest bearing liabilities as at the end of the reporting period. There is no exposure to foreign currency or other price risks.

A sensitivity analysis has not been undertaken for the interest rate risk of the Board as it has been determined that the possible impact on comprehensive income or total equity from fluctuations in interest rates is immaterial.

19. Board Members

The following members of the Board served during the course of the reporting period:

Christopher Reed
Brenton Arnold
Randall Crozier
Carolyn Ireland
Leanne Liddle*
Bill McIntosh
Geoffrey Mills
Maree Morton
Katherine Moseby
Trevor Whitelaw

Bill McIntosh is no longer a member of the Board.

The following members of the NRM Groups served during the course of the reporting period:

Gawler Ranges NRM Group

Alexander Morris
Angus McTaggart
Catherine McTaggart
Jane Anderson
Craig Nixon*
John McMahan
Leonard Newton

Marla-Oodnadatta NRM Group

Douglas Lillecrapp
Anthony Williams
Kelli-Jo Kovac
Kylie Fuller
Mark Fennel
Mabel Lochowiak
Gordon Warren

Marree-Innaminka NRM Group

Janet Brook
Murray Tyler
Tony Rutter
Jonathon Woods*
Margie Sprigg
Andrew Johnston
Darren Wilson*
Raylene Ogilvy

Northern Flinders NRM Group

Leonard Nutt
Joanne Fels
Nicole De Preu
Stony Steiner
Keith Belchambers
Janet Coultard
Simon Duke
Keith Slade

Kingoonya NRM Group

Julie-Ann Mould
John Read
Richard Mould
John Bailey
Jenny Denton
Shane Miller

The following members of the Water Advisory Committee served during the course of the reporting period:

Glenn Scholz*
 Tony Hill*
 Kirrilie Rowe*
 Lynn Brake
 Chris Reed

The following members of the Pest Advisory Committee served during the course of the reporting period:

Katherine Moseby
 Brenton Arnold
 John Pitt*
 Geoff Axford*
 Anthony Freebairn*
 Chris Turner*
 Peter Bird*

The following people ceased being members of the above Groups and Committees during 2008-09:

Name	NRM Group or Committee
Craig Nixon*	Gawler Ranges
Jenny Denton	Kingoonya
Joanne Fels	Northern Flinders
Tony Rutter	Marree-Innamincka
Jonathon Woods*	Marree-Innamincka
Geoff Axford*	Pest Advisory Committee

*Government employees.

Remuneration of members reflects all costs of performing board member duties including sitting fees, travel costs, superannuation contributions, fringe benefits tax and any other salary sacrifice arrangements. The total remuneration received or receivable by members was \$105,637 (\$61,442).

The number of SAAL NRM Board and Group members included in the above figures, are shown in their relevant remuneration bands:

Total Remuneration	Number of Members 2009	Number of Members 2008
\$ Nil	31	25
\$1 to \$9,999	24	21
\$30,000 to \$39,999	-	1
\$40,000 to \$49,999	1	-
Total	56	47

*In accordance with the Department of Premier and Cabinet Circular No.16, government staff did not receive any remuneration for board duties during the financial year.

Unless otherwise disclosed, transactions between members are on conditions no more favourable than those that it is reasonable to expect the entity would have adopted if dealing with the related party at arm's length in the same circumstances.

During the year to 30 June 2009, Leonard Nutt (Chairperson of the Northern Flinders NRM Group) received a payment of \$5,000 in incentive funding for rabbit ripping on his property.

During the year to 30 June 2009, no loans were made to members. At the reporting date, no outstanding loans exist with members.

20. Commitments for Expenditure

Remuneration Commitments

Commitments for the payment of salaries and other remuneration under employment contracts in existence at the reporting date but not recognised as liabilities in the financial report are payable as follows:

	2009 \$ ' 000	2008 \$ ' 000
Within one year	1,251	986
Later than one year but not later than five years	3,013	1,996
Total Remuneration Commitments	4,264	2,982

Other Commitments

There were no additional commitments to those disclosed above.

21. Contingent Assets and Liabilities

The Board is not aware of any contingent assets.

DWLBC has made a claim against the board that it is owed \$49,500 for support services provided in the 2006-07 and 2005-06 years. The board is disputing this claim and no resolution on this matter was reached during 2008-09. No account payable has been shown in these financial statements for these amounts.

22. Cash Flow Reconciliation

Reconciliation of cash and cash equivalents at the end of the reporting period:

	2009 \$ ' 000	2008 \$ ' 000
Reconciliation of cash and cash equivalents at the end of the reporting period		
Cash and cash equivalents disclosed in the Statement of Financial Position	2,059	2,996
Balance as per the Statement of Cash Flows	2,059	2,996
Reconciliation of net cash provided by operating activities to net cost of providing services:		
Net cash provided by (used in) operating activities	(824)	(231)
Add/Less Non-Cash Items		
Depreciation and amortisation expense	(25)	(7)
Changes in assets/liabilities		
Increase in staff benefits	(136)	(41)
(Increase) decrease in payables	(89)	(353)
Increase in receivables	514	1,139
Net cost of providing services	(560)	507

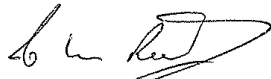
**South Australian Arid Lands
Natural Resources Management Board**

Certification of the Financial Report

We certify that the attached general purpose financial report for the Board:

- complies with any relevant Treasurer's Instructions issued under Section 41 of the *Public Finance and Audit Act, 1987*, and any relevant *Australian Accounting Standards*;
- are in accordance with the accounts and records of the Board and
- presents a true and fair view of the financial position of the Board as at 30 June 2009 and the results of its operations and cash flows for the financial year.

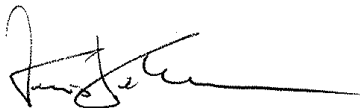
We certify that the internal controls employed by the Board for the financial year over its financial reporting and its preparation of the general purpose financial report have been effective throughout the reporting period.



Chris Reed
Presiding Member
South Australian Arid Lands Natural Resource Management Board



John Gavin
General Manager
South Australian Arid Lands Natural Resource Management Board



Danny De Cesare
Director, Finance and Organisational Improvement
Department of Water, Land and Biodiversity Conservation

12.11.09

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