

Alinytjara Wilurara Landscape Board

Meeting Minutes

Meeting 7

Date	Thursday 2 December, 2021 (Day 1)
Location	Matthew Flinders Room, Rydges Hotel, 1 South Terrace, Adelaide
Attendees	Parry Agius (Chair), Peter Miller, Debbie Hansen, Sally Scales, Kristy Richards, Michael (Mick) Haynes.
Staff	Damian Miley (General Manager), Ollanta Lipcer, Brett Backhouse, Helen Donald, Leah Kyriacou, Aude Loisier, Adam Wood, Dalin Song, Amanda Bowne (Technical Support), Sue Agars (Executive Support).
Apologies	Julie O'Toole.

1. Standing Items

1.1 **Welcome, Apologies, Acknowledgement of Country, and Confirmation of Agenda**

The meeting opened at 9:00am. The Chair, Mr Parry Agius welcomed all present and provided an acknowledgement of Country, Elders past, present and emerging, and their relationship with land and sea Country. Welcome provided to member Kristy Richards attending via VC from Alice Springs.

Apologies received from: Julie O'Toole.

There were no additional items raised and the Agenda for Meeting 7 of the Alinytjara Wilurara Landscape Board (the Board) was adopted.

1.2 **Conflict of Interest and Related Party Disclosures**

The Chair requested the Board review the Agenda and declare any potential conflict of interest. There were no declared conflicts of interest.

1.3 **Minutes of AW Landscape Board Meeting 6 held Out of Session on 14 October, 2021**

The Chair requested the Board review the Minutes of AW Landscape Board Meeting 6, held on 14 October, 2021.

The Minutes were accepted as a true and accurate reflection of Meeting 6, and were adopted with no amendment.

Decision

The Alinytjara Wilurara Landscape Board:

- 1. Endorsed** the Minutes of AW Landscape Board Meeting 6, held on 14 October, 2021 without amendment.

Moved: Peter Miller
Seconded: Parry Agius
All in favour
CARRIED

1.4 **Business Arising**

Damian Miley, General Manager

Damian updated the Board on actions from Meeting 6 and their current status. Progression of actions noted by the Board.

Decision

The Alinytjara Wilurara Landscape Board:

- **Noted** the progress of business arising from AW Landscape Board Meeting 6 held on 14 October, 2021.

Moved: Debbie Hansen

Seconded: Peter Miller

NOTED

1.5 **AW Landscape Board Chair Update**

Parry Agius, Chair

The Chair provided an update of his activities since last meeting. Existing system of recording of financial income and expenditure reviewed – no changes made.

Outcomes of Premiers Climate Change Council meeting to be distributed to the Board through the Executive Officer.

Landscape Chairs Forum – some momentum lost during transition to Landscape Boards, however rebuilding. General Managers demonstrating working very well as a group.

National Native Title Conference – attended for a short period, board member Sally Scales also attended.

Action: Executive Officer to distribute outcomes from the Premier’s Climate Change Council meeting attended by the Chair who provided a presentation.

Action: Executive Officer to provide details of the Chair’s new role as an advisory board member with Subak Australia.

Further information: [Australia — Subak \(climatesubak.org\)](http://Australia—Subak(climatesubak.org))

1.6 **General Manager Update**

Damian Miley, General Manager

Damian thanked the Board for their input into the General Manager Performance Report and provided an overview of his activities since last meeting, held in October 2021:

- Staffing - new Program Manager announced, and welcome back to Paul Gregory who has returned to AW (replacing Karina).
- WHS - one very minor WHS incident, you were briefed at the last meeting.
- Board and other stakeholders MoU update:
 - Nature Foundation MoU – to be provided to the Chair for signing. This will allow the foundation to hold board approved donations and or sponsorship.
 - APY MoU – currently with APY Executive – EO to follow up
 - FWCAC – currently with CEO and Chair for signing
 - Yalata – still outstanding will go to Yalata for signing when next visiting.
- Meeting held with Indigenous Desert Alliance (IDA)
 - IDA have taken over the administration of 10 Deserts projects and supporting the 10 Deserts Steering Committee
 - Still negotiating sub-grant agreement transition agreements from Desert Support Services and minor changes.

