

Eyre Peninsula Landscape Board Membership Information Pack

Apply now to be a member of the Eyre Peninsula Landscape Board

Your region's landscapes are in your hands.

If you are passionate about the Eyre Peninsula and working collaboratively to benefit our landscape and the lives of our community – we want you.

We need strategic thinkers ready to lead and empower our community to sustainably manage our region's landscapes; our land, water, pest plants and animals, and biodiversity.

Read this guide to learn about the roles and responsibilities of the Eyre Peninsula Landscape Board and its members.

For more information on how to apply, including accessing an application form visit www.landscapesa.gov.au/ep/vacancies.

Applications 5pm on Thursday, 28 September 2023.

Landscape South Australia Act 2019

The *Landscape South Australia Act 2019* (the Act) provides a framework for the management of our landscapes and natural resources.

It is based on five core principles:

- *decentralised decision making* – inspiring and empowering regional communities to manage their landscapes and support flexibility and responsiveness to local issues
- *a simple and accessible system* – drawing a clear line of sight between funding and on-ground actions and outcomes
- *a whole-of-landscape approach* – combining the efforts of land managers, stakeholders and organisations to achieve substantial, visible and long-lasting results
- *keeping community and land managers at the centre of how we manage our landscapes* – building strong partnerships with land users, valuing their knowledge and understanding of the landscape, and
- *regional priorities*– focusing on practical actions to allow land managers and stakeholders to address the priorities of their communities in relation to soil, water, pest plants and animals, and biodiversity, to support landscape scale restoration.

For more information about the Act and Regulations, you can view them at www.legislation.sa.gov.au.

Landscape management

Sustainable management of landscapes, including soil, water, pest plants and animals, and biodiversity, helps to promote prosperous long-term businesses, thriving native species and ecosystems, and resilient communities. Among other benefits, it helps our community, industries and landscapes build resilience to, and recover from, natural disasters like drought and bushfire.

Natural disasters affect many parts of South Australia and are stark reminders of how important these landscapes are, the value of investing to build greater resilience in our region and the communities that live in and care for them.

Our climate continues to change and we need to meet many future challenges by helping our regional community to take care of their local landscapes and recover when we need to. We manage landscapes through an integrated land and sea approach holding the cultural and other values people have towards the landscape, including its beauty, diversity and amenity.

Managing landscapes sustainably is the responsibility of all South Australians. Landholders, farmers and Aboriginal communities are at the forefront, along with industry, local councils, volunteer groups and other sectors who work with landscapes. Others also play important roles as consumers of water, food and fibre, and as visitors and users of the landscape.

The Eyre Peninsula Landscape Board focuses on local and regional scale priorities and response to risks and opportunities that are specific to our region and community values.

Refer to page 9 to see a map of our landscape management region.

Role of the Eyre Peninsula Landscape Board

The Board is a statutory body and instrument of the Crown, accountable to, and subject to the direction of, the Minister for Climate, Environment and Water.

The Board implement the Act and support all sectors of the community, and all levels of government, by providing strategic leadership for our region's landscape management issues with a focus on land, water, pests and biodiversity.

Funding for board programs and projects can come from a range of sources, particularly landscape and water levies, and from the Australian and South Australian governments. The Board also leverages additional funding through grants and industry partnerships.

A key function of the Board is to work with the community and stakeholders to deliver the [Eyre Peninsula Regional Landscape Plan](#). This plan focuses on five core priorities to be achieved over a five year period, with projects and programs delivered through industry collaboration, for example, the Board has previously contracted one of the region's leading farming groups, Agricultural Innovation and Research Eyre Peninsula, to delivery its sustainable agriculture program to farmers. The Board also works in close collaboration with other peak regional partners including the Eyre Peninsula Local Government Association and Regional Development Australia Eyre Peninsula on major projects. The [Eyes on Eyre project](#) demonstrates the value of regional collaboration, which involves strategically formalising camping nodes across the region and in the process protecting important coastal habitats.

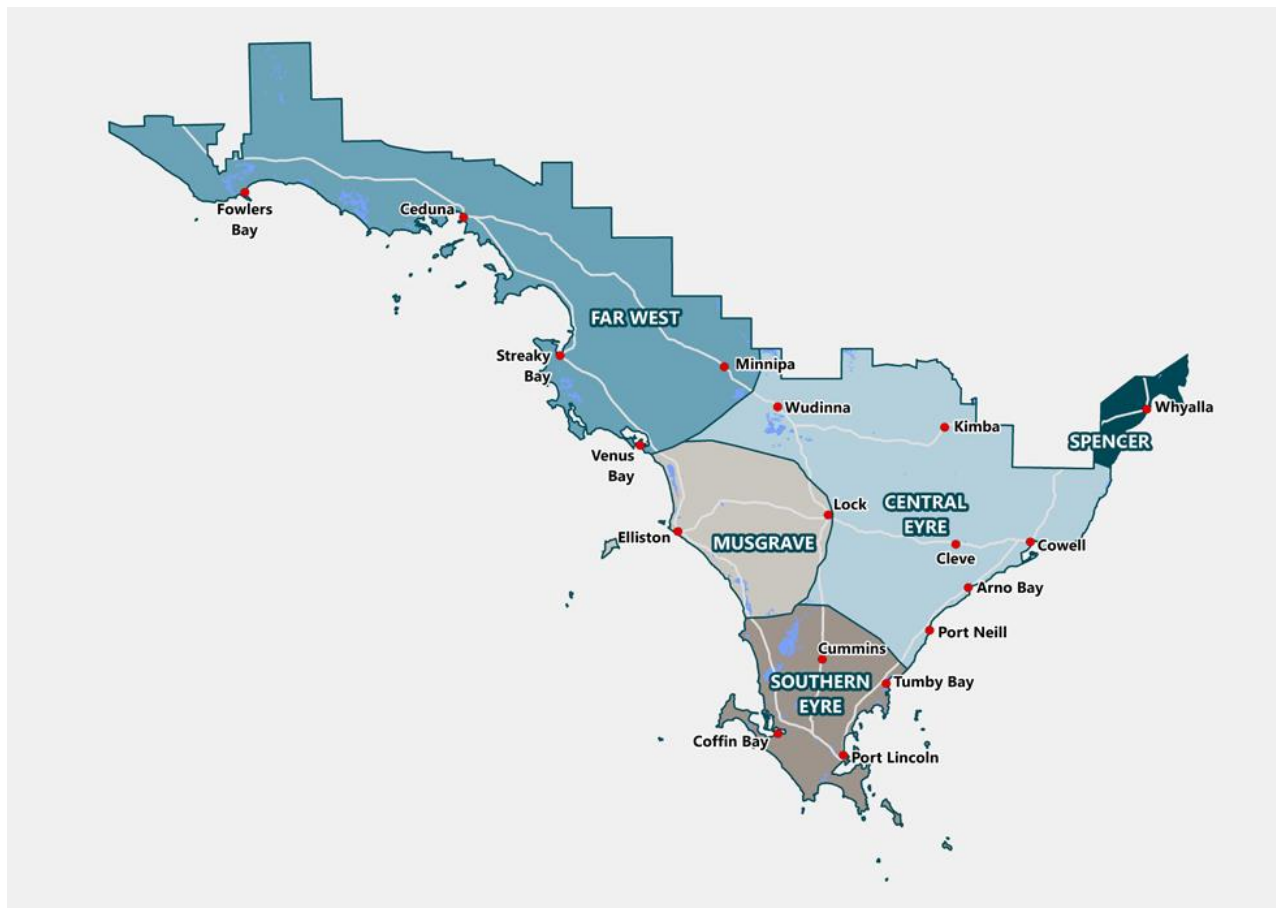
Other key functions include development and implementation of the [Water Allocation Plans for the Southern Basins and Musgrave Prescribed Wells Areas](#), and operating as the relevant authority for [water affecting activities](#), [land management](#) and [animal and plant control activities](#).

The EP Landscape Board General Manager is Jonathan Clark who is responsible to the board for managing its business efficiently and effectively. He is also responsible for staffing matters and supports the operations and activities of the landscape board.

The full functions of landscape boards are set out in the Act.

The Eyre Peninsula region

The Eyre Peninsula Landscape Board region covers an area of 80,000 square kilometres. It extends from Whyalla in the east, along the Gawler Ranges in the north, to the edge of the Nullarbor Plain in the west. The region includes over 3,000km of coastline spanning from the upper Spencer Gulf to the Great Australian Bight, including 182 offshore islands.



Strategic focus

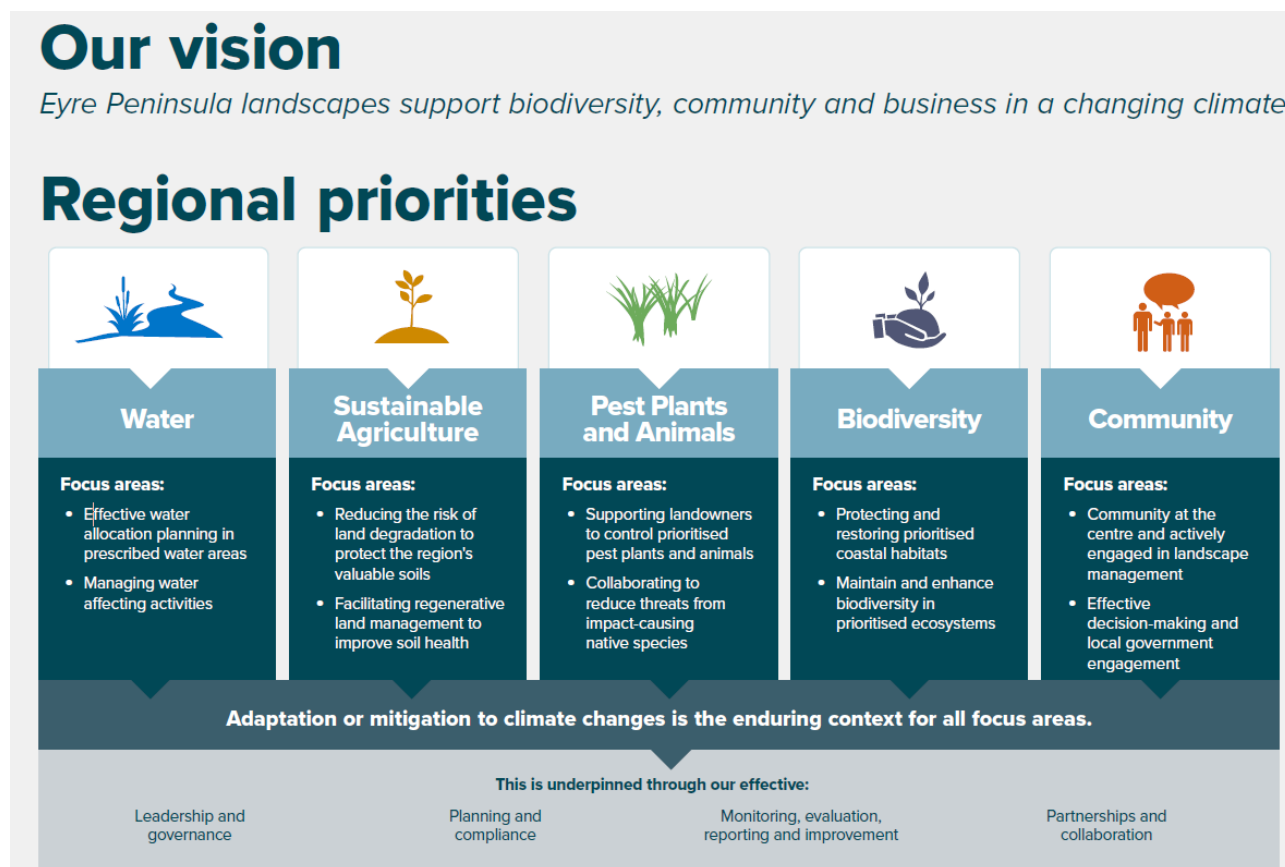
The [Eyre Peninsula Regional Landscape Plan](#) sets the vision and priorities for the region to achieve sustainable landscape management from 2021-26. It focuses on the priority areas of water, sustainable agriculture, pest plants and animals, biodiversity and community, which were set out by the Minister for the Environment and Water when the landscape boards were established in July 2020. The plan was open for community feedback in early 2021, with the Minister formally approving the plan in October 2021.

As part of our planning process, the region was divided into five subregions based on areas of similar landscape and land uses. The subregional descriptions provide an understanding of the natural resources, systems and drivers across the Eyre Peninsula. The five subregional descriptions are:

- [Spencer](#) (Whyalla);
- [Central Eyre](#) (includes Cowell, Cleve, Kimba, Wudinna and Lock);
- [Far West](#) (includes Ceduna, Streaky Bay, Minnipa, Venus Bay and Smoky Bay);
- [Southern](#) (includes Port Lincoln, Tumby Bay, Cummins and Coffin Bay); and
- [Musgrave](#) (includes the towns of Elliston and Lock).

The annual [Business Plan](#), which underpins implementation of the regional landscape plan, outlines the programs that the Board will invest in for the next 12 months. It also includes details of income and expenditure, and landscape levy information.

The regional priorities include:



Adaptation and mitigation to climate change is an underlying consideration in all project works and the delivery of the five priorities are underpinned through the provision of foundational 'Administration' services.

Board composition

Landscape boards can consist of up to nine members (including a presiding member known as the chair).

All members will be appointed by the Minister.

Collectively, the members will have the knowledge, skills and experience to carry out board functions.

Appointments will be for a term of up to four years or in the case of a casual vacancy, will be appointed for the balance of the term of the vacating member.

Role of landscape board members

Landscape board members work collaboratively to set the strategic direction and priorities for management of the region's landscapes. This includes:

- Setting the strategic direction and five priorities for the regional landscape plan
- Annually determining investment into programs and projects aligned to the regional landscape plan, and
- Providing strategic oversight to program and project performance.

A member of a landscape board is expected to:

- Promote the objectives of the Act including a focus on partnerships and community empowerment and on-ground delivery.
- Promote the landscape board and its functions broadly in the community with a focus on developing strong partnerships with key regional stakeholders, organisations and community to prioritise effort to the issues that matter most to the region.
- Promote effective management of landscapes and systems across regions and the state, by working with peers, and with a range of partner organisations to coordinate effort across regions and inform national and statewide policy directions.
- Support a culture of collaboration, openness and debate to foster a high performing and collegiate team of board members who respectfully contribute to board deliberations.
- Provide regional leadership by advising government on how to resolve complex and challenging landscape management issues, and by listening to people, defining regional issues and addressing them.
- Promote transparency and accountability of the Board in providing a clear line of sight between funding sources and on-ground action.
- Participate in relevant Board committees, and other committees on behalf of the board as nominated.
- Maintain a strong and effective partnership with the Department for Environment and Water (DEW) and other state government agencies.

Role of the presiding member

The presiding member, known as the chair, shares the responsibilities outlined above. In addition, they are expected to be a strategic leader and form key partnerships at the regional, state and national level. The chair will work with the landscape board and the Chief Executive DEW to monitor their general manager's performance agreement and lead the recruitment of board members.

The chair oversees and provides leadership to improve the performance and effectiveness of the board and develop a culture of performance excellence and continuous improvement and ensure regular performance reviews.

The chair facilitates the proceedings of the board by running effective board meetings and managing the effectiveness, frequency and length of meetings.

The chair will lead the board in helping communities to navigate potentially divisive or controversial issues from time to time.

Board member commitments

Prior preparation and regular attendance at board meetings is required to support business continuity and board effectiveness and cohesiveness. It is therefore a condition of membership that board members attend all meetings unless there is valid reason for their absence.

Members can expect to commit between two and four days every couple of months to board business. This includes contributions to board meetings and workshops, subcommittees, training, travel time, community engagement and consultation. Time commitments will vary between boards.

The presiding member (chair) engages in a broader range of functions supporting the board, requiring more time.

Outside of landscape board meetings, effective members harness their existing connections to industry, non-government organisations, Aboriginal communities, and local, state and Australian government to promote

the work of the board. Actively connecting with these networks is an important factor in the success of a community-based landscape board.

Who are we looking for?

Eyre Peninsula Landscape board members include experienced, emerging, and respected community leaders, with established networks with relevant stakeholders and partners. Our [current board members](#) were appointed from February 2023, by the Minister for Climate, Environment and Water.

To be an effective board member you will have:

- A genuine commitment to landscape management in the region and across the state.
- The ability to work constructively and collaboratively as part of a team.
- A commitment to honesty and accountability, with high ethical standards and integrity.
- Well-developed skills in critical thinking, and an ability to apply sound judgment and objectivity.
- Strong communication, advocacy and influencing skills.

Collectively, an effective board needs a broad range of skills, experience and knowledge in areas relating to the effective operation of organisations, and the practical issues of community-based landscape management.

Organisational performance areas include:

- Leadership and strategic thinking.
- Governance, legal, finance, audit and risk.

Community-based landscape management areas include:

- a) community affairs at the regional level;
- b) primary production or pastoral land management;
- c) soil conservation and land management;
- d) conservation and biodiversity management;
- e) water resources management;
- f) business management;
- g) local government or local government administration;
- h) urban or regional planning;
- i) Aboriginal interest in the land and water, and Aboriginal heritage;
- j) pest animal and plant control;
- k) natural and social science;
- l) if relevant—coast, estuarine and marine management, fisheries or aquaculture.

Membership on the board will aim to reflect the region's diversity in culture, gender, experience, skills and age. All people with relevant skills, knowledge and experience are encouraged to apply, including Aboriginal people, young people, and people from diverse cultural background.

Code of Conduct

Landscape board members have significant responsibilities that are subject to high levels of public scrutiny.

They are required to exercise a high degree of care and diligence in the performance of their functions. They must act honestly at all times in the performance of their board duties and must not make improper use of information acquired through their position.

Appointment to a government board places members in a unique position of trust. The community expects a high standard of ethical behaviour, and to ensure that this expectation is met, board members operate under a framework of rules dealing with honesty and accountability. The framework is created by three Acts of Parliament:

- the *Public Sector (Honesty and Accountability) Act 1995*, which covers appointees' legal duties
- the *Criminal Law Consolidation Act 1935*, which covers criminal offences committed by public officers, and
- the *Public Sector Act 2009*, which covers immunity from civil liability.

Meeting these standards of conduct is a condition of appointment and failure to do so may result in removal from the board.

Members must also disclose any potential conflicts of interest before they are appointed, and they must update the landscape board with any changes as soon as reasonably practicable.

Remuneration and reimbursement

Landscape board members are entitled to sitting fees, allowances and reimbursement of some expenses.

The levels of remuneration for board members is \$206 per four hour board meeting session.

This includes an expectation that members will spend up to three hours in preparation / reading time per meeting.

Reimbursement can also be claimed within certain parameters for meals, accommodation and travel costs (for example, taxis and airfares) and motor vehicle mileage.

How to apply

1. Read the material in this information pack to ensure you understand the role and responsibilities and legislative responsibilities of being an Eyre Peninsula Landscape Board member.
2. If you would like to discuss the role or have any questions, please contact either Jonathan Clark, General Manager on 0429 676 870 or jonathan.clark2@sa.gov.au or Presiding Member (chair), Peter Treloar via ep.landscapeboard@sa.gov.au.

Complete the online application form, preferably including your CV and three referees and submit via ep.landscapeboard@sa.gov.au.

3. Alternatively you can pick up, or request, a hard copy application from the EP Landscape Board office, 86 Tasman Terrace, Port Lincoln or call (08) 8688 3200 and post your application to the General Manager, Eyre Peninsula Landscape Board, PO Box 2916, Port Lincoln SA 5606.

Appointment to a landscape board is subject to satisfactory completion of formal eligibility checks that may include:

- 100 Point identity check and National Criminal Record Check.
- Australian Securities and Investments Commission Banned and Disqualified Register Check.
- Australian Financial Security Authority National Personal Insolvency Index check.

More information

**Mr Jonathan Clark, General Manager
Eyre Peninsula Landscape Board**

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Further contact details or information about the Eyre Peninsula Landscape Board can be found at **landscape.sa.gov.au/ep**

Landscape regions

