

Role Description

(Non-Manager)



Role Title: Project Firefighter
Classification Level: OPS1
CHRIS Position Number: various

Division: National Parks and Wildlife Service
Branch/Unit: Regional Operations
Reports to (Title): Fire Management Officer

Our Organisation

The Department for Environment and Water (DEW) is committed to providing a highly supportive work environment that values the participation and contribution of every employee in shaping the future of the department. DEW is a high performing organisation that encourages excellence, improvement and growth at both an organisational and individual level. DEW has a flexible approach to doing business and is committed to ensuring our people have flexibility around the number of hours worked, scheduling of hours and location of work. Everything we do is underpinned by our core values and consequently we value and respect our people; we encourage active participation and leadership; we continuously seek to be better and we achieve results.

Purpose

The National Parks and Wildlife Service is a Division of DEW that conserves nature, parks and places that enrich our identity and benefit our community. With over 360 reserves covering more than 20% of South Australia, the work of the Division supports broad goals associated with conservation and scientific endeavour, nature-based tourism and visitor services, community health and wellbeing, and reconciliation.

The Division's business is delivered through seven regions, where park staff work with the community and key partners to manage the protected area estate and Crown land, which includes diverse terrestrial, marine and riverine environments. Regions maintain a focus on the delivery of park management programs, which span the fields of conservation and wildlife management, fire and flood, visitor services, planning, project and asset management, and the co-management of reserves with Aboriginal community partners. The central branches of the Division provide strategic leadership and program direction to support regional business delivery, the day to day management of the public land estate and commercial interests and operations.

Specifically, the work of the National Parks and Wildlife Service includes:

- designing and implementing on-ground conservation and threat abatement measures that deliver on the State's national and international obligations;
- managing wildlife based on sound ecological, environmental, social and economic factors;
- showcasing key attractions and providing exceptional visitor experiences and services at commercial sites and parks;
- delivering DEW's fire management program;
- managing visitor infrastructure, services, public access to and the commercial use of national park, reserves and Crown land;
- leading DEW's engagement with Aboriginal communities, including co-management of parks and reserves, and supporting DEW's reconciliation agenda;
- leading DEW's compliance and enforcement responsibilities;
- providing policy leadership and legislative expertise in conservation, Aboriginal engagement, protected areas and wildlife management; and
- engagement and participation of E-NGOs and volunteer groups.

About the Branch/Business Unit

The Regional Operations Branch of the National Parks and Wildlife Service provides leadership and guidance to support the effective management of national parks and reserves across the state. The branch plays a critical role in coordinating the delivery of services and programs across a broad range of key functions and activities, inclusive of conservation and wildlife programs, national parks and crown lands programs and fire management. Through the Director, the branch will lead in establishing and maintaining partnerships with key regional partners and stakeholders and ensure that the community understands and is actively engaged in the business of the National Parks and Wildlife Service.

The Regional Operations Branch comprises seven regions including:

- Adelaide and Mount Lofty Ranges

- Eyre and Far West
- Flinders and Outback
- Kangaroo Island
- Limestone Coast
- Riverland and Murraylands
- Yorke and Mid North

About the Role

Project Firefighters are primarily employed to support DEW's fire suppression and prescribed burning operations. When not directly involved in firefighting activities, the Project Firefighter will undertake a broad range of other fire preparedness, prevention and park management activities. This involves working in a wide range of outdoor activities in often demanding and sometimes remote environments for extended periods.

Key Role Outcomes

- Contributes to reducing the threat and impact of bushfires on life, property and the environment by actively participating in bushfire suppression and prescribed burning operations.
- Contributes to the protection of the natural environment and participates in the servicing and maintenance of reserves infrastructure and facilities.
- All works undertaken are delivered in a safe, efficient and timely manner that aligns with DEW Policies and Procedures.

Key Relationships

The incumbent of this role maintains working relationships with:

- DEW Fire Management staff
- DEW District Staff
- Staff in the Regional Operations Branch and other DEW groups
- Other Government fire and land management agencies, such as SA Water and ForestrySA
- South Australian Country Fire Service (CFS)

Special Conditions

- A current Class 'C' (minimum P2) drivers licence and willingness to drive is essential.
- Will be required to wear a uniform and appropriate PPE in accordance with Departmental policy.
- Must be physically fit and will be required to undertake a fitness assessment to a minimum of "B" level Firefighting Role Classification as per the DEW Fire Management Policy and Procedures.
- Will be required to undertake intra or interstate travel which may require the incumbent to be away from home for extended periods.
- Employees will be required to work outside of the normal hours of work including weekends, public holidays and days of significant fire danger.
- Will be required to participate on a roster system for duties associated with emergency response including on call and standby arrangements.
- A flexible approach to duty hours and the taking of leave is essential.
- This role has been designated as a Position of Trust pursuant to the standards required in the Australian Government Protective Security Policy Framework. By applying for this role you consent to being screened under the process of obtaining a National Police Clearance (NPC), and to the Department requiring you to obtain a NPC.

Core Competencies	Elements	Behavioural Indicators
Shapes Strategic Thinking and Change	<ul style="list-style-type: none"> • Motivating Others 	<ul style="list-style-type: none"> • Uses own drive to foster energy and a sense of achievement.
Achieves Results	<ul style="list-style-type: none"> • Delivering effective outcomes • Assuming accountability 	<ul style="list-style-type: none"> • Works with line manager to solve problems and overcome challenges. • Willingly accepts responsibility for own work.

Drives Business Excellence	<ul style="list-style-type: none"> Optimising performance 	<ul style="list-style-type: none"> Works collaboratively with team members to achieve set goals. Actively monitors own performance and participates in performance review and development process with their line manager.
Forges Relationships and Engages Others	<ul style="list-style-type: none"> Communicating and managing conflict. 	<ul style="list-style-type: none"> Maintains composure and a friendly demeanour in dealing with others.
Exemplifies Personal Drive and Professionalism	<ul style="list-style-type: none"> Displaying flexibility and resilience. 	<ul style="list-style-type: none"> Is able to switch tasks quickly. Communicates setbacks to Manager and continues with effectively progressing their priorities.

Technical, Professional/Knowledge and Experience (including qualifications)

- Ability to communicate and work with other team members to get the work done.
- Allocates the appropriate amounts of time for themselves to complete the required tasks.
- Ability to use initiative and follow direction.
- Ability and/or experience in a broad range of fire prevention and park management activities.
- Ability and/or experience in the operation and maintenance of plant and equipment.

Desirable Capabilities:

- CFS Basic Firefighting 1 and/or experience in firefighting.
- Current Class MR, HR or HC Drivers licence.
- Operate and maintain chainsaws.

Work Health and Safety

Contribute to workplace safety

- Accepts responsibility for own and other's safety.
- Actively participates in consultation about work, health and safety issues.
- Identifies and reports hazards and identifies risk controls where appropriate.

Corporate Responsibilities

- Demonstrate appropriate and professional workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to EEO, Diversity, Ethical Conduct, and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
- Actively participate in the Department's Performance Development and Review Program.
- Demonstrate appropriate and professional workplace behaviours that align closely with the White Ribbon message.

DEW Branch:	Regional Operations	Date classified:	07/04/2022
DEW Division:	National Parks and Wildlife Service	Classified:	Yes