- Noted board members Debbie Hansen and Mick Haynes are now IDA board members
- Noted Debbie Hansen and Mick Haynes are also 10 desert Steering Committee members
- GM and the Chair raised the strategic opportunity having two board members on the IDA and 10 Deserts ensuring a desert voice and a voice for the AW region.
- Retained earnings:
 - Workshop held in Ceduna to plan for the for rollout of the *Buffel free in critical areas of Great Victoria Desert by June 2025 project* over 3 years. Representation from Tjuntjuntjara, APY, DEW, MT/OV and AW.
 - Noted that we have negotiated with IDA to transfer 10 desert funds from smaller projects to the overall *Buffel free in critical areas of Great Victoria Desert by June 2025 project*

Decision

The Alinytjara Wilurara Landscape Board:

1. **Noted** the reports of the Presiding Member and the General Manager for AW Landscape Board.

*Moved: Sally Scales
Seconded: Mick Haynes*

NOTED

Late item:

Mick Haynes, Board Member

Mick provided an update on the 10Deserts Steering Committee which has now aligned with Indigenous Desert Alliance. At last meeting the Board endorsed Mick's appointment to role of Deputy Chair. Opportunity to hold joint meeting with IDA in Ceduna to discuss supporting the Communities in the 10DP region mid-February 2022. Potential for further AWLB member to be appointed to represent Communities in SA.

The Chair advised IDA could provide a report to the Board at each meeting to share progress reports and information. Internal Board Policy to be developed or alternatively receive updates from Mick Haynes. To be discussed at next meeting.

Action: Executive Officer to add Board Member Indigenous Desert Alliance update as a standing item for future board meetings with the General Manager supporting preparation of the brief.

Action: Executive Officer to follow up with progressing the Chairs signature for the Nature Foundation SA MoU and provide update to Nature Foundation SA.

(10.00am Mick Haynes Acting Chair)

2. Guest Speakers

2.1 Working with Aboriginal Communities in a COVID-19 safe way

Thuy Phan, Business Manager

Guest Speaker: Dr Annapurna Nori, Wellbeing SA and Aboriginal Health SA

Stay Strong Get Vaccinated document tabled.

Guest speaker Dr Nori thanked the board for the opportunity to present to them, and acknowledged the Kurna people as the traditional custodians of the Lands being met upon.

Background to COVID-19 situation provided. Response and information to address concerns around vaccination only. Overview of Australian available vaccines provided. Ingredients and myths around what the vaccination contains discussed. Methods of the virus being introduced to human bodies explained with side effects reviewed.

Mr Des Wilson arrived and acknowledged the traditional owners. Introduction and overview of Des' background and role provided. The Board and staff provided roundtable introductions.

Summary of current statistics reviewed. Poster tabled: *How Fast Can COVID-19 spread in unvaccinated people?*

The acting Chair thanked the guest speakers for their presentation. Discussion around the effective measures of Aboriginal controlled services. Dr Nori acknowledged Aboriginal survival which is now challenged by personal choice for vaccination. Current 65% of 1st does, 50% of 2nd dose compared to higher levels in non-Aboriginal. Dr Nori advised she is travelling to regional areas to visit with the aim of 90% vaccination of the Aboriginal population.

Decision

The Alinytjara Wilurara Landscape Board:

1. **Noted** the presentation and information on working with Communities in a safe way (COVID-19) provided by Dr Annapurna Nori and Mr Des Wilson.

*Moved: Mick Haynes
Seconded: Peter Miller*

NOTED

Action: Executive Officer to provide electronic copies of Wellbeing SA presentation from Meeting 7 to members out of session.

2.2 'Country Needs People' – request for support

Guest Speaker: Peter See representing Country needs People

The Chair welcomed the guest speaker and introduced the item. Peter See provided acknowledgement of meeting on Kurna Country, and provided background around his joining with *Country Needs People* (CNP).

Peter advised CNP is an advocate for Indigenous rangers and Indigenous Protected Areas (IPA's) with targeted support to groups looking after Country. Next March state election there is an aim to get political parties to back Indigenous Rangers and IPA's, followed by a further strategy for the Federal Election next year.

IPA's Commonwealth Funded Indigenous Ranger Groups as at July 2021 reviewed. Peter advised CNP's plan is to call on all SA political parties to develop a Strategy for Looking after Country in SA, establish a SA Indigenous Range Program over 4 years, create a looking after Country Project fund, and establish a small grants program for new groups.

