



*Warning: Aboriginal and Torres Straight Islander people should note that this video may contain images and voices of persons who have passed away.*

Allan Holmes, Chief Executive:

Hi, I'm Allan Holmes, Chief Executive of the Department for Environment and Heritage, and I would like to welcome you to our organisation.

This is a fantastic place to work. Every day I get great enjoyment, and great satisfaction in working in this place because it's about doing something positive for our society, it's about doing something for the environment for now and the long term.

Cassandra Hlava, Graduate Ranger:

I really like my job because it gives me an opportunity to work outside and that helps to keep me fit and healthy. I'm on the graduate ranger program, which allows me to do rotations in different parts of the department and get a whole range of different experiences. It gives me a really good understanding of some of the other work that the Department for Environment and Heritage does, such as marine planning and Aboriginal heritage. They also have a whole heap of public attractions such as Cleland Wildlife Park, and Seal Bay on Kangaroo Island. Then there's the Botanic Gardens. It gives me an opportunity to interact with the public and I think that's really going to help me with my career in the future. There's no average day at work. But it's really exciting as well it keeps it different and interesting.

Allan Holmes:

We're really interested in attracting all sorts of different people to our organisation.

Cassandra Hlava:

There's lots of opportunities for female rangers. The way the department supports female rangers is really good in helping us to build up the necessary skills to get the job done. It's really great to have a female role model to look up to, who's been there and experienced some of the challenges. That's really encouraging for me because I can see where my career might be heading in the future.

Khanh Nguyen, Business Support Officer:

In the office where I work I have an Office Manager who is female, she started off in a low position and she worked herself up to a senior position. I work very closely with her, and she really encourages me to excel more, to learn more.



Patricia von Baumgarten, Principal Marine Advisor:

Being a Principal Marine Advisor, it is a very senior position, a position that requires a lot of trust, a lot of belief. And I think that's fantastic because it does inspires young females to remain within the department and aim for something bigger.

Allan Holmes:

Our department's one where there are many, many career paths. And if you start as a junior in the administrative area, if you start as a young scientist or if you start as an I.T. specialist, you can use multiple paths that you could follow in our organisation.

Patricia von Baumgarten:

The department really invests in me, in a human being, in a professional capacity and a personal capacity as well.

Leanne Liddle, Aboriginal Wildlife Programs Coordinator:

They're inspirational. I've never worked in an organisation like the Department for Environment and Heritage that has been inspirational. There's great leadership, and that makes all the difference to me. They believe in me.

Patricia von Baumgarten:

As far as the future goes, I think I have a brilliant future, because I have the freedom and support to choose where I want to be.

Allan Holmes:

If you want to come to South Australia, if you want to work in a great organisation that's there to look after the environment for us, and future generations, then this is the place for you.

*The Department for Environment and Heritage is an equal opportunity employer. The Department welcomes all skilled people to help deliver our goals, including women, Aboriginal people and Torres Strait Island, people with disability, and people from different cultural background.*