

Role Description

(Non-Manager)



Role Title: Senior Project Firefighter

Division: National Parks and Wildlife Service

Classification Level: OPS2

Branch/Unit: Regional Operations

CHRIS Position Number: various

Reports to (Title): Fire Management Officer

Our Organisation

The Department for Environment and Water (DEW) works to help South Australians conserve, sustain and prosper. Our work is critical to South Australia's future social, environmental and economic prosperity and well-being. We aim to be a flexible, responsive and influential adviser to Government and we deliver high quality policy, programs and assets across our wide and diverse portfolio of responsibilities. We have embraced technology that enables our people to have impact no matter where they live or how they work. Collaboration, diversity, inclusion, customer service and outcomes all matter to us. We work in partnership with community, traditional owners, industry and stakeholders to get results.

Purpose

The National Parks and Wildlife Service is a division of DEW that conserves nature, parks and places that enrich our identity and benefit our community. With over 360 reserves covering approximately 20% of South Australia, the work of the Division supports broad goals associated with conservation and scientific endeavour, nature-based tourism and visitor services, community health and wellbeing, and reconciliation.

The Division's business is delivered through seven regions, where park staff work with the community and key partners to manage the protected area estate and Crown land, which includes diverse terrestrial, marine and riverine environments. Regions maintain a focus on the delivery of park management programs, which span the fields of conservation and wildlife management, fire management, visitor services, planning, project and asset management, and the co-management of reserves with Aboriginal community partners. The central branches of the Division provide strategic leadership and program direction to support regional business delivery, the day to day management of the public land estate and commercial interests and operations.

Specifically, the work of the National Parks and Wildlife Service includes:

- designing and implementing on-ground conservation and threat abatement measures that deliver on the State's national and international obligations;
- managing wildlife based on sound ecological, environmental, social and economic factors;
- showcasing key attractions and providing exceptional visitor experiences and services at commercial sites and parks;
- delivering DEW's fire management program;
- managing visitor infrastructure, services, public access to and the commercial use of national park, reserves and Crown land;
- leading DEW's engagement with Aboriginal communities, including co-management of parks and reserves, and supporting DEW's reconciliation agenda;
- leading DEW's compliance and enforcement responsibilities;
- providing policy leadership and legislative expertise in conservation, Aboriginal engagement, protected areas and wildlife management; and
- engagement and participation of E-NGOs and volunteer groups.

About the Branch/Business Unit

The Regional Operations Branch of the National Parks and Wildlife Service provides leadership and guidance to support the effective management of national parks and reserves across the state. The branch plays a critical role in coordinating the delivery of services and programs across a broad range of key functions and activities, inclusive of conservation and wildlife programs, national parks and crown lands programs and fire management. Through the Director, the branch will lead in establishing and maintaining partnerships with key regional partners and stakeholders and ensure that the community understands and is actively engaged in the business of the National Parks and Wildlife Service.

The Regional Operations Branch comprises seven regions including:

- Adelaide and Mount Lofty Ranges
- Eyre and Far West
- Flinders and Outback
- Kangaroo Island
- Limestone Coast
- Riverland and Murraylands
- Yorke and Mid North

About the Role

Senior Project Firefighters are primarily employed to support DEW's fire suppression and prescribed burning operations. When not directly involved in firefighting activities, the Senior Project Firefighter will lead a small team to undertake a broad range of fire preparedness, prevention and park management activities. This often involves working in a wide range of outdoor activities in often demanding and sometimes remote environments for extended periods.

Key Role Outcomes

- Contributes to reducing the threat and impact of bushfires on life, property and the environment by actively participating in bushfire suppression and prescribed burning operations.
- Provides effective leadership to team members.
- All works undertaken are delivered in a safe, efficient and timely manner that aligns with DEW Policies and Procedures.

Key Relationships

- DEW Fire Management staff.
- DEW District Staff.
- Staff in the Regional Operations Branch and other DEW groups.
- Other Government fire and land management agencies such as SA Water, ForestrySA and South Australian Country Fire Service (CFS).

Special Conditions

- A current Class 'C' drivers licence (minimum P2 provisional licence) and willingness to drive is essential.
- Will be required to wear a uniform and appropriate PPE in accordance with Departmental policy.
- Must be physically fit and will be required to undertake a fitness assessment to a minimum of "B" level Fire Fighting Role Classification as per the DEW Fire Management Policy and Procedures.
- May be required to undertake intra or interstate travel which may require the incumbent to be away from home for extended periods.
- Employees will be required to work outside of the normal hours of work including weekends, public holidays and days of significant fire danger.
- Will be required to participate on a roster system for duties associated with emergency response including on call and standby arrangements.
- A flexible approach to duty hours and the taking of leave is essential.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Department requiring you to obtain an NPC.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and changes	<ul style="list-style-type: none"> Thinking and acting strategically Motivating others 	<ul style="list-style-type: none"> Reflects on the direction and progress of their work against set goals. Participates in planning common goals for the team.
Achieves Results	<ul style="list-style-type: none"> Delivering effective outcomes Assuming accountability 	<ul style="list-style-type: none"> Is clear about the priorities for the role and completes tasks within agreed timeframes and standards. Willingly accepts responsibility for own work.
Drives Business Excellence	<ul style="list-style-type: none"> Optimising performance 	<ul style="list-style-type: none"> Works collaboratively with team members to achieve team set goals. Actively monitors own performance and participates in performance review and development processes with their Line Manager.
Forges Relationships and Engages Others	<ul style="list-style-type: none"> Establishing and maintaining networks 	<ul style="list-style-type: none"> Maintains composure and a friendly demeanour in dealing with others.
Exemplifies Personal Drive and Professionalism	<ul style="list-style-type: none"> Displaying flexibility and resilience 	<ul style="list-style-type: none"> Is able to switch tasks quickly. Communicates setbacks to manager and continues with effectively progression priorities.

Technical, Professional/Knowledge and Experience (including qualifications)

- Demonstrated ability and/or experience in a broad range of fire prevention, preparedness and park management activities.
- Demonstrated experience in the operation and maintenance of plant and equipment, including firefighting equipment and vehicles.
- Knowledge and understanding of land management principles.
- Demonstrated ability to lead by example and foster good working relationships in a team.
- Allocates appropriate amounts of time for themselves and the team to successfully complete the workload.
- Checks to ensure that procedures are followed and keeps clear records of own or others activities.

Desirable Capabilities

- CFS Basic Firefighting 1 and/or experience in firefighting.
- Current Class MR, HR or HC Drivers licence.
- Operate and maintain chainsaws.
- Appropriate trade skill.

Work Health and Safety

Contribute to workplace safety

- Accepts responsibility for own and other's safety.
- Actively participates in consultation about work, health and safety issues.
- Identifies and reports hazards and identifies risk controls where appropriate.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.

- Maintain a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
- Actively participate in the Department's Performance Development and Review Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.

DEW Branch:	Regional Operations	Date classified:	12/04/2022
DEW Division:	National Parks and Wildlife Service	Classified:	Yes

APPROVED