

Alinytjara Wilurara Landscape Board

Meeting Minutes

Meeting 8

Date		Tuesday 29 March 2022, (Day 1)		
Locati	on	Adelaide Room, Royal Coach, 24 Dequetteville Terrace, Kent Town.		
Attend	lees	Parry Agius (Chair), Debbie Hansen, Michael (Mick) Haynes, Julie O'Toole.		
Staff		Gill Peacey (A/General Manager), Thuy Phan, Yasmin Wolf, Ollanta Lipcer, Brett Backhouse, Jeffery Foulkes, Tatia Currie, Helen Donald, Leah Kyriacou, Aude Loisier, Adam Wood, Dalin Song, Amanda Bowne.		
Apolo	gies	Sally Scales, Kristy Richards, Peter Miller.		
1. Sta	nding	Items		
1.1	Welc	ome, Apologies, Acknowledgement of Country, and Confirmation of Agenda		
	The meeting opened at 9:04am. The Chair, Mr Parry Agius welcomed all present and provided an acknowledgement of Country, Elders past, present and emerging, and their relationship with land and sea Country.			
	Applications for new members had been put on hold due to caretaker mode, now the government has been sworn in and the Alinytjara Wilu <u>r</u> ara (AW) Landscape Board (the Bc is progressing the recommendations for the minister to consider.			
Apologies rec		ogies received from: Sally Scales, Kristy Richards, Peter Miller.		
		wasn't any additional items raised and the Agenda for Meeting 8 of the Alinytjara Wilurara scape Board (the Board) was adopted.		
1.2	Conf	lict of Interest and Related Party Disclosures		
	The C	hair requested the Board review the agenda and declare any potential conflict of interest.		

• Mick Haynes declares conflict of interest for Indigenous Desert Alliance (IDA) as he is on the board of Directors of IDA. He was nominated by the AW Landscape Board to represent the Board on the IDA's 10 Deserts Steering Committee.

1.3 Minutes of AW Landscape Board Meeting 7 held on 2-3 December 2021

The Chair requested the Board review the Minutes of AW Landscape Board Meeting 7, held on 2-3 December 2021.

Decision

The Alinytjara Wilu<u>r</u>ara Landscape Board:

1. **Endorsed** the Minutes of AW Landscape Board Meeting 7, held on 2-3 December 2021 without amendment.

Moved: Mick Haynes Seconded: Debbie Hansen All in favour **CARRIED**

1.4	Business Arising						
	Gill Peacey, A/ General Manager						
	Gill updated the Board on actions from Meeting 7 and their status. Progression of actions noted by the Board.						
	There is an outstanding action for RegenCo CEO, to present to the board – The leadership group met with RegenCO CEO last week and an agreement was made to gather further information that will then be presented at the June Board meeting.						
	Decision						
	The Alinytjara Wilu <u>r</u> ara Landscape Board:						
	• Noted RegenCo planned present to the board, at the June board meeting. The leadership group will liaise with RegenCo to gather further information that will then be presented to the board.						
	NOTED						
1.5	AW Landscape Board Chair Update Parry Agius, Chair						
	The Chair provided an update of his activities since last meeting. Please see the Presiding Member's report dated 29 March 2022 for information.						
	Decision						
	The Alinytjara Wilu <u>r</u> ara Landscape Board:						
	• Noted the report of the Chair for AW Landscape Board.						
	Moved: Julie O'Toole Seconded: Debbie Hanser NOTED						
	Action: The Chair requested a meeting to be organised between the Chair, GM and the Minister for Climate, Environment and Water, Hon. Dr Susan Close.						
1.6	General Manager Update						
	Gill Peacey, A/General Manager						
	A/General Manager Gill Peacey provided an update to the board.						
	 Julie O'Toole is now chair of Kanku Breakaway Conservation Park Co-management Board – Staff and board will make themselves available to Julie if it is needed. 						
	Staffing Matter:						
	 The loss of Damien Miley leaving the General Manager (GM) has been felt. A recruitment process for this role is currently underway. 						
	 Jeffrey Foulkes has commenced with the board and has started establishing extensive networks due to his previous employment in the region. 						
	 The Board is currently recruiting two positions, one is the Executive Officer position replacing Sue Agars and the other, the Business Services Coordinator position to backfill Dalin Song who will be going on maternity leave. 						