Peter advised CNP works very well with social media engagement 100k network. Looking for photos and messages of support from the Board for Ranger work. Suggestion for members from Eyre Peninsula to be targeted by CNP with the Board to provide letters of support.

Discussion around advocacy from Co-Management Boards which could influence decision-makers and stakeholders. Request for social media updates to be targeted at local MP's (including potential change of Govt.) and the Premier.

Discussion around leadership and training needed for Far West Coast Aboriginal Corporation (FWCAC). Peter Miller advised CNP are happy to assist FWCAC's aspirations for Ranger Programs.

Decision

The Alinytjara Wilurara Landscape Board:

1. **Endorsed** the election campaign by *Country Needs People* for the SA state election in 2022.

2. **Agreed** to circulate a letter of support to the Premier, the Minister for Environment and Water, shadow Minister for Environment and Water, Rowan Ramsay MP, Peter Treloar MP, and the Shadow Minister for Aboriginal Affairs.

*Moved: Peter Miller
Seconded: Mick Haynes*

CARRIED

Action: General Manager (with Communications Coordinator) to develop set of messages for stakeholders and place on the Board website re: filling the gaps in supporting Ranger Coordinators / Programs ie. National Parks, and the Board's support of Country Needs People.

Important links:

[Board of Directors - Country Needs People](#)

https://www.countryneedspeople.org.au/strong_on_country

[Country Needs People welcomes Labor Commitment to Double Indigenous Ranger jobs by 2030](#)

3. Strategic Items

3.1 Board Membership – Expression of Interest Received

Damian Miley, General Manager

Damian introduced the item and advised that a nomination and expression of interest had been received from Yalata Anangu Aboriginal Corporation (as the Land Holding Authority) (LHA) for Mr Duane Edwards. The Chair requested the Board provide consideration to the nomination. The board has led this process and had been briefed since Board meeting 4.

There was a query from the Board if other Land Holding Authorities (LHA) had been approached for nominations. In response, the Chair reinforced the board had made the decision to approach Yalata directly.

Conversations on board member recruitment more broadly

The board discussed the overall strategy of ensuring we have effective strategies with our land holding authorities to ensure we are reaching out to all voices. This includes men and women, community representatives living in communities or away from communities, self-nomination and nominations from LHAs.

The board noted the Minister approves board members on the advice of his department (Landscape Services) and in particular, the AW Board. Our current and past Ministers have always sought the boards advice, that's why we need to ensure we get our policy and criteria right.

The board proposed that the EoI for Mr Edwards should just be appointed for one year while the board sorts out the future recruitment strategy. The board agreed to discuss this further in 6.2.

Decision

The Alinytjara Wilurara Landscape Board:

1. **Noted** the Board had sought advice from the Yalata Anangu Aboriginal Corporation on recommending a replacement for Mima Smart on the AW Landscape Board.
2. **Agreed** to recommend to the Minister for Environment and Water the appointment of Mr Duane Edwards as a member of the Alinytjara Wilurara Landscape Board, representing the Yalata region, for a one year term.

*Moved: Peter Miller
Seconded: Mick Haynes*

CARRIED

Discussion around insufficient female representation on the Board and risks to cultural safety.

Action: General Manager to consider a strategy further explore options for female representation on the Board.

3.2 **10 Deserts Steering Committee update**

Mick Haynes, Board member

The Chair introduced the item and the General Manager advised the Southern Rangers Conference had been held 27-28 October 2021. An overview of the items discussed at the meeting was provided.

The Chair acknowledged Mick Haynes and Debbie Hansen as newly appointed members of the Indigenous Desert Alliance (IDA), and Mick's appointment as Deputy Chair. Formal notice to be provided to the Minister for Environment and Water to advise memberships and appointments.

Decision

The Alinytjara Wilurara Landscape Board:

- **Noted** the highlights of the 10 Deserts Steering Committee meeting held 27-28 October 2021.

Action: Executive Officer draft for the General Manager formal notice to be provided to the Minister for Environment and Water to advise IDA memberships and appointments (attach correspondence of appointments).

3.3 **Update on Existing and Emerging AW Landscape Board Projects**

Board staff: Ollanta Lipcer, Brett Backhouse, Tatia Currie, Leah Kyriacou, Adam Wood, Aude Loisier.

Tatia Currie provide introduction to the item with thanks to all for the successes being reported for current projects.

The staff provided an update on achievements over the last 12 months.

The Chair advised the importance to share the stories of success (not just providing written reports).

Discussion around the success of the APY Landscape and Livestock Management Centres – training Aboriginal Land Managers for weed management, removing large feral herbivores, building landscape and Livestock management centres for animal husbandry/tagging/hold for sale/muster. Anangu are involved in building and construction of livestock management centres which are the first stock yards to be built in last 20 years – AW funded 4 out of 5 yards built through sub-contractor (APY Pastoral).

New weather stations (7) being rolled out near OV, the Pintji, Waddaroo, and Calca pit. Providing good up to date information with 10 year battery. OV seeking 2 more on Anne Beadell Highway to help monitor Buffel Grass and threatened species work. Adam Wood advised the stations assist with land management as they are strategically placed to best monitor weather. Rain events most useful with longer term trends for treatment of Buffel Grass, monitoring climate change, and project planning.

Success also reported in reducing threats such as camels, horses and donkeys, and Buffel Grass. A review of current treated and active areas reviewed. Reminder this is a 'forever commitment' to control and eradicate.

Decision

The Alinytjara Wilurara Landscape Board:

- **Noted** the report and presentation on existing and emerging AW Landscape Board Projects for 2021.

Action: General Manager (and Adam Wood) to provide a board paper and presentation to the Board on how weather monitoring stations will promote ongoing works on Country.

3.4 Camels and Carbon Opportunity

Damian Miley, General Manager

Damian introduced the item and provide a presentation by RegenCo. (unavailable to attend this meeting - seeking a further meeting with the board).

The presentation discussed an opportunity that camel culls undertaken by the board, with our partners could generate carbon credits. RegenCo. indicated they have the state government, and CSIRO considering the methodology and carbon credit buyers available.

RegenCo. recommendation was funds that are generated could go to rangers, support NRM and the delivery of the landscape plan.

The board discussed issues around whose should receive funding the activities were undertaken on land holding authority lands. Problematic concept where/who monies are paid to. Concerns around what resources will be utilised i.e. Rangers. Request for RegenCo. to present to the Board for further discussion.

Decision

The Alinytjara Wilurara Landscape Board:

1. **Noted** a Camel and carbon opportunity in the AW region, which proposes a commercial opportunity of marketing carbon abatement from camel management, to establish funding of Ranger activity to deliver the Alinytjara Wilurara Landscape Plan.
2. **Agreed** that the General Manager will undertake further detailed discussions with RegenCo. and DEW prior to re-presentation to the Board.

*Moved: Peter Miller
Seconded: Sally Scales*

CARRIED

Action: General Manager to seek further information from RegenCo. with input from DEW, and if a valid proposal re-present to the Board. Report to outline all costs of the proposal, include CSIRO validation, KMPG Camel Cull audit, emissions abatement attribution etc. (refer to slide).

3.5 Update on Amanda's Journey

Amanda Bowne, Project Officer

Amanda provided a presentation as part of the update on her role as Project Officer with the Board.

Amanda advised she had felt supported to complete her Traineeship, and now has many transferrable skills to many other areas of government. Amanda demonstrated her ability to work across all areas of the Board, and has attended projects on Country at Yalata (Shorebirds Survey), APY for Warru Trapping in the Pintji, Sandhill Dunnart Pitfall Survey on Googs Track, etc.

Amanda advised she is now studying a Bachelor of Environmental Engineering at Flinders University.

Amanda is also undertaking an Aboriginal Frontline Leadership program which was sponsored by her supervisor and manager.

	<p>Amanda emphasised her deep gratitude and acknowledgement of the support provided by the Board and staff. The Board and staff thanked Amanda for her presentation and advised they were extremely proud of her achievements to date.</p> <p>The Chair suggested Amanda’s story be included in the AW success stories.</p>
4.1	<p>Decisions of Meeting 7, Day 1</p> <p>Decisions not reviewed. Deferred to Day 2.</p>
5.1	<p>Meeting Closed Day 1 (4.30pm)</p>

Alinytjara Wilurara Landscape Board

Meeting Minutes

Meeting 7

Date	Friday 3 December, 2021 (Day 2)
Location	Matthew Flinders Room, Rydges Hotel, 1 South Terrace, Adelaide
Attendees	Parry Agius (Chair), Debbie Hansen, Sally Scales (after 12.00pm), Kristy Richards, Michael (Mick) Haynes.
Staff	Damian Miley (General Manager), Ollanta Lipcer, Brett Backhouse, Helen Donald, Leah Kyriacou, Aude Loisier, Adam Wood, Dalin Song, Amanda Bowne (Technical Support), Sue Agars (Executive Support).
Apologies	Julie O'Toole, Peter Miller.

6. Standing Items

6.1 Audit and Risk Management Committee Items – Summary and Recommendations

Thuy Phan, Business Manager

The Presiding Member introduced the item and handed over to the General Manager, Damian Miley and Business Manager, Thuy Phan.

Damian advised Decisions from Audit and Risk Management Committee Meeting 3, held on Wednesday 1 December 2021 with the following items requiring approval from the Board:

Item 2.2 – Audited 2020-21 findings.

Decision: Approved.

*Moved: Mick Haynes
Seconded: Debbie Hansen
CARRIED*

Items 2.3 – AW Landscape Board Annual Report and Financial Statements 2020-21, and 2.4 Policies and Procedures for approval.

Decision: Approved.

*Moved: Debbie Hansen
Seconded: Kristy Richards
CARRIED*

Item 2.5 – AW Landscape Board Risk Register.

Decision: Approved.

*Moved: Mick Haynes
Seconded: Kristy Richards
CARRIED*

Item 3.2 – Board Succession Plan – Recruitment Update

Decision - OOS to be held in January 2022 with the General Manager to provide revised strategy for mixed method of recruiting for Board Succession, prior to engagement with Communities (and noting that Yalata has invited AW to attend on-Country in January 2022).

*Moved: Debbie Hansen
Seconded: Kristy Richards
CARRIED*

Action: Executive Officer to arrange OOS for January 2022 to review revised Board Succession Strategy.

Late Items:

Thuy Phan, Business Manager

1. Instruments of Delegation

Thuy introduced the item and advised updates to the following Instruments of Delegation. Thuy advised the updates were to ensure continuity in the board's business while the General Manager transition occurs.

1. Contract Execution
2. Contract Execution by Purchase Card
3. Procurement Contract Pre-Approval
4. Procurement – Payment and Disbursement.

Request to increase delegations for the 2021/22 financial year: Business Manager delegation by \$110k to \$550k applicable to June 2022 (temporary increase to be reviewed and Project Officer \$5,500. To be reviewed at the end of each financial year).

The new General Manager would review before the end of financial year and provide to the Audit and Risk Management Committee as part of the normal cycle of delegation review.

Decision

The AW Landscape Board:

1. **Approved** the increase in financial Delegation to the AW Landscape Board Business Manager by \$110k to \$550k and Project Officer to \$5,500 – to be reviewed in June 2022.

*Moved: Mick Haynes
Seconded: Kristy Richards
CARRIED*

2. Service Level Agreement (SLA) between AW Landscape Board and Shared Services SA

The paper sought to approve the SLA between AW Landscape Board and Shared Services SA, including new costs. Thuy advised that Landscape Boards have now been set up with new system separate from DEW, and costs for services provided will be approx. \$71k for 2021-2022 financial year. The payment previously was paid by FTE by lump sum from DEW, however now independent and cost is now based on volume of activity.

Decision

The AW Landscape board

1. Approved the Chair to sign the 2021-22 Service Level Agreement between AW Landscape Board and Shared Services SA.

*Moved: Debbie Hansen
Seconded: Mick Haynes
CARRIED*

3. Audit and Risk Management Committee governance

The Audit and Risk Management Committee discussed role of the chair also being the chair of the Landscape board and whether that met good governance practice. Alternative options included having another board member chair the meeting or having an independent Chair.

The Committee wanted more discussion with the full Board. This matter is carried over to next meeting.

Action: Executive Officer to add Audit and Risk Management Committee governance item to February 2022 Board meeting.

6.2 **Audit and Risk Management Committee Item – Board Recruitment and Succession Planning**

Helen Donald, Communications Coordinator

Helen provided an update on the Succession Plan and recruitment of new board members. This is a continuation of the board's feedback and review of previous board meetings since June 2021.

The paper talked about recommendations on expanding areas targeted for recruitment to include: Scotdesco, Koonibba, and Tjuntjuntjara/Spinifex. Helen advised this model is different from previous model where LHA's were approached for nominations.

The board then considered our current process which was formal recommendations from a Land Holding Authority (LHA) through a simple expression of interest form which reflected cultural connection and acceptance, availability and knowledge of NRM.

The board then talked through potential limitations and gaps in representation with this model. The board then considered:

- How we ensure we are communicating to all men and women?
- young and older representation
- living on community or away from community
- nominated by a LHA or self-nominating

The board were also reminded that they sought to have some core board members being extended to ensure continuity, subject to Minister's approval. This also needs to be factored in.

The above points we referred to as a mixed model.

The board again reinforced its role. The Minister makes the decision in regard to board members but relies on the board for advice.

It was agreed the board should consider a future model which is a hybrid of what we have done in the past of going directly to LHAs (through the CEO or General Manager).

To make this hybrid model work the board need solid criteria and policy to support.

The board noted the General Manager and Communications Coordinator, and representative board members, would be travelling to communities to discuss board recruitment, the prospectus and feedback on our communications products. It is important to get this policy and criteria right and supported by the boards before we discuss recruitment with communities.

Decision

The AW Landscape Board:

1. **Endorsed** the preparation of an OOS Board Paper to be discussed in January 2022 which supports a mixed model for Board recruitment (see Minutes).
2. **Endorsed** the Chair writing to the Minister for Environment and Water informing of the Board's approach to succession planning.

*Moved: Kristy Richards
Seconded: Debbie Hansen
CARRIED*

Action: The General Manager (with Communications Coordinator):

- a) Consider the discussions on top of the board's existing process including succession plan, Eol documentation.
- b) Update the Board Recruitment Strategy around a hybrid approach, including criteria.

- c) Provide the updated Strategy and criteria to the Board for endorsement as out of session.

Action: General Manager to provide advice (with DEW Landscape Services) to the Minister on behalf of the Chair, outlining the board's revised approach to Board recruitment and succession planning.

6.3 **Review Expression of Interest received from Yalata**

Damian Miley, General Manager

This matter was discussed at the Audit and Risk Committee the previous day. Board member Kristie was the only member not present. (*This item needs to be read in conjunction with 6.2*).

Damian advised that an Expression of Interest had been received for a nominee from Yalata and the board has been previously briefed including providing direction on the process.

The nomination has now formally been presented six months since Mima Smart resigned. The board had a discussion around male and female representation and whether the male representation would cause any concerns.

The board discussed the previous trip to Yalata and women concerns.

Decision

The AW Landscape Board:

1. **Agreed** that Landscape Board staff through the General Manager would continue recruiting discussions in the Yalata area to seek appropriate representation for female appointments and women's voices on the Board, in line with cultural practices including engaging Mima Smart to assist.
2. **Agreed** that a recommendation be made to the Minister for Environment and Water for the appointment of Mr Duane Edwards for a 12 month term.

Moved: Mick Haynes

Seconded: Debbie Hansen

CARRIED

Late item: Recruitment Process for the General Manager Appointment

Damian Miley, General Manager

Present: the Chair, Debbie Hansen, Kristy Richards, Mick Haynes.

Damian referred to the paper, which sought board approval for the two process, proposed by DEW representing the DEW Chief Executive.

1. Interim General Manager (late December 2021-May 2022). 20/12/21 for shortlisting, and 23/12/21 for formal interview, in Adelaide.
2. Full General Manager Recruitment advertising (Jan 2022 - May 2022).

The Board discussed and supported the new recruitment process for appointment of General Manager to AW Landscape Board.

Decision:

The AW Landscape Board:

1. **Approved** a two-step process for the recruitment process (appointment of interim and then long-term) for General Manager, AW Landscape Board, as recommended by DEW and to include:
 - a) split costs with DEW 50/50 for external consultant
 - b) recruitment for long-term appointment to be conducted through professional recruitment firm

- c) Panel members for both interim and long-term appointments will include Mick Haynes, Parry Agius, a Landscape Board General Manager (preference Jonathan Clarke, or secondly, Jodie Gregg-Smith), DEW CEO or their delegate, and DEW Landscape Services delegate.

*Moved: Mick Haynes
Seconded: Kristy Richards*
CARRIED

7. Strategic Items

7.1 Black Lives Matter – Board Statement

Mick Haynes, Board member

The Presiding Member introduced the item and handed over to Mick Haynes. Mick requested the Board consider forming a statement or Policy around that the Board are sensitive to issues that have occurred internationally in recent times. Discussion around incorporation of the statement into AW Board Principles. Suggestions for wording discussed.

Decision

The AW Landscape Board:

1. Agreed upon the following wording for the draft inclusive statement as follows:

“Every day, we as Alinytjara Wilurara Board members, recommit to healing ourselves, each other and the communities we represent to co-creating alongside our fellow Australians, allies, and family a culture where each person feels seen, heard, and supported.

We acknowledge, respect, and celebrate differences and commonalities.

We work vigorously for freedom and justice for Aboriginal people and, by extension, all people”

*Moved: Kristy Richards
Seconded: Debbie Hansen*
CARRIED

Action: General Manager (through Communications Coordinator) to load the boards ‘Black Lives Matter’ statement on to AW Landscape Board website, and will present the statement when engaging groups, and in application of Board business.

7.2 AW Landscape Board Prospectus – An Invitation to Invest update

Damian Miley, General Manager

Item as tabled and AW Landscape Board Audit and Risk Management Committee Meeting 3.

The General Manager talked to the paper, including discussion around the implementation of the Prospectus and acknowledgement of associated risks. Getting the prospectus out to communities for support and to potential funding individuals or organisations will require funds. Some costs can be absorbed, other can't.

One of the immediate tasks was to engage a broker to work with communities and directly with potential investors.

The General Manager advised the Board had previously decided to allocate \$30K, to support a business leaders' event with board members and showcasing the prospectus and now call it a 'cultural exchange' not 'Adelaide meets the bush'. The board were informed that this event planning has not yet occurred.

The General Manager suggested to the board that consideration should be given to re-allocating funds to assist with other priorities outlined in the paper. The General Manager advised that at Meeting 5 of the Board, the Board agreed to allocate \$30k to the Business

Leaders Event, and they requested the General Manager prepare a Project Concept as there were concerns with the Adelaide Meets the Bush Strategy.

The Audit and Risk Management Committee raised this matter during their meeting but agreed to discuss as a full board.

The board agreed, based on the board paper priorities engage a broker to:

1. door knock businesses with the General Manager and Chair, and fully involve board members where possible
2. engage fully with the communities with the administration and relevant board member to ensure communities are fully aware of the prospectus and support the initiatives within the document.

The board were reminded that any donation or sponsorship funds must meet the board's acceptance policy and we have a MoU with Nature Foundation SA to accept funds on the board's behalf.

The board also were reminded Aboriginal Biodiversity Conservation Foundation is another opportunity to place funds in their trust account.

Decision

The AW Landscape Board:

1. **Approved** reallocation of the \$30k (from Business leaders' event) to actions as provided in this item, and more detailed engagement with community including use of a broker.
2. **Agreed** to rescind the previous motion allocation \$30k to Business leaders meeting.

Moved: Mick Haynes

Seconded: Debbie Hansen

CARRIED

Action: General Manager (and Communication Coordinator) to scope professional consultant opportunity to approach business/individuals etc. for sponsorship

7.3 Update on Business Event and Prospectus

Parry Agius, Chair

Item not discussed due to time constraints - outcomes as agreed in previous Item 7.2.

7.4 Aboriginal Employment AW Landscape Board

Parry Agius, Chair

The Chair referred to the previous NRM Board's employment program and strategy as developed by former employee Bruce Macpherson. Parry advised the aim of the Strategy was to see more Aboriginal people employed, and that donations received from prospectus investors could be allocated to this direction.

The General Manager then talked to the paper. The General Manager advised current situation around staff vacancies and attempts to improve our processes. The General Manager highlighted our best results for Aboriginal employment and training is through investing in supporting our land holding authorities. Our staff work closely with the LHAs and their staff.

Suggestion for Commissioner of Public Sector Erma Raneiri to be invited to a future Board meeting to discuss whole of state Aboriginal Employment Strategy.

The board was reminded of our three current strategies from our discussions:

1. *Country Needs People* support
2. Prospectus – seeking investment to create ranger and other employment and other opportunities, as a part of looking after country.

3. Current and future project proposals seeking to support future employment, top up existing employment and further training.

The board discussed the need for detailed data on how many people are employed by the board, or through the board, landholding authority's engagement of local people and the relevant training. Suggestion of a data base.

Decision

The AW Landscape Board:

1. **Agreed** that a paper to be prepared by the General Manager and presented at the next Board meeting around analysis of current Aboriginal employment and capacity building in AW region either through the board or through LHAs as a result of the board investment.

Moved: Mick Haynes
Seconded: Kristy Richards
CARRIED

Action: Executive Officer (through Program Manager) to add reporting of Aboriginal employment and capacity building to the Board as a standing item on Agenda for future meetings.

8. Guest Speakers

8.1 Iluka Atacama Mining Proposal

Guest speakers – Matthew Harding, Philip Lazzari (via VC), Iluka Resources

The General Manager advised that approval for discussion of this item had been provided by Peter Miller as Traditional Owner and Chair of Far West Coast Aboriginal Corporation.

Philip Lazzari thanked the Board for the opportunity to meet and advised they were aware of the potential impacts of the expansion of the mine would cause the region. Matthew Harding provided an ecological overview of the Atacama area to be mined and advised this would become an extension to the Jacinth Ambrosia mine.

Discussion around rehabilitation of the landscape, impacts on ground water, and project milestones. Review of satellite deposits and Native Title determination for the area.

The Chair requested Heritage Surveys and Flora and Fauna Reports be provided for the Board to review. Discussion around royalty's for TO's and request for workforce to be high in Aboriginal employment. Queries around similar sites in WA – revegetation, methodology etc.

The Board noted the presentation as provided, and agreed to invite the guest speakers back to Board in 2nd quarter of 2022 to discuss progress and developments.

Decision

The AW Landscape Board:

1. **Noted** the presentation by Iluka Resources Matthew Harding and Philip Lazzari
2. **Agreed** to invite the guest speakers back to the Board in 2nd quarter of 2022 to review developments.

Moved: Mick Haynes
Seconded: Debbie Hansen
CARRIED

Action: General Manager (with Senior Planning Officer Tatia Currie) to coordinate guest speakers from Iluka Atacama to re-visit the Board in the 2nd quarter of 2022 to review developments.

9. Standing Items

9.1 Communications update

Helen Donald, Communications Coordinator

Helen advised current statistics for social media engagement had levelled off but there had been greater engagement internationally. Website platform is currently being upgraded with new website to be finalised mid-2022.

The Board Communications Evaluation is currently being developed both face-to-face and through use of the QR code in Palya, and social media.

Helen advised she is currently developing the Palya Summer Edition. Discussion around increasing the number of Palya publications – to be further considered.

9.2 Correspondence

Not reviewed due to time constraints. The Chair advised all correspondence is available to view upon request.

9.3 Next Meeting Date and Location

Key Messages for the Minister for Environment and Water from Meeting 7 of the AW Landscape Board include:

1. Board statement has been developed supporting the `Black Lives Matter` campaign
2. The Board's new approach to Succession and Recruitment Planning
3. The Board Prospectus – An Invitation for Investment – strategy for implementation
4. Recruiting process for General Manager based on advice of CE DEW
5. Audit and Risk Management Committee decisions
6. The impact of COVID-19 on on-Country operations and project deliverables
7. Appointments to the IDA - Mick Haynes and Debbie Hansen

9.4 Decisions of AW Landscape Board Meeting 7

Not reviewed due to time constraints.

10. Meeting Close

10.1 Meeting Close at next meeting

Out of Session meeting to be held in January 2022 (to review Board strategy for recruitment and succession planning and RegenCo item).

The next meeting of the Alinytjara Wilurara Landscape Board is to be held in **February 2022** in Ceduna, possibly in conjunction with IDA.

Audit and Risk Management Meetings to be held in June and December 2022.

Meeting 7 of the Alinytjara Wilurara Landscape Board was closed at 3.00pm.

MEETING 7 CLOSED

Endorsed by:

Parry Agius, Chair
ALINYTJARA WILURARA LANDSCAPE BOARD

Date: