



**Government
of South Australia**



Northern and Yorke Landscape Board

2024-25 Annual Report

Northern and Yorke Landscape Board
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ISSN: NLAApp98346

Date approved by the Board: 6 November 2025

Date presented to Minister: 28 November 2025

To:

The Hon Lucy Hood MP

Minister for Climate, Environment and Water

This annual report will be presented to Parliament to meet the statutory reporting requirements of *Landscape South Australia Act 2019*, *Landscape South Australia (General) Regulations 2020* and the requirements of Premier and Cabinet Circular *PC013 Annual Reporting*.

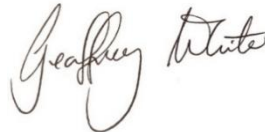
This report is verified to be accurate for the purposes of annual reporting to the Parliament of South Australia.

Submitted on behalf of the Northern and Yorke Landscape Board by:

Geoff White
Presiding Member

Date 7/11/2025

Signature

A handwritten signature in black ink that reads "Geoff White". The signature is written in a cursive style with a large initial 'G'.

Reconciliation statement / Engagement with First Nations Australians

The Narungga, Ngadjuri, Nukunu, Kurna and Peramangk people are the Traditional Custodians of the Northern and Yorke region and have been for thousands of years.

The Board acknowledges and respects the Traditional Owners of Northern and Yorke region. We acknowledge elders past and present, and we respect the relationship Aboriginal people have to Country.

Aboriginal peoples' oral histories and creation stories traverse the length and breadth of Australia's lands and waters. These stories interconnect lands and waters with complex meaning and values and hold great cultural significance.

The board have made a strong commitment to reconciliation and to strengthening partnerships with First Nations across the state by signing an historic [Statement of Commitment](#)

We recognise and respect Aboriginal peoples' ownership of their stories and that they hold rights and obligations to care for Country. The Board is committed to supporting Traditional Owners, Aboriginal people and Aboriginal organisations' involvement in the management of lands, seas and waters. This includes recognising the relationship between Aboriginal culture and natural resources and incorporating Aboriginal knowledge of natural resources into decision-making.

In 2024-25 the Board has supported and continues to fund Our Common Place (previously known as Conservation Management) to work with the Ngadjuri Nation to complete their Healthy Country Plan with a series of on-Country workshops

- Held 3 Five Nations Landscape Committee meetings on-Country with representatives from the Kurna, Peramangk, Narungga, Ngadjuri and Nukunu Nations.
- Funded First Nations projects through Grassroots Grants program, one of which included the repatriation of ancestral remains to Narungga country.
- Recruiting for a Caring for Country Officer (Identified position).
- Reviewing the Aboriginal Engagement Strategy.

From the Presiding Member

On behalf of the Northern and Yorke Landscape Board I am delighted to present the Annual Report for 2024-2025.

The Board continued its work aligned with the five priorities of Pest Plant and Animal Control, Sustainable Agriculture, Water Management, Biodiversity and Communities as outlined in our Strategic Plan. Significantly, the Board has been able to use levy funds to leverage extra funding from State and Federal governments to deliver significant projects throughout the region.

Examples include our Landscape Priorities Fund supported Regenerating Catchments project, which aims to improve the farming landscape's condition and productivity whilst increasing the connectivity of remnant vegetation in the local river system, and the Stronger Country project which will protect and enhance threatened ecological communities across the southern Flinders Ranges and Rangeland areas with Federal Government NHT funding.

2024-2025 was one of the driest periods ever recorded throughout our region and it presented significant challenges for landholders and board staff to maintain land condition and engagement with our work. Some planned weed control and revegetation activities were delayed and programs altered in response to on ground conditions in our region. It is a credit to landholders and the board staff who have been working on several drought resilience projects that the landscape has generally held up well.

We remain committed to the wider challenge of pest control. The board supports landholders implement bio controls such as cochineal and horehound plume moth, as well as ongoing provision of fox baits in spring and autumn across the region. The board also has a key role in the statewide feral deer eradication program.

Our Grassroots Grants program distributed funding of \$212,130 to 23 organisations along with 15 Bite Size grants totalling \$26,648. Board staff also provided wide ranging support to landholders, organisations and volunteers.

The Board remains committed to engaging with the First Nations in our region. The work of the Five Nations Landscape Committee with membership from each of the five nations, Northern and Yorke LGA and the two local RDAs is a key part of this commitment.

The work of the Board would not be possible without the efforts of the wonderful staff and management team of the Northern and Yorke Landscape Board. I thank them and all our partners for their hard work this year and look forward to this continuing into the future.



A handwritten signature in black ink that reads "Geoffrey White". The signature is written in a cursive, flowing style.

Presiding Member
Northern and Yorke Landscape Board

From the General Manager

Reflecting on the 2024-2025 financial year it is clear that, through strong partnerships with our community and stakeholders, the Northern and Yorke Landscape Region delivered some outstanding work.

A renewed focus by our district teams on biological control agents for efficient and cost-effective weed management is providing an important component of an integrated pest management strategy. The suite of control agents is expanding and effectively reducing the impacts of several priority pest plant species such as Opuntia and Horehound. The Board committed increased resourcing towards the statewide effort to significantly reduce the numbers of feral deer and goats which resulted in several aerial control events in the Barossa Ranges, Clare Valley and Southern Flinders.

We have continued to support First Nations communities to develop Healthy Country Plans with considerable progress made on the Ngadjuri HCP. The Five Nations Landscape Committee provides a unique partnership between First Nations, RDAs, LGA, the Board and PIRSA and continues to perform as an effective and important forum for sharing ideas and aspirations. This has facilitated some meaningful projects such as the Environmental and Cultural Flows project, an outstanding collaborative example. Engagement on water allocation and regional plans, bioblitzes, watercourse monitoring, cultural camps and employment opportunities have demonstrated the organisational commitment to progressing and embracing First Nations interests.

The successes of an intensive, strategic predator control program and the flourishing introduction of Brush Tail Bettongs within the Marna Banggara project continues to position this as a nationally significant re-wilding project. Ongoing investment from the federal government and the Board into this flagship project is now providing the opportunity to consider further introductions to southern Yorke Peninsula of several other threatened native animal species such as Southern Brown Bandicoots. Other jointly funded biodiversity projects focusing on Pygmy Blue Tongue lizards, Peppermint Box woodland and Iron Grasslands are all long-term projects that have continued to demonstrate the importance of embracing research, community and not for profit partnerships in improving landscape health.

Years of work in water allocation planning have culminated in 2024/25 of the development of draft WAPs for both Barossa and Baroota prescribed water resource areas. This now provides the opportunity for a community consultation period prior to the finalisation and adoption of these plans. Preliminary work on the much-needed review of the Clare Valley WAP has commenced through some Board led early resource condition monitoring.

The Djulda Wawa Badja Project finalised the delivery of revegetation, weed control and access management works along areas of the Yorke Peninsula coastline, including installation of Osprey nesting platforms at Point Pearce and the Adelaide International Bird Sanctuary. This project builds on the previously developed Coastal Management Action Plan and has progressed the development of a Coastal Access Strategy, now in draft form awaiting endorsement by local government, First Nations organisations and DEW prior to the development of a targeted action plan.

The Board's Project Planning and Reporting team has continued to develop and attract external funding for some significant projects including Carbon Outreach Officer, Water Wise Farms and has successfully delivered a range of important sustainable agriculture and biodiversity focussed projects such as Stronger Country.

The Communications and Engagement Team continues to lead the way in promoting the work of the Board through media stories, podcasts, social media posts and reports. The Nature Education program, Grass root Grants and other community / volunteer engagement activities provided the Board with a strong community profile and supports Regional NRC's and the development of community networks.

The Board, and the overall regional organisation, has been effectively supported through the leadership and strategic focus of the Business and Planning Team. Our responsibilities around governance, finances, human resource, risk management, regional planning /reporting and more have been effectively managed.

There are growing challenges in the region which is experiencing the impacts of a changing climate through an extended dry period and more recently the Harmful Algal Bloom. The expectations of our communities and stakeholders have increased though the 2024/25 year and, while continuing to focus on our core responsibilities under the Landscape SA Act, we will need to continue to adapt to accommodate changing demands.

To position the organisation and ensure we have the flexibility, capacity and appropriate resources available, the Board and Regional Leadership Team have embarked on some important work to help us set the strategic direction of the organisation. Developing a pilot Natural Capital scorecard for biodiversity and embracing the work of the SA Futures Agency will help us to develop a well-informed five-year Regional Plan but will also provide the opportunity to consider projections into the longer term future based on scenario planning. This will help the organisation to position itself ready to take advantage of some evolving opportunities such as the Nature Repair market, biodiversity credits and the carbon market.

I would like to thank the Board members for their outstanding contributions in providing strategic direction for the region. Most importantly I would like to congratulate our wonderful team of dedicated staff who have been responsible for service to our community and a range of outstanding achievements too numerous to detail in a short report. I believe that the region set some ambitious targets in 2024/25, exceeded expectations on delivery and is well positioned to build on this work in the 2025/26 year.



Tony Fox
General Manager
Northern and Yorke Landscape Board

Contents

Overview: about the agency	8
Our strategic focus.....	8
Our organisational structure.....	9
Changes to the agency.....	10
Our Minister.....	10
Legislation administered by the agency.....	11
Other related agencies (within the Minister’s area/s of responsibility).....	11
The agency’s performance	12
Performance at a glance.....	12
Northern and Yorke Landscape Board objectives and performance.....	13
Corporate performance summary.....	16
Board performance management and development systems.....	17
Employment opportunity programs.....	17
Work health, safety and return to work programs.....	17
Executive employment in the agency.....	18
Financial performance	19
Financial performance at a glance.....	19
Consultants disclosure.....	19
Contractors disclosure.....	20
Other financial information.....	22
Risk management	22
Risk and audit at a glance.....	22
Fraud detected in the agency.....	22
Strategies implemented to control and prevent fraud.....	22
Public interest disclosure.....	22
Reporting required under any other act or regulation	23
Public complaints	25
Number of public complaints reported.....	25
Additional Metrics.....	25
Service Improvements.....	25
Compliance Statement.....	26
Appendix: Audited financial statements 2024-25	27

Overview: about the Northern and Yorke Landscape Board

Our strategic focus

<p>Our Purpose</p>	<p>The Northern and Yorke Landscape Board was established on 9 January 2020 under the provisions of the <i>Landscape SA Act 2019</i>. The Landscape Board undertakes an active role in managing South Australia’s landscapes through the preparation and implementation of a regional landscape plan which is the principal document guiding the management of the state’s landscape in the Northern and Yorke region.</p>
<p>Our Vision</p>	<p>A resilient and productive landscape that sustains a thriving community, environment, and economy.</p>
<p>Our Values</p>	<p>Passionate and committed The natural world excites us. We work hard to ensure it continues to thrive. Excellence We strive to excel in the delivery of our services, starting with well-considered plans and following through on our promises. Approachable and collaborative We work alongside landholders and the community, listening to their needs and providing a helping hand. Practical We aim to balance the conservation of our natural resources with a commitment to supporting agriculture and enterprise. Change We test and adopt progressive ideas to evolve with the changing climate and ensure our region’s resilience.</p>
<p>Our functions, objectives and deliverables</p>	<p>The objectives of the Northern and Yorke Landscape Board are defined within section 7(a) of the <i>Landscape SA Act 2019</i>, and include supporting and enhancing ecologically sustainable development by establishing an integrated scheme to promote the use and management of the natural resources that make up or contribute to our State’s landscape in an integrated manner that:</p> <ul style="list-style-type: none"> • recognises and protects the intrinsic values of landscapes and recognises the interconnection between different elements of landscapes, including in relation to various aspects of the State’s natural resources. • supports the State’s primary production and other industries and a sustainable State economy, supports resilient communities and natural and built environments, and supports the interests of Aboriginal peoples. • provides for the protection, enhancement, restoration and sustainable management of land, soil and water resources, native fauna and flora, especially so that they are resilient in the face of change.

	<ul style="list-style-type: none"> • promotes, protects and conserves biodiversity, and insofar as is reasonably practicable, supports and encourages the restoration or rehabilitation of ecological systems and processes that have been lost or degraded, and promotes the health of ecosystems so that they are resilient in the face of change. • recognises that climate change is a significant factor in our environment (including a recognition of the need for mitigation and adaptation). • provides for the prevention or control of impacts caused by pest species of animals and plants that may have an adverse effect on the environment, primary production, or the community. • promotes the collaborative management of native animals that adversely affect the natural or built environments, people or primary production or other industries. • provides educational initiatives and provides support mechanisms to strengthen the skills, knowledge and capacity of people to sustainably manage natural resources. • supports initiatives or action to facilitate the increased capacity of people to engage in processes under this Act, including through the provision of information relevant to the protection, enhancement or management of landscapes.
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Our organisational structure

Section 15 of the *Landscape SA Act 2019* provides for the appointment of the Board. The Board comprises of at least five and not more than nine members all appointed by the Minister for Climate, Environment and Water. Each of the appointed members of the Board is a person who, in the opinion of the Minister, meets requirements of section 16 of the *Landscape SA Act 2019*. Refer to; [Meet our board members - Landscape South Australia - Northern and Yorke](#) for profiles on current Board Members.

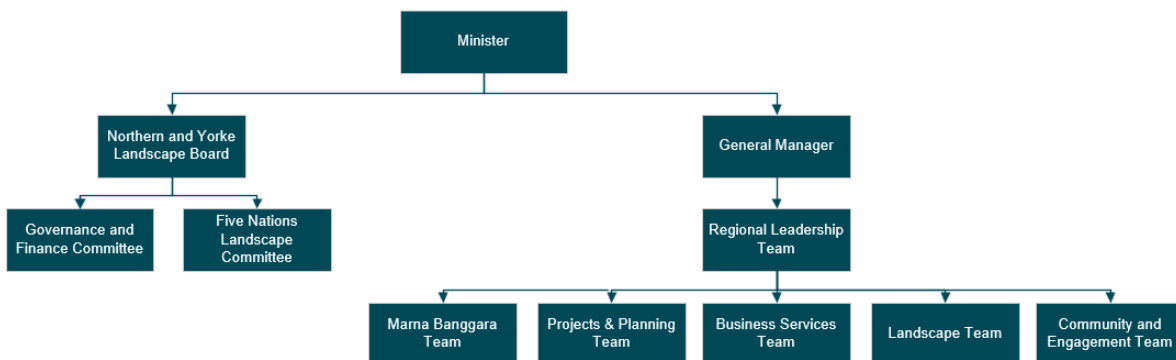


Figure 1: Northern and Yorke Landscape Board organisation structure at 30 June 2025

Changes to the Northern and Yorke Landscape Board

During 2024-25 there were the following changes to the Board's structure and objectives as a result of internal reviews or machinery of government changes.

The Hon Dr Susan Close MP resigned as the Minister for Climate, Environment and Water on the 18 September 2025 and was replaced by the Hon Lucy Hood MP.

During the year three Board members terms concluded (Adrian Shackley, Bruce Michael and Jenny Loftes). Russel Johnstone was not able to continue in his role as a board member due to ill health, and Sam Germein resigned before the completion of his term.

Three new Board members were appointed, Holly Cowan, Leo Redden and Nicki Robins.

Our Minister



The Hon Lucy Hood MP
Minister for Climate, Environment and Water.

The Board

Geoff White

Presiding Member
Chair, NY Landscape Board

Term Dates: 01/05/2020 – 30/01/2027



Peter Angus

Board Member
Chair, Governance and Finance
Committee

Term Dates: 01/05/2020 – 30/01/2027



Holly Cowan

Board Member
Member, Five Nations Landscape
Committee

Term Dates: 31/01/2025 – 30/01/2029



Erika Lawley

Board Member
Member, Five Nations Landscape
Committee

Term Dates: 31/01/2023 – 30/01/2027



Leo Redden

Board Member
Member, Governance and Finance
Committee
Term Dates: 31/01/2025 – 30/01/2027



Nicki Robins

Board Member
Member, Five Nations Landscape
Committee
Term Dates: 13/02/2025 – 30/01/2027



Sue Scarman

Board Member
Member, Governance and Finance
Committee
Term Dates: 31/01/2023 – 30/01/2027



Legislation administered by the Northern and Yorke Landscape Board

Landscape South Australia Act 2019

Landscape South Australia (General) Regulations 2020.

Landscape South Australia (Water Management) Regulations 2020

Other related agencies (within the Minister's area/s of responsibility)

- Department for Environment and Water
- Alinytjara Wilurara Landscape Board
- Eyre Peninsula Landscape Board
- Green Adelaide
- Hills and Fleurieu Landscape Board
- Kangaroo Island Landscape Board
- Limestone Coast Landscape Board
- Murraylands and Riverland Landscape Board
- South Australian Arid Lands Landscape Board
- Environment Protection Authority
- Green Industries SA
- SA Water

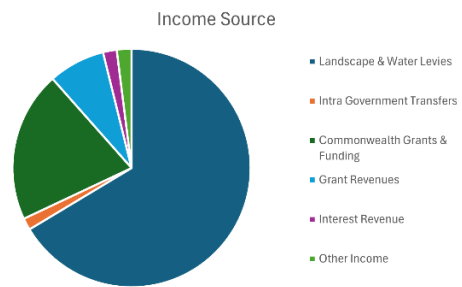
The Northern and Yorke Landscape Board’s performance

Performance at a glance

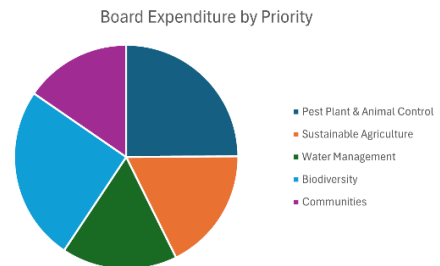
The performance of the Northern and Yorke Landscape Board is guided by its Regional Landscape Plan 2021-2026 and implemented through an annual business plan that guides operations.

Performance aligned to the Board’s strategic priorities in 2024-2025;

2024-25 Income analysis		
Income Source	\$'000	%
Landscape & Water Levies	\$ 6,952	66.4%
Intra Government Transfers	\$ 169	1.6%
Commonwealth Grants & Funding	\$ 2,141	20.4%
Grant Revenues	\$ 805	7.7%
Interest Revenue	\$ 195	1.9%
Other Income	\$ 209	2.0%
Total Income	\$ 10,471	100.0%



2024-25 Expenditure analysis		
Board Priority	\$'000	%
Pest Plant & Animal Control	\$ 2,548	24.9%
Sustainable Agriculture	\$ 1,818	17.8%
Water Management	\$ 1,708	16.7%
Biodiversity	\$ 2,583	25.2%
Communities	\$ 1,577	15.4%
Total Income	\$ 10,234	100.0%



Northern and Yorke Landscape Board objectives and performance

Board objectives	Budget \$000	Indicators	Performance
Pest plant and animal control	2,548	<p>Programs that control priority weeds and feral animals to reduce their effects on agriculture and biodiversity.</p> <p>Develop land manager networks and facilitate collaborative pest control and management.</p>	<ul style="list-style-type: none"> • Rabbit Control included the provision of information and support for rabbit control options out of summer season. • Cat Management enquiries taken and advice given regarding feral cat control in townships. • Fox bait supply to landholders at coordinated group baiting days and other identified periods to align with seasonal lambing windows (April to June) and fox activity. • Public land baiting (Dhilba Guuranda Innes NP and Warrenben CP) undertaken as part of SYP BfB and every three weeks afterwards. • Boneseed and Bridal Veil Control across the Yorke Peninsula as per 10-year management plan. • Working with landholders and industry for deer control in the Clare Valley
Sustainable agriculture	1,818	<p>Building land manager capacity in adaptive agriculture and best practice land management. Support innovation and adoption of practices for resilience adaptation.</p>	<ul style="list-style-type: none"> • Delivery of land management and farming practice improvement through Dry Times grant funding. • Continuing engagement with landholders in collaboration with the Australian Government via the Sustainable Agriculture Facilitator to foster and support innovation and capacity building in agricultural endeavours in the region.

Board objectives	Budget \$000	Indicators	Performance
Water management	1,708	Sustainable management of the region's water resources. Protect and rehabilitate watercourses and wetlands. Promote the sustainable use of water for environmental, cultural, social and industry outcomes.	<ul style="list-style-type: none"> • Management of Water Affecting Activity Permit applications across the region including new dams and work within water resources, existing assets and infrastructure. • Monitoring and compliance for Water Affecting Activities across the region with reports of potential breaches of the <i>Landscape SA Act 2019</i> requiring field investigations, and liaison with landholders. • Development of draft WAP for the Barossa Valley and Baroota Prescribed Water Resources and continuing review of the Clare Valley Water Allocation Plan. • Collaboration with indigenous communities on Water Allocation Plans to ensure cultural and social requirements are considered.
Biodiversity	2,583	Protection and restoration of coastal habitats. Coordinate programs to improve climate change resilience and adaptive capacity.	<ul style="list-style-type: none"> • Completion of the Djulda-wawa Badja program for coastal habitat restoration on the Yorke peninsula • Working with landholders to enhance climate change resilience via the Climate Change Facilitator.

Board objectives	Budget \$000	Indicators	• Performance
Biodiversity	2,583	Improve ecosystems through conservation and restoration.	<ul style="list-style-type: none"> • Continuing the work to sustain the reintroduced populations of Yalgi (bettong) to Marna Banggara site on the southern Yorke Peninsula. By reintroducing the bettongs it will promote increased ecological services in the project area and drive improvement to the ecosystem. • Working with the community for improving habitat for the endangered Pygmy Blue Tongue Lizard
Communities	1,577	Decisions made on best available science, cultural knowledge and local experience. An actively engaged community. Fostering partnerships that increase communication, expertise and collaboration	<ul style="list-style-type: none"> • Continuing engagement with Narungga community on the Marna Banggara program. • Community grants, Back to Basics Grants and Bite Size Grants to support landholders, communities, schools and Local Government to undertake environmental projects. • General community engagement and NRM liaison across the region. • Continuing engagement with the Marna Banggara project partners to draw upon diverse skill sets, knowledge and resources to ensure the ongoing positive outcome for the rewilding of the area.

Corporate performance summary

The Board's corporate, governance and administrative support services are provided by the Business Services Unit, reporting to the General Manager as per section 35 of *Landscape SA Act 2019*. The Department for Environment and Water provide additional corporate, governance and administrative support services to the Northern and Yorke Landscape Board on a fee for service basis in accordance with a Service Level Agreement (SLA).

Key corporate achievements for 2024-25:

- Three new board members were appointed to the Northern and Yorke Landscape Board.
- New and existing board members participated in induction training
- Relocation of the Northern and Yorke Landscape Board's head office to bring our Clare team together in a single office and improve our ability to respond to the needs of our communities.
- Adoption and review of corporate policies and procedures relating to; artificial intelligence and large language model, public interest disclosure, financial management of externally funded projects, community grants, complaints handling, gifts and benefits, and volunteer.
- Creation of a Corporate KPI report provided to the Governance and Finance Committee six monthly.
- Development of a Business Continuity Plan to minimise the impact to Northern and Yorke Landscape Board operations in the event of a major disruption.

A total of 8 board meetings were held during the 2024-25 financial year. The table below illustrates meetings that Landscape Board members have attended:

Board member	Aug	Sep	Nov	Dec	Feb	Mar	May	June	Meetings attended	% of Total	Comment
Adrian Shackley	Yes	Yes	Yes	Yes	N/A	N/A	N/A	N/A	4/4	100	Term finished Jan 25
Bruce Michael	Yes	Yes	Yes	Yes	N/A	N/A	N/A	N/A	4/4	100	Term finished Jan 25
Erika Lawley	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8/8	100	
Geoff White PM	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8/8	100	
Jenny Loftes	Yes	Yes	Yes	Yes	N/A	N/A	N/A	N/A	4/4	100	Term finished Jan 25
Peter Angus	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8/8	100	
Russell Johnstone	Yes	Yes	No	No	N/A	N/A	N/A	N/A	2/4	25	Term finished Jan 25
Sam Germein	Yes	Yes	Yes	Yes	N/A	N/A	N/A	N/A	4/4	100	Term finished Jan 25
Sue Scarman	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	8/8	100	
Holly Cowan	N/A	N/A	N/A	N/A	Yes	Yes	Yes	Yes	4/4	100	Commenced Jan 25
Leo Redden	N/A	N/A	N/A	N/A	Yes	Yes	Yes	Yes	4/4	100	Commenced Jan 25
Nicki Robins	N/A	N/A	N/A	N/A	Yes	Yes	Yes	Yes	4/4	100	Commenced Jan 25

Board performance management and development systems

Performance management and development system	Performance
The Board maintains a register of attendance at meetings	There were 8 meetings held during 2024 – 25, with annual attendance of appointed members averaging 97 per cent. All meetings achieved a quorum attending.
Australian Government Performance Framework	Quarterly, six monthly and annual reporting requirements met for all Regional Land Partnership projects and core services
Landscape Priorities Fund	Six monthly, annual and acquittal reporting requirements met for Landscape Priorities Fund project grants.

Employment opportunity programs

Program name	Performance
Nil	The Northern and Yorke Landscape Board does not employ staff as per section 35 of <i>Landscape SA Act 2019</i> . Those staff who undertake the work of the Board are employed through the General Manager as the employing authority.

Work health, safety and return to work programs

Program name	Performance
Hazard and incident reporting	There were one (1) hazard and one (1) incident reported, a decrease from six (6) in 2023-24.
Work Health Safety and Wellbeing Committee	Four meetings were held during the year, in accordance with the Committee’s terms of reference.
Employee assistance program	Dedicated wellbeing checks for all regional employees are provided on a fortnightly basis by a specialist service provider which is valued by staff.
Work injury services	The Board has appointed a Return to Work Coordinator in accordance with the <i>Return to Work Act 2014</i> . The Department of Treasury and Finance provide claims management and return to work services for injured workers.

Workplace injury claims	2024-25	2023-24	% Change (+ / -)
Total new workplace injury claims	2	1	100%
Fatalities	0	0	0%
Seriously injured workers*	0	0	0%
Significant injuries (where lost time exceeds a working week, expressed as frequency rate per 1000 FTE)	0	0	0%

**number of claimants assessed during the reporting period as having a whole person impairment meeting the relevant threshold under the Return to Work Act 2014 (Part 2 Division 5)*

Work health and safety regulations	2024-25	2023-24	% Change (+ / -)
Number of notifiable incidents (<i>Work Health and Safety Act 2012, Part 3</i>)	0	0	0%
Number of provisional improvement, improvement and prohibition notices (<i>Work Health and Safety Act 2012 sections 90, 191 and 195</i>)	0	0	0%

Return to work costs**	2024-25	2023-24	% Change (+ / -)
Total gross workers compensation expenditure (\$)	49,920	2,258	+2,211%
Income support payments – gross (\$)	-	-	0%

***before third party recovery*

Executive employment in the Northern and Yorke Landscape Board.

Executive classification	Number of executives
The Northern and Yorke Landscape Board does not employ staff as per section 35 of the <i>Landscape SA Act 2019</i> . Those staff who undertake the work of the Board are employed through the General Manager as the employing authority.	0

The [Office of the Commissioner for Public Sector Employment](#) has a [workforce information](#) page that provides further information on the breakdown of executive gender, salary and tenure by agency.

Financial performance

Financial performance at a glance

The following is a brief summary of the overall financial position of the Board. The information is unaudited. Full audited financial statements for 2024-2025 are attached to this report.

Statement of Comprehensive Income	2024-25 Budget \$000s	2024-25 Actual \$000s	Variation \$000s	2023-24 Actual \$000s
Total Income	10,443	10,471	0	8,722
Total Expenses	11,111	10,234	0	9,775
Net Result	-668	237	0	1,053
Total Comprehensive Result	-668	237	0	1,053

Statement of Financial Position	2024-25 Budget \$000s	2024-25 Actual \$000s	Variation \$000s	2023-24 Actual \$000s
Current assets	0	6,039	0	6,384
Non-current assets	0	1,247	0	412
Total assets	0	7,286	0	6,796
Current liabilities	0	994	0	896
Non-current liabilities	0	944	0	789
Total liabilities	0	1,938	0	1,685
Net assets	0	5,348	0	5,111
Equity	0	5,348	0	5,111

Consultants disclosure

The following is a summary of external consultants that have been engaged by the Board, the nature of work undertaken, and the actual payments made for the work undertaken during the financial year.

Consultancies with a contract value below \$10,000 each

Consultancies	Purpose	\$ Actual payment
All consultancies below \$10,000 each - combined	N/A	\$0

Consultancies with a contract value above \$10,000 each

Consultancies	Purpose	\$ Actual payment
Nil Report	N/A	\$0
	Total	\$0

See also the [Consolidated Financial Report of the Department of Treasury and Finance](#) for total value of consultancy contracts across the South Australian Public Sector.

Contractors disclosure

The following is a summary of external contractors that have been engaged by the Board, the nature of work undertaken, and the actual payments made for work undertaken during the financial year.

Contractors with a contract value below \$10,000

Contractors	Purpose	\$ Actual payment
All contractors below \$10,000 each - combined	Various	486,052

Contractors with a contract value above \$10,000 each

Contractor	Purpose	\$ Actual payment
Alluvium Consulting Australia Pty Ltd	Identification of barriers to flow in Crystal Brook and Baroota Creeks.	59,917
Amanda Pearce	Weed control services in the NY Region.	37,738
Anne Brown	Flora Surveying of Threatened Ecological Communities for the Stronger Country Project	14,000
BirdLife Australia	Hooded Plover monitoring, Marna Banggara.	50,000
Christopher Paul Madden	Aquatic ecologists to support delivery of Bioblitz events across three Landscape regions during 2024-2026.	15,052
Coastal Bushcare	Weed control services in the NY Region.	16,252
Conservation Management Pty Ltd	Ngadjuri Healthy Country Plan.	21,275
Ento Search	Invertebrate Survey - Bugs & Bats Project; Irongrass Natural Temperate Grasslands	23,107

Contractor	Purpose	\$ Actual payment
Flinders University	Groundwater work as part of the Environmental and Cultural Flows Project.	47,924
Flinders University	Pygmy Bluetongue Lizard Census Survey and Monitoring	64,056
Georgina Keynes	Sustainable agriculture support.	11,825
Got A Bug Group Pty Ltd	Weed control services in the NY Region.	72,433
GreenLeaf Contracting	Weed control services in the NY Region.	40,200
Jennifer Barwick (Nature Solutions)	Pilot framework for a biodiversity scorecard for the Northern and Yorke region.	10,200
Mid North Pest and Weed Control	Weed control services in the NY Region.	46,396
M.K. & Y.L. Schmidt	Weed control services in the NY Region.	27,497
Nature Glenelg Trust	Barossa and Clare Valley fish/turtle survey 2025.	29,816
Northern Bushcare Services	Weed control services in the NY Region.	135,750
Reckless Eye Productions Pty Ltd	Beetaloo and Baroota water releases - Nukunu cultural water film.	10,000
Reconciliation SA	Mediation - Ngadjuri Nation	20,300
Bernhardt's Feral Pest and Weed Control	Weed control services in the NY Region.	11,949
Riverwater Life	Tree Condition Index (TCI) work - as part of the Environmental Cultural Flows project.	14,003
URPS	Development of a Coastal Access Strategy for the western Yorke Peninsula area.	47,985
Weedtech	Weed control services in the NY Region.	12,800
		840,474

The details of South Australian Government-awarded contracts for goods, services, and works are displayed on the SA Tenders and Contracts website. [View the Board's list of contracts.](#)

The website also provides details of [across government contracts.](#)

Other financial information

Under sections 27(3) and 28(6) of the *Landscape SA Act 2019* the Northern and Yorke Landscape Board must provide a report on funding support provided to community groups, industry, state and local government, land owners and individuals for various projects and programs aligned to the Regional Landscape Plan, including grants provided under the Grassroots Grants Program.

Risk management

Risk and audit at a glance

The Governance and Finance Committee has oversight of the Board’s Risk Management Framework and reviews the strategic risk register on a six monthly basis.

The Governance and Finance Committee is also responsible for liaison with the Audit Office of South Australia (SA) on all matters concerning the results of audits of the Board. The Chair of the Committee, or delegate, generally attends the Auditor-General’s Audit and Risk Committee Chair briefing.

Fraud detected in the Northern and York Landscape Board

Category/nature of fraud	Number of instances
There were no instances of fraud detected in the activities undertaken by the Northern and Yorke Board in this reporting period 2024-25	0

NB: Fraud reported includes actual and reasonably suspected incidents of fraud.

Strategies implemented to control and prevent fraud

The Board has adopted the South Australian Public Sector Fraud and Corruption Control Policy to assist in identifying and implementing appropriate risk management strategies. As per the requirements of the Policy, two Responsible Officers relating to the area of fraud and corruption control have been appointed.

- . The following is a summary of fraud prevention activities currently in place:
 - Management control through an active Governance and Finance Committee and Financial Management Compliance Program. This provides an ongoing focus on processes and systems to ensure optimal efficiency and effectiveness of internal controls within the business.
 - Internal governance through development of Policies and Procedures including fraud, separation of duties, procurement etc., and training for board and employees including ICAC and Public Interest Disclosure and new fraud and corruption awareness training
 - All employees and board members have completed the Office of the Commissioner for Public Sector Employment’s Code of Ethics Awareness Program.
 - All project and grant submissions incorporate risk assessments and mitigation strategies.

- An external (independent) member has recently been appointed to the Governance and Finance Committee.

Public interest disclosure

Number of occasions on which public interest information has been disclosed to a responsible officer of the Board under the *Public Interest Disclosure Act 2018*:

Nil

Note: Disclosure of public interest information was previously reported under the *Whistleblowers Protection Act 1993* and repealed by the *Public Interest Disclosure Act 2018* on 1/7/2019.

Reporting required under any other act or regulation

Act or Regulation	Requirement
Landscape South Australia (General) Regulations 2020	8(c) The persons or bodies to whom or to which the board has delegated functions or powers under section 37 of the <i>Landscape SA Act 2019</i> , and the nature of the functions or powers delegated to each person or body
Treasurer’s Instructions	Procurement (TI18), Contract Execution (TI8), Debt Write-off (TI5), Purchase Cards (TI12) and Asset Disposal authorisations are issued from the Board to positions in accordance with Treasurer’s Instructions.
Freedom of Information Act 1991	Part 4 Division 1 – 32 An application will be dealt with on behalf of the Board by an accredited FOI officer of the Board.

The Northern and Yorke Landscape Board has approved financial delegations in accordance with *Treasurer’s Instruction 8 – Financial Authorisations* as follows:

Position #	Position Title	Procurement - Contract Pre-approval - Payment and Disbursement	Contract Execution	Landscape Act	Authorised Officer	Debt Write off and Small Debt Under-payment	Common Seal	Disposal	FOI	Public Interest Disclosure Act 2018
P25974	Presiding Member	✓					✓			
P25971	General Manager	✓	✓	✓	✓	✓	✓	✓		
P26286	Manager, Business and Planning	✓	✓			✓	✓			
P49220	Landscape Operations and Compliance Manager	✓	✓	✓	✓		✓			
P40709	Manager, Communications and Engagement	✓	✓				✓			
P42435	Projects, Planning and Reporting Manager	✓	✓				✓			✓
P25940	Team Leader, Mid North	✓	✓		✓					
P25970	Team Leader, Rangelands	✓	✓		✓					

2024-25 ANNUAL REPORT for the NORTHERN AND YORKE LANDSCAPE BOARD

Position #	Position Title	Procurement - Contract Pre-approval - Payment and Disbursement	Contract Execution	Landscape Act	Authorised Officer	Debt Write off and Small Debt Under-payment	Common Seal	Disposal	FOI	Public Interest Disclosure Act 2018
P25969	Team Leader, Yorke	✓	✓		✓					✓
P25933	Landscape Officer				✓					
P25938	Landscape Officer				✓					
P25942	Landscape Officer				✓					
P25948	Landscape Officer				✓					
P25944	Landscape Officer				✓					
P25951	Landscape Officer				✓					
P25954	Landscape Officer				✓					
P25956	Landscape Officer				✓					
P25958	Landscape Officer				✓					
P61020	Landscape Officer				✓					
P26287	Business and Finance Services Coordinator	✓	✓			✓				
P26281	Administration and Governance Services Coordinator	✓	✓							
P26282	Planning, Performance and Reporting Coordinator								✓	
P26283	Executive Assistant/Officer	✓					✓			
P38490	Landscape Compliance Coordinator	✓	✓		✓					
P50200	Pest Animals Project Officer				✓					
P48525	Marna Banggara Project Manager	✓	✓				✓			
P53264	Marna Banggara Partnerships Coordinator				✓					
P43151	Djulda-wawa Badja Project Manager	✓	✓		✓					
P25947	Stronger Country Project Manager	✓								
P55344	Regional Ecologist	✓								
P50199	Sustainable Agriculture Facilitator	✓								
P25931	Project Ecologist, Marna Banggara	✓								
P51086	Predator Control Team Leader, Marna Banggara	✓								

All positions within the Northern and Yorke Landscape Board, excluding the Presiding Member and Board Members, are issued a Contract Authority for the use of a Government Purchase Card.

In addition to the financial delegations, the General Manager has been delegated to exercise certain powers and functions of the board under the *Landscape SA Act 2019*, as prescribed by the relevant Instrument of Delegation.

Act or Regulation	Requirement
<i>Landscape South Australia (General) Regulations 2020</i>	8(d) a report on any functions assigned to the board by the Minister

The Minister did not assign any functions to the Northern and Yorke Landscape Board during 2024-25. Public complaints

Number of public complaints reported

Complaint categories	Sub-categories	Example	Number of Complaints 2024-25
Policy	Policy content	Policy content difficult to understand; policy unreasonable or disadvantages customer	5
Service quality	Access to information	Concerns on how Landscape Levy was charged and information on how the levy was spent not available.	2
		Total	7

Additional Metrics	Total
Number of positive feedback comments	0
Number of negative feedback comments	7
Total number of feedback comments	7
% complaints resolved within policy timeframes	100%

Service Improvements

The Northern and Yorke Landscape Board received seven (7) complaints during the reporting period. These were resolved through sharing information and identifying where resources were available to review to allay concerns. There is a continuing focus on communications with community members.

The new complaints management system was utilised in 2024-25. This reporting tool has made reporting easier and provides consistent metrics for the analysis of complaints and comments.

Compliance Statement

The Northern and Yorke Landscape Board is compliant with Premier and Cabinet Circular 039 – <i>Complaint Management in the South Australian public sector</i>	Yes
The Northern and Yorke Landscape Board has communicated the content of PC 039 and the Board’s related complaints policies and procedures to employees.	Yes

Appendix: Audited financial statements 2024-25



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To the Presiding Member Northern and Yorke Landscape Board

Opinion

I have audited the financial report of the Northern and Yorke Landscape Board (the Board) for the financial year ended 30 June 2025.

In my opinion, the accompanying financial report gives a true and fair view of the financial position of the Board as at 30 June 2025, its financial performance and its cash flows for the year then ended in accordance with relevant Treasurer's Instructions issued under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards – Simplified Disclosures.

The financial report comprises:

- a Statement of Comprehensive Income for the year ended 30 June 2025
- a Statement of Financial Position as at 30 June 2025
- a Statement of Changes in Equity for the year ended 30 June 2025
- a Statement of Cash Flows for the year ended 30 June 2025
- notes, comprising material accounting policy information and other explanatory information
- a Certificate from the Presiding Member and the General Manager.

Basis for opinion

I conducted the audit in accordance with the *Public Finance and Audit Act 1987* and Australian Auditing Standards. My responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial report' section of my report. I am independent of the Board. The *Public Finance and Audit Act 1987* establishes the independence of the Auditor-General. In conducting the audit, the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* have been met.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of the General Manager and the Board for the financial report

The General Manager is responsible for the preparation of the financial report that gives a true and fair view in accordance with relevant Treasurer's Instructions issued under the provisions of the *Public Finance and Audit Act 1987* and the Australian Accounting Standards – Simplified Disclosures, and for such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the General Manager is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the assessment indicates that it is not appropriate.

The Board is responsible for overseeing the entity's financial reporting process.

Auditor's responsibilities for the audit of the financial report

As required by section 31(1)(b) of the *Public Finance and Audit Act 1987* and section 38(2) of the *Landscape South Australia Act 2019*, I have audited the financial report of the Board for the financial year ended 30 June 2025.

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the General Manager
- conclude on the appropriateness of the General Manager's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify the opinion. My conclusion is based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause an entity to cease to continue as a going concern
- evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

My report refers only to the financial report described above and does not provide assurance over the integrity of electronic publication by the entity on any website nor does it provide an opinion on other information which may have been hyperlinked to/from the report.

I communicate with the General Manager and the Presiding Member about, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during the audit.



Daniel O'Donohue
Deputy Auditor-General

28 November 2025

Northern and Yorke Landscape Board

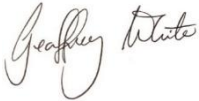
Financial Statements

For the year ended 30 June 2025

Northern and Yorke Landscape Board
Certification of Financial Statement
for the year ended 30 June 2025

We certify that the:

- financial statements for the Northern and Yorke Landscape Board (the Board):
 - are in accordance with the accounts and records of the Board;
 - comply with relevant Treasurer's Instructions;
 - comply with relevant accounting standards; and
 - present a true and fair view of the financial position of the Board at the end of the financial year and the result of its operation and cash flows for the financial year.
- internal controls employed by the Board for the financial year over its financial reporting and its preparation of financial statements have been effective.



Geoffrey White
Presiding Member
Northern and Yorke Landscape Board
26 November 2025



Anthony Fox
General Manager
Northern and Yorke Landscape Board
26 November 2025

Northern and Yorke Landscape Board
Statement of Comprehensive Income
for the year ended 30 June 2025

	Note	2025 \$'000	2024 \$'000
Income			
Landscape and Water Levies	3.1	6 952	6 604
Intra-government transfers		169	38
Grants and subsidies	3.2	2 946	1 719
Interest revenues		195	249
Other income	3.3	209	112
Total income		10 471	8 722
Expenses			
Employee related expenses	4.1	4 700	4 218
Supplies and services	4.2	4 207	4 565
Grants and subsidies	4.3	1 081	819
Depreciation	5.4	174	120
Borrowing costs		23	5
Other expenses	4.4	49	48
Total expenses		10 234	9 775
Net result		237	(1 053)
Total comprehensive result		237	(1 053)

The accompanying notes form part of these financial statements. The net result and total comprehensive result are attributable to the SA Government as owner.

Northern and Yorke Landscape Board
Statement of Financial Position
as at 30 June 2025

	Note	2025 \$'000	2024 \$'000
Current assets			
Cash and cash equivalents	5.1	4 325	5 590
Receivables	5.2	1 714	794
Total current assets		6 039	6 384
Non-current assets			
Property, plant and equipment	5.4	1 246	411
Receivables	5.2	1	1
Total non-current assets		1 247	412
Total assets		7 286	6 796
Current liabilities			
Payables	6.1	414	372
Other financial liabilities	6.2	71	90
Employee related liabilities	6.3	494	425
Provisions	6.4	15	9
Total current liabilities		994	896
Non-current liabilities			
Other financial liabilities	6.2	402	114
Employee related liabilities	6.3	481	633
Provisions	6.4	61	42
Total non-current liabilities		944	789
Total liabilities		1 938	1 685
Net assets		5 348	5 111
Equity			
Retained earnings		5 348	5 111
Total equity		5 348	5 111

The accompanying notes form part of these financial statements. The total equity is attributable to the SA Government as owner.

Northern and Yorke Landscape Board
Statement of Changes in Equity
for the year ended 30 June 2025

	Retained earnings \$'000	Total equity \$'000
Balance at 1 July 2023	<u>6 164</u>	<u>6 164</u>
Net result for 2023-24	(1 053)	(1 053)
Total comprehensive result for 2023-24	<u>(1 053)</u>	<u>(1 053)</u>
Balance at 30 June 2024	<u>5 111</u>	<u>5 111</u>
Net result for 2024-25	237	237
Total comprehensive result for 2024-25	<u>237</u>	<u>237</u>
Balance at 30 June 2025	<u><u>5 348</u></u>	<u><u>5 348</u></u>

The accompanying notes form part of these financial statements. All changes in equity are attributable to the SA Government as owner.

Northern and Yorke Landscape Board
Statement of Cash Flows
for the year ended 30 June 2025

	Note	2025 \$'000	2024 \$'000
Cash flows from operating activities			
Cash inflows			
Landscape levy receipts		6 952	6 604
Intra-government transfers		169	38
Grant receipts		2 108	2 065
Interest received		202	252
Net GST recovered from DEW		381	329
Other receipts		202	123
Cash outflows			
Employee related payments		(4 758)	(4 015)
Payments for supplies and services		(4 580)	(5 543)
Payments of grants and subsidies		(1 175)	(901)
Interest paid		(23)	(5)
Other payments		-	(66)
Net cash used in operating activities		(522)	(1 119)
Cash flows from investing activities			
Cash inflows			
Proceeds from the sale of property, plant and equipment		9	-
Cash generated from investing activities		9	-
Cash outflows			
Purchase of property, plant and equipment		(613)	(105)
Net cash used in investing activities		(604)	(105)
Cash flows from financing activities			
Cash outflows			
Repayment of leases		(139)	(109)
Net cash used in financing activities		(139)	(109)
Net decrease in cash and cash equivalents		(1 265)	(1 333)
Cash at the beginning of the period		5 590	6 923
Cash at the end of the period	5.1	4 325	5 590

The accompanying notes form part of these financial statements.

Northern and Yorke Landscape Board

Notes to and forming part of the financial statements

for the year ended 30 June 2025

1. About the Northern and Yorke Landscape Board

The Northern and Yorke Landscape Board (the Board) was established 1 July 2020, as a not for profit statutory authority under the *Landscape South Australia Act 2019* (the LSA Act).

The Board operates under its approved Business Plan which aligns to its 2021-2026 Landscape Plan.

The 2024-2025 Business Plan identifies the Board's revenue and investment in priorities for management of landscapes in the region as detailed in note 1.2.

The Board's financial statements include the use of income, expenses, assets and liabilities controlled or incurred by the Board in its own right.

The Board entered into a Service Level Agreement (SLA) with the Department for Environment and Water (DEW) for the period 2022-23 to 2025-26FY which includes the delivery of support services to the Board to ensure the Board is able to meet its governance and financial management statutory requirements in delivering its business. This agreement details the services, projects and funds to deliver the annual work plan. This SLA is reviewed and updated on an annual basis.

1.1. Basis of preparation

These financial statements are general purpose financial statements prepared in accordance with:

- section 23 of the *Public Finance and Audit Act 1987*;
- Treasurer's Instructions and Accounting Policy Statements issued by the Treasurer under the *Public Finance and Audit Act 1987*; and
- relevant Australian Accounting Standards applying simplified disclosures.

The financial statements have been prepared based on a 12 month period and presented in Australian currency. All amounts in the financial statements and accompanying notes have been rounded to the nearest thousand dollars (\$'000). The historical cost convention is used unless a different measurement basis is specifically disclosed in the note associated with the item measured.

Assets that are to be sold, consumed or realised as part of the normal 12 month operating cycle have been classified as current assets. Liabilities that are due to be settled within 12 months after the end of the reporting period or for which the Board has no right to defer the settlement for at least 12 months after the end of the reporting period are classified as current liabilities. All other assets and liabilities are classified as non-current.

Material accounting policies are set out throughout the notes.

Income, expenses and assets are recognised net of the amount of GST except:

- when the GST incurred on a purchase of goods or services is not recoverable from the Australian Taxation Office (ATO), in which case GST is recognised as part of the cost of acquisition of the asset or as part of the expense item applicable
- receivables and payables, which are stated with the amount of GST included.

The Board is grouped with the Department for Environment and Water (DEW) for GST purposes, and accordingly DEW prepares the Business Activity Statement on behalf of the Board via the grouping provisions of the GST legislation. Notwithstanding the use of these grouping provisions, intercompany cash alignment occurs to ensure the Board either recovers the net amount of GST recoverable from or disburses the amount payable to the ATO from DEW.

Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the ATO is classified as part of operating cash flows.

Northern and Yorke Landscape Board

Notes to and forming part of the financial statements

for the year ended 30 June 2025

1.2. Objectives and priorities

Board objectives

The functions of the Board under section 25(1) of *the LSA Act* include to:

- a) Undertake and promote the management of natural resources within its region
- b) Prepare a regional landscape plan and water allocation plans, landscapes affecting activities control policies and water affecting activities control policies, and
- c) Promote public awareness and understanding of the importance of integrated and sustainable natural resources management within its region.

Board priorities

The Northern and Yorke Landscape Board Business Plan 2024-25 outlines the Board's priorities.

Pest Plant and Animal Control

- Deliver programs that control priority weeds and feral animals to reduce their effects on agriculture and biodiversity
- Develop land manager networks and facilitate collaboration for pest control and management

Sustainable Agriculture

- Building land managers' capacity in adaptive agriculture and best practice land management
- Support innovation and adoption of practices for resilience and adaptation
- Protect and improve the condition of soil, groundcover and vegetation

Water Management

- Sustainably manage the region's prescribed water resources
- Protect and rehabilitate watercourses and wetlands
- Promote the sustainable use of water for environmental, cultural, social and industry outcomes

Biodiversity

- Support the protection and restoration of coastal habitats
- Coordinate programs to improve climate change resilience and adaptive capacity
- Improve ecosystems through restoration of habitat

Communities

- Make decisions based on best available science, cultural knowledge and local experience
- Actively engaged community at the centre of landscape management
- Foster partnerships that increase communication, expertise and collaboration in landscape management

The Board delivers a range of programs and projects in support of these priorities and focus areas. The table below provides the income and expenses attributable to each priority.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

1.2. Objectives and priorities (continued)

Expenses and income by priorities

For the year ended 30 June 2025

	Pest Plant and Animal Control		Sustainable Agriculture		Water Management		Biodiversity		Communities		Total	
	2025 \$'000	2024 \$'000	2025 \$'000	2024 \$'000	2025 \$'000	2024 \$'000	2025 \$'000	2024 \$'000	2025 \$'000	2024 \$'000	2025 \$'000	2024 \$'000
Income												
Landscape and Water Levies*	2 243	2 293	466	353	1 471	1 584	1 750	1 407	1 022	967	6 952	6 604
Intra-government transfers	-	-	169	38	-	-	-	-	-	-	169	38
Grants and subsidies	507	1 034	1 107	216	262	204	921	258	149	7	2 946	1 719
Interest revenues**	50	92	31	14	28	47	61	57	25	39	195	249
Other income	108	42	22	6	20	21	43	26	16	17	209	112
Total income	2 908	3 461	1 795	627	1 781	1 856	2 775	1 748	1 212	1 030	10 471	8 722
Expenses												
Employee related expenses	1 086	1 207	848	539	526	510	1 340	1 091	900	871	4 700	4 218
Supplies and services	1 233	1 535	549	514	1 147	1 251	858	748	420	517	4 207	4 565
Grants and subsidies	167	96	381	196	-	-	307	368	226	159	1 081	819
Depreciation**	44	44	28	7	25	23	55	28	22	18	174	120
Borrowing costs**	6	2	4	-	3	1	7	1	3	1	23	5
Other expenses**	12	18	8	3	7	9	15	11	7	7	49	48
Total expenses	2 548	2 902	1 818	1 259	1 708	1 794	2 582	2 247	1 578	1 573	10 234	9 775
Net result	360	559	(23)	(632)	73	62	193	(499)	(366)	(543)	237	(1 053)

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

1.2. Objectives and priorities (continued)

* Landscape land levies are allocated to each priority according to the budget allocation included in the Board's 2024-25 Business Plan. Landscape water levies are allocated to water management.

** These revenues and expenses are allocated to each priority according to the budget allocation included in the Board's 2024-25 Business Plan.

The Board has determined that assets and liabilities cannot be reliably attributed to individual priorities.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

2. Board and committees

2.1. Key management personnel

Key management personnel of the Board include the Minister for Climate, Environment and Water, the Presiding Member, all other members of the Board and the Regional Leadership Team who have responsibility for the strategic direction and management of the Board.

The total compensation for the Board's key management personnel was \$949 000 in 2024-25 and \$849 000 in 2023-24.

The compensation disclosed in this note excludes salaries and other benefits the Minister for Climate, Environment and Water receives. The Minister's remuneration and allowances are set by the *Parliamentary Remuneration Act 1990* and the Remuneration Tribunal of SA respectively and are payable from the Consolidated Account (via the Department of Treasury and Finance) under section 6 the *Parliamentary Remuneration Act 1990*.

Transactions with key management personnel and other related parties

Apart from the remuneration for key management personnel, the Board does not have material transactions with key management personnel, their close family members and/or their controlled or jointly controlled entities.

2.2. Board and committee members

Members during the 2024-25 financial year were:

The Board

G J White (Presiding Member)
P J Angus
E F Lawley
S Scarman
L J Redden
H K Cowan
N M Robins
R Johnstone
S Germein
W B Michael
J Loftes
A Shackley

Five Nations Landscape Committee

C Kartinyeri (Chair)
E F Lawley
H K Cowan
N M Robins
D Rigney
T Taylor
R Wanganeen
T Shattel
R Rigney
B Buckskin
R Boland
B Hebbberman
R Lindsay
L J Thomas
F Nam
P Waria-Read

Governance and Finance Committee

P J Angus (Chair)
S Scarman
L J Redden
R C Smart

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

2.2. Board and committee members (continued)

Board and committee remuneration

The number of members whose remuneration received or receivable falls within the following bands:

	2025	2024
\$0	4	3
\$1 - \$19 999	21	17
\$20 000 - \$39 999	1	1
Total number of members	26	21

The total remuneration received or receivable by members was \$66 000 (2023-24: \$64 000). Remuneration of members reflects all costs of performing Board and Committee member duties including sitting fees, superannuation contributions, salary sacrifice benefits and fringe benefits, and any related FBT paid or payable in respect of those benefits.

For the purpose of this table, travel allowances and other out-of-pocket expenses paid to members have not been included as remuneration as it is considered to be reimbursement of direct out-of-pocket expenses incurred by relevant members. These expenses, in addition to the payroll tax amount to \$29 000 (2023-24: \$34 000).

3. Income

3.1. Landscape and Water Levies

	2025	2024
	\$'000	\$'000
Landscape Levy collected within council area	6 564	6 198
Water Levy collected through DEW	388	406
Total Landscape and Water Levies	6 952	6 604

Landscape and water levies are collected under Part 5 of the *LSA Act* and are received into the Landscape Administration Fund (LAF). The LAF is administered by DEW and funds are transferred to the Board from DEW.

Landscape levy collected within council areas

The Board declares contributions by councils under Section 66 of the *LSA Act* for the relevant financial year by notice in the Board Annual Business Plan. Revenue is recognised when the invoice is raised at the beginning of the levy period to which they relate.

Water levies collected through DEW

The Minister declares the water levy rates by notice of gazette under Section 76 of the *LSA Act* for water license holders within a prescribed area. Invoices are raised at the start of each financial year with the levies collected by DEW and passed onto the Board. Revenue is recognised when the funds are received by DEW.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

3.2. Grants and subsidies

	2025	2024
	\$'000	\$'000
Commonwealth-sourced grants		
Regional Delivery Partnerships Program*	2 141	1 142
Regional Land Partnerships Program**	-	2
Total Commonwealth-sourced grants	2 141	1 144
SA Government grants and subsidies		
Landscape Priorities Fund	369	449
Department of Environment and Water	45	29
Other SA Government grants	10	-
Department of Infrastructure and Transport	-	80
Total SA Government grants and subsidies	424	558
Sundry grants	381	17
Total grants and subsidies	2 946	1 719

The Board has determined that the grant income included in the table above under AASB 1058 has been earned under arrangements that are either not enforceable and/or not linked to sufficiently specific performance obligations. Income from grants without any sufficiently specific performance obligations, or that are not enforceable, is recognised when the Board has an unconditional right to receive cash. For SA Government grants and subsidies, this usually coincides with receipt of cash.

	2025	2024
	\$'000	\$'000
*Regional Delivery Partnerships Program funding consists of the following components		
Marna Banggara	536	500
Regional Capacity Services	303	295
Emergency Preparedness	-	250
Stronger Country	602	-
ACE Farmers	562	-
Sustainable Agriculture Facilitator	138	97
Total Regional Delivery Partnerships funding	2 141	1 142

From 1 July 2023, the Department of Climate Change, Energy, Environment and Water under a panel agreement, appointed regional delivery partners to deliver on-ground environmental protection, sustainable agriculture and natural resource management activities across Australia. Funding for these services is provided from the Natural Heritage Trust. The Northern and Yorke Landscape Board was appointed as a delivery partner administering approved programs and projects under the agreement within the Northern and Yorke region.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

3.2. Grants and subsidies (continued)

	2025	2024
	\$'000	\$'000
**Regional Land Partnerships Program funding consists of the following components		
Carbon-Biodiversity	-	<u>2</u>
Total Regional Land Partnerships funding	<u>-</u>	<u><u>2</u></u>

The Regional Land Partnerships Program was funded by the Australian Government over five years from 2019 to 2023. The funding was provided to support vital on-ground environment and agricultural projects that offer benefits to the environment, farms and communities.

The Board has determined that the Commonwealth funding included in the tables above are accounted for under AASB 1058. Commonwealth funding is paid in arrears, subject to an approved declaration of claim by the Board. The Board has determined that it has an unconditional contractual right to receive a portion of the funding under AASB 9 when a claim is submitted, as it has satisfied the eligibility criteria and expects that the claim will be accepted. Accordingly, revenue and a receivable are recognised when the claim is submitted. When Commonwealth funding is paid in advance it is recognised on receipt.

3.3. Other income

	2025	2024
	\$'000	\$'000
Other revenue	127	13
Sale of goods	73	99
Net gain on disposal of plant & equipment	9	-
Total other income	<u><u>209</u></u>	<u><u>112</u></u>

Sale of Goods income includes revenues generated through contracting of pest plant and animal control services conducted on Crown or private land, and sale of merchandise such as fox baits. All revenue from the sale of goods is revenue from contracts with customers. This revenue is recognised upon the delivery of the service to the customer, which is in arrears, therefore no contract liability is recognised.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

4. Expenses

4.1. Employee related expenses

	2025	2024
	\$'000	\$'000
Salaries and wages	3 398	3 105
Superannuation	607	386
Annual leave	330	311
Other employee related expenses	225	199
Workers compensation	69	2
Board and committee fees	63	61
Skills and experience retention leave	6	9
Long service leave	2	145
Total employee related expenses	4 700	4 218

Employee remuneration

The number of employees whose remuneration received or receivable falls within the following bands:

	2025	2024
	No	No
\$191 001 – \$211 000	-	1
\$211 001 – \$231 000	1	-
Total	1	1

The total remuneration received by those employees for the year was \$230 000 (\$211 000).

The table includes all employees who received remuneration equal to or greater than the base executive remuneration level during the year. Remuneration of employees reflects all costs of employment including salaries and wages, payments in lieu of leave, superannuation contributions, termination payments, salary sacrifice benefits and fringe benefits tax.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

4.2. Supplies and services

	2025	2024
	\$'000	\$'000
Fee for service	2 201	2 488
Fee for service - Corporate services fee to DEW	447	430
Other supplies and services	352	351
Accommodation and property management	277	170
Motor vehicles	171	179
Fee for service - Shared Services SA fee	162	156
Minor works, maintenance and equipment	140	265
Travel and accommodation	131	73
General administration	106	139
Staff development	93	129
Information technology and communication charges	88	103
Contractors	33	74
Transport	6	3
Consultancies	-	5
Total supplies and services	4 207	4 565

4.3. Grants and subsidies

	2025	2024
	\$'000	\$'000
Grants and subsidies paid to entities within the SA Government	140	25
Grants and subsidies paid to entities external to the SA Government	941	794
Total grants and subsidies	1 081	819

The Board provided financial assistance to local government, state agencies and private bodies during the year. Funds are paid by way of grants and all recipients are required to comply with conditions relevant to each grant.

4.4. Other expenses

Audit fees paid/payable to the Audit Office of South Australia relating to work performed under the *Public Finance and Audit Act 1987* were \$49 200 (2024: \$48 000). No other services were provided by the Audit Office of South Australia.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

5. Assets

All financial assets are measured at amortised cost.

5.1. Cash and cash equivalents

	2025	2024
	\$'000	\$'000
Deposits with the Treasurer	4 325	5 590
Total cash and cash equivalents	4 325	5 590

Deposits with the Treasurer

The Northern and Yorke Landscape fund was established in accordance with section 96 of the *LSA Act*. The account is an interest bearing deposit account with the Department of Treasury and Finance (DTF) pursuant to section 21 of the *Public Finance and Audit Act 1987*.

Deposits at call and with the Treasurer earn a floating interest rate, based on daily bank deposit rates.

5.2. Receivables

	2025	2024
	\$'000	\$'000
<u>Current</u>		
Contractual receivables		
Debtors	1 530	725
Accrued revenues	150	30
Total contractual receivable	1 680	755
Statutory receivables		
GST input tax recoverable from DEW	25	27
Total statutory receivables	25	27
Prepayments	9	12
Total current receivables	1 714	794
<u>Non-current</u>		
Statutory receivables		
Workers compensation recoveries	1	1
Total statutory receivables	1	1
Total non-current receivables	1	1
Total receivables	1 715	795

Contractual receivables

Contractual receivables arise in the normal course of selling goods and services to other government agencies and to the public. Contractual receivables are normally settled within 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

5.2. Receivables (continued)

Statutory receivables

Statutory receivables do not arise from contracts with customers. They are related to taxes and tax equivalents as well as statutory fees and charges. Statutory receivables are recognised and measured similarly to contractual receivables. Statutory receivables are not financial assets.

Workers compensation recoveries are related to the interim benefits receivable from employees pursuant to Section 32(3) of *Return to Work Act 2014*. This receivable is recognised when the relevant employees' claims are rejected.

No impairment loss was recognised in relation to statutory receivables.

The net amount of GST receivable from the ATO (via DEW) is included as part of receivables.

5.3. Useful life and depreciation of non-financial assets

Depreciation is calculated on a straight-line basis over the estimated useful life as follows:

Class of asset	Useful life (years)
Buildings	19-60
Plant and equipment	5-20
Right-of-use buildings	Life of lease
Right-of-use vehicles	Life of lease

Review of accounting estimates

Assets' residual values, useful lives and depreciation methods are reviewed and adjusted, if appropriate, on an annual basis. Changes in the expected life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for prospectively by changing the time period or method, as appropriate.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

5.4. Property, plant and equipment by asset class

Property, plant and equipment comprises tangible assets owned by the Board and right-of-use (leased) assets. The assets presented below do not meet the definition of investment property.

Reconciliation 2024-25

	Land and buildings \$'000	Plant and equipment \$'000	Capital work in progress \$'000	ROU buildings \$'000	ROU vehicles \$'000	Total \$'000
Carrying amount at the beginning of the period	95	98	16	80	122	411
Acquisitions	300	313	-	450	147	1 210
Write offs	-	-	(16)	-	-	(16)
Derecognition	-	-	-	-	(227)	(227)
Other change	-	-	-	-	42	42
Depreciation	(2)	(19)	-	(69)	(84)	(174)
Carrying amount at the end of the period	393	392	-	461	-	1 246
Gross carrying amount						
Gross carrying amount	428	709	-	584	-	1 646
Accumulated depreciation	(35)	(317)	-	(123)	-	(400)
Carrying amount at the end of the period	393	392	-	461	-	1 246

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

5.5. Property, plant and equipment owned by the Board

Property, plant and equipment owned by the Board with a value equal to or in excess of \$10 000 is capitalised, otherwise it is expensed. Property, plant and equipment owned by the Board is recorded at fair value.

All non-current assets with a limited useful life, are systematically depreciated over their useful lives in a manner that reflects the consumption of their service potential.

5.6. Property, plant and equipment leased by the Board

Right-of-use assets for property, plant and equipment leased by the Board as lessee are measured at cost.

Short-term leases of 12 months or less and low value leases where the underlying asset value is less than \$15 000 are not recognised as right-of-use assets. The associated lease payments are recognised as an expense and are disclosed in note 4.2.

Effective 1 April 2025, motor vehicle lease contractual arrangements with SAFA Fleet are no longer accounted for under AASB 16 Leases. From 1 April 2025, SAFA Fleet motor vehicle lease payments were recorded directly in the Income Statement. All related right-of-use assets (ROU) and liabilities up to 31 March 2025 were derecognised in accordance with the charges.

The Board has 3 leases that are held directly between the Board and landlords, for office accommodation in Orroroo, Minlaton and Clare. The Office accommodation in Orroroo is leased from the District Council of Orroroo Carrieton and is in place up until 30 June 2027. The office accommodation in Minlaton is leased from Yorke Peninsula Council and is in place up until 30 June 2027. The office accommodation in Clare is privately leased and is in place up until 30 September 2029. Lease payments for the leases are reviewed annually in line with CPI indexation.

6. Liabilities

All financial liabilities are measured at amortised cost.

6.1. Payables

	2025	2024
	\$'000	\$'000
Current		
Contractual payables	292	280
Accrued expenses	25	44
Statutory payables	97	48
Total current payables	414	372
	<hr/>	<hr/>
Total payables	414	372
	<hr/> <hr/>	<hr/> <hr/>

Payables and accrued expenses are recognised for all amounts owing but unpaid. All payables are non-interest bearing.

Contractual payables

Contractual payables are normally settled within 15 days from the date the invoice is received.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

6.1. Payables (continued)

Statutory payables

Statutory payables do not arise from contracts. Statutory payables include government taxes and equivalents as well as statutory fees and charges.

Statutory payables are carried at cost. They are not financial liabilities.

6.2. Other financial Liabilities

Lease liabilities

Lease liabilities are related to property, plant and equipment lease arrangements disclosed in note 5.6.

	2025	2024
	\$'000	\$'000
Future lease payment maturity analysis		
Not later than one year	89	94
Later than one year but not later than five years	292	119
Later than five years	162	-
Total future lease payments	543	213

The future lease payments are presented at nominal amounts.

6.3. Employee related liabilities

	2025	2024
	\$'000	\$'000
<u>Current</u>		
Annual leave	304	288
Accrued salaries and wages	14	8
Skills and experience retention leave	12	13
Long service leave	76	18
Employment on-costs	88	98
Total current employee related liabilities	494	425
<u>Non-current</u>		
Long service leave	435	574
Employment on-costs	46	59
Total non-current employee related liabilities	481	633
Total employee related liabilities	975	1 058

Employee related liabilities accrue as a result of services provided up to the reporting date that remain unpaid. Non-current employee related liabilities are measured at present value and current employee benefits are measured at nominal amounts.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

6.3. Employee related liabilities (continued)

Long service leave liability

The liability for long service leave is measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method.

The expected timing and amount of long service leave payment is determined through whole-of-government actuarial calculations, which are based on actuarial assumptions on expected future salary and wage levels, experience of employee departures and periods of service. These assumptions are based on employee data over SA Government entities.

The discount rate is reflective of long-term Commonwealth Government bonds. The yield on long-term Commonwealth Government bonds has remained the same as 2024 (4.25%) at 2025 (4.25%).

The current portion of employee related liabilities reflects the amount for which the Board does not have right to defer settlement for at least 12 months after reporting date. For long service leave, the amount relates to leave approved before year end that will be taken within 12 months, expected amount of leave to be approved and taken by eligible employees within 12 months, and expected amount of leave to be paid on termination to eligible employees within 12 months.

Employment on-costs liabilities

Employment on-costs include payroll tax, ReturnToWorkSA levies and superannuation contributions and are settled when the respective employee benefits that they relate to are discharged. These on-costs primarily relate to the balance of leave owing to employees. Estimates as to the proportion of long service leave estimated to be taken as leave, rather than paid on termination, affects whether certain on-costs are recognised as a consequence of long service leave liabilities.

The Board makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at reporting date relates to any contributions due but not yet paid to the South Australian Superannuation Board and externally managed superannuation schemes.

As a result of an actuarial assessment performed by DTF, the proportion of long service leave taken as leave has not changed from the 2024 rate (44%). The average factor for the calculation of employer superannuation cost on-costs has increased from the 2024 rate (11.5%) to 2025 (12%). These rates are used in the employment on-cost calculation. The net financial effect of the changes in the current financial year are immaterial.

6.4. Provisions

	2025	2024
	\$'000	\$'000
Carrying amount at the beginning of the period	51	43
Payments	(47)	(2)
Remeasurement	57	(10)
Additions	15	20
Carrying amount at the end of the period	76	51

A provision has been reported to reflect unsettled workers compensation claims. The workers compensation provision is based on an actuarial assessment of the outstanding liability as at 30 June 2025 provided by a consulting actuary engaged through the Office of the Commissioner for Public Sector Employment. The provision is for the estimated cost of ongoing payments to employees as required under current legislation.

The Board is responsible for the payment of workers compensation claims.

Northern and Yorke Landscape Board
Notes to and forming part of the financial statements
For the year ended 30 June 2025

7. Outlook

7.1. Unrecognised contractual commitments

Commitments arising from contractual sources are disclosed at their nominal value.

Other contractual commitments

	2025	2024
	\$'000	\$'000
Within one year	2 323	1 005
Later than one year but not later than five years	1 399	1 433
Total expenditure commitments	3 722	2 438

The Board's commitments relate to non-cancellable contracts at the reporting date which have not been recognised in the Statement of Comprehensive Income and Statement of Financial Position.

The Board's significant other contractual commitments include contracts for weed control.

7.2. Contingent assets and liabilities

The Board is not aware of any contingent assets or liabilities.

7.3. Events after the reporting period

There are no known events after balance date that affect these financial statements in a material manner.