	 Helen Donald has reduced her time to 2 days per week. Her position will be filled by Noel Probert as Communications Coordinator.
	• WHS – There are no incidences to report, however, there have been several staff either being COVID cases or close contact and required to be in isolations which have impacted some scheduled work.
	AW MOU Update:
	 APY lands MoU has been delayed due to COVID 19.
	• The Far West Coast MoU has been signed and finalised.
	 Yalata MoU has been drafted. The meeting between the Chair, GM and CEO of Yalata community to finalise to document has been delayed due to COVID.
	 Oak Valley MoU has been drafted as a poster version to help with community engagement. The board is awaiting community COVID restrictions to ease to enable a visit.
_	cision
	e Alinytjara Wilu <u>r</u> ara Landscape Board:
1.	Noted the reports of the General Manager for AW Landscape Board. <i>Moved: Julie O'Toole</i>
	Seconded: Debbie Hansen NOTED
1.7 10	Deserts Steering Committee and Indigenous Desert Alliance Update
Mi	ck Haynes, Board Member
•	Mick Haynes provided an update on the IDA appointment of the Fire Officer.
	• Further information for the role has been requested from the IDA.
	 IDA will fund the Fire Officer position in Ceduna.
	 Recruitment for this position will be through the AW Landscape Board. It will be advertised on the I WORK FOR SA Website, at a higher level to attract the appropriately skilled applicants.
•	Mick has been appointed as an IDA Director; he will look after the Southeast Ward of the 10 Deserts region.
•	Mick provided an update on the recent 10 Deserts Steering Committee meeting that he attended on 23-24 March 2022. This meeting was to gather feedback on a range of topics from all members who attended the meeting. Mick provided an update on what has been happening throughout the AW region with help from the Operations Manager, Yasmin Wolf and Senior Project Officer, Ollanta Lipcer. Mick's presentation has been distributed to the Board and includes:
	 AW region has a range of community groups managing:
	 Threats, feral animals, fire mapping and planned burns.
	 Threatened and important species.
•	The presentation detailed the ways in which the Board supports communities of the AW region that includes technical support, satellite programs and weather stations with partial development through the Regional Agriculture Landcare Facilitator (RALF) program.
•	Mick provided the IDA 10 Deserts Steering Committee with a list of all the partners and agencies the AW Landscape Board works with. Mick also stated that Lindsey has observed



the important work that is being undertaken by the Board and is looking at the possibility of providing additional funding to support the Board.

- A poster for **Planning for the Future** was distributed and reviewed by the IDA 10 Deserts Steering Committee members, the IDA is wanting to keep the planning process simple, and a new design company has been engaged to undertake this process.
- A further discussion was had on the topic of tourism and opening back up to central Western Australia. The IDA is developing key principles for travellers including responsibilities and defining what communities will accept travellers.
- The IDA is keeping a close eye on the Buffel Grass situation, Peter Murray, Chair of the IDA 10 Deserts Steering Committee, presented a 10 Deserts project report focusing on overcoming challenges, project management support, protecting culture and capturing technical knowledge.
- Mick chaired the second day of the 10 Deserts Steering Committee due to the Chair, Peter Murray being unavailable due to technical issues.
- The next IDA 10 Deserts Steering Committee meeting will be held in Ceduna, which they are hoping will be in-person. The dates proposed are 10-11 August 2022.

Decision

The Alinytjara Wilurara Landscape Board:

1. **Noted** the presentation and update provided by Mick Haynes on the 10 Deserts Steering Committee and Indigenous Desert Alliance relationship.

NOTED

Action: AW to explore opportunities to organise and host local site visits for the IDA members during their time in Ceduna in August and potentially other collaborative activities.

2. Strategic Items

2.1 **Regional snapshot (information sharing)**

All Board Members and AW Staff

Flood impacts/recovery and concern around Buffel grass spread accelerating.

- There have been several Buffel grass management trips being undertaken out of Ceduna due to the recent rainfall events. The increased rainfall around the railway line has caused concern around increased Buffel grass infestations. A combined Buffel grass management trip involving the AWLB, Far West Coast Aboriginal Corporation (FWCAC), National Parks and Wildlife Service (NPWS) and contractors is ensuring that infestations are managed, and the problem is tackled collaboratively. The Board has secured additional funds for the project by accessing its retained earnings to increase the resourcing for Buffel grass management in the region.
- A collaborative approach by the AWLB, EPLB and SAALLB staff is currently being discussed to manage all incursion routes into South Australia's remote regions and minimise new infestations occurring. AWLB is currently the only Landscape Board with a signed agreement with the rail management company ARTC.
- Recognition has been expressed that the AWLB has been the most active Landscape Board in managing Buffel grass in the past and if we do not continue to actively manage the problem in the future, then it will become an unmanageable problem across all arid lands in the State.

The neighbouring states of Western Australia and Northern Territory are yet to have Buffel grass declared as a pest weed, investigation is needed to see if PIRSA can assist from a state level in conjunction with their Task Force. AW attended a meeting with PIRSA, who are the State lead of the (Ag) flood recovery. The areas most effected are the State's Far North, north-eastern area of the APY Lands and top sections of the EP, this includes the pastoral and grazing areas. The AW region has been affected less than other regions. The damage was considerable to the EP region who have dedicated 1 FTE member to coordinate efforts over the next few months with landholders. **Questions from the Board:** Where do you think the region will be in 5 years' time regarding Buffel grass management? It all depends on how the AWLB (and other relevant organisations) act now and over the next 5 years. If the AWLB doesn't have a focused coordinated effort within 5 years' time, it will have lost the opportunity to stop the Buffel grass encroaching further across the region. Can a paper be developed around the management of Buffel Grass for the Board so it can then present this paper to the new Minister to show that the AWLB is one of the experts in this area? The AWLB has been a consistent dependable lead player in this space for the last 15 years, by employing staff to undertake the monitoring, management and treatment of buffel grass. It is currently at a manageable level due to this constant active management of the problem. A report can be developed and presented to the Board at an upcoming Board meeting. COVID in communities • Nil Discussion. Others • Nil Discussion. Decision The Alinytjara Wilurara Landscape Board: Noted the discussion about regional issues due to flood impacts/recovery including 1. concern about Buffel grass spreading. NOTED Action: staff to develop a paper on Buffel grass management in the region to present to the Board at its next meeting. 3. Guest Speaker 3.1 **Aboriginal Employment Strategies** Gill Peacey – A/General Manager Guest Speaker: Ms. Erma Ranieri, Commissioner for the Public Sector Employment Gill welcomed the guest speaker Ms. Erma Ranieri, SA Commissioner for the Public Sector Employment and introduced the item.

Ms. Ranieri acknowledged and paid respects to the traditional owners of the land where we meet.

Ms. Ranieri's presentation included:

- As of June 2021 2.11% or 2,317 people employed in the public sector are of Aboriginal or Torres Strait descent. That is a 1.5% increase from 2017.
- There is currently an active register with approx. 1,200 Aboriginal participants looking for employment within the Public Sector this helps connect people with employment.
- The Aboriginal Affairs Action Plan was established includes:
 - Tailored mentoring programs.
 - Pre-employment program.
 - No age restrictions on traineeships.
 - On-going employment within the Public Sector at the completion of the traineeship.
- An Aboriginal frontline leadership program was developed. This includes:
 - Anti-racism strategy.
 - Closing the gap work.
- The Commissioner is going to create an aboriginal partnership's role within her Department, to connect employment, development and partnerships alike.
- Employment opportunities can be tailored for a particular region in South Australia.

Questions from the Board Members:

If there were employment opportunities in the regions for aboriginal people, how is it offered?

• Currently it has been taken out to those regions, asking the question, what do they need? Can we partner with Local Government? As they would be the ones to take the lead with the employee, and decide what training is required.

Can the Commissioner's officer assist with aboriginal employment with the AW Board as a combined project?

• The commissioner's new Aboriginal partnership's role can partner together and set up an arrangement between the AWLB and the Public Sector.

How do we acutely aware of unconscious bias against the system, and how can we remove the barrier?

• Ms. Ranieri explained that she will follow up with this, she has the authority as the Commissioner to do things that haven't been done before, however, there needs to be a commitment from both the Commissioner's office and the AWLB.

Decision

The Alinytjara Wilu<u>r</u>ara Landscape Board:

1. **Noted** the discussion regarding traineeship opportunities for Aboriginal people.

Moved: Julie O'Toole Seconded: Mick Haynes CARRIED

Action: The Chair and GM to have a follow up discussion with Ms. Ranieri, to discuss about the opportunities and a potential plan for future.

4. Strategic Items

4.1 **Overview of the IDA and update on 10 Deserts**

Gill Peacey – A/General Manager

Guest Speaker: Mr. Gareth Catt, Major Projects Manager, IDA

Gill welcomed the guest speaker and introduced item.

Mr. Gareth Catt discussed his presentation which involved what the IDA do and examples of the projects they undertake.

The new IDA ranger development officer will be heading out to communities soon to ask the question: *What do ranger teams need and how can the IDA help*?

The IDA is looking for groups who need help with funding as their funding has more flexibility than Australian Landcare funding and they do have funds available ready to distribute if needed.

Questions:

Where is the new Ranger development officer based?

• The new SA ranger development officer is based in the Adelaide Hills; however, this officer can be available to any ranger team.

Moving forward how do you see the 10 Deserts moving into the Future?

 Positively, Gareth stated that he has seen great things achieved throughout the project. They are currently working towards a goal and will renegotiate on how to get to the end of the project. The foundation itself is being evaluated internationally, and that will decide on what they will support on the ground. The AWLB can opt in or out of as many projects they wish to.

How long is the funding going for?

• BHP funding is going until the end of 2022, other partner organisations, as well as project management teams, are extending their funding out to 2023. This money is not just the foundation money but the Government grants also. It is Gareth's understanding that BHP will provide further funding going forwards.

What funding to the AWLB is available?

• The IDA has given \$143,700, which is not an insignificant amount, however more funding can be sourced via an expression of interest, and the ranger support unit is also available. This role aims to replicate what has been done in Western Australia, working with 4-5 ranger teams who are keen on extra support and further development at a face-to-face level.

The next IDA 10 Deserts Steering Committee meeting will be held in Ceduna and is scheduled for 2 full days, Gareth has committed to making himself available for a 3rd day for a joint meeting between the IDA and the AWLB along with other parties to discuss matters of common concern regarding Buffel grass management. This will include a field trip on country. Dates proposed are from Monday 8th August to Friday 12th August.

Helen Donald asked if there is a possibility to use the images from the presentation on the AWLB social media platforms. A formal email requesting the use of images from this presentation will be drafted and sent to Gareth for considering.

Decision

The Alinytjara Wilurara Landscape Board:

• **Noted** the presentation and update provided by Mr. Gareth Catt on behalf of the IDA.

NOTED

4.2 **DEW Landscape Services – Board recruitment/succession process** Gill Peacey – A/General Manager

Guest Speaker: Mr. Saravan Peacock, A/Director Landscape Services

Gill welcomed the guest speaker and introduced the item.

Saravan advised that his current focus is on the Board's vacancies.

The current term expiry for Board members is the end of February 2023. Several other Landscape boards will have board elections for their new members; however, AW is exempted from this election process. Minister Close will decide around the appropriate appointment process and the possibility of an extension for some current members. At this present time most AWLB members of the AWLB have the same term. It will take a few months to understand the Minister's views.

Questions:

How does the AWLB peruse nominations, and what can Landscape Services do to assist new and current members; and how can we support current board members so that they can continue in their roles?

- The current process is flexible and subject to change, Landscape Services understands the Board has been trying to get nominations, and wondering whether the board needs assistant in seeking candidates?
- Helen Donald suggested looking at creating a pool of people, to provide the Board with more suitable candidates to choose from.
- The AWLB can extend an expression of interest for Board members, if they have an extended connection to country in the region.
- The current Act is flexible in the way that people can be appointed to the Board. Other Boards in South Australia have a "*tap on the shoulder*" way of recruiting members.

Decision

The Alinytjara Wilurara Landscape Board:

- Noted the report and presentation on succession planning for the Board.
- **Noted** Saravan and the A/GM to continue stay in contact regarding the level of information required to become a member of the board.

NOTED

4.3 Board Succession Planning

Helen	Donald, C	ommunications	Coordinator				
		d the item and following upda			he progress	of the Succ	ession Plan
•	The applicant must have a clear connection to Country, even if they don't live in th area, e.g.: Adelaide or Perth.						
•	The pos of mem	sibility of exten bers.	ding current	board mem	iber's terms	as to ensur	e some over
•	Promot	ons to attract n	ew board me	embers:			
	0	Putting out pos	ters.				
	0	Direct contact v	vith potential	l candidates	5.		
	0	Distributing bro	chures.				
	0	The need for co and that the A right across all	NLB requires				-
٠	Start the	e process of filli	ng a pool of p	potential ca	ndidates.		
Decisi	on						
The Al	inytjara W	'ilu <u>r</u> ara Landsca	pe Board:				
•	Noted	he updated AW	Landscape E	Board Succe	ssion Plan.		
•	Noted	he updated app	proaches to re	ecruit new r	nembers.		
							NOT
Busin	ess Plan 2	022-23					NOT
		022-23 ional Planning	Coordinator				NOT
			Coordinator				NOT
<i>Tatia</i> (Tatia i	Currie, Reg		provided an		the draft B	usiness Pla	
<i>Tatia</i> (Tatia i	Currie, Reg Introduced es to 2027	ional Planning	provided an an are as follo	OWS:	the draft B	usiness Pla	
<i>Tatia</i> (Tatia i chang	Currie, Reg Introduced es to 2027 Change	ional Planning I the item and -22 Business Pl	provided an an are as follo 021-22 to 20	OWS:	the draft B	usiness Pla	
Tatia (Tatia i chang	Currie, Reg Introduced es to 202 Change A new p	ional Planning I the item and -22 Business Pl s of Date from 2	provided an an are as follo 021-22 to 20 nt cover.	OWS:	the draft B	usiness Pla	
Tatia (Tatia i chang •	Currie, Reg introduced es to 2027 Change A new p Have a	tional Planning the item and -22 Business Pl s of Date from 2 hoto for the fro	provided an an are as follo 021-22 to 20 nt cover. every year.	ows: 022/23.			n 2022/23. ⁻
Tatia (Tatia i chang •	Currie, Reg Introduced es to 202 Change A new p Have a Update page 2. Regiona	tional Planning the item and -22 Business Pl s of Date from 2 hoto for the fro	provided an an are as follo 021-22 to 20 nt cover. every year. tle for the ne age 3 – und	ows: 022/23. ew Minister ler Healthy	for Climate, Soils – Focu	Environmer s Areas – la	n 2022/23. It and Water
Tatia (Tatia i chang • • •	Currie, Reg introduced es to 202 Change A new p Have a Update page 2. Regiona making <i>health</i> ". Regiona – worki	tional Planning the item and -22 Business Pl s of Date from 2 hoto for the fro different theme the name and t	provided an an are as follo 021-22 to 20 nt cover. every year. tle for the ne age 3 – under ge 3 – under lding author	ows: 022/23. ew Minister ler Healthy g in those of Water Man	for Climate, Soils – Focu <i>pportunities</i> r agement – F	Environmer s Areas – la chat support ocus Area –	n 2022/23. It and Water ast paragrap <i>sustainable</i> First paragra
Tatia (Tatia i chang • • •	Currie, Reg Introduced es to 2027 Change A new p Have a Update page 2. Regiona making <i>health</i> ". Regiona – worki ground	tional Planning the item and -22 Business Pl s of Date from 2 hoto for the fro different theme the name and t l Priorities on pa it more generic, and with land ho	provided an an are as follo 021-22 to 20 nt cover. every year. tle for the ne age 3 – under <i>"participating</i> age 3 – under Iding author activities.	ows: 022/23. ew Minister ler Healthy g in those of Water Man rise, industr	for Climate, Soils – Focu <i>pportunities i</i> agement – F ies, and trac	Environmer s Areas – la <i>hat support</i> ocus Area – litional owr	n 2022/23. It and Water ast paragrap <i>sustainable</i> First paragra ters to mana
Tatia (Tatia i chang • • •	Currie, Reg Introduced es to 202 Change A new p Have a Update page 2. Regiona making <i>health</i> ". Regiona – worki ground Investm	tional Planning the item and -22 Business Pl s of Date from 2 hoto for the fro different theme the name and t l Priorities on p it more generic, l Priorities on pa ng with land ho water affecting	provided an an are as follo 021-22 to 20 nt cover. every year. tle for the ne age 3 – under <i>"participating</i> oge 3 – under Iding author activities. update the e	ows: 022/23. ew Minister ler Healthy g in those of Water Man rise, industr expenditure	for Climate, Soils – Focu <i>pportunities</i> a agement – F ies, and trac proposal fo	Environmen s Areas – la chat support ocus Area – litional owr r 2022-23 a	n 2022/23. It and Water ast paragrap <i>sustainable</i> First paragra hers to mana and 2023-24.
Tatia (Tatia i chang • • • •	Currie, Reg introduced es to 202 Change A new p Have a Update page 2. Regiona making <i>health"</i> . Regiona – worki ground Investm Sources 24.	tional Planning the item and -22 Business Pl s of Date from 2 hoto for the from different theme the name and t l Priorities on p it more generic, and with land how water affecting ent on page 4 –	provided an an are as follo 021-22 to 20 nt cover. every year. tle for the ne age 3 – under lage 3 – under lding author activities. update the e page 5 – upc	ows: 022/23. ew Minister ler Healthy g in those op Water Man rise, industr expenditure date the sou	for Climate, Soils – Focu portunities t agement – F ies, and trac proposal fo urces of inco	Environmen s Areas – la chat support ocus Area – litional own r 2022-23 a me for 2023	n 2022/23. T at and Water ast paragrap sustainable First paragra hers to mana and 2023-24. 2-23 and 20

	Decision
	The Alinytjara Wilu <u>r</u> ara Landscape Board:
	• Approved the proposed changes and amendments to the draft Business Plan 2022/23.
	Moved: Mick Haynes Seconded: Julie O'Toole All in favour CARRIED
5. Sta	Inding and Operation Items
5.1	Board Policy Statements for Review
J. I	Thuy Phan, Business Manager
	Thuy presented to the Board a list of the former AW NRM Board's policy statements for review and consideration. She suggested the Board to adopt these policy statements then have them subsequently review and update (to be relevant with the current operations of the AW Landscape Board) by the leadership group and the Audit and Risk Management Committee before submitting to the Board for approval.
	Decision
	The Alinytjara Wilu <u>r</u> ara Landscape Board:
	• Approved to adopt the former AW NRM policy statements and incorporate them into the AW Landscape Board and implement in their present form.
	Moved: Mick Haynes Seconded: Julie O'Toole All in favour
	CARRIED
	Action: A&RMC to subsequently review the policy statements and ensure their relevance to the board's operation.
5.2	Audit and Risk Management Committee Governance
	Thuy Phan, Business Manager
	Thuy introduced the item and sought the Board's view on the Audit and Risk Management Committee (A&RMC) governance issue which was discussed at the A&RMC meeting #3 in December last year. The key points are:
	• A discussion was held in December 2021 by the A&RMC with the former General Manager Damien Miley raised a governance question about the role of the chair also being the chair of the Landscape board, and whether that met good governance practice.
	• The proposed alternative options were to nominate another board member to chair A&RMC meeting or to seek an independent Chair.
	• Paul Wurdemann, DEW Manager, Financial Accounting was contacted by the A/GM and he had expressed his interest to become an independent member of the AW A&RM.



	Decision					
	The Alinytjara Wilu <u>r</u> ara Landscape Board:					
	• Approved to invite Paul Wurdemann to be an independent member of the AW Audit and Risk Management Committee.					
	• Agreed the Chair of the AW Board should not be the Chair of the A&RMC.					
	Moved: Julie O'Toole Seconded: Mick Haynes All in favour					
	CARRIED					
	Action: Executive Officer to draft a formal letter from the Presiding Member to Paul Wurdemann to invite him to be an independent member of the AW A&RMC.					
	Action: A&RMC to nominate a new Chair at its meeting #4 for approval by the Board.					
F 2						
5.3	Decisions of Meeting 8					
	Tamika Parker A/Executive Officer					
	Tamika read out the decisions of day one for the Board to consider.					
6. Clo	se of Meeting					
6.1	Meeting Closed					
	Day 1 was closed at 4:35pm.					

Alinytjara Wilu<u>r</u>ara Landscape Board

Meeting Minutes

Meeting 8

Date Wednesday 30 March, 2022, (Day 2)

Location Adelaide Room, Royal Coach, 24 Dequetteville Terrace, Kent Town.

Attendees Parry Agius (Chair), Debbie Hansen, Michael (Mick) Haynes, Julie O'Toole.

StaffGill Peacey (A/General Manager), Thuy Phan, Yasmin Wolf, Ollanta Lipcer, Jeffery
Foulkes, Tatia Currie, Helen Donald, Adam Wood, Dalin Song.

Apologies Sally Scales, Kristy Richards, Peter Miller.

7. Standing and Operational Items

7.1 Work Health Safety Policy & Procedure for Board members

Thuy Phan, Business Manager

Thuy introduced the item and presented to the Board the Work Health Safety (WHS) policy and procedure for Board and Committee members which were developed by the Landscape Policy Working Group and were approved by the Landscape Board General Managers in October 2021.

The A/General Manager, Gill Peacey, explained that the Landscape Board adopted the former NRM WHS Policy in July 2020. It supported the Landscape Boards in their business operation while the new WHS Policy being developed.

The new WHS Policy and Procedure will comply with the South Australian Government's requirements to support good governance and guide the Board's decisions, actions, and procedures.

Decision

The Alinytjara Wilurara Landscape Board:

• **Approved** the WHS policy for Alinytjara Wilurara (AW) Landscape Board and Committee members. Further noted that these policies and procedures outlined in the presentation paper are subject to review annually for new adoption and 3 yearly reviews, subject to any legislative changes.

Moved: Mick Haynes Seconded: Debbie Hansen All in favour

CARRIED

Action: Executive Officer to add signature of the Chair and the GM on the approve WHS policy.

Action: A/GM to develop a training session for Board members to better understanding of the WHS policy.

7.2 COVID-19 Business Continuity Plan for Board members

Thuy Phan, Business Manager

Thuy introduced item and presented the Board with the COVID-19 Business Continuity Plan (BCP) for Board Members.

The Board has a business continuity plan in place, to enable the board to effectively guarantee the continuity of its business activities in the case of a COVID-19 outbreak.

The chair advised that the General Manager's approval should be added to the BCP.

Decision

The Alinytjara Wilurara Landscape Board:

• Approved the COVID-19 Business Continuity Plan for Board members.

Moved: Mick Haynes Seconded: Julie O'Toole All in favour

CARRIED

Action: Business Manager to add a section to include what cover will be for a Board member who contracted COVID-19 while attending Board's business.

7.3 Instrument of Delegation update

Thuy Phan, Business Manager

Thuy informed the Board that in January 2022, the Minister for Environment and Water approved to grant payment to the payment authority limit of \$15M to the Presiding Members of the 9 Landscape Boards (including AW Board).

This authority will enable the Presiding Member of the Landscape Boards to administer *the Act*, do anything necessary, expedient, or incidental to performing the functions of their board, assist in the administration or further the objects of this Act.

Decision

The Alinytjara Wilu<u>r</u>ara Landscape Board:

• **Noted** the approval of delegation of Ministerial powers to the Presiding Member of the Alinytjara Wilu<u>r</u>ara Landscape Board.

Moved: Julie O'Toole Seconded: Debbie Hansen

CARRIED

7.4 New AW Landscape Board Policies and Procedure

Thuy Phan, Business Manager

Thuy presented to the Board six new Landscape SA corporate policies and procedures for review and consideration. They are:

- Key Management Personnel Related Parties Policy and Procedure.
- Asset Management Policy.
- Freedom of Information Policy.
- Seeking Legal Advice Policy.
- Conflict of Interest and Lobbyist Policy for Landscape Boards.
- Debt Recovery and Write Off/Waiver Policy.

These policies were endorsed at general manager meetings prior to submission to the Board for adoption.

Decision

The Alinytjara Wilurara Landscape Board:

• **Approved** the six new AW Landscape Board policies and procedures, in line with the Landscape Act.

Moved: Mick Haynes Seconded: Julie O'Toole All in favour

CARRIED

7.5 **Financial and Project Performance (Dashboard) Report as of 28 February 2022**

Thuy Phan, Business Manager

The Board were provided with the updated 2021-22 budget and the financial report for month ending 28 February 2022. Dashboard reports for Project Income and Expenditure were reviewed and discussed. The Board noted additional funding from the Australian Railway Track Corporation (ARTC). The Board also noted that some project activities are still being delayed due to intermittent COVID-19 outbreak.

Mick suggested to add a legend to the Balance sheet to explain what each line item on the balance sheet means.

Decision

The Alinytjara Wilurara Landscape Board:

- **Approved** the updated budget for 2021-22.
- **Approved** the progress against the February 2022 income and expenditure dashboard reports and overall balance sheet.

Moved: Mick Haynes Seconded: Julie O'Toole All in favour

CARRIED

Action: Business Manager to add a legend to the balance sheet and describe the meaning of each line item.

7.6 Risk Register

Thuy Phan, Business Manager

The Board reviewed the Risk Register and advised the update on Page 4, risk #18 under "residual risk rating" to orange colour.

Decision

The Alinytjara Wilurara Landscape Board:

• **Approved** the changes to the risk register and actions being undertaken to minimise the consequences.

Noted The operational matter in respect to the Matrix Risk Register item number 18 has been discussed. Moved: Debbie Hansen Seconded: Julie O'Toole All in favour CARRIED Action: Executive Officer to change colour on page 4 number 18- under 'residual risk rating to orange. 8. Strategic and Operational Items 81 **Treasurers Induction 2 Financial and Risk Management Exposure Draft** Thuy Phan – Business Manager Thuy informed the Board about the Treasure's Induction 2 Financial and Risk Management Exposure Draft and seeking feedback from the Board. The draft outlined the proposal by the Department of Treasury and Finance (DTF) to replace Treasurer's Instructions 2 and 28 with a single new Treasurer's Instruction 2 Financial and Risk Management. Decision The Alinytjara Wilurara Landscape Board: Approved the A/General Manager and Business Manager to provide the feedback on the Treasure's Induction 2 Financial and Risk Management Exposure Draft Paper on their behalf. Moved: Mick Havnes Seconded: Debbie Hansen CARRIED **Prospectus Strategy – Update and Approach** 8.2 Helen Donald, Communications Coordinator Helen provided the Board with an update and approach on the Prospectus Strategy and spoke about further funding opportunities. The A/General Manager stated that there is a significant risk associated with approaching funders with a document that has been inadequately/ill prepared. The A/General Manager informed the Board that a discussion had occurred between the Chair, Board member, Mick Haynes, the A/GM, Gill Peacey and the Communications Coordinator, Helen Donald. The group agreed that legal advice on tax free deductions needed to be sought before being detailed/included in the prospectus. Regional Planning Coordinator, Tatia Currie stated that any proposal should be supported by the Regional Landscape Plan, and that any monies received needs to align with the AWLB's core business. The Board requested that information and approval is sought from communities regarding the

prospectus to determine their interest and capacity for involvement.

Decision

The Alinytjara Wilu<u>r</u>ara Landscape Board:

Agreed on steps towards gaining future funding streams – agreed previously.

NOTED

Action: A/GM to seek legal advice regarding tax free deductions before including in the prospectus.

Action: Information and approval to be sought from communities regarding the prospectus to determine their interest and capacity for involvement.

8.3 **Co-management Board update (Via MS Teams)**

Mark Anderson, Eyre and Far West District Ranger, NPWS

Mark discussed the Co-Management Board Update. Key items taken from this presentation are:

- The Co-Management Boards have a great rapport and relationship with AWLB and Parks.
- Co-Management Boards support Buffel grass management in the region, this collaboration is important to help control Buffel grass.

Helen Donald asked permission if the work being undertaken can be promoted on the websites and social media. Mark was supportive.

NOTED

8.4 Buffel Grass Project update

Ollanta Lipcer, Senior Project Officer

Olly presented and providing an update to the Board on the Buffel grass project and the important contribution to the project from retained earnings funds.

Decision

The Alinytjara Wilurara Landscape Board:

• **Noted** the progress of the new Buffel Grass project, funded through retained earnings and 10 Deserts.

Moved: Mick Haynes Seconded: Julie O'Toole

CARRIED

9. Strategic Items

9.1 Update of 10 Deserts Project (10DP): AMYAC Healthy Country Plan (HCP)

Tatia Currie, Regional Planning Coordinator

Tatia presented an update of the 10DP: AMYAC HCP

The Presiding Member requested further updates to the Board regarding the HCP Strategy and the influence and attitude of Coober Pedy Council on this matter.

Decision

The Alinytjara Wilu<u>r</u>ara Landscape Board:

• **Noted** the update of the AMYAC HCP as per Tatia's presentation.

Moved: Mick Haynes Seconded: Debbie Hansen

CARRIED

Action: The Chair requested further information and more updates regarding the HCP Strategy and across the region.

Update on NLP2 projects

Jeffery Foukles, Program Manager

Jeff provided the Board with an update on the status of the NLP 2 Projects as per outlined in the paper.

Decision

The Alinytjara Wilurara Landscape Board:

• **Noted** the updated status and progress of the NLP2 projects in the AW Region.

Moved: Mick Haynes Seconded: Debbie Hansen

NOTED

9.3 Landscape Priority Fund Update - Camel and Buffel in APY Lands Project

Tatia Currie, Regional Planning Coordinator

Tatia provided an update to the Board on the Landscape Priority Fund (LPF) – Camel and Buffel in APY Lands Project.

Feedback:

- Why was Wamitjara Warru location picked?
 - This is due to other sites being in use already.
- 2,500+ camels were culled during an emergency cull in January 2020. Ariel shooting is proposed for the next camel cull as greater value for money and efficiency than land-based activities.
- The Presiding Member requested that staff draft a letter to Minister Close informing her of the Boards performance, progress to date and outlining other areas of concern. Include a summary of how the current landscape priority fund funding opportunity has benefited AWLB, and that any changes to the current funding may hinder us. Include a comment on the benefits of establishment of an Aboriginal Ministerial Advisory Group.

Decision

The Alinytjara Wilurara Landscape Board:

• **Noted** an update on the state funded (LPF) Camel and Buffel control to support pastoral industry in APY Lands.

Moved: Mick Haynes Seconded: Debbie Hansen

NOTED

Action: The Chair requested that a letter be drafted addressing to Minister Susan Close to inform her on the Board's performance and progress to date. It should include the following:

- 1. Highlighting the gaps created by the priorities in the letter of Commission, and the regional plan i.e. Focused on the APY Lands and missing the coastal and water elements.
- 2. Identify achievements under LPF and how AW Board needs to access these funds to continue the success with evidence of achievements.
- 3. Add information about the Labour Government's commitment re. communicating and consulting with Aboriginal people.
- 4. Include consultation process we undertook re. camel culling.

10. Standing Items

10.1 Communications Update

Helen Donald, Communications Coordinator

Helen introduced Noel Probert, Noel then introduced himself to the Board and staff members.

Helen presented an update on communications including the result of a communications evaluation survey and the communication strategy.

Decision

The Alinytjara Wilurara Landscape Board:

- Noted the communications update presentation.
- Noted that the members of the board will contribute some personal stories to the communications team for profiling advertising in the media mick suggested ensuring that the communications team includes reports and the good work being undertaken, and activities that we undertake with our partners such a NPWS is advertised in the advocate.

Moved: Mick Haynes

Seconded: Debbie Hansen

NOTED

Action: Communications team to promote the Boards work in local media i.e. The Advocate. Board members to contribute personal stories for profiling advertising in the media.

10.2 Correspondence

A/Executive Officer

The A/Executive Officer referred to the overview of the incoming and outgoing correspondence since Meeting No. 7 as provided in the Board Briefing Pack. Board members were invited to raise any items of interest for discussion. The overview of the incoming and outgoing correspondence was accepted and noted.

Decision

The Alinytjara Wilurara Landscape Board:

• Noted The incoming and outgoing correspondence since Meeting Number 7.

NOTED

10.3 Decisions of Meeting Number 8

The A/Executive Officer went through the Decisions list for Meeting number 9 with the Board. The Board Members agreed the list was a true reflection of the decisions of the meeting.

No further discussion.

Summary and key notes from Board and Staff Members on Board meeting 8

Parry

- Messages to be sent to Minister Close:
 - The good work being undertaken by Parks and the AWLB throughout the area.
 - Strategy to the new minister and new cabinet regarding the retained earnings.

Ollanta

- Ranger Support
 - The new IDA Ranger Support model provides funding for development of rangers. IDA can provide more support to the ranger groups the AWLB works with, and we can use the relationships we have them to identify and fill the needs of the community.

Yasmin

- Buffel Grass
 - The AWLB needs a commitment from other organisations for a coordinated effort at state-wide level to tackle the Buffel grass problem.
 - The AWLB needs to start putting pressure back onto PIRSA and the Buffel task force.
 - A funding commitment needs to be discussed with DEW regarding larger contribution to NPWS for costs associated with Buffel grass management on Park.
 - The AWLB needs to clarify PIRSA responsibilities for the management of Buffel Grass.
 - A report needs to be sent to Minister Close concerning the Buffel grass situation and showing a pictorial comparison from the APY Lands and

the South Arid Lands to show the difference, and what can happen if you don't manage it.

Gill

- Pressure on DEW
 - Another avenue to put pressure on DEW is through the Co-Management Boards, they hold a high profile with the Labor Government as they have made commitments around Co-Management Boards.
- Buffel Grass
 - ARTC is a critical partner with the AWLB, they are known infector of Buffel Grass. They are on board with the Boards vision; however, we need to get them more involved.

Jeff

- Buffel Grass
 - Agrees with the comments Yasmin made.
 - Needs to follow up on government policies.
 - DEW has promised to establish a 3-million-dollar biodiversity unit.
 - The AWLB can't just focus on Buffel Grass, they also need to focus on other invasive grasses/weeds.

Tatia

- Buffel Grass
 - Is Vehicle hygiene a solution to our problem with the spreading of Buffel Grass?
 - Indigenous ranger groups that have ties with the 10 Deserts Project, can we link research with them so something can be ongoing such as signs, wash kits etc.?

Helen

- Buffel Grass Communications opportunities
 - Can the AWLB draw a project together about what the other staff members are mentioning around the issues of Buffel Grass?
 - Can we find a company to fund various Buffel Grass infection stations which can include these wash kits and signs, they might be able to pay for the infrastructure?
 - Commissioner Erma Ranieri might she be able to place an aboriginal person from Waymouth Street to headline the project?

Thuy

- Board Memberships
 - Board members need to be mindful that their memberships expire February 2023.
 - The AWLB currently has some information about potential new Board members, but this cannot be passed on to Minister Close due to not having all the information required. This will continue to be an ongoing issue to the Board in relation recruiting potential candidates.
 - The AWLB will need to ensure they can have a quorum for their board meetings.
 - The AWLB needs to think about what their passion is, can this be put into a strategy so it can be presented to Minister Close? We have a chance to influence the minister and create some change.
 - The AWLB needs Board members to support it, by attending meetings or participating in activities on behalf of the Board or attending community events. We need to be able to promote the Boards business.

- Training/Traineeships
 - The AWLB needs to explore this area further, as you need to provide the trainee with an ongoing position at the completion of their traineeship. The AWLB can provide them with this training, however, does not have a lot of funding available to be able to offer an ongoing position with the AWLB. Could they be transferred to another agency at completion?

Parry

- Buffel Grass
 - In relation to inspection sites, can the region have something similar to what the Riverland has for the Fruit Fly? Would this be useful for our region? We can contact Commissioner Erma Ranieri regarding how we would manage this with Aboriginal employment.

Mick

- Employment
 - Can we raise the Buffel grass issue with Minister Close, this can help create ongoing positions within the Landscape Boards for Buffel management?

11. Meeting Close

11.1 Meeting Number 8 of the Alinytjara Wilurara Landscape Board closed

The next meeting 9 of the Alinytjara Wilu<u>r</u>ara Landscape Board was suggested to be held in either late May or early June. The GM will further discuss the proposed dates and location with Board members and staff and confirm out of session.

Meeting 8 of the Alinytjara Wilurara Landscape Board closed at 3:06pm.

Endorsed by:

Parry Agius, Chair ALINYTJARA WILU<u>R</u>ARA LANDSCAPE BOARD Date: