Department of Environment and Natural Resources

# Annual Report 2010-11

1 July 2010 to 30 June 2011



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30 September 2011

Hon Paul Caica MP Minister for Environment and Conservation Parliament House North Terrace ADELAIDE SA 5000 **Chief Executive** 

Australia

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**Dear Minister** 

I am pleased to present the Department of Environment and Natural Resources Annual Report for the financial year 1 July 2010 — 30 June 2011. This report has been prepared in accordance with the requirements of the *Public Sector Act 2009*, the *Public Sector Regulations 2010*, the financial reporting requirements of the *Public Finance and Audit Act 1987*, and *DPC Circular DPC013 – Annual Reporting Requirements*.

Yours sincerely

Allan Holmes

**CHIEF EXECUTIVE** 

# CHIEF EXECUTIVE'S STATEMENT

The last year has been one of much change for the department. The transformation from 'Environment and Heritage' to 'Environment and Natural Resources' has had many ramifications and provided some new opportunities.

Importantly, it has supported the integration and rapid evolution of natural resource management in South Australia. Services previously provided separately by DENR and NRM Boards at the regional level, are now being integrated under a single Regional Manager. At the same time, we have reinforced the primacy of the role of NRM Boards for regional engagement, planning and resource allocation.

These changes are not without their challenges as people express concern about 'take-overs' and 'centralisation'. In fact, the changes are about effective partnerships between community and government, and a serious endeavour to find the most effective way to provide services and get the best 'value for money'.

The changes have also flagged a shift from seeing conservation and use of natural resources as opposites, to a perspective where they are understood as integrated and interdependent.

DENR's Corporate Plan is central to how the department is led and managed. It provides clear direction on why we exist and what we do, how we will conduct our business, and what is important to get done in the short term.

It emphasises the values and behaviours that we expect our staff to pay attention to as they go about their work:

- working well with people
- bringing out the best in ourselves and others
- getting the right things done

One of the biggest challenges we face is a contracting budget. This inevitably means reduced services, but we have endeavoured to modernise and improve productivity to minimise the impact of these reductions. We will need to make many changes to ensure that we maintain functional services and still attend to the priorities of government.

However, we must never lose sight of the value and importance of the environment – it sustains us and provides essential life support, its natural resources underpin our prosperity, and it defines us as a people. It needs to be looked after carefully or the ultimate price will be too great to pay.

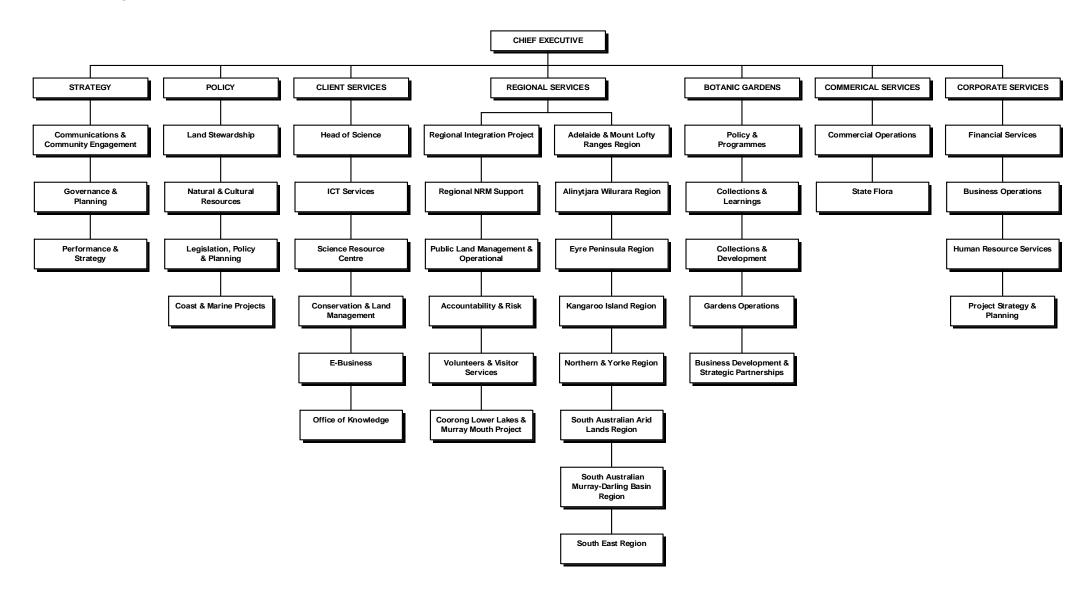
This report outlines the many achievements of a good department that is doing it's best for all for South Australians.

I acknowledge the contributions made by all of the hard working people associated with the department. I thank Minister Caica for his confidence and guidance. I also thank my portfolio colleagues, Scott Ashby, Helen Fulcher and Vaughan Levitzke for their support.

Allan Holmes

**CHIEF EXECUTIVE** 

### Organisational Structure (as at 30 June 2011)



### **ABOUT DENR**

The Department of Environment and Natural Resources (DENR) was created 12 months ago to bring together environmental conservation and natural resources management. It supports the State's eight regional Natural Resources Management (NRM) boards, and a range of other statutory boards and committees.

DENR is responsible for the sustainable management of the State's public land including national parks, marine parks, botanic gardens and the coastline, along with nature conservation, heritage conservation and animal welfare. It also coordinates fire management activities across the State's public land, including implementation of a prescribed burning program in partnership with the CFS, SA Water and Forestry SA.

DENR is reforming the delivery of on-ground activities through an integrated regional service by providing a single point of contact for the community for NRM and conservation inquiries and services.

The Department's vision is a sustainable and prosperous South Australia where natural resources are used wisely and a healthy environment is understood to be the basis of a good quality of life.

# **GOVERNANCE STATEMENT**

The new DENR came into effect on 1 July 2010 as a result of changes to the Environment and Conservation Portfolio including:

- the combining of the former Department for Environment and Heritage (DEH) and the Natural Resources
   Management Division and State Flora operations of the former Department of Water, Land and
   Biodiversity Conservation.
- 2. the formation of a new Department for Water.

DENR aspires to be a well-run organisation that makes sound decisions. Appropriate structures, systems and processes are in place to guide DENR decisions and to ensure that DENR undertakes its duties and obligations in an ethical, responsible and professional manner.

DENR's governance arrangements are derived from its legislative framework, Corporate Plan, directorate and regional business and branch plans, boards and committees and accountability and compliance systems.

### The Environment and Conservation Portfolio

DENR reports to the Minister for Environment and Conservation and is one of the agencies within the Environment and Conservation portfolio. The other agencies are the Department for Water, the Environment Protection Authority and Zero Waste SA.

- <u>The Department for Water</u> aims to ensure that there are sufficient and sustainable water resources in South Australia for our health, our economy, our environment and our lifestyle.
- <u>The Environment Protection Authority</u> seeks to achieve a clean, healthy and valued environment that supports the social and economic wellbeing for all South Australians now and in the future.
- Zero Waste SA works to eliminate waste or its consignment to landfill and advances the development of resource recovery and recycling based on an integrated strategy for the State.

# ORGANISATIONAL STRUCTURE

DENR's organisational structure comprises seven directorates (each led by an Executive Director<sup>1</sup>) grouped by function. All directorates work with the eight regions to implement the directions set by the DENR Corporate Plan. The budget is allocated on a directorate basis.

Three major programs and five sub-programs have replaced the eight programs that existed under the former DEH structure. The new program structure is:

| Program                          | Sub-program            |
|----------------------------------|------------------------|
| 1. Natural Resource Stewardship  | 1.1. Policy            |
|                                  | 1.2. Regional Delivery |
|                                  | 1.3. Client Services   |
| 2. Agency Leadership and Support | 2.1 Strategy           |
|                                  | 2.2 Corporate Services |
| 3. Botanic Gardens               | Nil                    |
|                                  |                        |

An illustration of DENRs organisation structure as it existed on 30 June 2011is provided on page 5.

### **Strategy Directorate**

The Strategy Directorate is responsible for the strategic direction and positioning of DENR, the development of organisational capability and the evaluation and reporting of its performance. Strategy plays an external role in supporting the Chief Executive and Minister in their roles as leaders and ambassadors for the department, in managing cross-government relations, and in leading the communication between DENR and the public. Strategy works internally to produce the Corporate Plan and coordinate its translation into business plans, to ensure appropriate governance and risk management systems are in place and to manage internal DENR communications.

The directorate's key roles include:

- Support the Chief Executive, the Minister and the Executive to do their jobs well.
- Set the strategic direction for DENR and help the department align activity to the corporate direction.
- Influence perception and understanding of DENR, in the department, in government and across the community.
- Develop DENR's culture and capacity to deliver the Corporate Plan and to be a highly professional department.
- Establish DENR's accountability framework and tools whole-of-department reporting and internal reporting and evaluation.

<sup>1</sup> The Corporate Services and Commercial Services Directorates are led by the one Executive Director.

### **Policy Directorate**

The Policy Directorate provides policy advice to advance the government's environmental and natural resources management priorities and support its statutory responsibilities. This includes developing strategic and procedural policy that guides decision-making at the agency, regional, State and national levels.

The Policy Directorate has an integral role in assisting DENR to meet its Corporate Plan goals by providing policy leadership, development and advice across the agency.

The directorate's responsibilities include:

- Developing, reviewing and evaluating the effectiveness of strategic policy to deliver the government's
  environmental and natural resource management priorities (including legislation, strategy and planning
  frameworks).
- Developing procedural policy that provides direction for on-ground implementation (including policies, guidelines and plans) and providing policy advice on current and emerging issues to other directorates, DENR Executive, the Minister and the State Government.
- Influencing state and national land-use planning and development policy and reform.
- Contributing to broader state, national and international policy agendas.
- Supporting and providing advice to peak statutory bodies and committees, including Ministerial Committees.

The Executive Director, Policy, holds the statutory position of Director of National Parks and Wildlife under the *National Parks and Wildlife Act 1972*.

### **Client Services Directorate**

The Client Services Directorate support the department's environment and conservation responsibilities through customer focussed professional, advisory, information and transactional services to government and the public. In addition the directorate has four key outcomes:

- Ensuring science and research underpins policy development and decision-making about conservation; includes taxonomic, genetic and ecological.
- Developing a flexible and sustainable ICT model and improving information and sharing and knowledge building
- Developing strategic alliances to deliver positive outcomes for our partners, stakeholders and the community
- Providing effective and efficient transactional services to our stakeholders and the community

### **Regional Services Directorate**

The Regional Services Directorate works with the regional Natural Resources Management (NRM) boards to provide integrated environmental and natural resources services, including management of public land (parks, reserves and Crown Lands).

The directorate has four primary roles:

Engaging the community and supporting NRM boards to deliver eight regional NRM plans.

- Managing national parks and reserves including conservation and volunteer activities, fire management and the provision of visitor facilities and services.
- Co-managing national parks and reserves with Aboriginal people and communities.
- Implementing the long-term plan for the Coorong, Lower Lakes and Murray Mouth.

### **Botanic Gardens Directorate**

The Botanic Gardens Directorate manages and promotes the Botanic Gardens and State Herbarium as a cultural and scientific institution, focussing on plants, people and culture, and encouraging its use for public enjoyment and recreation. The Botanic Gardens has a significant role in development of sustainable urban landscapes, providing environmental education and community awareness of the importance of plants and contributes to habitat restoration through ex situ seed conservation programs.

The Botanic Gardens Directorate supports the Board of the Botanic Gardens and State Herbarium, linking conservation, science and education programs with DENR objectives. The Executive Director holds the statutory position of Director, Botanic Gardens and State Herbarium under the *Botanic Gardens and State Herbarium Act 1978*.

The directorate has five primary roles:

- Develop and manage the State's premier botanical collections and displays (Collections).
- Enable and influence the community and government to minimise the ecological footprint of public and private landscapes (Sustainability).
- Advance community understanding of the relationship between plants, people, gardens and human health and wellbeing (Health and Wellbeing).
- Advance the scientific understanding and conservation of biodiversity (Biodiversity).
- Continually engage with different communities to learn from and to inspire one another and to encourage greater social inclusion and community development (Connecting with People).

### **Commercial Services Directorate**

The Commercial Services Directorate operates the commercial activities in major parks and reserves of South Australia to provide a return on the investment and enable DENR to make further investment in programs, activities and infrastructure for the betterment of the environment.

The directorate's responsibilities include key commercial sites, products, user pays services, tour operator relationship management, and retail outlets at key sites, including sales of DENR's publications, brochures and printed materials.

### **Corporate Services Directorate**

The Corporate Services Directorate supports DENR to be a high performing government department, including offering financial, asset management, human resources and occupational health and safety policies and services.

The directorate's responsibilities include:

- Financial management and business analysis.
- Procurement and records management services.

- Project, asset lease management and facility management support.
- Human resource policies and services.
- Developing strategies to attract and retain the best people to achieve the department's goals.
- Providing systems to make DENR a safe place to work and visit.

# DENR CORPORATE PLAN

The DENR *Corporate Plan 2010-2014* sets the strategic directions for DENR, defines the organisational characteristics and values that DENR seeks to foster, and lists priorities for 2010-2014.

DENR's vision is a sustainable and prosperous South Australia where natural resources are used wisely and a healthy environment is understood to be the basis of a good quality of life. To achieve this, DENR's Corporate Plan sets three goals:

- The environment is conserved and natural resources are used sustainably.
- The environment is valued and enjoyed.
- The environment is integral to development decisions.

The Plan also contains organisational development roles and priorities which address the corporate and administrative functions required to support the delivery of the three goals.

The DENR Corporate Plan is implemented through directorate regional business and branch plans that detail actions required to deliver the goals, roles and priorities in the Corporate Plan and their associated budgets and resources.

The culture of DENR is based on the values set out in the Corporate Plan:

- We work well with people.
- We bring out the best in ourselves and others.
- We get the right things done.

DENR's strategic directions are also informed by the State Natural Resources Management (NRM) Plan and, for regional activities, the regional NRM plans prepared for the eight NRM regions in South Australia.

# SOUTH AUSTRALIA'S STRATEGIC PLAN

South Australia's Strategic Plan 2007(SASP) sets out the medium to long-term direction for the whole of South Australia. The Plan has six interrelated objectives for which DENR has some role to play in supporting the government's vision for South Australia. Specifically, DENR has a lead responsibility for achieving four SASP targets from Goal 3 – Attaining Sustainability.

Progress assessed towards each lead target is included in this report.

T3.1 - Lose no species: Lose no known native species as a result of human impacts

No species are known to have been lost from South Australia over the past decade.

As recommended by the independent SASP Audit Committee, DENR has selected 20 indicator species which represent a cross-section of threatened native plant and animal species from terrestrial, freshwater and marine environments. Population and recovery trends amongst the 20 selected species have been variable in 2010-11. Some species (including SA Mainland Tammar Wallaby, Small-flowered Daisy-bush and Southern Right Whale) have continued to show signs of recovery, due to ongoing threat abatement or active management and in some cases, improved seasonal conditions. Some species (including Giant Cuttlefish and Australian Sea Lion) have continued to decline. Some species which previously declined under drought conditions are now starting to show signs of recovery (including Black-eared Miner, Yarra Pygmy Perch and Murray Hardyhead) – in many cases this is a result of improved seasonal conditions, combined with active recovery efforts. The longer term trends of these species will become clearer with future measurement.

Overall, progress towards the target continues to be 'steady or no movement', and target achievability continues to be 'within reach'.

# T3.2 – Land biodiversity: by 2010 have five well-established biodiversity corridors aimed at maximising ecological outcomes particularly in the face of climate change

This target was rated as achieved by the SASP Audit Committee in 2010, following the release of five Naturelinks plans. Work to progress the delivery of the Naturelinks Program has continued in 2010-11.

In 2010-11 DENR set strategic directions for the NatureLinks Program to help focus efforts across the State. The strategic directions have been set to shift the program from what was seen as a government led initiative to a broader partnership approach that engages communities and partners in the delivery of biodiversity conservation outcomes.

New Guiding Principles have been developed for NatureLinks following a review of the scientific literature on landscape conservation. Prioritising conservation efforts within the East meets West, Flinders-Olary and Cape Borda to Barossa NatureLinks has continued through the use of a Landscape Assessment Framework and a Conservation Action Planning process.

DENR secured an additional \$1.7 million in funding for on-ground NatureLinks activities during the year.

On-ground activities included large scale feral control programs, habitat and wetland restoration activities, and the engagement of landholders through incentives and property management planning.

Key partners attended a state-wide NatureLinks Partners Forum in June 2011. This will result in DENR working closely with the NRM Alliance Working Group to improve partnership arrangements for the delivery of NatureLinks.

Within the East meets West NatureLink corridor a Memorandum of Understanding was completed for *WildEyre*, which identifies how government and non-government organisations will work together to advance landscape conservation projects in this region.

# T3.3 – Soil Protection: By 2014, achieve a 20% increase in South Australia's agricultural cropping land that is adequately protected from erosion

DENR is working in partnership with regional NRM boards, agricultural industry organisations and other state government agencies to achieve this target. During 2010-11 partnership projects were developed and implemented with the Eyre Peninsula, Northern and Yorke and SA Murray Darling Basin NRM Boards, Mallee Sustainable Farming Inc, Agriculture Excellence Alliance, SA No-Till Farmers Association and the Advisory Board of Agriculture. The projects encouraged the adoption of improved farming practices to prevent erosion including no-till seeding, retention of stubble residues, improved grazing management, planting perennial pastures and fodder shrubs and claying sandy soils to improve soil characteristics. Joint funding arrangements to implement the projects were developed through the 'Sustainable Dryland Agriculture Initiative' within the State Natural Resources Management Program. These projects will continue until June 2012.

Excellent progress towards the target has been achieved as a result of these initiatives. This improvement demonstrates the benefits of collaborative partnerships between government agencies, NRM Boards and industry, and the growing desire by farmers to reduce the risk of erosion and adopt more sustainable farming practices.

In addition, about 150 representatives from NRM boards, agricultural industry, farmer groups and agencies met within each agricultural region to discuss priority issues for investment and to develop initiatives that integrate sustainable agriculture and natural resources management activities at the local level. A key outcome has been the enhanced cooperation and sharing between the organisations and fostering of a considerable amount of goodwill.

In November 2010 and April 2011, seasonal reports on erosion protection in the State's agricultural cropping regions were completed. A telephone survey of land managers regarding their attitudes, knowledge and adoption of land management practices was completed in June 2011. The survey, conducted every three years since the year 2000, provides evidence on the adoption of sustainable farming practices and an objective basis to develop strategies and policies to achieve the soil protection target.

### T3.4 - Marine biodiversity: by 2010 create 19 marine parks aimed at maximising ecological outcomes

This SASP target was achieved with the proclamation of the outer boundaries of a network of 19 marine parks on 29 January 2009.

Subsequently the outer boundaries of seven marine parks (1,2,10,13,14,18 and 19) were amended on 23 July 2009 following extensive consultation and public comment. The marine-parks network now covers about 44 per cent of state waters.

The State Government has undertaken an extensive early engagement process with the community to ensure that the people most likely to be affected by marine parks have a large say in the development of future marine park management plans.

Marine Park Local Advisory Groups were established throughout South Australia to develop early advice for the government on marine park zoning. The 13 Marine Park Local Advisory Groups and the Great Australian Bight Consultative Committee held a total of 68 meetings across South Australia during 2010 and 2011. The groups finalised advice on their preferred zoning arrangements in May 2011 after six months of deliberation and community discussion.

It is expected that draft marine park management plans will be released for formal public comment in 2011-12 with the aim of finalising the plans in mid-2012. Each draft management plan will be accompanied by an independently prepared impact statement describing the expected environmental, economic and social impacts of that draft plan to provide the community with an understanding of the effects of the proposals.

### All-Agency SASP Targets

DENR also continues to contribute toward the achievement of other SASP targets under the following objectives:

- Objective 1: Growing Prosperity
- Objective 3: Attaining Sustainability
- Objective 5: Building Communities
- Objective 6: Expanding Opportunity

# LEGISLATIVE STRUCTURE

DENR is an 'administrative unit' (usually referred to as a department or agency) within the South Australian Government as described in the *Public Sector Act 2009* (SA). DENR is required to comply with relevant administrative legislation that applies to departments including.

DENR is responsible for administering some of the Acts of Parliament that are committed to the Minister for Environment and Conservation, the Minister to whom DENR is accountable.

### Administrative legislation

- Acts Interpretation Act 1915 (SA)
- Administrative Arrangements Act 1994 (SA)
- Crown Proceedings Act 1992 (SA)
- Copyright Act 1968 (Cth)
- Development Act 1993 (SA)
- Disability Discrimination Act 1992 (Cth)
- Equal Opportunity Act 1984 (SA)
- Freedom of Information Act 1991 (SA)
- Occupational Health, Safety and Welfare Act 1986 (SA)

- Ombudsman Act 1972 (SA)
- Privacy Act 1988 (Cth)
- Public Finance and Audit Act 1987 (SA)
- Public Sector Act 2009 (SA)
- Public Sector (Honesty and Accountability) Act 1995 (SA)
- State Procurement Act 2004 (SA)
- State Records Act 1997 (SA)
- Whistleblowers Protection Act 1993 (SA)

### Legislation administered by DENR

DENR derives its functions, authorities and responsibilities through legislation committed to the Minister for Environment and Conservation and legislation that applies generally to the public sector. The following legislation was administered by DENR during 2010-11:

- Adelaide Dolphin Sanctuary Act 2005
- Adelaide Park Lands Act 2005
- Animal Welfare Act 1985
- Botanic Gardens and State Herbarium Act 1978
- Coast Protection Act 1972
- Crown Land Management Act 2009
- Crown Rates and Taxes Recovery Act 1945
- Dog and Cat Management Act 1995
- Heritage Places Act 1993
- Historic Shipwrecks Act 1981

- Lands for Public Purposes Acquisition Act 1914
- Marine Parks Act 2007
- National Parks and Wildlife Act 1972
- National Trust of South Australia Act 1955
- Native Vegetation Act 1991
- Natural Resources Management Act 2004
- Pastoral Land Management and Conservation Act 1989
- Wilderness Protection Act 1992
- Wilpena Station Tourist Facility Act 1990

# DENR BOARDS AND COMMITTEES

In 2010-11 DENR provided administrative support to the following boards and committees.

Adelaide Dolphin Sanctuary Advisory Board

Adelaide's Living Beaches Steering Committee

Animal Ethics Committee -Wildlife<sup>2</sup>

Animal Welfare Advisory Committee

Board of the Botanic Gardens and State Herbarium

Coast Protection Board

Consultative Committee - Adelaide

Consultative Committee - Kangaroo Island

Consultative Committee - Murraylands

Consultative Committee - Northern and Yorke

Consultative Committee - South East

Consultative Committee - The Outback

Consultative Committee - West

Displaced Effort Working Group

Dog and Cat Management Board

General Reserves Trust

Kangaroo Management Reference Group

Maralinga Lands Unnamed Conservation Park

Board

Marine Parks Council of South Australia

Marine Park - Local Advisory Groups

Native Vegetation Council + Subcommittees

Natural Resources Management (NRM)Council +

Subcommittees

Adelaide and Mount Lofty Ranges NRM Board

Alinytjara Wilurara NRM Board

Eyre Peninsula NRM Board

Kangaroo Island NRM Board

Northern and Yorke NRM Board

SA Arid Lands NRM Board

SA Murray-Darling Basin NRM Board

South East NRM Board

Ngaut Ngaut Conservation Park Co-Management

Committee

Pastoral Board

South Australian Heritage Council

South Australian Heritage Council Register

Committee

Scientific Working Group

South Australian National Parks and Wildlife Council

Vulkathunha-Gammon Ranges National Park

Co-Management Board

Wilderness Advisory Committee

Witjira National Park Board of Management

Yandruwandha Yawarrawarrka Parks Advisory

Committee

<sup>&</sup>lt;sup>2</sup> Other Animal Ethics Committees exist that are administered by other bodies pursuant to the Animal Welfare Act 1985.

### PROGRAM STRUCTURE

DENR managed its business through three major programs and five sub-programs in 2010-11.

This annual report summarises each program's progress in 2010-11 and lists the 2011-12 targets.

### **Program 1: Natural Resource Stewardship**

Aims to conserve natural systems and ensure the sustainable use of natural resources. It includes policy development, land-use decision making and delivery of the government's environment and natural resources management agenda across the State.

### Policy Sub-program

Policy advice for DENR, government and partner organisations.

### **Highlights**

- Introduction of amendments to the *Natural Resources Management Act 2004* to Parliament to refine, simplify and clarify administrative processes in the legislation.
- Finalisation of the proposed Nullarbor Wilderness Protection Area.
- Released People and Parks: A Draft Visitor Strategy for South Australia's Parks and Reserves for public consultation.
- Supported the Natural Resources Management (NRM) Council in a statutory review of the State Natural Resources Management Plan, which sets the direction for integrated management of the State's natural resources over the next decade and beyond.
- Drafting of Regulations commenced for the National Standard for Livestock Transport under the Animal Welfare Act 1985.
- Finalisation of a review of the Pet Shop Code of Practice to improve animal welfare within South Australia.
- Supported and received advice from 13 Marine Park Local Advisory Groups, the Great Australian Bight Consultative Committee and peak stakeholders on their preferred zoning for the State's 19 marine parks.
- Recycled 130,000 cubic metres of sand on metropolitan beaches by transporting sand from areas where
  it accumulates to areas of erosion, thereby maintaining Adelaide's beaches and assisting to minimise the
  risk of damage to public or private infrastructure from storm events.
- Updating of Regulations relating to hunting under the National Parks and Wildlife Act 1972.
- Commenced feasibility planning for development of new multi-day walks for the Flinders Ranges, and began developing a multi-day walk experience on Kangaroo Island.
- A Memorandum of Understanding for the Trans-Australia Eco-Link was signed by the South Australian Premier and the Chief Minister of the Northern Territory in December 2010.
- Developed and implemented projects to improve soil protection and land condition in partnership with Natural Resources Management boards and industry groups.
- Protected Areas on Private Land discussion paper released for public consultation.

### Program commentary against strategic priority areas

With DENR support, the NRM Council commenced a statutory review of the State NRM Plan, which will set the direction for integrated management of the State's natural resources over the next decade and beyond. In the last 12 months this project has undertaken significant stakeholder consultation via a range of forums including representatives from NRM boards, local government, industry groups (including SA Farmers' Federation, SA Agriculture Alliance, SA Chamber of Mines and Energy) environmental groups and the SA Country Fire Service. Input to the review resulted in summarised key 'State and Condition' environmental reporting for South Australia. It is expected that the revised State NRM Plan will be provided by the NRM Council for endorsement by the Minister and released in the first quarter of 2012.

The Native Vegetation (Miscellaneous) Amendment Bill 2011 was introduced into Parliament by the Minister on 22 June 2011. The Bill includes refinements to amendments previously introduced into Parliament in 2008. These refinements aim to update and improve administration of the Act. Targeted consultation on the additional amendments was conducted.

The Habitat Restoration Planning Guide for Natural Resource Managers was completed and released in May 2011. The booklet provides a guide to natural resource managers for general restoration activities (such as threat abatement and re-instatement of habitat) to prevent further decline of targeted species or species groups. It summarises major ecological concepts relevant to the restoration of terrestrial habitats and outlines key on-ground considerations that will improve project design and implementation.

In December 2010, the Native Vegetation Council endorsed the *Interim Framework for the Application of Regulation 5(1)(lb) for Clearance Along Roads, Intersections and at Rail Crossings for Public Safety Purposes* under the *Native Vegetation Regulations* 2003. This important piece of policy defines the parameters around what might constitute clearance of roadside native vegetation to address an existing risk to public safety (that cannot be adequately resolved through other safety improvement options) and is exempt from requiring a Significant Environmental Benefit (SEB). This framework was achieved following targeted consultation and has been implemented for an initial 12 month period.

Continued systematic monitoring for changes in native vegetation condition using satellite imagery has resulted in the detection of a number of unauthorised clearances that have led to further investigation and successful prosecutions under the *Native Vegetation Act 1991*.

In 2010-11, recovery plans for 12 threatened plant species were finalised and approved under the *Environment Protection and Biodiversity Conservation Act 1999* by the Australian Government. Recovery plans for a further 38 threatened plant species, five threatened animal species and two threatened ecological communities were drafted and are in final edit stages for Australian Government approval.

Action plans and local recovery plans were also prepared for a further 364plant species in the Mt Lofty Ranges and for the Black-footed Rock-wallaby (Warru) in the Anangu Pitjantjatjara Yangkunytjatjara Lands. In total, national, state or regional recovery plans or action plans have been prepared for 364 of the 487 (74 per cent) endangered and vulnerable plant and animal species listed under schedules 7 and 8 of the *National Parks and Wildlife Act 1972* threatened species schedules.

DENR supported the 2010 Primary Industries and Resources SA Locust Control program by undertaking risk assessments for populations of native plant and animal species likely to be at risk from Australian Plague Locust. The control program was successful in achieving its objectives, including minimising risk to other native wildlife species.

The Kangaroos on Reserves (population control) policy, procedure and standard was developed to provide a framework for the control of over-abundant kangaroos on DENR managed reserves.

The Koala Intervention policy, procedure and standards was developed to provide a framework to guide actions to intervene when koalas are posing a safety hazard to members of the public, are in dangerous

situations, or show clear signs of sickness or injury. For the first time in South Australia, this policy allows for suitably qualified and experienced wildlife rehabilitators to assist with the recovery, treatment, rehabilitation and release of koalas. DENR also provided expert advice and relevant supporting information to the Senate Inquiry into the health and sustainability of Australia's koala population.

An adaptive management approach has been used in the development of a Management of Grey-headed Flying-Fox policy and procedure. The adaptive management approach proved effective when relocating a small colony of Grey-headed Flying Foxes in the Adelaide Botanic Gardens.

The South Australian Government has supported the Commonwealth Government's nomination of the Piccaninnie Ponds Karst Wetlands as a Wetland of International Importance under the Ramsar Convention. The site, located in the State's South East, supports 61 species of conservation significance and provides habitat for 20 migratory bird species listed under international agreements.

The Minister for Environment and Conservation announced that the South Australian Government would be proceeding with the 900 000 hectare Nullarbor Wilderness Protection Area. This doubled the total area of land in South Australia given the highest form of environmental protection to 1.8 million hectares. The government has also announced its intention to establish a Wilderness Protection Area over the Nuyts Archipelago and Investigator Group of Islands. It is anticipated that both areas will be proclaimed by the Governor in the 2011-12 financial year. A total of 16 new parks and additions to existing parks were proclaimed. A draft Protected Area Strategy to guide future planning was released for consultation with key stakeholders during 2010–11.

During the year the number of partners engaged in the delivery of NatureLinks increased at a state-wide and regional level. The level of investment in NatureLinks also increased, with an additional \$1.7 million in external funding secured for NatureLinks on-ground activities. On-ground projects include habitat and wetland restoration works, and large scale feral animal control programs.

A Memorandum of Understanding for the Trans-Australia Eco-link was signed by the South Australian Premier and Northern Territory Chief Minister. The Trans-Australia Eco-Link is a joint initiative to establish a 3 500 kilometre-long corridor of connected landscapes and natural places from Spencer Gulf in South Australia to the Arafura Sea and Arnhem Land in the Northern Territory. Complementing NatureLinks, the project places importance on social, cultural and economic values. An implementation plan for the South Australian portion of the Eco-Link was prepared, in consultation with key partners and community groups, including the South Australian Arid Lands Natural Resources Management Board.

As the Commonwealth moves to implement its Carbon Farming Initiative, a review of the potential options for biodiversity offsets has been underway which will build on the recommendations of the 30-Year Plan for Greater Adelaide. Conservation planning, a review of SEB under the *Native Vegetation Act 1991*, and a review of the interaction between planning and native vegetation are all contributing to the development of policy advice.

DENR continued its partnership with the Future Farm Industries Cooperative Research Centre (FFI CRC). The FFI CRC is developing more sustainable farming systems based on perennial plants that contribute to soil protection, salinity management, biodiversity conservation and climate change adaptation strategies in broad-acre farming areas.

The department also continued to collaborate with NRM boards and industry groups to maintain three trial sites to develop productive fodder shrub options for more marginal cropping areas.

During 2010-11, 13 Marine Park Local Advisory Groups (MPLAGs) and the Great Australian Bight Consultative Committee (GABCC) provided advice to the South Australian Government on their preferred zoning for the State's 19 marine parks. Many MPLAG and GABCC members went to extensive lengths to engage their local community networks, holding local workshops and information days. To ensure transparency, all MPLAG and

GABCC meetings were open to the public and relevant material made available on the marine parks website.

The State Government also held meetings with peak marine park stakeholders who were given the opportunities to provide feedback on the draft zoning advice prepared by the MPLAGs and GABCC, as well as opportunity to provide advice outside the MPLAG process. Public information days and information sessions were held across the State to share information and gain further advice about community views and concerns. Advice from this engagement with peak stakeholders and the MPLAG and GABCC process is being used to produce draft management plans for formal public consultation. These draft plans will have regard to the 14 marine park design principles, as well as the government's policy commitments for marine parks.

The major objective of the *Adelaide's Living Beaches Strategy* is to protect coastal properties and infrastructure and maintain the amenity of Adelaide's beaches. The State Government approved a revised project scope for a total of nine kilometres of pipeline, to pump and discharge sand along the busiest sections of the coast, such as Glenelg, Brighton, Kingston Park and West Beach, with sand carting to be used in less busy sections.

During 2010-11 the dredging program at Holdfast Shores (Glenelg) and Adelaide Shores (West Beach) ensured that both harbours were navigable for boats throughout the year. The integration of this dredging work with the beach replenishment program continued to show substantial cost savings.

The maintenance of Adelaide's beaches ensured all vulnerable areas along the metropolitan coast met the dune buffer standard (that is, twice that required to withstand a 1-in-100 year storm).

### Key challenges and initiatives for 2011-12

The State NRM plan will be finalised following a formal consultation process.

Continued development and consultation on potential amendments to the *National Parks and Wildlife Act* 1972 on reserve classification will be a priority. Community engagement on the new system and the proposed concept of private reserves will be the main focus to ensure the community is consulted.

DENR will work closely with Aboriginal people to implement co-operative management arrangements over Flinders Ranges, Gawler Ranges, Lake Gairdner and Coorong National Parks. The department will continue to identify opportunities and consider how co-operative arrangements can be effectively applied to parks in South Australia.

Policies and strategies will be developed to respond to national programs such as the Carbon Farming Initiative to ensure that opportunities for South Australian land holders are maximised and any risks are managed.

DENR will continue to identify opportunities to integrate heritage policy with the priorities outlined in the 30-Year Plan for Greater Adelaide. This will involve increased collaboration with the South Australian Heritage Council, the Department of Planning and Local Government and the Department of the Premier and Cabinet to ensure better planning policy outcomes for heritage within South Australia and enhanced community engagement and celebration of the State's cultural heritage.

Finalisation and implementation of *People and Parks* visitor strategy will involve the engagement of local communities in a suite of projects including the Kangaroo Island Multi-day walk. This project may provide a significant economic return to the region, and likely to attract private sector investment. Private-sector partners are being sought for a multi-day walk experience on Kangaroo Island as an ideal region for an internationally recognised multi-day walk tourism product.

Work will be undertaken with relevant agencies, peak stakeholders and contractors to prepare the draft marine park management plans with zoning, associated impact statements, and a state-wide cost/benefit

assessment. This preparatory work is required to guide the formal state-wide community consultation process on draft management plans.

Negotiations with the preferred tenderer on the nine kilometre sand pumping pipeline will need to be finalised and result in a contract in the first quarter of 2011-12 to ensure substantial construction is completed by the end of the financial year. The open tender to procure dredging services for Glenelg and West Beach Harbours is also scheduled to occur in the first quarter of 2011/12.

On 22 July 2011, the Premier announced that mining will be banned in Arkaroola and that the area will be protected in perpetuity through special purpose legislation, and that the area would be nominated for National Heritage Listing with a view to being inscribed on the World Heritage List. In 2011-12, the Arkaroola Protection Bill will be tabled in Parliament to establish the Arkaroola Protection Area and protect its values through a permanent ban on mining. The Arkaroola protection area will be nominated for listing on the State Heritage Register, and a nomination submitted to the Australian Government for National Heritage Listing.

#### **Targets**

- Complete the review of the State NRM Plan for the NRM Council.
- Review, for the Native Vegetation Council, the *Guidelines for a Native Vegetation Significant Environmental Benefit Policy for the Clearance of Native Vegetation Associated with the Minerals and Petroleum Industry.*
- Support the passage of the Native Vegetation (Miscellaneous) Amendment Bill 2011 through Parliament.
- Develop a Heritage Strategy for South Australia.
- Develop and release South Australia's draft marine park management plans for public consultation.
- Achieve substantial construction of the new sand pumping pipeline by 2012, and conduct an open tender and procure dredging services for Glenelg and West Beach Harbours.
- Prepare advice, in collaboration with other agencies, to inform a state policy to maximise opportunities
  and minimise risks for South Australian land holders to engage with the Commonwealth Carbon Farming
  initiative.
- Provide advice to the Minister about possible changes to the Dog and Cat Management Act 1995.
- Provide advice to the Minister on amendments to the *National Parks and Wildlife Act 1972* to implement a new reserve classification system and the concept of private reserves.
- Implement South Australian Government's position on conservation management options for the Arkaroola Wilderness Sanctuary.
- Finalise and release the Protected Area Strategy.
- Finalise and commence implementation of the *People and Parks* Strategy, including detailed planning for the delivery of multi-day walks on Kangaroo Island.
- Facilitate cooperative management arrangements over the Flinders Ranges, Gawler Ranges and Lake Gairdner National Parks

### **CASE STUDIES:**

### The Habitat Restoration Planning Guide for Natural Resource Managers

The Habitat Restoration Planning Guide for Natural Resources Managers was developed to help improve on ground restoration outcomes. This was achieved using a goal-based approach to assess the state of a

landscape and develop appropriate management prescriptions to take that landscape to the desired outcome, using an adaptive management approach along the way.

The guide is applicable to the temperate agricultural regions in South Australia, which cross six Natural Resources Management (NRM) regions, each with a diverse range of landscapes that have been disturbed to varying degrees. Many habitat restoration scenarios are possible.

The guide summarises major ecological concepts relevant to the restoration of terrestrial habitats and outlines some on-ground considerations that could improve project design and implementation.

Nine habitat restoration planning workshops were held in 2011 across the agricultural regions of South Australia in conjunction with the local NRM boards. One hundred and fifty people were trained and provided with guides over a two month period. As at 30 June 2011, a further 190 guides had been provided to people involved in habitat restoration across South Australia and interstate.

The aim of the workshops was to use the approach outlined in the guide to improve outcomes of on ground restoration planning and implementation, encourage alignment with regional and State goals, and improve Significant Environmental Benefits (SEB) across South Australia.

# Significant Environmental Benefit Grant 'Native habitat improvement by landholders, volunteers and indigenous youth'

This SEB Grant project commenced in January 2011 and covers three privately managed pastoral leased properties (Warraweena, Pinda Springs and Narrina) that encompass an important ecological corridor that links the Flinders Ranges National Park to the South with Vulkathunha-Gammon Ranges National Park to the North.

This project is a catalyst for encouraging the diversification of current land practices and engages landholders, volunteers and indigenous youth working together to protect native vegetation including the nationally (and State) listed vulnerable Menzel's Wattle and the State listed endangered Slender Bell fruit, and improve the habitat of the Yellow-footed Rock-wallaby. The project will run until 2013 with land stewardship and volunteer activities. It has potential to increase the capacity of local indigenous people so that in the long-term, the on-ground activities will be sustained by locals and with limited external financial support.

### Co-management

The establishment of co-management arrangements over parks is an aspiration of many native title claimant groups and a key aspect in resolving native title claims in the State.

The co-management framework, created under the *National Parks and Wildlife Act 1972*, provides for the establishment of a progressive management system from an advisory committee to a co-management board, depending on the nature of the community aspirations and whether there is a need for staged involvement in park management. Where a co-management board is established, the park is placed under the management of the board, which either includes Aboriginal representation or an Aboriginal majority depending on whether it is over a Government held park or an Aboriginal-owned park.

There are currently five co-management agreements in place in South Australia, covering the Vulkathunha-Gammon Ranges National Park with the Adnyamathanha Traditional Lands Association; Witjira National Park with the Irwanyere Aboriginal Corporation, the Coongie Lakes National Park with the Yandruwandha Yawarrawarrka Traditional Land Owners; over the Mamungari Unnamed Conservation Parkwith the Maralinga Tjarutja and PilaNguru, and the Ngaut Ngaut Conservation Parkwith the Mannum Aboriginal Corporation.

In 2010-11, co-management negotiations were finalised over the Flinders Ranges National Park and the proposed new Aboriginal-owned Conservation Park at the Breakaways, north of Coober Pedy. In addition,

negotiations are also well advanced over the Lake Gairdner National Park and the Gawler Ranges National Park and it is expected that a co-management board and advisory committee (respectively) will be operational for these parks in 2011-12.

In 2011-12, negotiations will commence over parks within the Far West Coast and Ngarrindjeri native title claims, with the latter including the iconic Coorong National Park, where Ngarrindjeri elders are assisting Government in developing strategies for the recovery of the Lower Lakes and Coorong.

The co-management model in South Australia is a partnership with Aboriginal people that follows a single shared set of goals to manage land, and reflects a change in our thinking of combining traditional knowledge with contemporary park management.

Experience has shown that traditional knowledge and land management practices can inform and improve contemporary approaches to science and park management and enhance visitor experiences.

### Regional Delivery Sub-program

Integrated delivery in the regions with a direct connection to natural resources management (NRM)boards.

### **Highlights**

- In October 2010 a plan titled *Improving Natural Resource Management in South Australia: Regional Integration of South Australia's Environment and Natural Resource Management Delivery* was released to guide the development of a new integrated delivery model for natural resources management (NRM) and conservation services across the State.
- Established a Regional Integration Taskforce representing the interests of agricultural communities, environmental NGO's, local government authorities, Aboriginal communities, the NRM Council and regional NRM boards, to provide an engagement and communication network as well as a governance framework.
- Coordinated numerous volunteer programs including 130 Friends of Parks groups, 6 000 volunteers
  working in parks and reserves, 1 880 volunteers contributing across all components of the State NRM
  Program, and 4 000 people helping the Million Trees Program to plant 200 000 local native species across
  public land.
- Analysed the recommendations contained in the Victorian Royal Commission final report and confirmed the department's approach for reducing the impact of bushfires on public lands.
- Implemented the CLLMM revegetation and bioremediation project, funded through the Early Works project and the Commonwealth's \$10 million Lower Lakes Bioremediation and Revegetation initiative. In addition, the bund in the Narrung Narrows and the temporary flow regulator in the Goolwa Channel near Clayton were partially removed to allow the reconnection of the lakes and Coorong.

### Program commentary against strategic priority areas

Regional integration will enhance the role of regional NRM boards by strengthening the leadership they provide to regional communities with respect to natural resources management issues. A 'one-stop-shop' interface for regional NRM serviceswill enable more effectively and efficient delivery of conservation and natural resources management activities. The single service delivery portal and improved community engagement model builds on the achievements of the past, retains what has worked well and strengthens the relationships that already exist, while providing opportunity for further improvement.

The overarching model for regional integration reflects the six broad issues identified as being integral to the integration process:

- Aligning regional boundaries;
- Redesigning organisational structure;
- Improving community relationships and community interface;
- Clarifying governance and inter-governmental relationships;
- Integrating planning and investment; and
- Streamlining corporate and business services.

Significant steps have been achieved in bringing the work of regional NRM boards and DENR together. Eight Regional Managers were appointed in January 2011 as a first step towards establishing an integrated workforce in each region. Seven new regional NRM Board Presiding Members and a number of new board members were also appointed. Together they will determine regional priorities and contribute to the development of NRM Plans within their respective regions.

Furthermore key functional areas for combined regional business and management structures for each region have been determined and important ground work for integrating information technology, communication and business systems has been undertaken.

More than 130 Friends of Parks groups with approximately 6 000 volunteers contributed 23 600 days on over 1 450 projects in parks and reserves in areas such as biodiversity, education and promotion, heritage, trails and visitor management. Community partnerships in reserve management continue to be a success, including the Corporate Volunteering Partnership with the ETSA Utilities Employee Foundation for the Para Woodland Restoration Project and the Conservation Volunteers Australia partnership, for the management of Brookfield Conservation Park.

Approximately 4 000 people also assisted the Million Trees Program to establish 200 000 local native plants in the ground at over 50 sites across public land. The program has built strong partnerships with all metropolitan local councils, 12 State Government agencies and over 160 schools. The program has four main goals including on-ground works, community engagement, education, and collaboration with project partners.

In addition, NRM volunteer programs with 1 880 volunteers contributed over 80 000 hours of in-kind labour across all components of the State NRM Program.

Volunteer groups were supported in projects through grants such as NRM Community Grants, DENR Volunteer Support Grants, and in-kind contributions from DENR regions.

Development of a Volunteer Management Framework commenced to more effectively and safely manage volunteer involvement across the department's business.

Work to encourage park visitation continued across the State. The Premier announced Belair National Park will host the new WOMAD Earth Station event in October 2011 to raise awareness to environmental issues. Upgrades of the Gums and Main Oval facilities at Belair National Park precincts will provide for improved functionality, high quality visitor facilities, stabilisation of heritage structures and better protection of the site's conservation values.

Upgrades to the visitor centre and central access boardwalk at Seal Bay on Kangaroo Island commenced and new tours were introduced. Seal Bay attracts 110 000 visitors annually. Other upgrades completed include the redevelopment of the Lincoln National Park Surfleet campground and day visitor area, rationalisation of the Nullarbor National Park cliff top sites, upgrades of the Waterfall Gully to Mt Lofty Summit and Deep Creek Waterfall to Tapanappa Lookout trails continued and are on track.

The Wilpena Pound Visitor Centre refurbishment was implemented by DENR and the South Australian Tourism Commission in partnership with the current resort owners Anthology the Travellers' Collection.

The 2010-11 prescribed burning program concluded early due to ongoing wet conditions. Despite persistent rainfall over spring, summer and autumn, the program delivered 110 burns, treating 9 627 hectares, out of a proposed 119 burns covering 19 110 hectares on public lands managed by DENR, SA Water and ForestrySA. Overall, DENR completed 82 burns, resulting in 8 937 hectares being treated on DENR-managed land. In the Mount Lofty Ranges, 844 hectares were treated across DENR, ForestrySA and SA Water land as part of the Mount Lofty Ranges Fire Cooperative, under the Heads of Agencies Agreement for Fire Management on Public Land. This equates to 3 per cent of the treatable area of public lands in the Mount Lofty Ranges.

A plan to manage bushfire risk in the Onkaparinga Valley was adopted for implementation, bringing the total number of fire management plans to 13, covering approximately 49 per cent of the State. Another five plans are in development for reserves in the following areas: the central Eyre Peninsula; Northern Flinders Ranges; Cape Gantheaume on Kangaroo Island; the Alinytjara Wilurara region; and the South Para area of the Mount Lofty Ranges.

DENR's operational capacity was increased through a number of initiatives, including an increase in the aerial ignition capabilities and employment of an additional 26 seasonal fire crew employed to assist with prescribed burning and suppression activities, the expansion of cooperative programs between DENR, ForestrySA and SA Water, and the commissioning of a new Fire Operations Facility at Black Hill Conservation Park.

On 18 May 2011 the Australian Government announced \$118 million funding for the CLLMM Recovery Project, in addition to \$39 million previously provided for Feasibility Work, Early Works management actions, removal of the Narrung Bund, and up to \$9 million for the removal of the regulators at Clayton and in Currency Creek. Combined with the State Government contribution the total funding commitment to the CLLMM region is now more than \$186 million. The Project will run from 2011-12 to 2015-16.

Early Works components of the Recovery Project were continued in 2010-11 and have lead to the restoration of habitats, improved capacity and resilience of the system, protection of the region's ecological character, and have improved knowledge and understanding of the ecosystem.

The Bioremediation and Revegetation Project worked with local community groups, the Ngarrindjeri Regional Authority and federal and state bodies to improve ecosystem stability, resilience and biodiversity. This was achieved through aerial seeding and sedge planting, which stabilised over 2 600 hectares and over 1 600 hectares of exposed lakebed, respectively. Community groups propagated sedges and planted over 80 hectares to improve wetlands and shoreline habitats. Over 300 volunteers planted close to 150 hectares with native plants around the lakes and tributaries. Social and economic resilience in the region has been supported through the collaboration of the local community and governments.

The pumping of water into Lake Albert has been completed and was successful in maintaining water levels to inundate exposed acid sulfate lakebed sediments. The Narrung Bund was partially removed in September 2010, following improved inflows to the Lower lakes, with full removal now complete.

As a consequence of barrage outflows and subsequent reduced salinity levels, the proposal to pump saline water from the Coorong South Lagoon has been deferred. Feasibility studies carried out for the South East Flows Restoration management action have focussed on refinement of a preferred flow path. A decision point on whether to proceed with these inter-related management actions is expected in 2012.

The Meningie Wetland Project stabilised banks and revegetated the Meningie foreshore to increase habitat and enhance existing vegetation and visual amenity. Work continues, in conjunction with the community, to complete woodland planting, culvert naturalisation and construction of an interpretive trail.

DENR and the Ngarrindjeri Regional Authority (NRA) negotiated a funding agreement to support the Early Works phase of the Ngarrindjeri Partnerships management action. Aboriginal heritage assets, land and waters have been protected via heritage surveys, and the NRA has recruited six staff to provide specialist support.

### Key challenges and initiatives for 2011-12

A single delivery portal for NRM and conservation services is under development for the eight NRM regions. This process is being overseen by a Regional Integration Taskforce and a number of auxiliary committees and working groups.

Central to the regional integration process and the work undertaken by the Regional Integration Taskforce, the following challenges and initiatives for the 2011-12 year have been identified;

- the development of a framework for delivering an integrated package of NRM and conservation services, the 'Annual Implementation Plan', will be developed and phased in across the eight NRM regions;
- the full integration of regional NRM boards and agency staffing arrangements;
- improving NRM delivery through an increased emphasis on collaborating, partnering and engaging local communities; and
- strengthening the capacity of the NRM boards to deliver their roles and responsibilities as defined in the *Natural Resources Management Act 2004.*

As the largest land manager in the State, DENR must attempt to keep pace with rapidly changing environmental factors such as climate change, urban expansion into the rural-urban interface, demographic change in rural areas, decline in availability of volunteers, and increased accountabilities, responsibilities and community expectations.

Research indicates that bushfires will become more common and increasingly difficult to control. Traditionally, attempts to manage an increased bushfire threat have been with increased suppression resources, but despite advancements in suppression capabilities and technology, the impact of bushfires is increasing. Global focus is now shifting to fuel and vegetation management, which has significant impacts for land managers such as DENR.

As a result, DENR will be challenged to increase its fire management capabilities further to ensure its public lands are effectively managed to maintain and enhance the protection of human life and property and the conservation of natural, cultural and environmental values. Achieving this will require the delivery of strategic fire management activities across DENR-managed land and in particular, reducing fuels in 5 per cent of high risk areas annually through a rolling program of prescribed burning, while also engaging, informing and educating the community on the role of fire in the landscape. DENR will also need to continue fostering relationships and collaborative partnerships with other agencies and stakeholders, by developing cooperative arrangements for planning and implementing strategies that minimise the risk and consequences of bushfire across all public lands.

A key challenge for 2011-12 is the finalisation of the funding agreement between the South Australian and Australian Governments to secure funding for the proposed full CLLMM Project. Flexibility within the funding agreements will be critical to ensuring the success of the CLLMM Project over the next five years.

One of the challenges for the CLLMM Program in 2011-12 will be the implementation of a new governance structure. The existing governance arrangements will be transitioned to a new model that includes a CLLMM Coordinating Committee as well as overarching *Murray Futures* governance and continued liaison with the Australian Government.

Following finalisation of funding arrangements the implementation of a comprehensive suite of management actions to ensure a healthy and sustainable future for the CLLMM region can begin. These management actions include:

- A vegetation program of up to \$39 million to stabilise the ecology through planting to restore habitat, pest management and protection of revegetated areas.
- Up to \$46 million, following an initial investigation phase, to reduce salinity levels in the Coorong South Lagoon.
- Up to \$6.3 million to build capacity in the region by supporting Ngarrindjeri Partnerships, the establishment of a Community Advisory Panel and the continuation of the Lakes Hubs at Milang and Meningie.
- An update of the Ecological Character Description for the site and development of a site operations manual.

The Long-Term Plan management actions will create ecological and community resilience in the region and manage and mitigate environmental, social and economic risks resulting from reduced certainty of water availability.

### **Targets**

- The framework for delivering an integrated package of NRM and conservation services, the 'Annual Implementation Plan', is developed to a level of sophistication that will enable it to be phased in across the eight NRM regions.
- Determine the locations of the customer service centres for regional communities to access advice and services to support delivery of NRM activities.
- Allocate \$2 million to deliver over 130 projects as part of the NRM community grants scheme to increase the community in-kind labour contribution to NRM to 81 000 hours.
- Develop a new volunteer strategy for DENR to increase communities' and volunteers involvement in natural resources management in South Australia.
- Implement projects and activities under the Million Trees Program to achieve 200 000 local native plants established across public land throughout Greater Adelaide.
- Continue with a rolling program of prescribed burning and other works on DENR-managed land, including five per cent treatment in high fire risk areas.
- Develop and promote opportunities for communities to be informed and educated on fire management.
- Implement the full CLLMM program, with management actions detailed in the Long-Term Plan and business case to be undertaken with funding from the Commonwealth Government.

### CASE STUDIES:

### Regional Integration

One of the Regional Integration Plan's strategies, to improve the delivery of environment and natural resources management in South Australia, is to 'Manage the change process in a consultative way'. To support this priority a Change Management Working Group was formed.

A major focus for the Change Management Working Group has been the formation and maintenance of the Change Champions Network by recruiting staff from around the State to support DENR and the eight regions through the integration process.

The Change Champions Network was established in March 2011 when they met for the first time for a full day of discussion and networking. On that day the Change Champions provided valuable input into the development of their role and formalised this in a role statement to provide clarity.

The Champions attended further training in June 2011 and will participate in another group workshop later in the year to share stories and build their understanding of change management.

Change Champions are promoting two-way communication and providing a conduit between staff and management to facilitate change in a positive way. They are assisting with the development and distribution of information with a consistent and constructive approach. The Change Champions are there to support and encourage staff to have input into the change process.

There are now almost 50 Champions operating in the network interacting with staff at all levels, as well as internal and external stakeholders, to effectively manage change for themselves and others.

### CLLMM Bioremediation and Revegetation Project

The two year emergency response 'Lower Lakes Bioremediation and Revegetation Project' commenced on 1 July 2009 and was completed on 30 June 2011. The project was designed and implemented to address the environmental (and social) affects of critically low water levels in Lake Alexandrina, Lake Albert, the Goolwa Channel and the tributaries of Currency Creek and Finniss River, and the many associated islands.

Crucial to the success of the project was the partnership approach to development and delivery with community, Ngarrindjeri and other agencies. The partnerships were crucial to defining the key issues and defining response projects within the scope of the Bioremediation and Revegetation Project.

Continuing from a successful first year, DENR engaged the Goolwa to Wellington Local Action Planning Association Inc., the Milang and Districts Community Association Inc., the Ngarrindjeri Regional Authority, Ngarrindjeri Ruwe Contracting and Rural Solutions SA (PIRSA) to deliver specific elements of the Bioremediation and Revegetation Project. Within DENR, the Coorong, Lower Lakes and Murray Mouth Program also engaged the South East Region and the South Australian Murray-Darling Basin NRM Board to deliver pest management, planning and Coorong related services.

The 2010-11 year proved particularly challenging with significant changes to the landscape and community outlook due to unpredicted inflows from floods that reversed the drying-out situation. Rapid inflows filled Lake Alexandrina to pool level by October 2010. The project was adapted by working with partners to shift the focus from stabilisation to recovery.

The recovery phase focussed on restoring degraded ecosystems by revegetating, controlling pests and improving planning to achieve the best environmental outcomes possible for the investment made.

Key achievements during 2010-11 include the planting of approximately one million plants; the participation of ten community nurseries, three Ngarrindjeri nurseries, three commercial nurseries and State Flora to propagate over 700 000 plants for the 2010-11 planting program. Construction of 46km of shoreline fencing to prevent stock access and the involvement of Ngarrindjeri people in propagation, planting and heritage assessments for all on-ground works were also significant highlights.

### State NRM Program - NRM Community Grants

As a key part of the State NRM Program 134 projects totalling \$2 million were supported through the NRM Community Grants in 2010-11.

The Minister for Environment and Conservation announced the funding on 28 February 2010 to support community, conservation and school groups to undertake valuable local land care, coast care and water care projects in each of the State's eight NRM regions.

The funding assists the significant work that volunteers and communities participate in protecting South Australia's unique biodiversity, which in turn supports the NRM regional priorities and contributes to a number of South Australia's Strategic Plan targets.

Groups undertaking projects include landcare groups, conservation groups, schools, Aboriginal groups, Friends of Parks, Progress Associations, and many others.

Small grants up to \$10,000 and medium grants between \$10,001 and \$30,000 were available to groups who have up to twelve months to complete their project.

A snapshot of funded projects include:

- \$30,000 for the Aboriginal Lands Trust of South Australia to provide support for Aboriginal land care officers in the SA Arid Lands, Northern and Yorke, Eyre Peninsula and Alinytjara Wilurara regions;
- \$29,700 for the Urrbrae Agriculture High School to develop a wetland to recycle stormwater for irrigation purposes; and
- \$30,000 for Birds Australia to help conserve South Australia's migratory and beach-nesting birds.

The NRM Community Grants are a component of the State NRM Program, which provided \$14 million for natural resources management activities that contributed towards the achievement of our regional and State NRM targets, and the targets within *South Australia's Strategic Plan*.

The NRM Community Grants recognise the value of volunteers and community involvement, and will continue to support community based projects.

### **Client Services Sub-program**

Technical services, advice and information, largely to external clients.

### Highlights

- Nineteen Business Improvement Initiatives (BIIs) were undertaken to improve business efficiencies and increase Information Communication Technology (ICT) capability. Fourteen projects were completed on time and on budget, with another five to be completed in early 2011-12.
- Commenced the implementation of Science Directions 2010-2015 to improve strategic directions, including the effectiveness of investment priorities for research partnerships, and enhance scientific capabilities to inform policy and decision-making.
- The State Herbarium collection has reached one million plant specimens, which includes 700,000 records entered into databases. The Eric Jackson Reference Herbarium, a plant identification library was relocated and expanded to enable greater access to those in the wider community who are interested in plant identification.
- Completed coastal assessments for the South Australian coastline.
- Established the NRM Research and Innovation Network to improve strategic scientific partnerships between government and tertiary institutions.
- Completed the Spatial Information and Online Mapping systems upgrade of spatial delivery systems to a new technology platform to improve capabilities and support user needs.
- Commenced an eCommerce project to develop online transactional systems for parks passes to improve service delivery and ICT capability.

### Program commentary against strategic priority areas

Client Services Sub-program facilitates a provision of scientific knowledge, and environmental and natural resources information that aids decision-making. A range of scientific and other centralised services are also provided to the government and the public.

Business Improvement Initiatives (Blls) were undertaken to achieve a number of different business improvement outcomes. This included the development of new information systems to enhance business efficiency and operational capacity:

- A project to improve the Crown Lands workflow system commenced to improve delivery of external services, and to provide better return on investment (over a 10-year period).
- Scanning and digitisation of the South Australian Heritage Register and South Australian Shipwreck Register was completed.
- A new pastoral field data capture system was developed which improves the efficiency of the pastoral lease assessment process.
- A wildlife permit review was undertaken to improve technological solutions and capabilities to support Fauna Permits, Wildlife Destruction, and Commercial Kangaroo Management.
- Projects to improve delivery of services through improved technologies within the department included the development of an online Learning and Development System, and replacement of the existing NRM Investment Grants database.
- Projects to redevelop existing information technology systems to utilise improved technologies and business solutions to improve delivery capabilities, including e-Commerce and product finder initiatives, intranet redevelopment project, and aerial film database redesign.
- Studies were undertaken to investigate new technology business solutions with the aim of improving information management and delivery capabilities. These included a Virtual Desktop Infrastructure (VDI) pilot to review the delivery of standard desktop services.
- During the year a video conferencing facility was trialled at selected sites to allow staff separated by distance to meet, and communicate more effectively. Completion of this project is expected in early 2011-12.

The Enterprise Business Information Strategy (EBIS) commenced in 2009 to provide cost-effective and sustainable investment strategies for the departments' information technology systems, whilst ensuring suitable governance of information. Work commenced to rationalise the DENR applications portfolio footprint and migrate existing applications to a sustainable support model.

Client Services continued to provide ICT systems, hardware, software and tools to the DENR Fire Program during 2010-11. Geographic Information Systems (GIS), spatial and topographic information and mapping services were provided for the delivery of products, information and services to support the prescribed burning and other fire management programs.

The newly updated online mapping applications for NatureMaps and Fire Management Map Portals were released following the technical upgrade from the ArcIMS to ArcGIS Server. The updated NatureMaps, an interactive online mapping site, was released in April 2011, and continues to be a premier internet application for access to environmental spatial information.

Fire Management Maps, which support the public consultation process for Fire Management Plans for DENR managed land, was released in June 2011. It is a next-generation online mapping application that has a simple, intuitive, user interface, and uses caching technology to deliver fast performance and rich cartography.

DENR has continued to demonstrate leadership within the Resource and Infrastructure Cluster (R&IC) through the endorsement of the Memorandum of Administrative Arrangement and Data Sharing Agreements. The primary initiative is the Spatial Data Sharing Initiative (SDSI). The establishment of the SDSI technical environment was completed in collaboration, to support and improve access and sharing of spatial data across-government.

A comprehensive discovery process of ICT and systems was undertaken for natural resources management (NRM) offices throughout the State in readiness for the connection to the DENR network.

DENR continued coordinating the preparation of Coastal Conservation Assessments and Action Plans for NRM regions. These guide investment priorities by state and local government, the NRM boards and community groups in protecting areas of high coastal conservation value, and are funded through NRM and Commonwealth Caring for Country Grants. In 2010–11, assessments were completed for the South East and Eyre NRM Regions.

Due to the combined impacts of coastal erosion and coastal development, ongoing protection works have been required at Beachport for a number of years. DENR managed grant funding from the Coast Protection Board to assist Wattle Range Council to protect town infrastructure through coast protection measures in 2010-11. Client Services is responsible for managing the expenditure of these funds to repair, lengthen and strengthen groynes.

The South Australian Heritage Fund is administered by DENR to allocate grants for projects across the State to repair and restore significant State Heritage places. A total of twenty four grants were approved during 2010-11. Nine grants were allocated in the up to \$25 000 category and fifteen grants in the \$10 000 category. Project works included, re-roofing, brick and stonework repairs, salt damp restoration, painting and a conservation management plan to guide future heritage conservation works.

### Key challenges and initiatives for 2011-12

Reforming delivery arrangements for NRM future directions will continue to be a focus during 2011-12, including support to the integration of the single service delivery portal in the regions.

Planning for the integration of NRM business information systems will be undertaken. This includes undertaking the ICT integration of all desktop, laptop, storage, server and network services for all eight NRM regions. Development of a sound implementation plan has commenced.

Implementing the Resource Infrastructure Cluster Arrangement in 2011-12 to support the implementation of the SDSI will enhance across-government sharing of spatial and online mapping functions.

Client Services will continue to improve the effectiveness of research partnerships and investment priorities in order to inform decision-making and policy development.

### **Targets**

- Implement the Crown Lands business improvement initiatives.
- Continue to implement the Enterprise Business Information Strategy (2010-2014) to align ICT and business outcomes and increase ICT capability for better business outcomes.
- Continue to implement *Science Directions 2010-2015* to raise the profile of science research and analysis functions in the department.
- Continue to implement collaborative arrangements established through the Resource and Infrastructure
  Cluster (R&IC) cluster for sharing of technical infrastructure and spatial information across-government
  agencies.

- Increase the number of electronic transactional services delivered to stakeholders and the community in order to improve services and reduce costs.
- Publish online a large number of species taxonomic descriptions for the Flora of South Australia.

#### **CASE STUDIES:**

### Virtual Desktop Infrastructure Pilot

The objective of the Virtual Desktop Infrastructure (VDI) pilot was to investigate the available technologies and analyse the value for the department whilst increasing business capability and reducing operational and support costs.

Virtual desktop infrastructure (VDI) is the practice of hosting a desktop operating system within a virtual machine (VM) running on a centralised server.

The pilot undertook three user group trials based in; the central business district (CBD), metropolitan, and regional sites for a period of three weeks. A range of measures were monitored and analysed, including user feedback. A number of benefits were gained by undertaking such a pilot and outcome recommendations were summarised in a formal report to guide potential future directions.

In addition to the VDI pilot a Return on Investment Study was undertaken to investigate a full cost benefit analysis. The outcomes from this analysis will inform future strategic directions for VDI directions for the department.

### New plant and animal records in Innamincka Regional Reserve

A biological survey conducted of the Marqualpie Land System has uncovered plants and animals that have not previously been recorded in the area.

The Marqualpie Land System is an unusual area of jumbled dunes in the north-east of Innamincka Regional Reserve. Several minor watercourses intrude into the dune complex providing a variety of ephemeral wetland habitats. Good winter rains prior to the survey in 2008 (though nothing like the last two years) produced a major flush of plant growth and the mass flowering of many species during the September survey. Native fauna activity was also high, with the abundant resources stimulating breeding and attracting large numbers of birds to the area.

Eighty-seven plants, including the rare *Frankenia cupularis* and *Swainsona oligophylla*, seven mammals, forty birds and four reptiles were recorded that had never previously been found in the study area.

The new mammal species included the Desert Mouse (*Pseudomys desertor*), which was recorded fifteen times (most likely the result of breeding during favourable conditions), and the Long-tailed Planigale (*Planigale ingrami*), the smallest of all marsupials and one of the smallest mammals.

Bird diversity was high with 106 species recorded, including the vulnerable Brolga (*Grus rubicunda*) and Australian Bustard (*Ardeotis australis*), as well as the rare Glossy Ibis (*Plegadis falcinellus*), Grey Falcon (*Falco hypoleucos*) and Flock Bronzewing (*Phaps histrionica*). The abundance of grass species present at the time of survey also resulted in the presence of vast numbers of Budgerigars (*Melopsittacus undulatus*).

The Saltbush Slender Bluetongue (*Cyclodomorphus venustus*) and Desert Skink (*Liopholis inornata*) were new finds for the area, while the presence of the Pin-striped Ctenotus (*Ctenotus ariadnae*) was significant as it is only known in three widely separated areas in the north of the State.

The project was funded by Santos with fieldwork conducted jointly by DENR staff from the Science Resource Centre and members of the Scientific Expedition Group (SEG).

The findings have been collated into a DENR report titled A Biological Survey of the Marqualpie Land System South Australia which can be accessed at:

http://www.environment.sa.gov.au/Knowledge\_Bank/Information\_data/Biological\_Survey\_of\_South\_Australia /Biological\_surveys/Targeted\_smaller\_area\_surveys.

### **Program 2: Agency Leadership and Support**

Provides strategic direction and positioning of DENR, the development of organisational capability, evaluation and reporting of its performance, and the provision of a range of business support services.

### **Strategy Sub-program**

Departmental strategic direction, governance and community engagement.

### Highlights

- Launched a Corporate Plan setting the strategic directions for the new department and outlining the priorities for 2010-14.
- Launched a new citizen centric website for DENR that provides up-to-date information about DENR's products and services, with 'web 2.0' capacity for interactive community engagement.
- Produced a quarterly publication called Landscapes which presents a collection of stories that celebrate the environmental achievements of the department.
- Ran a series of free community events under the Stirring the Possum banner aimed at engaging the community and the corporate sector in creating a sustainable South Australia.
- Reviewed the way that South Australia's Parks are being marketed to the community to engage the next generation of park users and to promote the role of parks in creating a healthy community.
- Developed a governance framework that outlines how the department is governed and controlled, taking into account legislation, DENR planning strategies and accountability and compliance mechanisms.
- Developed a legislative compliance framework and register which sets out all of DENR's legislative obligations, delegations, policies and other related information.
- Implemented a policy development toolkit to provide direction and guidance for staff in the development of policies that meet DENR's responsibilities under the Acts assigned to the Minister for Environment and Conservation, as well as whole-of-government Acts and instruments.
- Developed a new policy and procedure for delegations and sub-delegations within DENR to ensure they
  are managed effectively and consistently across the department.
- Released a discussion paper for targeted stakeholder consultation on South Australia's Strategic Plan environmental targets that aligns with DENR's corporate direction.

### Program commentary against strategic priority areas

The Strategy sub-program ensures the Corporate Plan goals and priorities are translated into business plans and oversees implementation, monitoring, reporting, and evaluation of corporate performance. Strategy is also responsible for the development and maintenance of governance, risk-management and organisational-development systems.

The department's activities have been aligned to the strategic directions in the new Corporate Plan through the development of directorate business plans, regional business plans and branch business plans. A new process for scanning emerging issues, and checking this work against the department's strategic directions, has also been developed.

A Governance Framework was developed which explains how DENR is run and how decisions are made taking into account legislation, DENR planning strategies, and accountability and compliance mechanisms. A package for all managers and online training for staff will be rolled out during 2011-12.

A legislative compliance framework and register was developed to assist DENR to implement a coordinated, organisation-wide approach to compliance with a large number of Acts and Regulations which govern its daily operations.

A revised framework for community engagement is being developed to support policy development and project delivery across the department. This framework will help engage South Australians in caring for the environment and the sustainable use of our natural resources. Priority areas identified for community engagement were managing the impacts of climate change, biodiversity conservation, marine conservation, natural resources management, prescribed burning, land stewardship, the management of the Coorong, Lower Lakes and Murray Mouth, and encouraging people to visit national parks and botanic gardens.

Communicating with the community and stakeholders occurs across multiple platforms. As well as the more traditional mediums like media liaison, publications, web and public relations, DENR now uses new media and 'web 2.0' functionality. This means that DENR can target messages and engage the community in a way that works for them.

### Key challenges and initiatives for 2011-12

The Strategy sub-program will continue to focus on supporting the Minister and the Chief Executive, liaise across-government agencies and lead communication between the department and the public. This includes setting the department's strategic directions, governance and corporate planning advice, administered legislation and policy, and the development of frameworks, systems, processes and communication strategies to support DENR staff to do their work.

A cultural development plan is being developed for implementation in 2012, based on the Corporate Plan values of building a culture that makes DENR a worthwhile and enjoyable place to work, and a culture that delivers results. This plan supports the major changes brought about by the new structure and functions of the department.

A management framework for grants, contracts and procurement is to be developed. This, combined with the roll-out of the Governance Framework and legislative compliance register, will involve the development of appropriate information and training packages as part of the leadership development program within the department.

Central to the regional integration process, the Strategy Sub-program will continue to work collaboratively across the department to address specific regional queries, or resolve issues around governance and planning. Major initiatives identified for 2011-12 include:

- The review and development of standard delegation templates, and supporting information to help the eight regions implement their delegations.
- A project to establish the framework within which the vehicle to deliver an integrated package of NRM and conservation services, the 'Annual Implementation Plan' is to be phased in across the eight NRM regions. This plan will detail both DENR and board work to be delivered in a region and managed by the Regional Manager.
- Working with regional managers to develop a governance statement for boards that reflect changes to South Australian Government polices, and support to the boards.

### Targets

- Develop a cultural development plan to support the delivery of the DENR Corporate Plan.
- Review the department's planning, reporting, monitoring and evaluation framework.
- Run a series of free community events under the Stirring the Possum banner aimed at engaging the community and the corporate sector in creating a sustainable South Australia.
- Implement a new brand for Parks to increase the value placed by the public on South Australia's protected area network.
- Develop and implement a grants management toolkit for administration of grants.
- Implement the legislative compliance and delegations framework to be used by DENR staff.

### CASE STUDIES:

#### **DENR Governance Framework**

In 2010-11, the Governance and Planning Branch, Strategy Directorate developed a suite of documents to assist staff to understand how DENR is governed. The *DENR Governance Framework* and associated documents were released across the agency in June 2011.

The Governance Framework assists DENR staff to have a clear understanding about how the organisation is structured and organised, and about the policies that guide how they go about their work. To be clear about our accountability as public sector staff, employees also need to be clear about the agency's legislative mandate (or the Acts under which DENR operates).

The suite of governance documents includes:

- **DENR Governance Framework** which outlines DENR's governance 'structure' or how the agency is managed.
- What you need to know to work in the public sector—a guide that supports the Framework and provides information on how the agency functions in the context of the South Australian public sector.
- Governance Checklist- a tool to assist with decision-making and applying governance principles.

The DENR Governance Framework and Checklist were distributed to all agency staff. In early 2011-12 the Chief Executive will actively engage with staff in a conversation about the importance of good governance in DENR, and managers will continue the discussion directly with their work groups.

### Engaging people in nature in new ways

Persuading people to care for the environment when it means changing their lifestyle can be a tough sell. So how do you get the community engaged? – By making it *fun!* This was the topic of conversation at a special *Stirring the Possum – The Green Transfer* held as part of the Australian Marketing Institute's, Marketing Week 2010.

Hosted by DENR Chief Executive, Allan Holmes, this event included a keynote speech from Jutta Friese, the General Manager of Marketing for Volkswagen (VW) Group Australia, and brainchild behind the VW 2009 Fun Theory campaign. Jutta then joined an expert panel consisting of a market research expert and a creative director, to debate the challenges of changing people's behaviour through compelling communications.

This lively discussion was followed up by three leading South Australian Advertising agencies pitching their idea for getting people into Parks.

The night was the most popular session on the Marketing Week program and highlighted the value of creativity and new ideas in engaging the community – especially when it comes to young people.

Many of the ideas presented on the night have been incorporated into the longer-term marketing strategy for South Australia's protected area network.

### Corporate Services Sub-program

Financial, facilities and asset, commercial records, lease and risk management, human resources and occupational health and safety.

### **Highlights**

- Introduced the whole-of-government e-Procurement online purchasing system in association with Shared Services SA.
- Implemented a central business district strategic accommodation plan and commenced a regional accommodation review.
- Progressed elimination of occupational health, safety and welfare system non-conformances.
- Finalised a pilot Workforce Planning Process designed to assist managers to identify any potential shortfalls in the capabilities required to meet planned future business needs.
- Developed an online Learning and Development system for DENR staff.
- Recommenced the department's leadership and management development framework with the conclusion of the 2010 Emerging Leaders Program.
- Developed an online Manager's Toolkit to provide a quick and convenient 'one-stop shop' style reference repository for managers.
- Reformed a recruitment advertising system and support to enable DENR to attract quality candidates quickly, cheaply and effectively.
- Completed the build phase of the Electronic Document and Records Management System (EDRMS) and established pilot groups to review and test operation of the software.
- Completed transition and audit of approximately forty commercial leases, and progressed collection of identified rental arrears.
- Continued procurement training across DENR and to the eight NRM boards as part of the regional integration process.
- Completed a number of projects in the Capital Works Program including:
  - Stage 2 of Lincoln National Park road and facility upgrade;
  - Stage 2 of Waterfall Gully to Mt Lofty Summit Trail upgrade;
  - Stage 1 Heysen Trail upgrade in Deep Creek Conservation Park;
  - Seal Bay Visitor Centre Refurbishment;
  - Belair National Park Entry Precinct Upgrade;
  - Nullabor Lookouts Upgrade;
  - Western Entrance Adelaide Botanic Gardens; and

Black Hill Operations Facility.

#### Program commentary against strategic priority areas

Corporate Services contributed significantly to the business support processes as a result of the machinery-of-government changes that took effect from 1 July 2010 in which certain natural resources management functions and State Flora operations transferred from the former Department of Water Land and Biodiversity Conservation (DWLBC) to DENR.

During 2010-11 further enhancements were made to DENR's new electronic time and leave management system, as well as delivering projects aimed at rationalising reporting and reducing corporate overhead costs.

The Project Management Framework (PMF) supports the initiation, planning, delivery and evaluation phases of a project. The PMF has been used in Business Operations of Corporate Services, Regional Services and Botanic Gardens for delivery of Annual Capital Expenditure Budget (CAPEX) projects and DENR Maintenance programs.

Corporate Services continued to deliver the Annual Provisions Program which is a series of minor works programs that addresses DENR's major life-cycle replacement and minor works strategies.

The department's commercial operations were supported with improved cost-reflective pricing analysis, as well as initiatives to improve inventory management and the automation of sales recording.

Online systems for arranging accommodation, booking tours and accessing entry and fee information were trialled for Kangaroo Island and a new online Parks Passes system is also being developed.

All external reporting and Treasury deadlines were achieved during the year with the targeted Treasury quality ratings being achieved.

An online Learning and Development system was developed to enable managers to effectively manage the learning needs of their staff and to create administrative efficiencies across the department. The system enables greater accountability for employee development, including tracking the currency of required OHSW and other compliance related training and the ability to report accurately on training expenditure. During the development phase, a user group of representatives from each directorate was involved in providing comment on the initial scoping of the project and the online system.

Recruitment advertising systems and support have been reformed to enable DENR to attract quality candidates quickly, economically and effectively which also supports better decision-making while expediting selection processes.

Extending the implementation of Outcome and Competency-Based Role Descriptions has also been a focus this year. The identification and development of technical and professional competencies has proven to be an integral component in supporting the ongoing and effective use of the Role Description templates.

Workforce planning helps line managers to identify the 'right' workforce to achieve their current and future business goals, and guides them in how to get and keep the right workforce. A pilot process was successfully finalised early in the year which incorporated the development of tools and templates designed to assist managers to identify any potential shortfalls in the capabilities required to meet planned future business needs.

### Key challenges and initiatives for 2011-12

DENR is currently undergoing significant change as reforms to natural resource management are being implemented through supported corporate functions.

Wider implementation of the workforce planning process across the department is a major priority in the coming year that will assist in managing the resultant challenges of restructuring.

The EDRMS project is combining with the Intranet Redevelopment project to become the iShare project. This will see the fast tracking of the EDRMS roll-out to align with the updated intranet so that benefits of both projects can be realised simultaneously.

The introduction of the new iShare platform for delivery of intranet services in DENR will necessitate the transition of all HR information from the existing intranet site to the new environment.

The PMF will continue to be promoted through training, monitoring and updating to enable consistent delivery of goods and services, and infrastructure components of DENR projects.

#### Targets

- Continue the roll-out of the new EDRMS across DENR as part of a three-year transition.
- Utilise the iShare platform for integration of existing workflows linking PMF, procurement and EDRMS.
- Implement the Leadership Development Framework to ensure leaders and managers are equipped with the right skills to deliver DENR's business outcomes effectively.
- Launch an online Learning and Development system and e-learning modules.
- Complete the review of existing Human Resource policies and procedures to realign them with the new *Public Sector Act 2009.*
- Implement and evaluate the Aboriginal Workforce Strategy to support DENR's commitment to attract, support, develop and retain Aboriginal and Torres Strait Islander peoples.
- Undertake phase 2 of the review of the chart of accounts, including replacement of the existing Budget Support System that loads budgets, and monitors externally funded projects for potential carryover into a subsequent financial year.
- Integrate modules to the new time and leave management system for fire management and weekly paid employees by December 2011.
- Achieve at least a medium rating from the Department of Treasury and Finance for the quality and timeliness of DENR's monthly budgeting and reporting.
- With Shared Services SA, deliver financial statements to the Auditor-General within 42 calendar days of 30 June.
- Continue the review of regional accommodation through the Regional Integration Project, and commence implementation of associated outcomes as agreed with all stakeholders.
- Complete DENR's strategic asset management plan, including regional, park and garden asset management plans to ensure assets are aligned with the department's service delivery strategies.
- Complete the Review of DENR Asset Management Framework, a management tool that focuses on maintaining and rationalising existing assets and, where corporate agreement has been reached, building new assets.
- Deliver the Capital Works Program including:
  - Completion of Seal Bay Boardwalk and Beach Access Upgrade;
  - Completion of Main and Gums Oval Precinct Upgrade within Belair National Park;
  - Completion of stage 1 of Seal Bay and Flinders Chase Road Upgrade;

- Completion of final stage of Lincoln National Park Road and Facility Upgrade;
- Completion of Heysen Trail Upgrade within Deep Creek National Park;
- Completion of Waterfall Gully to Mt Lofty Summit Trail Upgrade;
- Completion of Boardwalk at Wabma Kadarbu; and
- Completion of Shared use Trail at Craigburn Farm.

#### CASE STUDIES:

#### Building the Capability of our Emerging Leaders

The purpose of the Emerging Leaders Program is to identify talented, high potential individuals and develop their leadership capability to become eligible for future DENR leadership roles. The program has a long-term succession planning focus providing the opportunity for leadership skills to be developed in targeted individuals at an early stage, which can be built on as their career progresses within DENR specifically or the South Australian public sector generally.

The program is run over a six-month timeframe and is based upon key competency areas outlined in the South Australian Executive Service (SAES) competency framework, and tailored to suit the level of participants.

Participants undertake a number of structured classroom based learning elements, such as 'Shaping Strategic Thinking and Change' and 'Forging Relationships and Engaging Others', as well as a number of active learning elements such as discussion forums and group projects.

The inaugural Emerging Leaders Program was launched in September 2008. Since the launch, the demand for places on the program has been exceptional, resulting in the launch of a second program during 2010 and a third commencing in early 2011.

Early feedback has indicated that there have been significant positive behavioural changes in participants as a result of the Emerging Leaders Program, including increased personal motivation and confidence. The ability to take on additional responsibilities and demonstrate effective leadership techniques also benefited some staff who undertook the program.

Continued evaluation of all participants and managers formally assesses the level of impact of the Emerging Leaders Program in DENR.

# Electronic Time-Management Solution

As part of business improvement initiatives, an online web-based time and leave management system has been introduced to replace a paper-based process across the department.

As well as rationalising reporting and reducing corporate overhead costs, the new system also assists staff to create a flexible workforce through the management of flexi-time, TOIL and overtime consistent with Commissioner's Standard 3.1 and the *Public Sector Act 2009*.

Enhanced data-capture of leave and time-attendance and reporting capabilities has improved time-management for the majority of staff who use the system. Activity-based recording and analysis of time has been introduced partially, which has also led to delivering improvements to the management of decision-making processes, project tracking, and improved audit controls.

In 2010-11, during implementation of the new time and leave management system, an extensive review of DENR's processes, systems and practices was conducted to further identify opportunities for increased productivity and efficiency. The outcome resulted in the decision to transition weekly paid, casual and

contractor employees and to integrate fire-record timesheets and human resource forms to the new system. The enhancements are expected to be introduced during 2011-12.

# **Program 3: Botanic Gardens**

Management of the natural and cultural resources of the Botanic Gardens to advance plant appreciation, knowledge and conservation through our natural and cultural collections and programs.

# Highlights

- Completed the visitor accessibility and safety upgrade of Botanic Park including finalisation of the Plane
   Tree Drive car park modifications and pedestrian and bicycle pathways.
- Completed a greenhouse gas assessment to provide preliminary recommendations for emission reductions across the Botanic Gardens, this being the first step towards achieving carbon neutrality.
- Commenced construction of the First Creek Wetland and Aquifer Storage and Recovery (ASR) project which will ultimately reduce Adelaide Botanic Garden's reliance on potable mains water, as well as providing an educational facility for schools, community and industry.
- Launched the Native Garden Trail and brochure, as part of the Native Garden Initiative, promoting and demonstrating the use of native plants in South Australian gardens.
- Completed construction of the new landscape elements for the Garden of Health and finalised the development of the new western entrance precinct.
- Delivered education and community programs to build capacity in existing and emerging kitchen gardens in schools and communities in South Australia. Developed concept designs for a Kitchen Garden in the Adelaide Botanic Garden.
- 57 per cent of South Australia's listed threatened native plant species are now conserved in the Adelaide Botanic Garden's Seed Conservation Centre seed bank as a result of extensive field collection activity within South Australia.
- Plant procurement has been facilitated for targeted, focus collections in all three Botanic Gardens and has provided further support for the Garden's tree replacement programs.
- Planted 209 trees in the Adelaide Botanic Garden and Botanic Park as part of an active replacement program to preserve the ongoing tree canopy.
- The Garden successfully delivered 9 major events for the 2010-11 major event program with in-excess of 100,000 visitors across three gardens.

# Program commentary against strategic priority areas

In 2010-11, improvements were made to the Botanic Gardens Seed Conservation Centre facilities including installation of emergency power and a break down alarm system to protect the valuable seed collections and installation of a seed X-ray machine for the seed laboratory which will enable faster and more accurate seed viability testing.

The Seed Conservation Centre is currently holding in secure storage, 57 per cent of South Australia's listed rare and threatened plant species. Opportunities for utilising seeds that are stored in the seed bank for restoration and revegetation purposes continue to be explored within regions. Significant collection progress has been achieved with a total of 241 seed collections made during 2010-11, 98 of these species collected being new to the Seed Conservation Centre Seed Bank. In all, 71 of the species collected in the year are listed as rare or threatened under the *National Parks and Wildlife Act 1972*, and 30 of these are new collections to the Seed Bank. 76 per cent of the year's collections have been or are currently being tested for germination rates.

Partnerships continue to be an important element in helping to ensure conservation of the South Australian flora. Santos Limited provide continued support for the seed conservation program, and a restoration technologies research project with Iluka Resources Limited provides research findings for the development of landscape restoration techniques for degraded environments.

The Garden of Health has been completed in the Adelaide Botanic Garden and will be an important educational resource for students and the public. The opening of the Garden of Health and the new Western Entrance to the Adelaide Botanic Garden in early July 2011 will improve visitor accessibility and provide greater connection between the Garden and the North Terrace cultural precinct, including the universities. A Kitchen Garden program has been established, in partnership with other government and non-government organisations, to educate young people in particular as to the importance of fresh food to their health and wellbeing. Concept plans for development of a Kitchen Garden in the Adelaide Botanic Garden have progressed.

Approximately 45,000 school children have utilised the Botanic Gardens through both formal and informal plant-based learning programs. Disadvantaged schools are specifically targeted to participate in any special events with the support of a Department of Education and Children's Services Education Officer. Nearly 6 000 students from disadvantaged schools have visited the Botanic Garden during the year.

The Botanic Gardens of Adelaide continues to have a high approval rating of 93 per cent, measured through an annual visitor survey, with an approximate 1.8 million visitors enjoying the garden sites each year.

A major exhibition, *The Garden of Ideas*, was held over a 5 month period from October 2010 until February 2011 in the Santos Museum of Economic Botany. The exhibition attracted over 27 000 people and included 45 rare works from 10 different cultural institutions from around Australia (libraries, galleries and museums). It was also linked to a sister exhibition at Carrick Hill and a major publication.

Traditional plant knowledge continues to be incorporated into community and school education programs. Indigenous and other cultural groups were involved in presentation of the World Environment Day education trail in the Adelaide Botanic Garden, an event which attracted over 1 600 school students as well as teachers, parents and helpers.

Programs with an indigenous focus continued, such as making fire, making glue and the Aboriginal Food and Plant Trail were conducted by Taoundi indigenous guides on a regular basis, which engaged a significant proportion of school students. Taoundi indigenous guides also delivered Aboriginal Food and Plant Trail guided walks to public visitors at the Botanic Gardens.

Plants and plant collections continue to be used to engage the community and school children on the extensive use and knowledge of plants by indigenous people. As an example, the Garden of Health contains a number of beds of Australian plants with direct connection to traditional medicine and use.

In addition, Aboriginal people are engaged in developing interpretative materials and messages for major Botanic Garden developments, including the First Creek Wetland and Garden of Health.

The First Creek Wetland and ASR project is being delivered in partnership with the Adelaide and Mount Lofty Ranges Natural Resource Management Board and Commonwealth Government – Water for Good initiative. It will reduce potable water usage for irrigation and ensure that the Gardens have access to a secure water supply, reducing demand on the River Murray and freeing up valuable potable water for human consumption.

The First Creek Wetland project will provide a site which will inspire and educate the community and industry about the value of water. The Gardens use approximately 100 megalitres of water annually, and it is anticipated that this project will be able to meet the Garden's water requirements.

In 2010-11 external restoration work to the Santos Museum of Economic Botany was completed, including the reinstatement of gold leaf to the lettering on the southern façade, repair and conservation of the rendered façade and reinstatement of wall colour and line work. This complements the major work of the last few years - including the restoration and refurbishment of the interior and re-staging of the historic collections in their original display cases and cabinets.

A Green Infrastructure framework and prospectus was completed and distributed to potential project partners, building on the success of the Sustainable Landscapes project. A cross-agency steering committee has coordinated development of a working paper for Green Infrastructure and design principles for urban open space. The Green Infrastructure Working Paper aims to raise the prominence of Green Infrastructure by illustrating its values and benefits and recommending opportunities for Greater Adelaide, in the context of increasing urban density.

The Sustainable Landscapes project has continued to provide relevant advice and information to government, industry and community on appropriate landscaping techniques and materials for the South Australian environment. A number of interpretative resource materials have been developed, including the Landscapes Alive Plant Selector online tool which has been completed for the whole of South Australia, with plant data available for every local government area in the State.

#### Key challenges and initiatives for 2011-12

The Botanic Gardens must continue to demonstrate efficient management, application and use of water and ways of reducing reliance on potable mains water.

Additional partnerships with external organisations will be pursued in order to secure the threatened plant species held in secure seed bank storage, and to ensure development of knowledge of the biology of these species for their effective use in restoration programs into the wild.

The establishment of a small colony of grey-headed flying fox in the Adelaide Botanic Garden and Botanic Park in 2010-11 presents an ongoing management challenge. Due consideration must be made of the severe and damaging impact that these threatened species may have on the valuable and historical tree collections of the Botanic Gardens as well as potential negative impact on garden users and visitors.

#### Targets

- Complete earthworks for the First Creek Wetland and ASR project, commence planting of appropriate wetland plant species and begin implementation of the education and interpretative elements.
- Opening of the western entrance of the Adelaide Botanic Garden, including the launch of the completed Garden of Health.
- Continue the focus on collection, study and long-term storage of South Australian plant species through
  the Botanic Gardens Seed Conservation program and active engagement in national and international
  collaborative conservation partnerships.
- Finalise the design for a kitchen garden in the Adelaide Botanic Garden and continue delivery of associated programs to support community health and education.
- Continue a planting and replacement program to preserve the Botanic Gardens mature tree canopy with a minimum of 50 new trees being planted.
- Undertake a remodelled Sustainable Landscapes program using the green infrastructure framework to maintain and improve urban liveability and to drive sustainability and resilience to climate change.
- Ongoing engagement with the Hills Botanic Gardens (Mount Lofty and Wittunga Botanic Gardens) community support groups.

- Commence preparatory work towards developing a master plan for the Wittunga Botanic Garden.
- Stage seven major cultural events in the Botanic Gardens of Adelaide.

#### CASE STUDY:

#### The Kitchen Garden Initiative

People are increasingly becoming disconnected from where food comes. Particularly in disadvantaged areas, they have less opportunity to physically engage in gardening, cooking and the communal sharing of food.

Research shows that people engaging in edible gardening programs are physically and mentally healthier, with stronger social connections, than people who do not. Gardeners are also more likely to understand and value the natural environment. For students, kitchen gardens positively influence food choice, self esteem, social skills, nutrition knowledge, and cooking skills.

Over 140 schools in South Australia have edible gardening programs, and more than 60 community gardens have been established across the State.

The Botanic Gardens Kitchen Garden Initiative, a partnership based in the Adelaide Botanic Garden, will build on these existing initiatives. The Botanic Gardens of Adelaide, with support from Santos and SA Health, is working to support the development of kitchen gardens in homes, schools and communities in Adelaide by providing information, resources and capacity building.

A Steering Committee was established to guide the program, with representatives from SA Health, Department for Education and Children's Services, NRM Education, Stephanie Alexander Kitchen Garden Foundation (SA), the Nursery and Garden Industry Association (SA), Blanco Catering and Evolve, a not-for-profit community organisation.

To date, the project has been working with schools and community organisations, local government, SA Health staff and community gardeners to facilitate training, the sharing of resources and the development of networks. Concept design for a full kitchen garden in the Adelaide Botanic Garden, with facilities for demonstration cooking and hands-on student engagement, has been completed.

# Highlights include:

- Plant It, Grow It, Eat It, a major community event with over 2,000 members of the public attending and 20 community organisations involved.
- Community Reference Group created to guide delivery and create networks.
- Workshops such as *Grant Writing for Beginners, Starting a Community Garden, Vegetable Growing for Community Foodies* held, with demand for more.
- Over 250 students attending Where Does Food Come From? pilot program in the Adelaide Botanic Garden.
- Volunteer brokerage connecting volunteers with school and community gardens.
- Community Gardens of South Australia, a guide to local community gardens, completed.
- E-updates to alert community gardeners about events, resources and grants.

# ABORIGINAL RECONCILIATION STATEMENT

DENR acknowledges Australia's Aboriginal and Torres Strait Islander peoples as the traditional custodians of the country's lands, waters, plants and animals.

We recognise and respect that traditional lands or 'country' are central to the spiritual lives and living culture of these people.

We acknowledge the suffering and injustice experienced by Aboriginal and Torres Strait Islanders as a result of colonisation, past actions and loss of country.

We aspire to a positive future based on a greater understanding between Aboriginal and non-Aboriginal Australians and endeavour to build strong relationships with Aboriginal and Torres Strait people built on mutual courtesy, respect and equity.

We will work cooperatively with Aboriginal and Torres Strait Islander people to conserve country, plants, animals and culture and strive to achieve reconciliation in our daily work.

#### Agenda

DENR recognises that cooperation between the department and Aboriginal people should lead to advances in health and well being, employment and economic opportunities, and increased public awareness of the value of Aboriginal culture and heritage.

DENR's Reconciliation Committee is responsible for furthering these advances, by:

- supporting the development and implementation of initiatives that help DENR achieve the State Government's reconciliation objectives;
- driving DENR's reconciliation activities; and
- monitoring the implementation of the DENR Reconciliation Action Plan.

DENR has four areas of reconciliation activities:

- Land, Sea and Biodiversity,
- Heritage and Native Title,
- Communications and Awareness, and
- Employment and Training.

#### Land, Sea and Biodiversity

DENR recognises the profound spiritual and cultural connection of Aboriginal people to land, sea and country, and that Aboriginal involvement in planning and caring for country can both reinforce cultural understanding and improve environmental outcomes.

DENR supports land and sea management programs on Aboriginal lands with Aboriginal land managers and communities.

One of the successful partnerships is the KukaKanyini pilot project at Watarru in the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands. With support from APY Land Management and the Watarru community, the KukaKanyini project ensures that the country, biodiversity, culture, health and socio-economic concerns of APY peoples are monitored.

Additional alliances include DENR's regional ecologists working closely with Aboriginal people and other partners on programs that require scientific and traditional knowledge, such as the Black-flanked Rockwallaby (*Warru*) Recovery Project.

#### Heritage and Native Title

Five Cooperative Management Arrangements (CMAs) have been created with local Aboriginal groups. They relate to the Vulkathunha-Gammon Ranges National Park, Mamungari Conservation Park, Ngaut Ngaut Conservation Park, Witjira National Park and Coongie Lakes National Park. Under these arrangements, traditional knowledge and contemporary park management skills contribute to park management and reconciliation. Negotiations are advanced over parks including the Flinders Ranges National Park, Lake Gairdner National Park, the Gawler Ranges National Park and a proposed new Aboriginal-owned conservation park at the Breakaways, north of Coober Pedy.

South Australia is subject to 23 native title claims. DENR is involved in negotiations over these claims with the Attorney-General's Department, which is the lead negotiator on behalf of the South Australian Government.

The Aboriginal Heritage Strategy fosters cooperation between Aboriginal communities and the department's field staff in protecting Aboriginal cultural heritage on parks and Crown land, and ensures field staff are trained in native title and Aboriginal heritage issues.

#### Communications

The DENR Aboriginal Partnerships Unit (APU) provides policy advice and develops strategic initiatives and programs for cooperative management of natural and cultural heritage. APU liaises with Aboriginal communities about DENR publications, signs and heritage matters.

The South Australian Government recognises the interests of Aboriginal people, acknowledging the profound connection to land by Aboriginal people and communities across the State. This recognition has taken the form of the 'Welcome to Country Protocol' (a written or spoken expression of acknowledgment of Aboriginal peoples' connection with the land).

Botanic Gardens of Adelaide works with Aboriginal businesses to deliver community and school educational activities to promote awareness, appreciation and understanding of how plants are used in Aboriginal life, and of the ongoing connection Aboriginal people have with their plants and country.

#### **Employment and Training**

At 30 June 2011 Aboriginal people were identified as 2.8 per cent of DENR's workforce, exceeding *South Australia's Strategic Plan target* of two per cent. Aboriginal employees are represented across ASO1 – ASO7 levels and equivalent.

As part of DENR's reconciliation plan, the agency continued to implement its Aboriginal Workforce Strategy, engaging a project officer to manage this until June 2012. Highlights during 2010-11 include a 1 ½ day seminar for over 30 Aboriginal employees from around the State, and creating employment pathways for Aboriginal students into future employment through secondary and tertiary scholarships.

The Kuka Kanyini project provides realistic and relevant training and development opportunities in land management for Watarru community members in the APY Lands. Co-management initiatives also provide for Aboriginal employment in park management.

# FINANCIAL COMMENTARY

## **Financial Overview**

The Department of Environment and Natural Resources (DENR) was renamed on the 1 July 2010 (formally Department for Environment and Heritage) after the transfer in of the Natural Resources Management (NRM) Group and State Flora functions from the Department for Water (formally Department of Water, Land and Biodiversity), by Public Sector (Reorganisation of Public Sector Operations) Notice 2010.

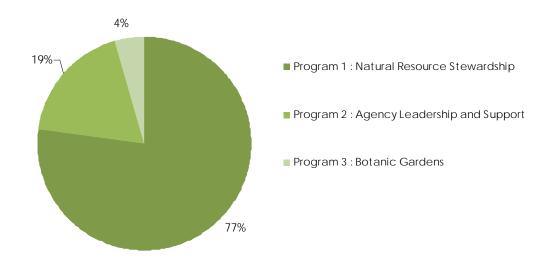
With effect from the 1 July 2010, the department's program structure was also re-aligned to three core programs, which are as follows:

- Natural Resource Stewardship;
- Agency Leadership and Support; and
- Botanic Gardens.

The audited DENR financial statements are published on the department's internet site www.environment.sa.gov.au. The following report makes comparison between the budget, as tabled in Parliament in September 2010, as part of the 2010-11 Portfolio Statements, and an abridged version of the actual financial statements as at 30 June 2011. The abridged report is formatted to include the Statement of Comprehensive Income; Statement of Financial Position; Statement of Changes in Equity; and Statement of Changes in Equity.

The budget does not reflect changes made during the financial year by the Department of Treasury and Finance, approved through Cabinet Submissions, or new externally funded projects commissioned. Material variances arising from these changes will be reported in the enclosed variance analysis.

# **Program Expenditure**



# **Actual Expenditure by Program**

The three major programs in terms of actual expenditure are Natural Resource Stewardship (77 per cent), Agency Leadership and Support (19 per cent) and Botanic Gardens (4 per cent).

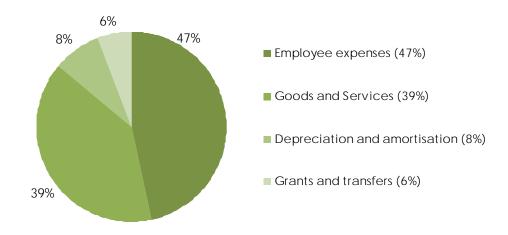
# **Income Statement**

#### SUMMARY STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDING 30 JUNE 2011

|                                | Budget<br>2010-11<br>(\$'000) | Actual<br>2010-11<br>(\$′000) |
|--------------------------------|-------------------------------|-------------------------------|
| Operating expenses             | 194 455                       | 217 135                       |
| Operating revenues             | 59 282                        | 58 386                        |
| Net cost of providing services | 135 173                       | 158 749                       |
| Revenues from Government       | 136 273                       | 148 555                       |
| Net Result                     | 1 100                         | (10 194)                      |
| Other Comprehensive Income     | -                             | 2 441                         |
| Total Comprehensive result     | 1 100                         | (7 753)                       |

The department's budgeted operating result showed a positive comprehensive result. The actual comprehensive result was a net deficit of \$7.753 million. This includes \$2.441 million as a result of a revaluation of property, plant and equipment in accordance with the three year revaluation cycle.

# **Operating Expenditure**



# **Actual Operating Expenditure by Program**

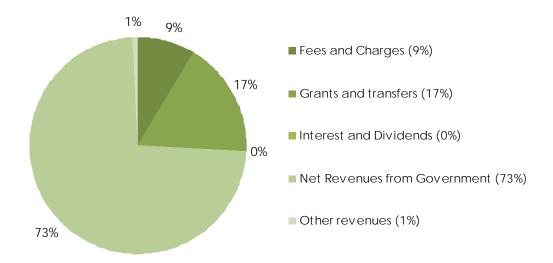
Operating expenses were approximately \$22.7 million higher than expected, largely as a result of:

- unbudgeted additional expenditure relating to State NRM program (\$11.8 million). Funding was provided post original budget;
- unbudgeted additional expenditure relating to Lower Lakes and Coorong projects (\$6.2 million). Funding was provided post original budget;
- additional one-off expenditure relating to TVSP payments funded from Treasury contingencies (\$4.3 million);
- additional expenditure (\$2.8 million) associated with the recruitment of additional seasonal fire fighters in 2010-11. Funding was provided post original budget;
- unbudgeted expenditure resulting from the accounting treatment associated with the transfer of Assets (managed by DENR under the Capital Works Program) to the Board of the Botanic Gardens and State Herbarium on completion (\$2.3 million);
- an increase in expenditure relating to projects funded by external parties (\$1.6 million);
- unbudgeted expenditure relating to prior period capital project costs (\$0.9 million) not capitalised (non cash expenditure);

# This is offset by:

- reduced depreciation and amortisation expenses (\$4.1 million) due to assets reaching the end of their useful lives;
- reduced in expenditure in relation to carryovers from 2010-11 (\$3.7 million).

# **Operating Revenues**



# **Actual Operating Revenue**

Operating revenue was approximately \$0.9 million lower than budgeted, primarily as a result of:

• lower revenue relating to Lower Lakes and Coorong projects (\$5.6 million). Funding was adjusted post original budget.

# This is offset by:

- an increase in revenue relating to operating projects funded by external parties and other government agencies (\$4.1 million);
- an increase in revenue relating to Capital projects funded by external parties and other government agencies (\$0.6 million).

Net revenue from government was approximately \$12.3 million higher than budget for 2010-11 as a result of:

- an increase in appropriation related to NRM activities (\$9 million). Funding was provided post original budget;
- an increase in appropriation related to Lower Lakes and Coorong projects (\$9.4 million);
- additional one-off expenditure relating to TVSP payments (\$3.5 million);
- increase in appropriation revenue related to additional fire fighting resources during 2010-11 (\$1.7 million).

## This is offset by:

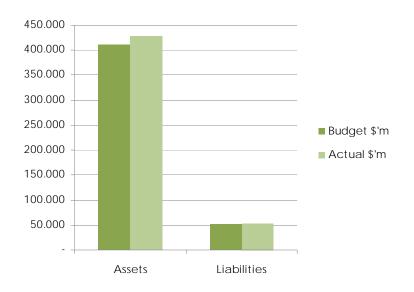
• an reduction in appropriation related to the Adelaide Living Beaches project that was approved for carryover into future years (\$11.3 million).

SUMMARY STATEMENT OF FINANCIAL POSITIONAND STATEMENT OF CHANGES IN EQUITY AS AT 30 JUNE 2010

|   | Budget<br>2010-11<br>(\$'000) | Actual<br>2010-11<br>(\$'000) |
|---|-------------------------------|-------------------------------|
| Current assets                                      | 96 565                        | 112 692                       |
| Non-current assets                                  | 315 540                       | 314 897                       |
| Total assets  | 412 105                       | 427 589                       |
| Current liabilities                                 | 28 758                        | 32 112                        |
| Non-current liabilities                             | 23 174                        | 21 939                        |
| Total liabilities                                   | 51 932                        | 54 051                        |
| Net assets  | 360 173                       | 373 538                       |
| Equity  | 360 173                       | 373 538                       |
| Equity at 30 June 2010                              |                               | 371 505                       |
| Surplus/(deficit) for the year                      | -                             | (7 753)                       |
| Net Increment for Asset First time recognition      | -                             | 4 468                         |
| Net Increment for Asset Valuation adjustments       | -                             | 4 537                         |
| Net Assets received from Administrative Restructure | -                             | 781                           |
| Equity  | 360 173                       | 373 538                       |

Net Assets and Equity is approximately \$13.4 million higher than expected.

# **Assets and Liabilities**



|   | Budget<br>2010-11<br>(\$'000) | Actual<br>2010-11<br>(\$′000) |
|---|-------------------------------|-------------------------------|
| Cash flows from operating activities:     |                               |                               |
| Payments                                  | 173 418                       | 204 895                       |
| Receipts                                  | 59 282                        | 64 644                        |
| Cash flows from Government                | 136 273                       | 148 555                       |
| Net cash provided by operating activities | 22 137                        | 8 304                         |
| Cash flows from investing activities:     |                               |                               |
| Payments                                  | 28 272                        | 15 453                        |
| Receipts                                  | -                             | 6                             |
| Net cash used in investing activities     | (28 272)                      | (15 447)                      |
| Cash flows from financing activities      |                               |                               |
| Payments                                  | -                             | (8)                           |
| Receipts                                  | -                             | -                             |
| Net cash provided by financing activities |                               | -                             |
| Net increase (decrease) in cash held      | (6 135)                       | (7 135)                       |
| Cash at 1 July 2009                       | 90 466                        | 102 639                       |
| Cash at 30 June 2010                      | 84 331                        | 95 504                        |

Current Assets for the department are \$16.1 million higher than budget, primarily due to increased cash balances (\$11.2 million) and increase receivable (\$5.7 million).

Non Current Assets are broadly in line with the 2010-11 budget.

Current Liabilities are \$3.3 million higher than budget primarily due to above budget payables. Non Current Liabilities are \$1.2 million lower than budget primarily due to employee entitlements being below budget.

# **Cash Flow Statement**

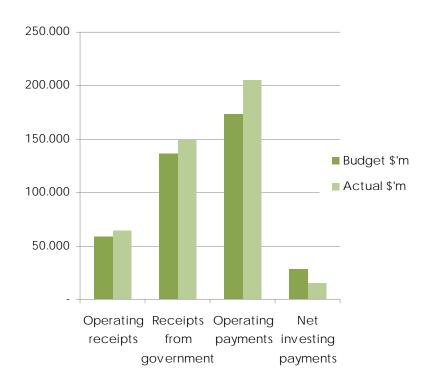
#### SUMMARY STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2010

The department's budget provided for a net decrease in cash of approximately \$6.1 million. The actual result was a decrease of \$7.1 million.

The operating cash increase of \$11.2 million is explained, in general, by the same influences that impacted on the Income Statement.

The offsetting reduction in investing payments of \$13 million is primarily due to expenditure on the Adelaide Living Beaches project being deferred to 2011-12 and 2012-13.

# **Cash Receipts and Payment**



# **APPENDICES**

# **Public Lands and Coastal Conservation**

# SPECIAL CIRCUMSTANCE SALES UNDER THE CROWN LAND MANAGEMENT ACT 2009

| LAND DESCRIPTION   | MARKET VALUE                          | CONSIDERATION |
|--|---------------------------------------|---------------|
| Section 770 Hundred of Bookpurnong                           | \$90 000                              | \$4 050       |
| Section 520 Hundred of Walkerie                              | \$50 000                              | \$6 000       |
| Allotment 17 DP48103 Hundred of Gordon                       | \$69 000                              | \$2 350       |
| Section 594 Hundred of Gordon                                | \$144 000                             | \$3 700       |
| Allotment 15 DP78812 Hundred of Gordon                       | \$200 000                             | \$3 775       |
| Sections 183 and 184 Hundred of Wonoka                       | \$28 000                              | \$6 000       |
| Sections 301, 302, 303 and 304 Hundred of Wonoka             | \$39 000                              | \$6 000       |
| Sections 86 and 164 Hundred of Wonoka                        | \$19 000                              | \$6 000       |
| Section 1512 Berri Irrigation Area                           | \$29 500                              | \$6 000       |
| Section 94 Hundred of Geegeela                               | \$250 000                             | \$6 000       |
| Section 398 Hundred of Gordon                                | \$144 000                             | \$6 000       |
| Sections 18, 158, 159, 288 Hundred of Oladdie                | \$52 000                              | \$6 000       |
| Sections 141, 148, 149, 179 & 184 Hundred of Waterhouse      | \$335 000 + \$760 000 +<br>\$920 000  | \$6 000       |
| Sections 72, 73, 74, 75, 76, 77 & 87 Hundred of Ross         | \$1 975 000 and<br>\$1 175 000        | \$6 000       |
| Sections 64, 65, 66, 67, 68, 69, 70, 71 & 90 Hundred of Ross | \$1 40 000 + \$860 000 +<br>\$660 000 | \$6 000       |
| Allotment1 DP42520 Berri Irrigation area                     | \$99 000                              | \$6 000       |
| Section 495 Hundred of Waikerie                              | \$35 000                              | \$6 000       |
| Allotment 3 DP36523 Hundred of Cadell                        | \$19 000                              | \$6 000       |

| Sections 22 & 26 Hundred of Palkagee       | \$920 000 | \$6 000 |
|--|-----------|---------|
| Pieces 500 & 501 DP84322 Hundred of Ridley | \$475 000 | \$1.00  |

As required by section 25(3) of the *Crown Land Management Act 2009*, details of Crown Land that has been sold without a market process or for less than market value, due to special circumstances justifying private sale or lower purchase values, must be set out in the annual report.

#### Perpetual Leases

A number of perpetual leases still exist within the State. Many of these leases have been traded for near market value, meaning that a similar price is being paid to purchase a Crown perpetual lease as to purchase a freehold title. The Report of the Select Committee on the *Crown Lands (Miscellaneous) Bill 2002* recommended that these lessees in certain areas be required to convert their leases to a freehold title if the lessee sold their lease.

Under this arrangement, lessees were issued a title for their agreed purchase price plus a cost of:

| Single Perpetual Lease    | \$6 000 or twenty times the annual rent whichever is the greater, except where a lower purchase price is fixed PLUS documentary fees  |
|---------------------------|---|
| Multiple Perpetual Leases | \$6 000 for up to 4 leases; \$1 200 for each additional lease in the application up to 10, \$900 for each between 10-20 and \$600 for any leases above 20 or twenty times the rent, whichever is the greater PLUS documentary fees. |
| War Service               | The purchase price nominated in the lease (or portion commensurate with area for a partial surrender) PLUS documentary fees.  |
| Waterfront Land           | Purchase is conditional on the lessee handing back waterfront land held under the lease and arranging survey of an adequate waterfront reserve.  Due to the loss of land and survey costs, the purchase price is reduced to \$1.    |

The following leases have been issued Certificate of Title in this manner:

There have been another class of properties that have been sold without a market process or for less than market value due to special circumstances to honour previous agreements or for community reasons. These have been sold as follows:

| LAND DESCRIPTION                         | MARKET VALUE | CONSIDERATION | PURPOSE  |
|--|--------------|---------------|--|
| Allotment 3003 DP86822 OH<br>(Andamooka) | \$88 000     | \$0           | Roxby Downs as required by Roxby Downs (Indenture Ratification) Act 1982 |

<sup>\*</sup>Please note that the nominated Market Value was taken from the Valuer-General's site value.

| LAND DESCRIPTION                                | MARKET VALUE | CONSIDERATION | PURPOSE                                     |
|---|--------------|---------------|---|
| Allotment 518 DP59312<br>Hundred of Strathalbyn | \$74 000     | \$0           | Langhorne Creek Historic School<br>handback |

# **Human Resource Management**

Details of human resources management within the Department of Environment and Natural Resources for 2010-11 are outlined in the following tables.

# EMPLOYEE NUMBERS, GENDER AND STATUS

| Total Number of | Employees |                                 |
|-----------------|-----------|---------------------------------|
| Persons         | 1 184     |                                 |
| FTEs            | 1 098.3   | (FTEs shown to 1 decimal place) |

| Gender | % Persons | % FTEs |
|--------|-----------|--------|
| Male   | 52.03     | 55.06  |
| Female | 47.97     | 44.94  |

| Number of Persons During the 2010-11 Financial Year |     |
|---|-----|
| Separated from the agency                           | 221 |
| Recruited to the agency                             | 310 |

| Number of Persons at 30 June 2011 |    |
|-----------------------------------|----|
| On Leave without Pay              | 35 |

## NUMBER OF EMPLOYEES BY SALARY BRACKET

| Salary Bracket       | Male | Female | Total |
|----------------------|------|--------|-------|
| \$0 - \$50 399       | 158  | 171    | 329   |
| \$50 400 - \$64 099  | 133  | 161    | 294   |
| \$64 100 - \$82 099  | 195  | 158    | 353   |
| \$82 100 - \$103 599 | 110  | 71     | 181   |
| \$103 600+           | 20   | 7      | 27    |
| TOTAL                | 616  | 568    | 1,184 |

Note: Salary details relate to pre-tax income excluding super and FBT. Non-executive employees on salary sacrifice arrangements are shown as pre-sacrifice values. Executive employees are shown as the value of the financial benefits component of their Total Remuneration Package Value excluding super. Non-financial benefits and allowances are excluded for all employees. The salary brackets have been constructed as an approximation for the level of responsibility, and are based on the current remuneration structures of the PS Act Administrative Services Stream with consideration of the Operational, Professional, Technical and Executive Streams.

# STATUS OF EMPLOYEES IN CURRENT POSITION

| FTEs   | Ongoing | Short-Term<br>Contract | Long-Term<br>Contract | Other<br>(Casual) | Total    |
|--------|---------|------------------------|-----------------------|-------------------|----------|
| Male   | 398.55  | 71.11                  | 122.11                | 13.01             | 604.78   |
| Female | 306.73  | 68.41                  | 85.09                 | 33.3              | 493.53   |
| TOTAL  | 705.28  | 139.52                 | 207.2                 | 46.31             | 1 098.31 |

| PERSONS | Ongoing | Short-Term<br>Contract | Long-Term<br>Contract | Other<br>(Casual) | Total |
|---------|---------|------------------------|-----------------------|-------------------|-------|
| Male    | 402     | 72                     | 124                   | 18                | 616   |
| Female  | 342     | 75                     | 90                    | 61                | 568   |
| TOTAL   | 744     | 147                    | 214                   | 9                 | 1 184 |

# EXECUTIVES BY GENDER, CLASSIFICATION AND STATUS

|                | Ong  | going  | Term 1 | enured | Term U | ntenured | Other ( | (Casual) |      |      | Total  |      |       |
|----------------|------|--------|--------|--------|--------|----------|---------|----------|------|------|--------|------|-------|
| Classification | Male | Female | Male   | Female | Male   | Female   | Male    | Female   | Male | %    | Female | %    | Total |
| EXEC0C         | 0    | 0      | 0      | 0      | 1      | 0        | 0       | 0        | 1    | 3.8  | 0      | 0    | 1     |
| EXEC0E         | 0    | 0      | 0      | 0      | 1      | 0        | 0       | 0        | 1    | 3.8  | 0      | 0    | 1     |
| SAES1          | 0    | 0      | 0      | 0      | 15     | 7        | 0       | 0        | 15   | 57.7 | 7      | 26.9 | 22    |
| SAES2          | 0    | 0      | 0      | 0      | 2      | 0        | 0       | 0        | 2    | 7.7  | 0      | 0    | 2     |
| Total          | 0    | 0      | 0      | 0      | 19     | 7        | 0       | 0        | 19   | 73.1 | 7      | 26.9 | 26    |

# AVERAGE DAYS LEAVE PER FULL TIME EQUIVALENT EMPLOYEE

| Leave Type                     | 2007-08 | 2008-09 | 2009-10 | 2010-11* |
|--------------------------------|---------|---------|---------|----------|
| Sick Leave                     | 6.87    | 6.36    | 6.46    | 7.6      |
| Family Carer's Leave           | 0.95    | 0.97    | 0.99    | 1.34     |
| Miscellaneous Special<br>Leave | 0.58    | 0.54    | 0.6     | 0.64     |

<sup>\*</sup>Average FTE used for 2010-2011 calculations = 1092.96 (figure is FTE's Full-time Equivalents)

# ABORIGINAL AND/OR TORRES STRAIT ISLANDER EMPLOYEES

| Salary Bracket       | Aboriginal<br>Employees | Total Employees | % Aboriginal<br>Employees | Target*<br>(%) |
|----------------------|-------------------------|-----------------|---------------------------|----------------|
| \$0 - \$50 399       | 17                      | 329             | 5.17                      | 2              |
| \$50 400 - \$64 099  | 12                      | 294             | 4.08                      | 2              |
| \$64 100 - \$82 099  | 3                       | 353             | 0.85                      | 2              |
| \$82 100 - \$103 599 | 1                       | 181             | 0.55                      | 2              |
| \$103 600+           | 0                       | 27              | 0                         | 2              |
| TOTAL                | 33                      | 1 184           | 2.79                      | 2              |

<sup>\*</sup> Target from SASP

## NUMBER OF EMPLOYEES BY AGE BRACKET BY GENDER

| Age Bracket | Male | Female | Total | % of Total | 2011 Workforce<br>Benchmark*(%) |
|-------------|------|--------|-------|------------|---------------------------------|
| 15-19       | 1    | 3      | 4     | 0.34       | 6.4                             |
| 20-24       | 17   | 24     | 41    | 3.46       | 10.4                            |
| 25-29       | 49   | 67     | 116   | 9.8        | 11.0                            |
| 30-34       | 62   | 100    | 162   | 13.68      | 10.1                            |
| 35-39       | 79   | 80     | 159   | 13.43      | 10.3                            |
| 40-44       | 86   | 83     | 169   | 14.27      | 11.0                            |
| 45-49       | 94   | 78     | 172   | 14.53      | 11.5                            |
| 50-54       | 88   | 73     | 161   | 13.6       | 11.4                            |
| 55-59       | 117  | 36     | 153   | 12.92      | 9.4                             |
| 60-64       | 20   | 18     | 38    | 3.21       | 5.5                             |
| 65+         | 3    | 6      | 9     | 0.76       | 3.0                             |
| TOTAL       | 616  | 568    | 1 184 | 100        | 100.0                           |

<sup>\*</sup>Source: Australian Bureau of Statistics Australian Demographic Statistics, 6291.0.55.001 Labour Force Status (ST LM8) by sex, age, state, marital status – employed – total from Feb78 Supertable, South Australia at May 2011.

# **CULTURAL AND LINGUISTIC DIVERSITY**

|  | Male | Female | Total | % of Agency | SA Community* |
|--|------|--------|-------|-------------|---------------|
| Number of employees born overseas                                    | 95   | 78     | 173   | 14.61       | 20.3%         |
| Number of employees who speak language(s) other than English at home | 32   | 25     | 57    | 4.81        | 16.6%         |

<sup>\*</sup> Benchmarks from ABS Publication Basic Community Profile (SA) Cat No. 2001.0, 2006 census.

# TOTAL NUMBER OF EMPLOYEES WITH DISABILITIES (ACCORDING TO COMMONWEALTH DDA DEFINITION)

| Male | Female | Total | % of Agency |
|------|--------|-------|-------------|
| 5    | 6      | 11    | 0.9         |

# TYPES OF DISABILITY (WHERE SPECIFIED)

| Disability                                   | Male | Female | Total | % of Agency |
|--|------|--------|-------|-------------|
| Disability Requiring<br>Workplace Adaptation | 0    | 2      | 2     | 0.2         |
| Physical                                     | 4    | 3      | 7     | 0.6         |
| Intellectual                                 | 0    | 0      | 0     | 0           |
| Sensory                                      | 2    | 3      | 5     | 0.4         |
| Psychological/Psychiatric                    | 1    | 1      | 2     | 0.2         |

# **VOLUNTARY FLEXIBLE WORKING ARRANGEMENTS BY GENDER**

|                     | Male | Female | Total |
|---------------------|------|--------|-------|
| Purchased Leave     | 4    | 5      | 9     |
| Flexitime           | 502  | 488    | 990   |
| Compressed Weeks    | 1    | 3      | 4     |
| Part-time           | 36   | 192    | 228   |
| Job Share Positions | 0    | 1      | 1     |
| Working from Home   | 2    | 6      | 8     |

Note: Employees may be undertaking more than one type of Flexible Working Arrangement at the same time. In this way, the total is unlikely to add to 100%.

# DOCUMENTED REVIEW OF INDIVIDUAL PERFORMANCE MANAGEMENT

| Employees with                     | % Total Workforce |
|------------------------------------|-------------------|
| A review within the past 12 months | 73%               |
| A review older than 12 months      | N/A               |
| No review                          | N/A               |

#### LEADERSHIP AND MANAGEMENT TRAINING EXPENDITURE

| Training and Development                                | Total Cost  | % of Total Salary  Expenditure |  |  |
|---|-------------|--------------------------------|--|--|
| Total training and development expenditure              | \$1 975 207 | 2.93%                          |  |  |
| Total leadership and management development expenditure | \$355 537   | 0.53%                          |  |  |

# **Equal Employment Opportunity Programs**

#### SA Government Youth Training Scheme and the Trainee Employment Register

During 2010-11 DENR participated in the South Australian Government Youth Training Scheme, continuing to employ seven trainees in the three year horticultural discipline and recruiting a further three Horticultural Trainees in 2011. DENR expects to recruit a further three trainees in horticulture, in 2011-12 as existing trainees graduate from TAFE.

# SA Public Sector Aboriginal Recruitment and Development Strategy and the Aboriginal Employment Register

At 30 June 2011 Aboriginal people identified as 2.8 per cent of DENR's workforce, exceeding South Australia's Strategic Plan target of two per cent. DENR sought referrals from the Aboriginal Employment Register for potential placement in vacancies. Four Aboriginal Learning on Country Trainees were placed utilising Commonwealth Working on Country funding.

DENR continued to implement its Aboriginal Workforce Strategy. Highlights include a 1 ½ day seminar for over thirty Aboriginal staff from around the State, and creating employment pathways for Aboriginal students into future employment through secondary and tertiary scholarships.

# Strategy for Employment of People with Disabilities (which includes the Disability Employment Register)

DENR uses demographic data from employment forms to monitor the employment rate of people with disabilities. As at 30 June 2011, a total of 11 people were identified as having a disability.

# **Disability Action Plan**

#### Outcome 1 - Ensure access to facilities and services

The *DENR Disability Policy Statement* outlines the principles and responsibilities of DENR managers and staff in implementing the government's *Promoting Independence Strategy* across the agency.

The DENR Procedure on *Promoting Independence for People with Disabilities* complements the policy statement. It informs key stakeholders of their responsibilities in developing and implementing DENR's *Disability Action Plan 2009-2011*, and its key elements of planning and policy development, consultation, promotion, monitoring and review, training, and reporting.

A visitor strategy called *People and Parks* has been developed to build community-based stewardship of parks, and to ensure that South Australia's national parks and marine parks meet the recreational needs of South Australians. *People and Parks* seeks to improve the protection of parks by enabling the growth of the tourism and recreation industries and engaging more people in the care of South Australia's parks. *People and Parks* identifies a suite of proposed initiatives including improving our understanding of the needs of economically, socially and mobility disadvantaged groups as a long-term priority.

#### Outcome 2 - Information and Communication

The DENR *Access and Equity Guidelines for Communication* provides guidance on how to address access requirements for people with disabilities in relation to communication, publications and information.

The new DENR website was launched in November 2010, and is accessible to people with disabilities that may use assistive technology to read or hear content on the site. In addition, the website is compliant with the Web Content Accessibility Guidelines (W3C) and it will be regularly audited to ensure it continues to meet this standard. The website also meets all the coding criteria for compliance with W3C Cascading Style Sheets (CSS) and HTML 4.01 Transitional.

# Outcome 3 - Disability Awareness Training

The DENR Online Disability Awareness and Carers Recognition Training Program aims to improve DENR staff's disability awareness and understanding of carers. The program provides DENR staff with communication skills to effectively work with employees with disabilities; reasonable accommodations and how to provide these; skills in dealing with disclosure of a disability by an employee; and capacity to identify and deal with barriers to inclusion.

The online training allows DENR to assess staff levels of knowledge through a questionnaire embedded through the program. During 2010-11, 102 staff participated in disability awareness training through DENR's induction process.

#### Outcome 4 - Consultation and Complaints Process

All DENR managers are expected to take the *DENR Disability Policy Statement* into account when undertaking community consultation on an ongoing basis. An assessment of appropriate consultation mechanisms and audience is undertaken before the consultation.

A draft *DENR Complaints Resolution Policy*, which incorporates issues relating to people with disabilities, has been developed for consideration. An online complaints form has also been developed to assist in submitting a complaint or other feedback.

#### Outcome 5 - Compliance with the Disability Discrimination Act 1992 and Equal Opportunity Act 1984

A review of the government's Promoting Independence Strategy is currently being undertaken. As a result of the Promoting Independence Strategy, the department now takes a planned approach to meeting its obligations under the *Disability Discrimination Act 1992* and *Equal Opportunity Act 1984*, through the regular development, implementation and review of Disability Action Plans. A review of the DENR Disability Action Plan 2012-2014 is about to commence with key stakeholders across the agency.

A priority within DENR's Corporate Plan 2010-14 is to implement the People and Parks visitor strategy, including projects to encourage all people to experience the environment. DENR recognises the importance of connection and engagement with the community, and the challenge in making the parks, gardens, beaches and heritage assets it manages more accessible to the public, including people with disability and their carers.

# Outcome 6 - Increased Employment Rates

DENR uses demographic data from employment forms to monitor the employment rate of people with disabilities. Identification is voluntary. DENR has set a baseline employment level of 14 staff with a disability, and is working towards the SASP Target 6.22 of doubling that number by 2014. One person was recruited during 2010-11 through the Disability Employment Register, coordinated by Disability Works Australia.

# Occupational, Health and Safety and Injury Management Report

Performance against the elements of the Safety and Wellbeing in the Public Sector 2010-2015 Strategy:

#### Commitment to the Management of Safety and Wellbeing

In line with DENR's commitment to the management of safety and wellbeing DENR Executive dedicate an Executive meeting each quarter solely to OHSW and Injury Management. At this meeting Executive focus on the strategic OHSW/IM issues, progress against the OHSW/IM Plan and monitor OHSW/IM performance. In relation to wellbeing, DENR has a corporate EAP Program which includes employee counselling, manager assistance, critical incident debriefing and team counselling where required.

#### Accountability for Safety and Wellbeing Performance

The Chief Executive has safety and wellbeing as part of his Performance Agreement with the Minister and in turn Executive Directors have safety and wellbeing as part of their Performance Agreements with the Chief Executive. The Chief Executive also receives monthly statistical reports in relation to OHSW, injury management and usage of the EAP.

All staff with supervisory responsibilities have OHSW and injury management as part of their Job Descriptions and are held accountable by their immediate manager.

## Integrated Risk Management

DENR has a Corporate Risk Management Procedure where OHSW is integrated into a comprehensive risk management process. OHSW risks are included in the DENR Risk Register and also into contract management for all works, particularly major projects. DENR has also developed and implemented a Significant Hazard Procedure and a process to identify, assess and control OHSW risks.

#### Effective Measurement and Evaluation

The Responsible Officer (RO) is the Chairperson of the quarterly DENR Executive meeting focussing solely on OHSW and Injury Management. Progress updates against the DENR OHSW/IM Plan are provided at the meetings. A summary of key findings against internal audits are presented at this meeting and reports detailing findings and recommendations are sent to the appropriate Executive Directors and manager for actioning. In addition, the Executive Team receives a Monthly Corporate Report detailing results against key performance indicators such as Lost Time Injury Frequency Rates and costs. The Executive Team also receives reports against the Premier's Safety Targets arising out of the 'Safety in the Public Sector Strategy 2010 – 2015'. The RO receives Reports provided by DPC in relation to claims, costs and rehabilitation. Progress is also measured and monitored quarterly by the Chief Executive and the Executive Team.

#### WorkCover partnership plans and the Responsible Officer Report

A Partnership Plan with WorkCover was developed to address system and implementation non-conformances arising from the 2009 WorkCover Evaluation. OHSW system non-conformances have been addressed and closed out. OHSW implementation non-conformances will be assessed in the 2011 Evaluation.

As detailed in the Responsible Offer's Report provided to SafeWork SA, key activities implemented in 2010-11 have included the following:

- A revised DENR OHSW Policy was endorsed by Chief Executive in 2011.
- Key OHSW policies/SOPs have been developed/reviewed in line with WorkCover requirements. Injury
  Management Policy and supporting procedures have been reviewed in line with WorkCover
  requirements.

- A review of the OHSW Committee structure in DENR has been completed resulting in continuous improvement in relation to consultative mechanisms. The peak OHSW Committee has been abolished and the DENR Executive now meet quarterly with OHSW/IM the only agenda for the meeting.
- The following training/programs have been implemented at a corporate level: Manual Handling;
   StepBack; OHSW Committee Training; TapRoot; and OHSW/Injury Management training for managers/supervisors.
- The following programs and projects have been implemented at the corporate level:
  - Physiotherapists Program whereby Fourth Year Physiotherapy students undertake projects across the organisation associated with identified hazards;
  - Ergonomics Assessments Program;
  - Corporate Plant Risk Assessment Project; and
  - A Hazardous Substances Program has commenced.
- OHSW Internal Audits were undertaken in 2010-11 of a key aspect of DENR's OHSW system and OHSW legislation and reports made available to the relevant Executive Directors and regions/branches audited to implement corrective action.
- An Internal Audit was undertaken in 2010 of DENR's Injury Management system and recommendations arising from the Audit and the 2009 WorkCover Evaluation have been implemented in 2010-11.
  - A Customer Satisfaction Survey in relation to DENR's Injury Management system and DPC service delivery was undertaken in 2010.
  - A Training Needs Analysis system for OHSW/IM has been incorporated into the DENR Performance Review and Development Program and the Individual Performance Plan in 2010.

The following tables report the department's OHSW performance for 2010-11.

# Table 1: OHS Notices and Corrective Action taken

| Number of notifiable occurrences pursuant to OHSW Regulations Part 7 Division 6                               | Nil |
|---|-----|
| Number of notifiable injuries pursuant to OHSW Regulations Part 7 Division 6                                  | Nil |
| Number of notices served pursuant to OHSW Act s35, s39 and s40 (default, improvement and prohibition notices) | Nil |

Table 2: Agency gross<sup>3</sup> workers compensation expenditure for 2010-11 compared with 2009-10 <sup>4</sup>

| EXPENDITURE   | 2010-11<br>(\$) | 2009-10<br>(\$) | Variation<br>(\$) + (-) | % Change<br>+ (-) |
|---|-----------------|-----------------|-------------------------|-------------------|
| Income Maintenance                                      | \$187 213       | \$81 117        | +\$106 096              | +57%              |
| Lump Sum Settlements<br>Redemptions – Sect.42           | \$28 000        | \$236 350       | -\$208 350              | -117%             |
| Lump Sum Settlements<br>Permanent Disability – Sect. 43 | \$26 527        | \$43 306        | -\$16 779               | -38%              |
| Medical/Hospital Costs combined                         | \$115 264       | \$91 083        | +\$24 181               | +26%              |
| Other   | \$34 825        | \$19 498        | +\$15 327               | +78%              |
| Total Claims Expenditure                                | \$391 829       | \$471 354       | -\$79 525               | -17%              |

Significant effort has been made in 2010-11 to manage long-term claims to capitalise on the sustained reduction in the number of claims. There has been an increase in income maintenance for all claims due to changes in the structure of DENR and some staff members from the Department for Water being transferred to DENR.

Table 3: Meeting Safety Performance Targets<sup>5</sup>

|  | Base:<br>2009-10 | Final<br>Target |                                 |           |                 |
|--|------------------|-----------------|---------------------------------|-----------|-----------------|
|  | Numbers<br>or %  | Actual          | Notional<br>Quarterly<br>Target | Variation | Numbers<br>or % |
| 1. Workplace Fatalities                          | 0                | 0               | 0                               | 0         | 0               |
| 2. New Workplace Injury Claims                   | 35               | 40              | 46                              | -6        | 36              |
| 3. New Workplace Injury Claims<br>Frequency Rate | 19.5             | 21.59           | 25.42                           | -3.83     | 20.07           |
| 4. Lost Time Injury Frequency Rate ***           | 7.8              | 10.79           | 11.65                           | -0.86     | 9.20            |
| 5. New Psychological Injury Frequency<br>Rate    | 0.6              | 1.09            | 1.07                            | +0.02     | 0.84            |

<sup>3</sup> Before 3rd party recovery

<sup>4</sup> Information available from The Self Insurance Management System (SIMS)

<sup>5</sup> Information available from Self Insurance Management System (SIMS) (SIPS Target report)

|   | Base:<br>2009-10  | Performan | ce: 12 month<br>June 2011*        | is to end of | Final<br>Target                         |
|---|-------------------|-----------|-----------------------------------|--------------|---|
|   | Numbers<br>or %   | Actual    | Notional<br>Quarterly<br>Target** | Variation    | Numbers<br>or %                         |
| 6. Rehabilitation and Return to Work:                                 |                   |           |                                   |              |   |
| 6a. Early Assessment within 2 days                                    | 89%               | 75%       | 80%                               | -5.0%        | 80%                                     |
| <b>6b.</b> Early Intervention within 5 days                           | 100%              | 83.3%     | 90%                               | -6.7%        | 90%                                     |
| <b>6c.</b> RTW within 5 business days                                 | 79%               | 72.2%     | 60%                               | +12.1%       | 60%                                     |
| 7. Claim Determination:   |                   |           |                                   |              |   |
| <b>7a</b> New claims assessed for provisional liability within 7 days | No base<br>as new | 30%       | 100%                              | -70%         | 100%                                    |
| <b>7b.</b> Claims determined in 10 business days                      | 71.4%             | 78.3%     | 75%                               | +3.3%        | 75%                                     |
| <b>7c.</b> Claims still to be determined after 3 months               | 11.4%             | 4.4%      | 3%                                | +1.4%        | 3%                                      |
| 8. Income Maintenance Payments for Recent Injuries:                   |                   |           |                                   |              |   |
| 2009-10 Injuries (at 24 months development)                           |                   | \$68 837  | \$66 417                          | +\$2 419     | Below<br>previous<br>2 years<br>average |
| 2010-11 Injuries (at 12 months development)                           |                   | \$46 323  | \$43 013                          | +\$3 309     | Below<br>previous 2<br>years<br>average |

<sup>\*</sup> Except for Target 8, which is YTD. For Targets 5, 6c, 7a and 7b, performance is measured up to the previous quarter to allow reporting lag.

In relation to the Safety Performance Targets DENR is meeting or exceeding six of the twelve targets in relation to the Notional Quarterly Targets and marginally off Target 5. In relation to the 'claims still to be determined after three months', delays in obtaining independent medical appointments and also medical reports for determination have contributed to not meeting the target.

At the 12-month mark, the cost associated with income maintenance for injuries incurred in 2009-10 is \$2 417 above the allowable target and for 2010-2011 injuries \$3 309 above the target. In both financial years stress claims have contributed to increased costs for income maintenance. These claims have now been finalised.

<sup>\*\*</sup> Based on cumulative reduction from base at a constant quarterly figure.

<sup>\*\*\*</sup>Lost Time Injury Frequency Rate Injury frequency rate for new lost-time injury/disease for each one million hours worked. This frequency rate is calculated for benchmarking and is used by the WorkCover Corporation.

# Freedom of Information

Previously DENR has published each year a Freedom of Information Statement in the Annual Report.

This year the department has published the Fol Statement on its internet site. It can be viewed at <a href="https://www.environment.sa.gov.au">www.environment.sa.gov.au</a>

# **Contractual Arrangements**

The Department of Environment and Natural Resources did not enter into any contractual arrangements in the year 2010-11 where the total value of the contract exceeded \$4 million and the contract extended beyond one year.

# Consultants

#### Consultancies below \$10 000

There were 5 consultancies in 2010-11 that cost below \$10,000, with a total expenditure of \$32,088.

#### Consultants between \$10 000 and \$50 000

There were 6 consultancies in 2010-11 that cost between \$10 000 and \$50 000, with a total expenditure of \$136 729. A list of the consultants engaged including the nature of work undertaken is outlined below.

| Consultant               | Purpose of Consultancy                  |
|--------------------------|---|
| Price Waterhouse Coopers | Budgeting and forecasting system review |
| Areaba Pty Ltd           | NRM - ICT Transition                    |
| Purvis Consulting        | Corporate services review               |
| Mr D RMutton             | NRM integration                         |
| Johden Pty Ltd           | NRM – Branding Workshop facilitation    |
| Price Waterhouse Coopers | Regional Business Support review        |

#### Consultancies above \$50 000

There were no consultancies in 2010-11 that cost over \$50 000.

# Fraud

There were no proven incidents of fraud in the 2010-11 financial year.

DENR has in place defined business procedures and internal controls to lower the risk of fraud occurring in the agency. Any anomalies identified are investigated internally and appropriate action taken.

# **Accounts Payable Report**

Treasurer's Instruction 11 *Payment of Creditors' Accounts* requires public authorities to forward account payment performance reports to the Department of Treasury and Finance. The annual report should show the number and value of creditors' accounts paid and the extent to which those accounts have been paid in accordance with Treasurer's Instruction 11. Some broad comment on agency performance should be included in the report.

#### ACCOUNT PAYMENT PERFORMANCE

During 2010-11, DENR paid 84.46 per cent of all invoices by the due date. The accounts payable performance is summarised in the table below.

| Particulars                           | Number of accounts paid | % of accounts<br>paid (by<br>number) | Value in \$A of<br>accounts<br>paid | % of accounts<br>paid (by<br>value) |
|---------------------------------------|-------------------------|--------------------------------------|-------------------------------------|-------------------------------------|
| paid by due date*                     | date* 48 739            |                                      | \$110 315 728                       | 72.86%                              |
| paid late, within 30 days of due date | 6 519                   | 11.30%                               | \$31 649 543                        | 20.90%                              |
| paid more than 30 days from due date  | 2 446                   | 4.24%                                | \$9 438 662                         | 6.24%                               |

<sup>\*</sup>Note: The due date is defined under section 11.7 of Treasurer's Instruction 11 Payment of Creditors' Accounts. Generally, unless there is a discount or a written agreement between the public authority and the creditor, payment should be within thirty days of the date of the invoice or claim. Some agencies receive invoices significantly later than the invoice date, due to supplier invoicing processes. Agencies may choose to report against the date the invoice is first received rather than the date of invoice.

# **Overseas Travel**

| No of staff | Destination/s                          | Reasons for Travel   | Total Cost to<br>Agency |
|-------------|--|--|-------------------------|
| 1           | United States of<br>America            | To attend the International Seminar on the Management of Parks and Protected Areas, an integrated state-of-the-art course to examine strategies to conserve the world's most special places.                     | \$17 645                |
| 1           | Singapore, United<br>Kingdom, Thailand | To investigate propagation and production techniques in International Botanic Gardens Nurseries, to investigate areas where improvements can be implemented into the Adelaide Botanic Gardens Nursery            | \$5 402                 |
| 1           | United Kingdom                         | To attend and present at the 4 <sup>th</sup> International Zoo and Aquarium Symposium in conjunction with the Annual Meeting of the IUCN SCC/Wetlands International Freshwater Fish Specialist Group conference. | \$10 716                |

| No of<br>staff | Destination/s                                      | Reasons for Travel   | Total Cost to<br>Agency |
|----------------|--|--|-------------------------|
| 1              | United States of<br>America, Hawaii                | To undertake research at the University of Hawaii to work on research projects, and to conduct genetic research on plants frown under elevated CO2 levels.   | \$4 530                 |
| 1              | China  | To attend the International Symposium of Shanghai ChenshanBotantical Gardens.  | \$2 500                 |
| 1              | India and Egypt                                    | To meet with the joint Director of the Indian Botanic Gardens and the Industrial Section of the Indian Museum to view their extensive economic botany collections and work further on proposed Indian - Australian exhibitions. An ancillary visit to the Agricultural Museum and the Cotton Museum in Cairo was included in the trip. | \$8 847                 |
| 1              | London (UK), New<br>York and<br>Philadelphia (USA) | To gain professional development through International Public Gardens and Parks Departments and to attend the American Public Gardens Association International Conference.  | \$11 417                |
| 1              | Indian and Nepalese<br>Himalayas via<br>Singapore  | To attend a meeting with the Head of Conservation Projects at the GB Pant Institute of Himalayan Environment Department in Gangtok to discuss and visit in situ and ex situ conservation projects and observe integrated pest management techniques.   | \$3 330                 |
| 1              | Penang, Melaysia                                   | To attend as a guest keynote speaker at the Penang<br>Botanic Gardens Symposium titled 'Role of Penang<br>Botanic Gardens: meeting the Challenges of the 21st<br>Century'.   | \$4 378                 |
| 1              | Sarawak Borneo                                     | To visit natural sites of significant heritage value, including inspection of new tourism developments, and investigation of national park planning and development practices.   | \$8 552                 |
| 1              | United Kingdom                                     | To attend a Strategic Leadership Program and to undertake a series of visits with related International agencies and personnel.  | \$49 031                |
| otal Expe      | nditure for 2010-11                                | 1  | \$125 703               |

Note: Overseas travel is defined in the Commissioner's Public Sector Management Standard 3.2, 'Travel' which states that: 'Travel within Australiasia (including visits to New Zealand, Papua New Guinea and Australian Territories) is not subject to overseas travel requirements of this standard, unless it forms part of a more extensive itinerary encompassing other overseas destinations'. This report includes salary, travel, accommodation, meals and incidentals.

# **Greening of Government Operations Report**

# **Energy Efficiency**

In accordance with the requirements of the across-government Energy Efficiency Action Plan (EEAP), DENR's energy use for 2010-11 is presented in relation to previous annual consumption.

#### Total Energy Use

Table 1 below shows the total energy used by DENR in delivering its programs and services, listed in the enduse categories required for reporting to government. In accordance with the decision taken in 2005 by the Energy Efficiency Reference Group, which oversees implementation of the EEAP, DENR has determined its energy use from primary-source data. Complexities associated with this include continuing improvements in DENR's capture of this data, which results in apparent increased use in some categories.

| Table 1: Total D | Table 1: Total DENR Annual Energy Use (Giga Joules - GJ) |                    |                    |            |                       |          |  |  |  |  |  |  |
|------------------|--|--------------------|--------------------|------------|-----------------------|----------|--|--|--|--|--|--|
|                  | Office Light &<br>Power                                  | Other<br>Buildings | Other<br>Transport | Other Uses | Passenger<br>Vehicles | TOTAL GJ |  |  |  |  |  |  |
| 2000-01          | 15 849   | 16 596             | 3 016              | 8 158      | 17,955                | 61 574   |  |  |  |  |  |  |
| 2001-02          | 4 998  | 15 866             | 2 910              | 8 158      | 17 955                | 49 887   |  |  |  |  |  |  |
| 2002-03          | 4 576  | 16 717             | 2 805              | 8 158      | 17 955                | 50 211   |  |  |  |  |  |  |
| 2003-04          | 4 810  | 15 875             | 1 606              | 8 158      | 23 697                | 54 146   |  |  |  |  |  |  |
| 2004-05          | 6 963  | 14 790             | 1 787              | 6 993      | 23 813                | 54 346   |  |  |  |  |  |  |
| 2005-06          | 6 724  | 8 060              | 646                | 10 225     | 21 415                | 47 070   |  |  |  |  |  |  |
| 2006-07          | 3 836  | 15 590             | 2 059              | 12 335     | 22 721                | 56 541   |  |  |  |  |  |  |
| 2007-08          | 3 897  | 12 657             | 3 265              | 8 891      | 20 900                | 49 611   |  |  |  |  |  |  |
| 2008-09          | 3 109  | 14 034             | 2 142              | 11 426     | 19 824                | 50 535   |  |  |  |  |  |  |
| 2009-10          | 4 616  | 4 977              | 908                | 9 645      | 27 145                | 47 291   |  |  |  |  |  |  |
| 2010-11          | 4 975  | 5 191              | 478                | 9 166      | 27 948                | 47 758   |  |  |  |  |  |  |

Note: Office Light and Power is made up of Electricity Office. Other Buildings is made up of Electricity Other Buildings. Other Transport is made up of Avgas. Other Uses is made up of Diesel Other, Electricity Other Uses, ULP Other, Natural Gas and LPG Bottled/Bulk. Passenger Vehicles is made up of Diesel Vehicle, LPG Vehicle and ULP Vehicle. This data includes all fuels used by Fleet Vehicles. All fuel charged to fuel cards associated with DENR-owned vehicles and all fuel recorded on FRF001 and FRF002 forms. As of 31 July 2011 there were 273 Fleet Vehicles.

#### Buildings' Energy Use

South Australia's Strategic Plan (SASP) has a target to improve energy efficiency in government agency buildings by 25 per cent by 2014 – Target 3.13 (now 30 per cent by 2020 and Target 61). In addition to the office premises leased by DENR, the department owns and operates a buildings asset folio of 1403 structures that cover 92 630m² (these figures have been obtained from ARAMIS). These buildings have a range of energy requirements; the Bicentennial Conservatory, for example, is a very high consumer of natural gas, while many buildings in regional areas source their electricity from diesel-powered generators. Because of difficulties in accurately identifying energy use associated with these assets it has been necessary to report it across both the 'Other Buildings' and 'Other Uses' categories in Table 1 above. As a result DENR's total buildings energy use cannot be accurately calculated by simply aggregating that for 'Office Light & Power' and 'Other Buildings', which in turn means that overall progress towards SASP Target 3.13 cannot be determined.

A complete breakdown of the updated DENR energy data for use, emissions and cost, by type, is shown in Tables 2.1 - 2.3 on the following pages.

Table 2.1: Energy use (GJ) by year and energy type

|         | AVGAS            | Diesel<br>(Vehicle) | Diesel<br>(Other) | Electricity<br>(Office) | Electricity<br>(Other<br>buildings) | Electricity<br>(Other<br>uses) | LPG<br>(Bottled/<br>bulk) | LPG<br>(Vehicle) | Natural<br>Gas | ULP<br>(Vehicle) | ULP<br>(Other) | TOTAL GJ |
|---------|------------------|---------------------|-------------------|-------------------------|-------------------------------------|--------------------------------|---------------------------|------------------|----------------|------------------|----------------|----------|
| 2000-01 | 1 451            | 11 327              | 8 060             | 15 849                  | 1 659                               | 98                             | 1 240                     | 2 116            | 13 670         | 4 513            | 1 565          | 61 548   |
| 2001-02 | 1 346            | 11 327              | 8 060             | 4 996                   | 8 919                               | 98                             | 1 240                     | 2 116            | 5 708          | 4 513            | 1 565          | 49 888   |
| 2002-03 | 1 240            | 11 327              | 8 060             | 4 576                   | 8 918                               | 98                             | 1 240                     | 2 116            | 6 559          | 4 513            | 1 565          | 50 202   |
| 2003-04 | 795 <sup>1</sup> | 14 262              | 8 060             | 4 810                   | 9 083                               | 98                             | 1 240                     | 4 033            | 5 552          | 5 402            | 811            | 54 146   |
| 2004-05 | 1 426            | 16 973              | 6 539             | 6 539                   | 5 249                               | 229                            | 1 527                     | 3 136            | 8 189          | 3 703            | 360            | 53 834   |
| 2005-06 | 603 1            | 15 480              | 1 993             | 6 724                   | 6 470                               | 415                            | 1 371 <sup>2</sup>        | 2 707            | 7 853          | 3 271            | 183            | 47 070   |
| 2006-07 | 523³             | 17 089              | 10 036            | 3 836                   | 8 105                               | 936                            | 2 563                     | 3 343            | 5 463          | 3 825            | 821            | 56 540   |
| 2007-08 | 1 302            | 17 832              | 6 934             | 3 898                   | 9 011                               | 1 091                          | 238                       | 5 847            | 3 647          | 2 998            | 628            | 49 611   |
| 2008-09 | 1 102            | 15 861              | 7 492             | 3 109                   | 7 363                               | 3 048                          | 2 003                     | 5 847            | 4 900          | 2 589            | 654            | 50 535   |
| 2009-10 | 908              | 22 042              | 1 008             | 4 616                   | 4 977                               | 613                            | 1 841                     | 2 339            | 5 435          | 2 764            | 748            | 47 291   |
| 2010-11 | 470              | 23 343              | 1 222             | 4 975                   | 5 191                               | 650                            | 1 895                     | 1 833            | 4 868          | 2 772            | 531            | 47 750   |

Table 2.2: Greenhouse Gas (GHG) emissions (tonnes) by year and energy type

|         | AVGAS | Diesel<br>(Vehicle) | Diesel<br>(Other) | Electricity<br>(Office) | Electricity<br>(Other<br>buildings) | Electricity<br>(Other<br>uses) | LPG<br>(Bottled/<br>bulk) | LPG<br>(Vehicle) | Natural<br>Gas | ULP<br>(Vehicle) | ULP<br>(Other) | TOTAL<br>TONNES |
|---------|-------|---------------------|-------------------|-------------------------|-------------------------------------|--------------------------------|---------------------------|------------------|----------------|------------------|----------------|-----------------|
| 2000-01 | 106   | 848                 | 604               | 4 333                   | 464                                 | 27                             | 83                        | 137              | 744            | 362              | 112            | 7 714           |
| 2001-02 | 99    | 848                 | 604               | 1 398                   | 130                                 | 27                             | 83                        | 137              | 310            | 362              | 112            | 4 110           |
| 2002-03 | 96    | 885                 | 630               | 1 280                   | 2 495                               | 27                             | 83                        | 144              | 339            | 362              | 126            | 6 467           |
| 2003-04 | 61    | 1 114               | 630               | 1 345                   | 2 541                               | 27                             | 83                        | 275              | 287            | 434              | 65             | 6 862           |
| 2004-05 | 110   | 1 327               | 511               | 1 948                   | 1 468                               | 64                             | 106                       | 214              | 423            | 301              | 29             | 6 501           |
| 2005-06 | 47    | 1 211               | 156               | 1 881                   | 1 809                               | 116                            | 93                        | 185              | 406            | 266              | 15             | 6 185           |
| 2006-07 | 36    | 1 192 <sup>1</sup>  | 776               | 1 114                   | 2 355                               | 272                            | 173                       | 199              | 285            | 253 1            | 67             | 6 722           |
| 2007-08 | 2 091 | 1 245               | 484               | 910                     | 3 029                               | 255                            | 239                       | 139              | 187            | 201              | 42             | 8 821           |
| 2008-09 | 2 235 | 1 107               | 523               | 726                     | 1 718                               | 711                            | 2 003                     | 145              | 251            | 173              | 44             | 9 637           |
| 2009-10 | 60    | 625                 | 70                | 987                     | 1 064                               | 131                            | 110                       | 140              | 278            | 191              | 51             | 3 707           |
| 2010-11 | 31    | 1 613               | 82                | 991                     | 1 036                               | 129                            | 113                       | 109              | 249            | 191              | 35             | 4 579           |

<sup>&</sup>lt;sup>1</sup>Reflects revision of emissions factors by AGO

<sup>&</sup>lt;sup>1</sup> DENR plane grounded for major refit/repairs <sup>2</sup> Understated total - usage data not available for West Region <sup>3</sup> Flying operations restricted in first half of year due to ongoing repairs

Table 2.3: Energy cost (\$) by year and energy type (GST-exclusive amounts)

|         | AVGAS   | Diesel<br>(Vehicle) | Diesel<br>(Other) | Electricity<br>(Office) | Electricity<br>(Other<br>buildings) | Electricity<br>(Other<br>uses) | LPG<br>(Bottled/<br>bulk) | LPG<br>(Vehicle) | Natural<br>Gas | ULP<br>(Vehicle) | ULP<br>(Other) | TOTAL \$  |
|---------|---------|---------------------|-------------------|-------------------------|-------------------------------------|--------------------------------|---------------------------|------------------|----------------|------------------|----------------|-----------|
| 2000-01 | 54 795  | 233 564             | 167 545           | 569 383                 | 89 094                              | 8 486                          | 21 537                    | 33 900           | 104 163        | 104 920          | 36 357         | 1 423 744 |
| 2001-02 | 50 813  | 233 564             | 167 545           | 182 266                 | 357 789                             | 8 486                          | 21 537                    | 33 900           | 49 271         | 104 920          | 36 357         | 1 246 448 |
| 2002-03 | 46 828  | 233 564             | 167 545           | 162 492                 | 357 789                             | 8 486                          | 21 537                    | 33 900           | 62 868         | 104 920          | 36 357         | 1 236 286 |
| 2003-04 | 30 014  | 290 066             | 167 545           | 171 929                 | 385 239                             | 8 486                          | 21 537                    | 55 078           | 45 477         | 120 412          | 19 220         | 1 315 003 |
| 2004-05 | 48 776  | 408 838             | 161 350           | 293 972                 | 251 110                             | 11 071                         | 39 508                    | 48 145           | 65 766         | 98 405           | 9 771          | 1 436 712 |
| 2005-06 | 26 116  | 473 090             | 64 612            | 298 392                 | 263 411                             | 19 997                         | 41 235                    | 52 202           | 61 944         | 105 154          | 6 195          | 1 412 348 |
| 2006-07 | 22 037  | 523 508             | 249 252           | 169 083                 | 312 168                             | 29 495                         | 53 164                    | 77 789           | 43 154         | 123 673          | 28 502         | 1 631 823 |
| 2007-08 | 481 182 | 695 947             | 183 606           | 180 086                 | 278 322                             | 25 127                         | 18 483                    | 54 056           | 31 749         | 106 701          | 22 642         | 2 077 901 |
| 2008-09 | 58 005  | 546 497             | 246 869           | 151 881                 | 233 962                             | 38 024                         | 81 861                    | 53 476           | 45 211         | 88 374           | 23 428         | 1 567 589 |
| 2009-10 | 53 611  | 658 705             | 30 329            | 271 077                 | 280 485                             | 36 764                         | 123 740                   | 52 125           | 53 110         | 89 039           | 26 894         | 1 675 879 |
| 2010-11 | 26 423  | 772 256             | 34 308            | 328 267                 | 342 539                             | 42 817                         | 81 398                    | 42 167           | 38 727         | 94 697           | 18 495         | 1 479 555 |

#### Specific DENR Energy Management Achievements

- Fluorescent lighting to sections of offices and workshops at Cleland, Black Hill and the old Adelaide Gaol was upgraded to energy efficient units.
- A review was undertaken of all DENR owned remote area power supplies around the State to
  determine condition and suitability. This will inform future works and energy efficiencies for these
  sites.
- Foot lighting within the Kelly Hill Caves was upgraded to a more energy efficient type.
- Upgraded the power supply to buildings at Antro site, Bimbowrie Conservation Park.

#### **DENR Water Management**

DENR has increased its direct use of metered mains water from 153 808 kL in 2009-10 to 222 615 kL in 2010-11, at a total cost to DENR of \$324 463 which includes supply charges, service charges, sewerage charges and the 'Save the Murray Levy'.

| Metered Mains Water Use 2010-11 – Water Use                                     | (kL)    |
|---|---------|
| Total as per SA Water accounts for which DENR was charged for mains water usage | 222 615 |

Note: Due to increased site occupancy, the usage figures has increased as a result of facilities and staff (incl. State Flora which are water intensive activities) transferred across from the Department of Water. Investment is in place for 2011-12 to provide water efficiencies at State Flora.

#### Specific DENR Water-Management Achievements

- Commenced the staged upgrading of the Mount Lofty Botanic Gardens irrigation infrastructure with the replacement of a key pumping main.
- Fitted a meter to the bore in the Adelaide Botanic Gardens to comply with prescription requirements.
- A pressure reduction valve was fitted to the Cleland Wildlife Park water supply to manage supply pressure.
- Installed filters to provide potable water at various locations not serviced by mains water supplies.

#### **Paper Cost and Volume**

DENR purchased 6 903 reams of A4 paper and 242 reams of A3 paper in 2010-11, at a total cost of \$43 234

The A4 paper consisted of 33 per cent non-recycled, 62 percent 100% recycled and 5 percent 50% recycled paper.

The A3 paper consisted of 11 percent non-recycled and 89 per cent 100% recycled paper.

The number of paper purchased in 2010-11 has decreased compared to 2009-10 – with approximate savings of \$5 370.

Note: Coloured paper has been included in these figures.

#### **Asbestos Management in Government Buildings**

|          | Number of Sites  |                |   | Interpretation   |
|----------|------------------|----------------|---|--|
| Category | At start of year | At end of year | Category Description  | One or more items at these sites                                       |
| 1        | 2                | 4              | Remove  | should be removed promptly.  |
| 2        | 11               | 12             | Remove as soon as practicable                                 | should be scheduled for removal at a practicable time.                 |
| 3        | 13               | 12             | Use care during maintenance                                   | may need removal during maintenance works.                             |
| 4        | 10               | 10             | Monitor condition   | has asbestos present. Inspect according to legislation and policy.     |
| 5        | 8                | 7              | No asbestos identified / identified asbestos has been removed | (All asbestos identified as per<br>OHSW 4.2.10(1) has been<br>removed) |
| 6        | 45               | 52             | Further information required                                  | (These sites not yet categorised)                                      |

DENR identified the following sites that required asbestos registers in 2010-11 and responded appropriately.

#### **Category 1 Sites**

#### Flinders Ranges National Park

DENR has worked in partnership with the Asbestos Unit in Department for Transport, Energy and Infrastructure (DTEI) for the asbestos identified at the Flinders Ranges National Park. This asbestos is the remnants of an old isolated asbestos mine which is in a very remote location where access is controlled and managed.

#### Althorpe Island

DENR also worked in partnership with DTEI to organise asbestos inspections for Althorpe Island. This Island had not been surveyed since 2004. The asbestos identified as part of this inspection for Althorpe Island was removed in April 2011.

#### South Neptune Island

DENR also worked in partnership with DTEI to organise asbestos inspections for South Neptune Island. This Island is extremely isolated and is not open to the general public. It had not been surveyed since 2004.

DENR has committed to work with DTEI to develop a management strategy for Neptune Island.

#### Innes National Park

Building 48 at Inneston is not accessible to the public, and remains locked at all times. A management plan is being developed for this building, which will include the management of the asbestos. This is not seen as a high risk from a DENR perspective as the building in not accessible and is locked to the public.

#### Category 2 Sites

DENR will analyse the asbestos registers in this category and will align asbestos removal with other scheduled works for that area as opportunity and resources allow.

#### Asbestos Removals

DENR has removed asbestos products from the following sites in 2010-11.

| Region                   | Park  | Туре   |
|--------------------------|---|--|
| Adelaide                 | Hallett Cove CP                                 | Loose Materials                                |
|                          | Adelaide Goal                                   | Sheeting                                       |
|                          | Onkaparinga River NP**                          | Sheeting                                       |
|                          | Belair National Park - Melville<br>House Site** | Sheeting                                       |
| Kangaroo Island          | Cape Borda                                      | Sheeting                                       |
| Northern & Yorke         | Althorpe Island                                 | Sheeting, Rope, Loose materials and oven doors |
| Wittunga Botanic Gardens | Potting Shed**                                  | Sheeting                                       |

<sup>\*\*</sup>These sites are now asbestos free.

#### South Australian Asbestos Safety Action Plan

DENR is committed to the health, safety and welfare of employees, contractors and the public for its sites. This is done by;

- Annual asbestos surveys through DTEI
- Removal of asbestos where work is being carried out as part of a project
- Removal of asbestos which identifies as 'high risk' during annual surveys
- Use of the Strategic Asset Management Information System (SAMIS) to develop a systematic process to remove asbestos products and make sites asbestos free.

DENR has allocated funding to remove any asbestos that is identified as high risk for the 2011-12 financial year.

#### Whistleblowers Statement

The Whistleblowers Protection Act 1993 encourages disclosure of maladministration and waste in the public sector and corrupt or illegal conduct generally, by providing the means by which disclosures may be made, and subsequent protection (from victimisation and civil or criminal liability) for those who make disclosures.

DENR has implemented a Whistleblowers Procedure that:

- specifies procedures by which disclosures of public interest information can be made within the department (by DENR employees and members of the public);
- · identifies Responsible Officers to whom disclosures can be appropriately made; and
- specifies the procedures for handling complaints of victimisation as a result of whistleblower disclosures.

The Whistleblowers Protection Act requires the department to report on the number of occasions on which public interest information has been disclosed to a Responsible Officer of the agency. There were no disclosures during 2010-11.

#### **Intellectual Property**

DENR is committed to the whole-of-government Intellectual Property (IP) Policy. Currently DENR does not commercialise any IP and there are no IP ownership issues. The Chief Executive supports a culture where IP is recognised and appropriately managed.

### FINANCIAL STATEMENTS

# Department of Environment and Natural Resources Annual Financial Statements

For the Year Ended 30 June 2011

#### **Certification of the Financial Statements**

We certify that the attached general purpose financial statements for the Department of Environment and Natural Resources:

- comply with relevant Treasurer's Instructions issued under Section 41 of the *Public Finance and Audit Act 1987*, and relevant *Australian Accounting Standards*;
- are in accordance with the accounts and records of the department; and
- present a true and fair view of the financial position of the Department of Environment and Natural Resources as at 30 June 2011 and the results of its operations and cash flows for the financial year.

We certify that the internal controls employed by the Department of Environment and Natural Resources for the financial year over its financial reporting and its preparation of the general purpose financial statements have been effective throughout the reporting period.

Allan Holmes

Chief Executive

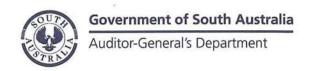
22 September 2011

Rob Denton-Brown

Director, Financial Services

**22.** September 2011

#### INDEPENDENT AUDITOR'S REPORT



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### To the Chief Executive Department of Environment and Natural Resources

As required by section 31 of the *Public Finance and Audit Act 1987*, I have audited the accompanying financial report of the Department of Environment and Natural Resources for the financial year ended 30 June 2011. The financial report comprises:

- a Statement of Comprehensive Income for the year ended 30 June 2011
- a Statement of Financial Position as at 30 June 2011
- a Statement of Changes in Equity for the year ended 30 June 2011
- a Statement of Cash Flows for the year ended 30 June 2011
- Disaggregated Disclosures Expenses and Income for the year ended 30 June 2011
- notes, comprising a summary of significant accounting policies and other explanatory information
- a Statement of Administered Comprehensive Income for the year ended 30 June 2011
- a Statement of Administered Financial Position as at 30 June 2011
- a Statement of Administered Changes in Equity for the year ended 30 June 2011
- a Statement of Administered Cash Flows for the year ended 30 June 2011
- a Schedule of Expenses and Income attributable to administered activities for the year ended 30 June 2011
- notes, comprising a summary of significant accounting policies and other explanatory information for administered items
- a Certificate from the Chief Executive and the Director Financial Services.

#### The Chief Executive's Responsibility for the Financial Report

The Chief Executive is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards, and for such internal control as the Chief Executive determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

My responsibility is to express an opinion on the financial report based on the audit. The audit was conducted in accordance with the requirements of the *Public Finance and Audit Act 1987* and Australian Auditing Standards. The auditing standards require that the auditor comply with relevant ethical requirements and that the auditor plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Chief Executive, as well as the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

#### **Basis for Qualified Opinion**

Property, Plant and Equipment reported in the Statement of Administered Financial Position excludes unallotted Crown Land as the Department of Environment and Natural Resources has not been able to formulate a suitable methodology for determining a reliable measure of the value of these holdings.

In addition, limitations exist on the reliability of the base information used to determine the valuation of Crown Land Property, Plant and Equipment included in the Statement of Administered Financial Position.

This is disclosed in Note (c) to the Administered Financial Statements.

It is not practicable to quantify the financial effect of the excluded Crown Land or the unreliable base information used to determine the valuation of Crown Land Property, Plant and Equipment included in the Administered Financial Statements.

As the integrity of Crown Land holdings and values administered by the Department of Environment and Natural Resources has not been ascertained, I am unable to form an opinion on the reasonableness of the values of Property, Plant and Equipment relating to Crown Lands, brought to account in the Statement of Administered Financial Position.

#### **Qualified Opinion**

In my opinion, except for the effect of the matters described in the Basis for Qualified Opinion paragraphs, the financial report gives a true and fair view of the financial position of the Department of Environment and Natural Resources as at 30 June 2011, its financial performance and its cash flows for the year then ended in accordance with the Treasurer's Instructions promulgated under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards.

S O'Neill

**AUDITOR-GENERAL** 

Donen'

23 September 2011

#### Statement of Comprehensive Income

#### For the Year Ended 30 June 2011

|  | Note | 2011<br>\$'000 | 2010    |
|--|------|----------------|---------|
| Expenses   |      |                |         |
| Employee benefits expenses   | 5    | 99,561         | 92,401  |
| Supplies and services  | 6    | 83,736         | 64,255  |
| Grants and subsidies   | 7    | 12,420         | 4,214   |
| Depreciation and amortisation                                      | 8    | 17,163         | 17,522  |
| Net loss from disposal of non-current assets                       | 9    | 2,806          | 3,624   |
| Other expenses   | 10   | 1,449          | 1,027   |
| Total expenses   |      | 217,135        | 183,043 |
| Income   |      | 3.             |         |
| Revenues from fees and charges                                     | 11   | 21,862         | 17,796  |
| Grants and contributions   | 12   | 34,563         | 27,402  |
| Interest revenues  | 13   | 238            | 160     |
| Resources received free of charge                                  | 14   | 147            | _       |
| Other income   | 15   | 1,576          | 2,061   |
| Total income   |      | 58,386         | 47,419  |
| Net cost of providing services                                     | -    | 158,749        | 135,624 |
| Revenues from SA Government  |      |                |         |
| Revenues from SA Government  | 16   | 148,555        | 128,729 |
| Total revenues from SA Government                                  | _    | 148,555        | 128,729 |
| *  |      | ř              |         |
| Net result   | 1 2  | (10,194)       | (6,895) |
|  |      |                |         |
| Other comprehensive income   |      | L.U.10         |         |
| Changes in property, plant and equipment asset revaluation surplus | 28 _ | 2,441          | (279)   |
| Total other comprehensive income                                   |      | 2,441          | (279)   |
| Total comprehensive result   | -    | (7,753)        | (7,174) |

The net result and comprehensive result are attributable to the SA Government as owner

# Department of Environment and Natural Resources Statement of Financial Position As at 30 June 2011

|  | Note          | 2011    | 2010    |
|--|---------------|---------|---------|
| Current assets   |               | \$ 000  | \$ 000  |
| Cash and cash equivalents                                      | 17            | 95,116  | 102,639 |
| Receivables  | 18            | 14,726  | 5,790   |
| Inventories  | 19            | 1,567   | 1,202   |
| Other assets   | 20            | 895     | 861     |
| Total current assets   |               | 112,304 | 110,492 |
| Non-current assets   |               |         |         |
| Receivables  | 18            | 41      | 42      |
| Other financial assets   | 21            | 3       | 3       |
| Property, plant and equipment                                  | 22            | 312,912 | 305,096 |
| Intangible assets  | 23            | 1,941   | 2,357   |
| Total non-current assets                                       | <del></del>   | 314,897 | 307,498 |
| Total assets   | _             | 427,201 | 417,990 |
| Current liabilities  |               |         |         |
| Payables   | 24            | 24,296  | 17,979  |
| Employee benefits  | 25            | 6,722   | 8,388   |
| Provisions   | 26            | 404     | 354     |
| Other liabilities  | 27            | 683     | 834     |
| Total current liabilities                                      |               | 32,105  | 27,555  |
| Non-current liabilities  |               |         |         |
| Payables   | 24            | 1,707   | 1,650   |
| Employee benefits  | 25            | 17,930  | 14,893  |
| Provisions   | 26            | 1,371   | 1,167   |
| Other non-current liabilities                                  | 27            | 889     | 1,220   |
| Total non-current liabilities                                  |               | 21,897  | 18,930  |
| Total liabilities  | _             | 54,002  | 46,485  |
| Net assets   | 7 <u></u>     | 373,199 | 371,505 |
|  | : <del></del> |         |         |
| Equity   |               | 407.444 | 404 754 |
| Asset revaluation surplus                                      | 28            | 187,111 | 184,751 |
| Retained earnings  | 28 _          | 186,088 | 186,754 |
| Total equity   |               | 373,199 | 371,505 |
| The total equity is attributable to the SA Government as owner |               |         |         |
| Unrecognised contractual commitments                           | 30            |         |         |
| Contingent assets and liabilities                              | 31            |         |         |

### Statement of Changes in Equity

#### For the Year Ended 30 June 2011

|   |  |      | Asset<br>Revaluation<br>Surplus | Retained<br>Earnings                  | Total    |
|---|--|------|---------------------------------|---------------------------------------|----------|
|   |  | Note | \$'000                          | \$'000                                | \$'000   |
| E | Balance at 1 July 2009   | 28   | 185,656                         | 190,502                               | 376,158  |
|   | Asset adjustments previously recognised:   |      |                                 |                                       |          |
|   | First time recognition of assets   | 28   | <u>-</u>                        | 3,169                                 | 3,169    |
|   | ARAMIS revisions   | 28   | -                               | 2,581                                 | 2,581    |
|   | Asset adjustments this reporting period:   |      |                                 |                                       |          |
|   | Asset capitalisation threshold change  | 28   |                                 | (3,235)                               | (3,235)  |
|   | Adjustments to reflect vehicles, plant and equipment and other asset classes at cost | 28   | (626)                           | 632                                   | 6        |
| R | Restated balance at 1 July 2009  |      | 185,030                         | 193,649                               | 378,679  |
|   | Net result for 2009/10   | 28   | -                               | (6,895)                               | (6,895)  |
|   | Loss on revaluation of property, plant and equipment                                 | 28   | (279)                           | -                                     | (279)    |
|   | Total comprehensive result for 2009/10   |      | (279)                           | (6,895)                               | (7,174)  |
| В | Salance at 30 June 2010  | 28   | 184,751                         | 186,754                               | 371,505  |
|   |  |      |                                 |                                       |          |
|   | Net result for 2010/11   | 28   | S#.                             | (10,194)                              | (10,194) |
|   | Gain on revaluation of PPE   | 28   | 2,441                           | : : : : : : : : : : : : : : : : : : : | 2,441    |
|   | Total comprehensive result for 2010/11   |      | 2,441                           | (10,194)                              | (7,753)  |
|   | Asset adjustments - first time recognition of assets                                 | 28   | •                               | 4,468                                 | 4,468    |
|   | Asset adjustments - ARAMIS revisions   | 28   |                                 | 4,537                                 | 4,537    |
|   | Asset adjustments - asset revaluation surplus corrections                            | 28   | (81)                            | 81                                    | -        |
|   | Net assets received from an administrative restructure                               | 28   |                                 | 442                                   | 442      |
| В | alance at 30 June 2011   | 28 - | 187,111                         | 186,088                               | 373,199  |
| _ |  |      | ,                               | ,                                     | 0.0,100  |

All changes in equity are attributable to the SA Government as owner

#### Statement of Cash Flows

#### For the Year Ended 30 June 2011

|  | Note | 2011      | 2010<br>\$'000 |
|--|------|-----------|----------------|
| Cash flows from operating activities                     |      |           |                |
| Cash outflows  |      |           |                |
| Employee benefit payments                                |      | (100,908) | (93,992)       |
| Payments for supplies and services                       |      | (90,256)  | (75,046)       |
| Payments of grants and subsidies                         |      | (13,144)  | (4,349)        |
| Other payments   |      | (593)     | (2)            |
| Cash used in operations                                  | -    | (204,901) | (173,389)      |
| Cash inflows   |      |           |                |
| Fees and charges   |      | 16,332    | 23,158         |
| Receipts from grants and contributions                   |      | 37,514    | 29,762         |
| Interest received  |      | 246       | 145            |
| GST recovered from the Australian Taxation Office        |      | 8,982     | 6,027          |
| Other receipts   |      | 1,576     | 2,061          |
| Cash generated from operations                           | 1    | 64,650    | 61,153         |
| Cash flows from SA Government                            |      |           |                |
| Receipts from SA Government                              |      | 148,555   | 128,729        |
| Cash generated from SA Government                        | -    | 148,555   | 128,729        |
| Net cash provided by operating activities                | 29   | 8,304     | 16,493         |
|  | _    |           |                |
| Cash flows from investing activities                     |      |           |                |
| Cash outflows  |      |           |                |
| Purchase of property, plant and equipment                |      | (15,453)  | (17,289)       |
| Cash used in investing activities                        | _    | (15,453)  | (17,289)       |
| Cash inflows   |      |           |                |
| Proceeds from the sale of property, plant and equipment  |      | 6         | 27             |
| Cash generated from investing activities                 |      | 6         | 27             |
| Net cash used in investing activities                    | _    | (15,447)  | (17,262)       |
|  |      |           |                |
| Cash flows from financing activities                     |      |           |                |
| Cash inflows:  |      |           |                |
| Cash received from restructuring activities              |      | (380)     |                |
| Cash generated from financing activities                 |      | (380)     | •              |
| Net cash used in financing activities                    |      | (380)     | -              |
| Net decrease in cash and cash equivalents                |      | (7,523)   | (769)          |
| Cash and cash equivalents at the beginning of the period |      | 102,639   | 103,408        |
| Cash and cash equivalents at the end of the norted       | 17   | 95,116    | 102,639        |
| Cash and cash equivalents at the end of the period       | - 17 | 33,110    | 102,000        |

#### Department of Environment and Natural Resources Disaggregated disclosures - expenses and income For the Year Ended 30 June 2011

|  | Activity 1:<br>Natural<br>Resource<br>Stewardship | Activity 2:<br>Agency<br>Leadership and<br>Support | Activity 3:<br>Botanic<br>Gardens | TOTAL    |
|--|---|--|-----------------------------------|----------|
| =  | 2011  | 2011   | 2011                              | 2011     |
| Expenses   | \$'000  | \$'000   | \$'000                            | \$'000   |
| CONTRACTOR SECURITION OF THE S |   |  |                                   |          |
| Employee benefits  | 75,400  | 18,884   | 5,277                             | 99,561   |
| Supplies and services  | 60,523  | 19,440   | 3,773                             | 83,736   |
| Grants and subsidies   | 12,101  | 211  | 108                               | 12,420   |
| Depreciation and amortisation  | 16,847  | 170  | 146                               | 17,163   |
| Net loss from disposal of non-current assets   | 1,317   | 1,490  | (1)                               | 2,806    |
| Other expenses   | 1,298   | 71   | 80                                | 1,449    |
| Total: Expenses  | 167,486   | 40,266   | 9,383                             | 217,135  |
| Income   |   |  |                                   |          |
| Fees and charges   | 20,781  | 454  | 627                               | 21,862   |
| Grants and contributions   | 29,199  | 2,625  | 2,739                             | 34,563   |
| Interest   | 234   | 4  | -                                 | 238      |
| Resources received free of charge  | -   | 147  | -                                 | 147      |
| Other income   | 968   | 551  | 57                                | 1,576    |
| Total: Income  | 51,182  | 3,781  | 3,423                             | 58,386   |
| Net cost of providing services   | 116,304   | 36,485   | 5,960                             | 158,749  |
| 30 80 80 80 80 10 10 10 10 10 10 10 10 10 10 10 10 10  |   |  |                                   | -19      |
| Revenues from/(payments to) SA Government  | 4 1   |  |                                   |          |
| Revenues from SA Government  | 250   | 148,305  |                                   | 148,555  |
| Total: Net revenues from SA Government   | 250   | 148,305  |                                   | 148,555  |
| Net result   | (116,054)   | 111,820  | (5,960)                           | (10,194) |

### Department of Environment and Natural Resources Disaggregated disclosures - expenses and income For the Year Ended: 30 June 2010

| ror the Year Ended. 30 June 2010             | Activity 1:<br>Nature<br>Conservation | Activity 2:<br>Public Land<br>- Visitor<br>Management | Activity 3:<br>Public Land<br>- Fire<br>Management | Activity 4:<br>Public Land<br>- Stewardship | Activity 5:<br>Coast & Marine<br>Conservation | Activity 6:<br>Botanic<br>Gardens<br>Management | Activity 7:<br>Heritage<br>Conservation | Activity 8:<br>Animal<br>Welfare | Activity 9:<br>Agency Support<br>Services | Activity 10:<br>Adaptive Mgmnt<br>of the Lower<br>Lakes and<br>Coorong | Activity 11:<br>Knowledge and<br>Information | TOTAL   |
|--|---------------------------------------|---|--|---|---|---|---|----------------------------------|---|--|--|---------|
|  | 2010                                  | 2010  | 2010   | 2010  | 2010  | 2010  | 2010                                    | 2010                             | 2010                                      | 2010   | 2010   | 2010    |
|  | 5'000                                 | \$'000  | \$'000   | 2,000                                       | \$'000  | \$'000  | \$'000                                  | \$1000                           | \$'000                                    | \$'000   | \$1000                                       | \$1000  |
| Expenses                                     | - Continues of                        |   | 120000000000                                       |   | COSTRANA                                      |   | Less treatment                          |                                  | WOOM OUT OF THE                           | - Communication  |  |         |
| Employee benefits                            | 13,710                                | 12,077  | 6,422  | 8,038                                       | 5,543   | 5,255   | 1,775                                   | 185                              | 25,590                                    | 2,887  | 10,919                                       | 92,401  |
| Supplies and services                        | 14,507                                | 8,727   | 2,230  | 2,642                                       | 4,686   | 3,028   | 1,059                                   | 36                               | 14,260                                    | 5,591  | 7,489  | 64,255  |
| Grants and subsidies                         | 1,229                                 | 64  |  | 815   | 66  | 90  | 570                                     | 660                              | 274                                       | 91   | 355  | 4,214   |
| Depreciation and amortisation                | 7,750                                 | 7,749   | 77   | 163   | 149   | 87  | 150                                     |                                  | 661                                       | 4  | 732  | 17,522  |
| Net loss from disposal of non-current assets |                                       |   |  |   |   |   |   |                                  | 3,624                                     |  | -  | 3,624   |
| Other expenses                               | *                                     | 623   | -  |   | 42  | 103   | 60                                      |                                  | 199                                       |  | -  | 1,027   |
| Total: Expenses                              | 37,196                                | 29,240  | 8,729  | 11,658                                      | 10,486  | 8,563   | 3,614                                   | 881                              | 44,608                                    | 8,573  | 19,495                                       | 183,043 |
| Income                                       |                                       |   |  |   |   |   |   |                                  |   |  |  |         |
| Fees and charges                             | 1,124                                 | 9,767   | 1,004  | 3,004                                       | 708   | 571   | 321                                     | 3                                | 160                                       |  | 1,134  | 17,796  |
| Grants and contributions                     | 6,873                                 | 89  | 12   | 643   | 561   | 1,903   | 113                                     | -                                | 3,218                                     | 13,805   | 185  | 27,402  |
| Interest                                     | 75                                    | 80  |  | 5   |   |   |   |                                  |   |  | -  | 160     |
| Other income                                 | 64                                    | 331   | 484  | 25  | 194   | 27  | 10                                      |                                  | 503                                       | 4  | 419  | 2,061   |
| Total: Income                                | 8,136                                 | 10,267  | 1,500  | 3,677                                       | 1,463   | 2,501   | 444                                     | 3                                | 3,881                                     | 13,809   | 1,738  | 47,419  |
|  |                                       |   |  |   |   |   | 0.470                                   |                                  | 40 707                                    | /=   |  |         |
| Net cost of providing services               | 29,060                                | 18,973  | 7,229  | 7,981                                       | 9,023   | 6,062   | 3,170                                   | 878                              | 40,727                                    | (5,236)  | 17,757                                       | 135,624 |
| Revenues from/(payments to) SA Government    |                                       |   |  |   |   |   |   |                                  |   |  |  |         |
|  |                                       |   |  |   |   |   | 1                                       |                                  |   |  | 1  | 7000000 |
| Revenues from SA Government                  |                                       |   |  | -   | -   |   | 250                                     |                                  | 128,479                                   |  |  | 128,729 |
| Total: Net revenues from SA Government       | -                                     | -   |  |   |   |   | 250                                     | -                                | 128,479                                   | -  | -  | 128,729 |
| 8  |                                       |   |  | 2.1   |   |   |   |                                  |   |  |  |         |
| Net result                                   | (29,060)                              | (18,973)  | (7,229)  | (7,981)                                     | (9,023)                                       | (6,062)   | (2,920)                                 | (878                             | 87,752                                    | 5,236  | (17,757)                                     | (6,895) |

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#### For the Year Ended 30 June 2011

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### Department of Environment and Natural Resources Notes to and forming part of the Financial Statements

#### For the Year Ended 30 June 2011

#### 1 Objectives of the Department of Environment and Natural Resources

The Department for Environment and Natural Resources (the Department) brings conservation and management of natural resources together. The Department is responsible for nature conservation, heritage conservation, animal welfare and natural resources management policy and planning. We collect and provide information and knowledge about the State's environment. We manage the State's public land, which includes our national parks, marine parks, botanic gardens and coastline. Our vision is a sustainable and prosperous South Australia where natural resources are used wisely and a healthy environment is understood to be the basis of a good quality of life.

This is achieved through commitment to the following goals:

#### - The environment is conserved and natural resources are used sustainably

Improving South Australia's rich heritage and diverse natural environments across public and private lands, and effective planning and delivery to maintain the natural resource assets that underpin the State's economy.

#### - The environment is valued and enjoyed

Encouraging all people to experience and value the environment, through management of public lands including investment in visitor infrastructure and facilities, and projects to build community capacity in natural resources management.

#### - The environment is integral to development decisions

Facilitating economic growth and work to help others recognise that sound environmental management and economic growth are complementary contributors to the sustainable growth of our State.

#### 2 Summary of significant accounting policies

#### (a) Statement of compliance

The financial statements are general purpose financial statements. The accounts have been prepared in accordance with relevant Australian Accounting Standards and Treasurer's Instructions and Accounting Policy Statements promulgated under the provisions of the Public Finance and Audit Act 1987.

Except for AASB 2009-12, which DENR has early adopted, Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective have not been adopted by DENR for the reporting period ending 30 June 2011.

#### (b) Basis of preparation

The preparation of the financial statements requires:

- the use of certain accounting estimates and requires management to exercise its judgement in the process of applying DENR's accounting policies. Areas involving a higher degree of judgement or where assumptions and estimates are significant to the financial statements, are outlined in the applicable notes;
- the selection and application of accounting policies in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events are reported;
- compliance with Accounting Policy Statements issued pursuant to Section 41 of the Public Finance and Audit Act 1987. In the interest
  of public accountability and transparency the Accounting Policy Statements require the following note disclosures, which have been
  included in these financial statements:
  - (a) revenues, expenses, financial assets and liabilities where the counterparty/transaction is with an entity within the SA Government as at reporting date, classified according to their nature. A threshold of \$100 000 for separate identification of these items may be utilised. DENR has elected to utilise this threshold in relation to transactions applicable to revenue and expense items. The threshold has not been applied to financial assets and financial liabilities, i.e. all financial assets and financial liabilities relating to SA Government have been separately disclosed;
  - (b) expenses incurred as a result of engaging consultants;
  - (c) employee targeted voluntary separation package information;
- (d) employees whose normal remuneration is equal to or greater than the base executive remuneration level (within \$10 000 bandwidths) and the aggregate of the remuneration paid or payable or otherwise made available, directly or indirectly by the entity to those employees; and
- (e) board/committee member and remuneration information, where a board/committee member is entitled to receive income from membership other than a direct out-of-pocket reimbursement.

DENR's Statement of Comprehensive Income, Statement of Financial Position and Statement of Changes in Equity have been prepared on an accrual basis and are in accordance with historical cost convention, except for certain assets that were valued in accordance with the valuation policy applicable.

The Statement of Cash Flows has been prepared on a cash basis.

The financial statements have been prepared based on a twelve month period and presented in Australian currency.

The accounting policies set out below have been applied in preparing the financial statements for the year ended 30 June 2011 and the comparative information presented.

#### (c) Reporting entity

DENR is a government department of the State of South Australia, established pursuant to the *Public Sector Act 2009*. DENR is an administrative unit acting on behalf of the Crown.

The financial statements and accompanying notes include all the controlled activities of DENR. Transactions and balances relating to administered resources are not recognised as departmental income, expenses, assets and liabilities. As administered items are significant in relation to DENR's overall financial performance and position, they are disclosed in the administered financial statements (schedule of administered items) at the back of the controlled General Purpose Financial Statements. Except as otherwise disclosed, administered items are accounted for on the same basis and using the same accounting policies as for departmental items.

#### (d) Transferred functions

The Public Sector (Reorganisation of Public Sector Operations) Notice 2010 (dated 1 July 2010) transferred the Natural Resources Management Group (NRM Group) and State Flora from the Department for Water (formerly the Department of Water, Land and Biodiversity Conservation) to the Department for Environment and Heritage, effective from 1 July 2010. In addition, the department's name was changed to the Department of Environment and Natural Resources on this date. Refer to Note 32 for further information in respect of this machinery of government change.

#### (e) Comparative information

The presentation and classification of items in the financial statements are consistent with prior periods except where specific accounting standards and/or accounting policy statements have required a change.

Where presentation or classification of items in the financial statements have been amended, comparative figures have been adjusted to conform to changes in presentation or classification in these financial statements unless impracticable.

The restated comparative amounts do not replace the original financial statements for the preceding period.

#### (f) Rounding

All amounts in the financial statements and accompanying notes have been rounded to the nearest thousand dollars (\$'000).

#### (a) Taxation

DENR is not subject to income tax. DENR is liable for payroll tax, fringe benefits tax, goods and services tax (GST), emergency services levy, land tax equivalents and local government rate equivalents.

Income, expenses and assets are recognised net of the amount of GST except:

- when the GST incurred on a purchase of goods or services is not recoverable from the Australian Taxation Office, in which case GST is recognised as part of the cost of acquisition of the asset or as part of the expense item applicable
- receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the Australian Taxation Office is included as part of receivables or payables in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the Australian Taxation Office is classified as part of operating cash flows.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

DENR prepares a Business Activity Statement on behalf of its controlled entities, administered items and other clients to which it provides business services under the grouping provisions of the GST legislation. Under the grouping provisions, DENR is liable for the GST payments and entitled to the GST receipts associated with these entities and items. The GST applicable forms part of the receivables and payables recorded in DENR's Statement of Financial Position and the GST cash flows recorded in DENR's Statement of Cash Flows.

#### (h) Events after the reporting period

Adjustments are made to amounts recognised in the financial statements, where an event occurs after 30 June and before the date the financial statements are authorised for issue, where those events provide information about conditions that existed at 30 June.

Note disclosure is made about events between 30 June and the date the financial statements are authorised for issue where the events relate to a condition which arose after 30 June and which may have a material impact on the results of subsequent years.

#### (i) Income

Income is recognised to the extent that it is probable that the flow of economic benefits to DENR will occur and can be reliably measured.

Income has been aggregated according to its nature and has not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The following are specific recognition criteria:

#### Fees and charges

.

Revenues from fees and charges are derived from the provision of goods and services to other SA Government agencies and to the public. This revenue is recognised upon delivery of the service to the clients or by reference to the stage of completion.

Contributions received



Contributions are recognised as an asset and income when DENR obtains control of the contributions or obtains the right to receive the contributions and the income recognition criteria are met (i.e. the amount can be reliably measured and the flow of resources is probable).

Generally, DENR has obtained control or the right to receive for:

- Contributions with unconditional stipulations this will be when the agreement becomes enforceable i.e. the earlier of when the
  receiving entity has formally been advised that the contribution (e.g. grant application) has been approved; agreement/contract is
  executed; and/or the contribution is received.
- Contributions with conditional stipulations this will be when the enforceable stipulations specified in the agreement occur or are satisfied; that is income would be recognised for contributions received or receivable under the agreement.

All contributions received by DENR have been contributions with unconditional stipulations attached and have been recognised as an asset and income upon receipt.

#### Resources received free of charge

Resources received free of charge are recorded as revenue in the Statement of Comprehensive Income at their fair value. Contributions of services are recognised only when a fair value can be determined reliably and the services would be purchased if they had not been donated.

#### Net gain on non-current assets

Income from the disposal of non-current assets is recognised when the control of the asset has passed to the buyer and is determined by comparing proceeds with carrying amount. When revalued assets are sold, the revaluation surplus is transferred to retained earnings.

#### Revenues from SA Government

Appropriations for program funding are recognised as revenues when DENR obtains control over the funding. Control over appropriations is normally obtained upon receipt.

#### Other income

Other income consists of salaries and wages recoveries, sponsorships and donations, recoveries of insurance claims lodged with SAICORP and other sundry income.

#### (j) Expenses

Expenses are recognised to the extent that it is probable that the flow of economic benefits from DENR will occur and can be reliably measured.

Expenses have been aggregated according to their nature and have not been offset unless required or permitted by a specific accounting standard, or where offsetting reflects the substance of the transaction or other event.

The following are specific recognition criteria:

#### Employee benefits expenses

Employee benefit expenses include all costs related to employment including wages and salaries, leave entitlements and non-monetary benefits. These are recognised when incurred.

#### Superannuation

The amount charged to the Statement of Comprehensive Income represents the contributions made by DENR to the superannuation plan in respect of current services of current departmental staff. The Department of Treasury and Finance centrally recognises the superannuation liability in the whole of government financial statements.

#### Grants and subsidies

For contributions payable, the contribution will be recognised as a liability and expense when DENR has a present obligation to pay the contribution and the expense recognition criteria are met.

#### (k) Current and non-current classification

Assets and liabilities are characterised as either current or non-current in nature. Assets and liabilities that are sold, consumed or realised as part of the normal operating cycle even when they are not expected to be realised within twelve months after the reporting date have been classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Where asset and liability line items combine amounts expected to be realised within twelve months and more than twelve months, DENR has separately disclosed the amounts expected to be recovered or settled after more than twelve months.

#### (I) Cash and cash equivalents

Cash and cash equivalents in the Statement of Financial Position includes cash at bank and on hand and in other short-term, highly liquid investments with maturities of three months or less that are readily converted to cash and which are subject to insignificant risk of changes in value.

For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above.

Cash is measured at nominal value.

#### (m) Receivables

Receivables include amounts receivable from goods and services, GST input tax credits recoverable and other accruals.

Receivables arise in the normal course of selling goods and services to other government agencies and to the public. Receivables are generally settled within 30 days after the issue of an invoice.

Collectability of receivables is reviewed on an ongoing basis. An allowance for doubtful debts is raised when there is objective evidence that DENR will not be able to collect the debt. Bad debts are written off when identified.

#### (n) Inventories

Inventories include goods held either for sale or distribution at no or nominal cost in the ordinary course of business.

Inventories held for distribution at no or nominal consideration, are measured at cost and adjusted when applicable for any loss of service potential. Inventories held for sale are measured at the lower of cost or their net realisable value.

Bases used in assessing loss of service potential for inventory held for distribution at no or minimal cost include current replacement cost and technological or functional obsolescence.

Cost for all inventory is measured on the basis of the first-in, first-out method. Net realisable value is determined using the estimated sales proceeds less costs incurred in marketing, selling and distribution to customers.

The amount of any inventory write-down to net realisable value/replacement cost or inventory losses are recognised in the Statement of Comprehensive Income as an expense in the period the write-down or loss occurred. Any write-down reversals are recognised as an expense reduction in the Statement of Comprehensive Income.

#### (o) Financial assets

DENR measures financial assets at historical cost.

#### (p) Non-current asset acquisition and recognition

Non-current assets are initially recorded at cost or at the value of any liabilities assumed, plus any incidental cost involved with the acquisition. Non-current assets are subsequently measured at fair value less accumulated depreciation.

Where assets are acquired at no value, or minimal value, they are recorded at fair value in the Statement of Financial Position. However, if the assets are acquired at no or nominal value as part of a restructuring of administrative arrangements then the assets are recognised at book value, i.e. the amount recorded by the transferor public authority immediately prior to the restructure.

All non-current tangible assets with a value of \$10,000 or greater are capitalised.

#### Heritage assets

In accordance with APF III Asset Accounting Framework, heritage assets are recognised in the Statement of Financial Position as part of the aggregate value of classes of assets to which they belong. Certain heritage assets and works of art that are unique due to their historical or cultural interest are not depreciated due to their long and indeterminate useful lives. Heritage assets that provide a functional service are recorded at depreciable fair value.

#### Land

Land comprising National, Conservation and Recreation Parks and Wilderness Protection Areas and Reserves, generally has restrictions on use imposed by statute or regulation. These restrictions have been taken into account by the independent valuers.

Administered property, plant and equipment relates to the Crown's interest in land leased to third parties under perpetual and other leases and annual licenses. However, limitations exist on the reliability of the base information used to determine the valuation of this land.

DENR is also custodian of unallotted Crown Land, by virtue of its responsibilities under the Crown Land Management Act 2009. This land is considered to be an administered asset. Unallotted Crown Land is not included in the Statement of Administered Financial Position as DENR has not been able to formulate a suitable methodology for determining a reliable measure of the value of these holdings.

#### (q) Revaluation of non-current assets

All non-current tangible assets are valued at written down current cost (a proxy for fair value). Revaluation of a non-current asset is only performed when its fair value at the time of acquisition is greater than \$1 million and estimated useful life is greater than three years.

DENR revalues its land, buildings and improvements, park infrastructure and roads, tracks and trails on at least a three year rolling basis. However, if at any time management considers that the carrying amount of an asset materially differs from its fair value, then the asset will be revalued regardless of when the last valuation took place. Non-current tangible assets that are acquired between revaluations are held at cost until the next valuation, when they are revalued to fair value.

Property, plant and equipment assets due for revaluation are assessed to determine whether they should be classified as generic assets or unique assets.

Generic building, infrastructure and road assets are valued using a data dictionary approach. The data dictionary model is contained within DENR's ARAMIS system. The data dictionary model calculates a value for an asset based on description, grade / composition, condition and size / quantity. The model value is adjusted by a locality factor to take into account climatic conditions. The valuation model itself is reviewed every three years.

Unique assets are items which cannot be categorised within standard data dictionary groups. Assets that are deemed to be unique are externally valued by independent professional valuers.

The valuers used by DENR are as follows:

- 1 July 2008, valuation of land and unique property, plant and equipment items, Valcorp Australia Pty Ltd, Mr A.J. Lucas, MBA, BAppSc(Val), DipAcc, AAPI
- 1 July 2009, valuation of building ruins on national park lands, Valcorp Australia Pty Ltd, Mr A.J. Lucas, MBA, BAppSc(Val), DipAcc, AAPI, ASA and Mr F. Taormina, BAppSc(Val), AAPI

#### Department of Environment and Natural Resources Notes to and forming part of the Financial Statements

#### For the Year Ended 30 June 2011

 1 July 2010, valuation of Mutton Cove levee bank, lands and aviary, Valcorp Australia Pty Ltd, Mr A.J. Lucas, MBA, BAppSc(Val), DipAcc, AAPI, ASA and Mr F. Taormina, BAppSc(Val), AAPI

The fair value of unique items was determined by identifying a market buying price, estimated as written down modern equivalent replacement cost. The fair value of land and buildings was based on recent market transactions for similar land and buildings in the area taking into account zoning and restricted use.

Any revaluation increment is credited to the asset revaluation surplus, except to the extent that it reverses a revaluation decrease of the same asset class previously recognised as an expense, in which case the increase is recognised as income. Any revaluation decrease is recognised as an expense, except to the extent that it offsets a previous revaluation increase for the same asset class, in which case the decrease is debited directly to the asset revaluation surplus to the extent of the credit balance existing in revaluation surplus for that asset class.

#### (r) Impairment

All non-current tangible and intangible assets are tested for indications of impairment at each reporting date. Where there is an indication of impairment, the recoverable amount is estimated. An amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

For revalued assets, an impairment loss is offset against the respective asset revaluation surplus.

#### (s) Depreciation and amortisation of non-current assets

All non-current assets, having a limited useful life, are systematically depreciated/amortised over their useful lives in a manner that reflects the consumption of their service potential. Amortisation is used in relation to intangible assets such as computer software, while depreciation is applied to tangible assets such as property, plant and equipment.

Assets' residual values, useful lives and amortisation methods are reviewed and adjusted if appropriate, on an annual basis.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for prospectively by changing the time period or method, as appropriate, which is a change in accounting estimate.

The value of leasehold improvements is amortised over the estimated useful life of each improvement, or the unexpired period of the relevant lease, whichever is shorter.

Land is not depreciated.

Depreciation/amortisation is calculated on a straight line basis over the estimated useful life of the following classes of assets as follows:

| Class of asset                           | Useful Life (years) |
|--|---------------------|
| Property, plant and equipment            | 1075                |
| Buildings and improvements               | 5-70                |
| Computing equipment                      | 3-5                 |
| Furniture and fittings                   | 5-20                |
| Vehicles                                 | 3-40                |
| Park infrastructure                      | 4-60                |
| Plant and equipment                      | 3-25                |
| Roads, tracks and trails                 | 4-60                |
| Other                                    | 3-60                |
| Intangible assets                        |                     |
| Computer software (externally acquired)  | 3                   |
| Computer software (internally generated) | 3-10                |
| War services leases                      | 45                  |

#### (t) Intangible assets

An intangible asset is an identifiable non-monetary asset without physical substance. Intangible assets are measured at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses.

The useful lives of intangible assets are assessed to be either finite or indefinite. DENR only has intangible assets with finite lives. The amortisation period and the amortisation method for intangible assets is reviewed on an annual basis. For the War Services Leases the rate of amortisation has been determined after reference to both the unexpired period of the leases and the rate of extinguishment of the leases.

The acquisition of or internal development of software is capitalised only when the expenditure meets the definition criteria (identifiability, control and the existence of future economic benefits) and recognition criteria (probability of future economic benefits and cost can be reliably measured) and when the amount of expenditure is greater than or equal to \$10,000.

All research and development costs that do not meet the capitalisation criteria outlined in AASB 138 are expensed.

#### (u) Pavables

Payables include creditors, accrued expenses, GST payable and employment on-costs.

Creditors represent the amounts owing for goods and services received prior to the end of the reporting period that are unpaid at the end of the reporting period. Creditors include all unpaid invoices received relating to the normal operations of DENR.

Accrued expenses represent goods and services provided by other parties during the period that are unpaid at the end of the reporting period and where an invoice has not been received.

All payables are measured at their nominal amount and are normally settled within 30 days from the date of the invoice or the date the invoice is first received.

Employee benefit on-costs include superannuation contributions, WorkCover levies and payroll tax in respect to outstanding liabilities for salaries and wages, long service leave and annual leave.

DENR makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at reporting date relates to any contributions due but not yet paid to the South Australian Superannuation Board.

#### (v) Employee benefits

These benefits accrue for employees as a result of services provided up to the reporting date that remain unpaid. Long-term employee benefits are measured at present value and short-term employee benefits are measured at nominal amounts.

#### Wages, salaries, annual leave and sick leave

Salaries and wages for the pay period ending 1 July 2011 were prepaid on 30 June 2011, refer to Note 20. The liability for salaries and wages as at 30 June 2010 was measured as the amount at the reporting date.

The annual leave liability is expected to be payable within twelve months and is measured at the undiscounted amount expected to be paid. In the unusual event where annual leave is payable later than 12 months, the liability will be measured at present value.

No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees is estimated to be less than the annual entitlement of sick leave.

#### Long service leave

The liability for long service leave is recognised after an employee has completed 5.0 years of service. An actuarial assessment of long service leave undertaken by the Department of Treasury and Finance based on a significant sample of employees throughout the South Australian public sector determined that the liability measured using the short hand method was not materially different from the liability measured using the present value of expected future payments. This calculation is consistent with DENR's experience of employee retention and leave taken.

#### Employee benefit on-costs

Employee benefit on-costs (payroll tax, workers compensation and superannuation) are recognised separately under payables.

#### Provisions

Provisions are recognised when DENR has a present obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

When DENR expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the Statement of Comprehensive Income net of any reimbursement.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at reporting date. If the effect of the time value of money is material, provisions are discounted for the time value of money and the risks specific to the liability.

The workers compensation provision is an actuarial estimate of the outstanding liability as at 30 June 2011 provided by a consulting actuary engaged through the Public Sector Workforce Relations Division of the Department of the Premier and Cabinet. The provision is for the estimated cost of the ongoing payments to employees as required under current legislation.

DENR is responsible for the payment of workers compensation claims.

#### (w) Leases

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement.

DENR has entered into one or more operating leases.

#### Operating leases

Operating lease payments are recognised as an expense in the Statement of Comprehensive Income on a straight-line basis over the lease term. The straight-line basis is representative of the pattern of benefits derived from the leased assets.

#### Lease incentives

All incentives for the agreement of a new or renewed operating lease are recognised as an integral part of the net consideration agreed for the use of the leased asset. Incentives received to enter into operating leases are recognised as a liability.

The aggregate benefit of lease incentives received by DENR in respect of operating leases have been recorded as a reduction of rental expense over the lease term, on a straight line basis.

#### (x) Unrecognised contractual commitments and contingent assets and liabilities

Commitments include operating lease, capital and remuneration commitments arising from contractual or statutory sources and are disclosed at their nominal value.

Contingent assets and contingent liabilities are not recognised in the Statement of Financial Position, but are disclosed by way of a note and, if quantifiable, are measured at nominal value.

Unrecognised contractual commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the Australian Taxation Office. If GST is not payable to, or recoverable from the Australian Taxation Office, the commitments and contingencies are disclosed on a gross basis.

#### 3 New and revised accounting standards and policies

In accordance with amendments to APS 4.8 within Accounting Policy Framework II General Purpose Financial Statements Framework, effective 1 July 2010, DENR has disclosed all employees whose normal remuneration is equal to or greater than the base executive level remuneration. Previously APS 4.8 within APF II required DENR to disclose all employees whose normal remuneration was equal to or greater than \$100,000. This change is reflected in Note 5.

In 2010-11, DENR has changed its asset recognition threshold from \$5 000 to \$10 000 in accordance with guidance detailed in APS 2.15 of APF III Asset Accounting Framework. As a result, items with a purchase cost of less than \$10 000 have been fully expensed upon acquisition. The impact of this change on retained earnings is disclosed in Note 28.

Except for AASB 2009-12, which DENR has early-adopted, the Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective, have not been adopted by DENR for the period ending 30 June 2011. DENR has assessed the impact of the new and amended standards and interpretations and considers there will be no impact on the accounting policies or the financial statements of the department.

#### 4 Activities of the department

In achieving its objectives, DENR provides a range of services classified into the following activities:

#### Activity 1: Natural resource stewardship

Aims to conserve natural systems and ensure the sustainable use of natural resources. It includes policy development, land-use decision making and delivery of the government's environmental and natural resources management agenda across the state.

#### Activity 2: Agency leadership and support

Provides strategic direction and positioning of DENR, the development of organisational capability, evaluation and reporting of its performance and the provision of a range of business support services.

#### Activity 3: Botanic gardens

Manages the natural and cultural resources of the Botanic Gardens and State Herbarium to advance plant appreciation, knowledge and conservation through our natural and cultural collections and programs.

The disaggregated disclosures schedules of expenses and income present information regarding DENR's activities for the years ended 30 June 2011 and 30 June 2010.

Following the transfer of the NRM Group and State Flora to DENR on 1 July 2010, DENR revised its program structure. Given the additional functions transferred during the year, it is impracticable to present comparative figures for the disaggregated disclosures using the new 2010-11 program structure. Therefore comparative figures for the disaggregated disclosures are presented in accordance with the 2009-10 program structure.

AASB 1052 Disaggregated Disclosures requires government departments to disclose the assets deployed and liabilities incurred that are reliably attributable to each of their activities. DENR cannot currently reliably attribute assets and liabilities across activities. Hence this additional disclosure has not been made.



| Employee benefits expenses   | 2011                    | 2010                     |
|--|-------------------------|--------------------------|
| The Control of Control | \$'000                  | \$1000                   |
| Salaries and wages   | 70,306                  | 61,595                   |
| Annual leave   | 6,603                   | 5,430                    |
| Long service leave   | 2,318                   | 2,708                    |
| Employment on-costs - superannuation   | 8,172                   | 6,857                    |
| Employment on-costs - other  | 5,229                   | 4,530                    |
| Targeted voluntary separation packages (refer below)   | 4,275                   | 8,288                    |
| Board and committees fees  | 176                     | 84                       |
| Other employee related expenses  | 2,482                   | 2,909                    |
| Total Employee benefits expenses   | 99,561                  | 92,401                   |
|  |                         |                          |
| Targeted voluntary separation packages (TVSPs)   | 2011                    | 2010                     |
|  | 2011                    | 2010                     |
| Amount paid to these employees:  | \$1000                  | \$'000                   |
| Amount paid to these employees: TVSPs  | \$1000<br>4,275         | 8,288                    |
| Amount paid to these employees:  | 4,275<br>1,518          | 8,288<br>2,805           |
| Amount paid to these employees: TVSPs Annual leave and long service leave paid during the reporting period   | 4,275<br>1,518<br>5,793 | 8,288<br>2,805<br>11,093 |
| Amount paid to these employees: TVSPs  | 4,275<br>1,518          | 8,288<br>2,805           |
| Amount paid to these employees: TVSPs Annual leave and long service leave paid during the reporting period   | 4,275<br>1,518<br>5,793 | 8,288<br>2,805<br>11,093 |

#### Remuneration of employees

5

The table below includes all employees who received remuneration equal to or greater than the base executive remuneration level during the year. Remuneration of employees reflects all costs of employment including salaries and wages, payments in lieu of leave, superannuation contributions, fringe benefits tax and any other salary sacrifice benefits. The total remuneration received by these employees for the year was \$8.135 million (2010: \$6.290 million).

2011

2010

The number of employees whose remuneration received or receivable falls within the following bands:

| \$127 500 - 130 699 *<br>\$130 700 - 140 699<br>\$140 700 - 150 699 | 9 4 | 3<br>5<br>7 |
|---|-----|-------------|
|   | 9 4 | 5           |
| \$140,700 - 150,699   | 4 4 | 7           |
|   | 4   |             |
| \$150 700 - 160 699   | 175 | 1           |
| \$160 700 - 170 699   | 4   | 1           |
| \$170 700 - 180 699   | 1   | 2           |
| \$180 700 - 190 699   | 3   | 1           |
| \$190 700 - 200 699   |     | 3           |
| \$200 700 - 210 699   | 3   | 1           |
| \$210 700 - 220 699   | 1   | 1           |
| \$220 700 - 230 699   | 를   | 1           |
| \$230 700 - 240 699   | 2   | 17          |
| \$240 700 - 250 699 **  |     | 1           |
| \$250 700 - 260 699 **  | 1   | 1           |
| \$260 700 - 270 699 **  | 9   | 1           |
| \$280 700 - 290 699 **  | 1   |             |
| \$290 700 - 300 699 **  | 1   | -           |
| \$300 700 - 310 699 **  | -   | 1           |
| \$310 700 - 320 699 **  | 1   | Se .        |
| \$330 700 - 340 699   | 1   | 1           |
| \$340 700 - 350 699 **  | 1   | 1           |
| \$350 700 - 360 699 **  | 1   | 1           |
| \$380 700 - 390 699   | 1   | 14          |
| \$430 700 - 440 699 **  | 1   |             |
| Total number of employees   | 40  | 33          |

<sup>\*</sup> This remuneration band has been included for the purpose of reporting comparative figures based on the executive base level remuneration rate for 2009-10.

The table includes TVSPs paid where the employee's normal remuneration exceeds the executive base level threshold. In 2010/11, 6 employees (2009/10: 6 employees) in the table received a TVSP.

#### **Accounting Policy Change**

In accordance with the revised Accounting Policy Framework II General Purpose Financial Statements Framework, DENR has changed its accounting policy and now discloses all employees who receive remuneration equal to or greater than the base executive remuneration level rather than all employees who receive remuneration equal to or greater than \$100,000. The impact of this change in accounting policy is the number of employees disclosed has reduced by 113 for 2011 and 62 for 2010.

<sup>\*\*</sup> This remuneration band includes an employee who received a TVSP payment.

#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

|     | r of the r choa Ended so balle 2011  |                    |              |
|-----|--|--------------------|--------------|
| 5   | Supplies and services  | 2011               | 2010         |
|     | Accommodation and property management  | \$7000<br>4.0.40.E | \$1000       |
|     | Consultants  | 10,465<br>169      | 9,066        |
|     | Contractors  | 4,306              | 93<br>4,196  |
|     | Cost of goods sold   | 1,010              | 766          |
|     | Auditors remuneration  | 256                | 264          |
|     | Fee for service  | 35,609             | 21,888       |
|     | General administration   | 7,739              | 6,292        |
|     | Heritage advisors  | 441                | 472          |
|     | Information technology & communication expenses  | 6,732              | 6,082        |
|     | Minor works, maintenance & equipment   | 4,708              | 4,092        |
|     | Monitoring fees  | 242                | 214          |
|     | Sand replenishment Scientific and technical services   | 637                | 1,387        |
|     | Scientific and extinctor Services Transportation   | 861                | 618          |
|     | Travel and accommodation   | 317<br>1,563       | 1,342        |
|     | Vehicle and aircraft   | 5,522              | 4,943        |
|     | Other  | 3,159              | 2,259        |
|     | Total Supplies and services  | 83,736             | 64,255       |
|     |  |                    |              |
|     |  |                    |              |
|     | Consultants  |                    |              |
|     | The number and dollar amount of consultancies paid/payable (included in supplies and services expense) that fell within the following ba   | anda:              |              |
|     | 2011 2010  | 2011               | 2010         |
|     | Number Number  | \$'000             | 2010         |
|     | Below \$10,000 5 8   | 32                 | 38           |
|     | \$10,000 to \$50,00064   | 137                | 55           |
|     | Total paid/payable to consultants engaged 11 12  | 169                | 93           |
|     |  |                    |              |
|     |  |                    |              |
|     | Auditor's remuneration   |                    |              |
|     | Auditor's remuneration (included in supplies and services expense) represents amounts paid/payable to the Auditor-General's Departu  | ment for audit se  | rvices. No   |
|     | other services were provided by the Auditor-General's Department.  |                    |              |
|     |  | 2011               | 2010         |
|     | Audit fees paid/payable to the Auditor-General's Department  | 256                | 264          |
|     | Total Audit fees   | 256                | 264          |
|     |  |                    |              |
|     | *  |                    |              |
|     | Supplies and services provided by entities within the SA Government  |                    |              |
|     |  | 2011               | 2010         |
|     |  | \$'000             | 2,000        |
|     | Accommodation and property management  | 4,908<br>256       | 5,065<br>264 |
|     | Auditors remuneration  | 7,339              | 6,285        |
|     | Fee for service General administration   | 3,809              | 2,125        |
|     | Information technology & communication expenses  | 223                | 2,120        |
|     | minimation technicoly a communication expenses Scientific and technical services   | 222                |              |
|     | Total Supplies and services - SA Government entities   | 16,757             | 13,739       |
|     | 15 m 5 m 5 m 7 m 7 m 7 m 7 m 7 m 7 m 7 m   |                    | 7,           |
|     |  |                    |              |
|     |  |                    |              |
| 9   | Grants and subsidies   | 2011               | 2010         |
| - 5 | Community and a second and a second s | \$1000             | \$ 5000      |
|     | Community organisations and associations   | 4,030              | 2,552        |
|     | Grant refunds - Entities within the SA Government  | 231<br>178         | 3<br>169     |
| - 5 | Individuals - Heritage, fencing and other agreements   | 408                | 607          |
|     | Local government Entities within the SA Government   | 6,942              | 586          |
|     | Universities   | 612                | 297          |
|     | Other  | 19                 | -            |
|     | Total Grants and subsidies   | 12,420             | 4,214        |
|     |  |                    |              |
|     |  |                    |              |
|     | Grants and subsidies paid/payable to entities within the SA Government   |                    |              |
|     |  | 2011               | 2010         |
|     | Constructive Continue | \$7000             | \$1000       |
|     | Grant refunds - Entities within the SA Government  | 231                | 3            |
|     | Entities within the SA Government  | 6,942              | 586          |
|     | Total Grants and subsidies - SA Government entities  | 7,173              | 589          |

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#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

| 8 | Depreciation and amortisation               |   | 2011   | 2010   |
|---|---|---|--------|--------|
|   | Depreciation                                |   | \$1000 | \$1000 |
|   | Buildings and improvements                  |   | 3,134  | 3,167  |
|   | Computing equipment                         |   | 420    | 591    |
|   | Furniture and fittings                      |   | 468    | 448    |
|   | Vehicles                                    |   | 559    | 791    |
|   | Park infrastructure                         |   | 5.656  | 5,770  |
|   | Roads, tracks and trails                    |   | 6,122  | 5,957  |
|   | Plant and equipment                         |   | 371    | 353    |
|   | Other                                       |   | 18     | 29     |
|   | Total Depreciation                          | 8 | 16,748 | 17,106 |
|   | Amortisation                                |   |        |        |
|   | Application software - internally generated |   | 385    | 385    |
|   | Application software - externally purchased |   | 8      | 9      |
|   | Other - war services leases                 |   | 22     | 22     |
|   | Total Amortisation                          |   | 415    | 416    |
|   | Total Depreciation and amortisation         |   | 17,163 | 17,522 |

#### Revision of accounting estimates

During the year, DENR reassessed the useful lives of property, plant and equipment assets, resulting in an increase in the estimated useful life of certain assets. This has resulted in a decrease of \$0.403m in the amount of depreciation calculated on these assets in 2010/11 compared to the amount that would have been expensed based on previous estimates of useful lives. The lower depreciation expense will also be reflected in future years.

Change in Accounting Policy
In 2010/2011, DENR changed its Asset Capitalisation Threshold from \$5 000 to \$10 000. This has resulted in a decrease of \$0.471m in annual depreciation.

| Net loss from disposal of non-cur            | rent assets | 2011    | 2010    |
|--|-------------|---------|---------|
| Buildings                                    |             | \$100   | \$ 000  |
| Proceeds from disposal                       |             | -       | 6       |
| Less net book value of assets disposed       |             | (338)   | (449)   |
| Net (loss)/gain from disposal                |             | (338)   | (443)   |
| Park infrastructure                          |             |         | F.      |
| Proceeds from disposal                       |             | -       | -       |
| Less net book value of assets disposed       |             | (865)   | (1,691) |
| Net (loss)/gain from disposal                |             | (865)   | (1,691) |
| Roads, tracks and trails                     |             |         |         |
| Proceeds from disposal                       |             |         | •       |
| Less net book value of assets disposed       |             | (1,337) | (1,256) |
| Net (loss)/gain from disposal                |             | (1,337) | (1,256) |
| Vehicles                                     |             |         |         |
| Proceeds from disposal                       |             | 6       | 8       |
| Less net book value of assets disposed       | Ÿ.          | (15)    | (57)    |
| Net (loss)/gain from disposal                |             | (9)     | (49)    |
| Computing equipment                          |             |         |         |
| Proceeds from disposal                       |             |         | 11      |
| Less net book value of assets disposed       |             | 4       | -       |
| Net (loss)/gain from disposal                |             | -       | 11      |
| Furniture and fittings                       |             |         |         |
| Proceeds from disposal                       |             |         | 2       |
| Less net book value of assets disposed       |             | (9)     | (82)    |
| Net (loss)/gain from disposal                | 3           | (9)     | (80)    |
| Plant and equipment                          |             |         |         |
| Proceeds from disposal                       |             | -       | -       |
| Less net book value of assets disposed       |             | (248)   | (116)   |
| Net (loss)/gain from disposal                |             | (248)   | (116)   |
| Total Assets                                 |             |         |         |
| Total proceeds from disposal                 |             | 6       | 27      |
| Less total net book value of assets disposed |             | (2,812) | (3,651) |
| Total Net loss from disposal of non-curren   | assets      | (2,806) | (3,624) |

#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

|          | Tot the Period Elided 30 Julie 2011   |                           |                |
|----------|---|---------------------------|----------------|
|          | Assets transferred free of charge  These figures include the following assets transferred to the Board of the Botanic Gardens and State Herbarium free of charge.   | These assets primarily re | elate to the   |
|          | upgrade of Plane Tree Drive Infrastructure (\$1,944m)   |                           | 15512          |
|          |   | 2011                      | 2010           |
|          | Park infrastructure Roads, tracks and trails  | 743                       | 1,639          |
|          | Vehicles  | 1,306                     | 1,241          |
|          | Furniture and fittings  | 11                        | 77             |
|          | Plant and equipment   | 227                       | 157            |
|          | Total Assets transferred free of charge   | 2,287                     | 3,081          |
|          |   |                           |                |
| 10       | Other expenses  | 2011                      | 2010           |
|          | Bad and doubtful debts  | \$1000<br>(16)            | (27)           |
|          | Capital project costs not capitalised   | 871                       | 859            |
|          | Inventory revaluation decrement Other   | 594                       | 405            |
|          | Total Other expenses  | 1,449                     | 1,027          |
|          | portion are not recovery.   | 117.00                    | 1,027          |
|          | Other expenses paid/payable to entitles within the SA Government  |                           |                |
|          |   | 2011                      | 2010           |
|          | Capital project costs not capitalised   | 871                       | 859            |
|          | Total Other expenses - SA Government entities   | 871                       | 859            |
|          |   |                           |                |
| 11       | Revenues from fees and charges  | 2011                      | 2010           |
|          | Admissions and guided tours   | \$'000                    | \$'000         |
|          | Fees, levies and licences   | 6,392<br>779              | 5,925<br>739   |
|          | Property rental and related income  | 5,024                     | 3,538          |
|          | Other property related income   | 133                       | 177            |
|          | Sale of goods   | 3,803                     | 1,899          |
|          | Sale of professional services Sale of support services  | 2,693<br>2,047            | 1,330<br>3,287 |
|          | Sale of spatial information   | 842                       | 828            |
|          | Sale of freehold titles   | 149                       | 73             |
|          | Total Revenues from fees and charges  | 21,862                    | 17,796         |
|          |   |                           |                |
|          | Fees and charges received/receivable from entities within the SA Government   | 2011                      | 2010           |
|          | Sale of professional services   | \$1000<br>863             | \$'000         |
|          | Sale of support services  | -                         | 387            |
|          | Sale of spatial information   | 200                       | 200            |
|          | Total Fees and charges - SA Government entities   | 1,063                     | 587            |
|          |   |                           |                |
| 12       | Grants and contributions  | 2011                      | 2010           |
| PASOTO S | Commonwealth government   | 9 076                     | \$1000         |
|          | Grants received from administered entities  | 8,076<br>2,107            | 5,522<br>1,439 |
|          | Grants received from other entities within the SA Government  | 23,092                    | 19,641         |
|          | Private industry and local government   | 1,288                     | 800            |
|          | Total Grants and contributions  | 34,563                    | 27,402         |
|          |   |                           |                |
|          | Grants and contributions received/receivable from entities within the SA Government   | 2011                      | 2010           |
|          | Administered entities   | 2,107                     | 1,439          |
|          | Other entities within the SA Government   | 23,092                    | 19,641         |
|          | Total Grants and contributions - SA Government entities   | 25,199                    | 21,080         |
|          |   | ,                         |                |
|          | Contributions with conditions of expenditure  Contributions which have conditions of expenditure still to be met as at reporting date total \$6.573m (2010: \$6.314m)   |                           |                |
|          |   | n the premise that these  | funds are      |
|          | DENR is engaged in a variety of funding programs involving State and Commonwealth sources who provide monies to DENR or expended in a manner consistent with the terms of the agreement. At reporting date these contributions relate to: | i tile premise that these | iunas are      |
|          |   | 2011                      | 2010           |
|          | Resource conservation and management  | 6,573                     | 5'000<br>6,314 |
|          | Total Contributions with conditions of expenditure  | 6,573                     | 6,314          |
|          |   |                           |                |

Conditions attached to these contributions include the completion of program milestones, project acquittal and other project specific requirements.

#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

| 13     | Interest revenues  | 2011              | 2010         |
|--------|--|-------------------|--------------|
|        | Interest on deposit accounts - from entities within the SA Government  | 231               | 154          |
|        | Interest on deposit accounts - from entities external to the SA Government   | 7                 | 6            |
|        | Total Interest revenues  | 238               | 160          |
|        |  |                   |              |
| 14     | Resources received free of charge  | 2011              | 2010         |
|        |  | \$'000            | \$1000       |
|        | Land and improvements  | 147               |              |
|        | Total: Resources received free of charge   | 147               | <u> </u>     |
|        | During the year, the Department for Families and Communities (Housing SA) transferred two transportation houses located on the Witjira Na DENR at no cost. | itional Park rese | erve to      |
| 05/100 |  |                   |              |
| 15     | Other income   | 2011              | 2010         |
|        | Insurance recoveries   | 211               | \$000<br>808 |
|        | Salaries and wages recoveries  | 1,024             | 904          |
|        | Sponsorships, donations, commissions and bequests  | 89                | 30           |
|        | Sportsorships, contains and bequests Other sundy revenue   | 252               | 319          |
|        | Other surially revenue Total Other income  | 1,576             | 2,061        |
|        |  |                   |              |
|        | Insurance recoveries consist of monies received as a result of claims lodged with SAICORP. Insurance claims are recognised as incorlodged with SAICORP.    | ne when a clai    | m has been   |
|        | Other income received/receivable from entities within the SA Government  |                   |              |
|        |  | 2011              | 2010         |
|        |  | \$'000            | \$1000       |
|        | Insurance recoveries   | 211               | 808          |
|        | Salaries and wages recoveries  | 817               | 312          |
|        | Total Other income - SA Government entities  | 1,028             | 1,120        |
|        | and a second   |                   |              |
| 16     | Revenues from SA Government  | 2011              | 2010         |
|        |  | \$000             | \$1000       |
|        | Appropriations from Consolidated Account pursuant to the Appropriation Act   | 144,763           | 120,564      |

Total revenues from government consist of \$129.105m (2010: \$105.137m) for operational funding and \$15.658m (2010: \$15.427m) for capital projects. There was no material variance between the amount appropriated and the expenditure associated with this appropriation.

3,792

148,555

8,165

128,729

#### 

#### Deposits with the Treasurer

Appropriations from contingency funds
Total Revenues from SA Government

This includes \$77.491m (2010: \$90.420m) held within the Accrual Appropriation Excess Funds Account. The balance of these funds is not available for general use and can only be used in accordance with the Treasurer's or Under-Treasurer's approval.

#### Other short-term deposits

These are funds held on an "at call" basis with various commercial banking entities, and result from banking deposits in regional locations. Funds are only held in these accounts pending imminent transfer to DENR's normal banking arrangements with Treasury.

#### Interest rate risk

Cash deposits are recognised at their nominal amounts and interest is credited to revenue as it accrues. DENR invests surplus funds with the Treasurer. Interest is earned on the average monthly balance of the Wildlife Conservation Fund, General Reserves Trust account and SA Lower Lakes Bioremediation and Revegetation (CLLMM) account. Interest is paid quarterly at the Department of Treasury and Finance's 90 day average overnight cash interest rate. All other deposits with the Treasurer do not earn interest.

#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

| 18 I | Receivables  | 2011    | 2010   |
|------|--|---------|--------|
| (    | Current  | 2000    | \$1000 |
|      | Receivables  | 11,179  | 3,767  |
|      | Less allowance for doubtful debts  | (75)    | (90)   |
|      | C N  | 11,104  | 3,677  |
|      | Accrued revenues   | 14      | 22     |
|      | GST input tax recoverable  | 3,596   | 2,079  |
|      | Workers compensation recoveries  | 12      | 12     |
|      | Total Current receivables  | 14,726  | 5,790  |
|      | Receivables from SA Government entities  |         |        |
|      |  | 2011    | 2010   |
|      | Receivables  | 3,084   | 2,329  |
|      | Receivables  | 3,084   | 2,329  |
|      | Accrued revenues   | 14      | 22     |
|      | Total Receivables from SA Government entities  | 3,098   | 2,351  |
|      | Total Receivables from GA Government entities  | - 0,000 | 2,001  |
|      |  |         |        |
| N    | on-current   | 2011    | 2010   |
| 22   | on-carroll.  | \$'000  | \$1000 |
|      | Workers compensation recoveries  | 41      | 42     |
|      | Total Non-current receivables  | 41      | 42     |
| N    | lovement in the allowance for doubtful debts   |         |        |
| е    | he allowance for doubtful debts (allowance for impairment loss) is recognised when there is objective evidence (i.e. calculated on past expected changes in client credit rating) that a receivable is impaired. An allowance for impairment loss has been recognised in 'other expression or collective basis for which such evidence exists. |         |        |

#### Carrying amount at the beginning of the period

119 90 Amounts written off (2) Decrease in the allowance Carrying amount at the end of the period 90

2011

2010

#### Interest rate and credit risk

Receivables are raised for all goods and services provided for which payment has not been received. Receivables are normally settled within 30 days. Trade receivables and accrued revenues are non-interest bearing. Other than as recognised in the allowance for doubtful debts, it is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. There is no concentration of credit

| 19 | Inventories   | 2011   | 2010   |
|----|---|--------|--------|
|    | Inventories held for distribution at no or nominal amount       |        |        |
|    | Inventories held for distribution - at cost                     | 413    | 375    |
|    | Other inventories - at cost                                     |        | 20     |
|    | Total Inventories held for distribution at no or nominal amount | 413    | 395    |
|    | Inventories held for resale - at cost                           |        |        |
|    | Finished goods held for resale - at cost                        | 1,154  | 807    |
|    | Total Inventories held for resale - at cost                     | 1,154  | 807    |
|    | Total Inventories   | 1,567  | 1,202  |
|    |   |        |        |
| 20 | Other assets  | 2011   | 2010   |
|    |   | \$.000 | 2,000  |
|    | Current   |        | 004    |
|    | Prepaid supplies and services                                   | 547    | 861    |
|    | Prepaid employee benefits                                       | 346    | 1.8    |
|    | Other   | 895    | 861    |
|    | Total Other current assets                                      |        | 001    |
| 21 | Other financial assets  | 2011   | 2010   |
|    |   | \$'000 | \$'000 |
|    | Non-current   |        | 100    |
|    | Equity in listed entities                                       | 3      | 3      |
|    | Total Non-current other financial assets                        | 3      | 3      |

#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

|   | For the Period Ended 30 June 2011 |                           |                    |
|---|-----------------------------------|---------------------------|--------------------|
| 22 Property, plant and equipment                                |                                   | 2011                      | 2010               |
| Land  |                                   | 2,000                     | 2,000              |
| Independent valuation <sup>(f)</sup> At cost <sup>(f)</sup>     |                                   | 175,233                   | 171,557            |
| Total Land  |                                   | 7,349<br>182,582          | 5,832<br>177,389   |
| Buildings and improvements                                      |                                   |                           | 00000000           |
| Independent valuation (i)                                       |                                   | 125,051                   | 128,547            |
| At cost (ii)  |                                   | 6,796                     | 1,721              |
| Less accumulated depreciation  Total Buildings and improvements |                                   | <u>(81,186)</u><br>50,661 | (81,320)<br>48,948 |
| Park infrastructure   |                                   | 00,001                    | 40,040             |
| Independent valuation (0)                                       |                                   | 160,097                   | 158,355            |
| At cost (ii)  |                                   | 18,027                    | 10,188             |
| Less accumulated depreciation                                   |                                   | (142,850)                 | (132,646)          |
| Total Park infrastructure                                       |                                   | 35,274                    | 35,897             |
| Roads, tracks and trails  |                                   |                           |                    |
| Independent valuation (i)                                       |                                   | 162,506                   | 161,604            |
| At cost (ii)  |                                   | 8,344                     | 5,989              |
| Less accumulated depreciation                                   |                                   | (147,605)                 | (144,641)          |
| Total Roads, tracks and trails                                  |                                   | 23,245                    | 22,952             |
| Capital works in progress                                       |                                   |                           |                    |
| Capital works in progress                                       |                                   | 10,852                    | 9,676              |
| Total Capital works in progress                                 |                                   | 10,852                    | 9,676              |
| Vehicles  |                                   |                           |                    |
| At cost (deemed fair value) (iii)                               |                                   | 10,816                    | 9,726              |
| Less accumulated depreciation                                   |                                   | (7,228)                   | (6,513)            |
| Total Vehicles  |                                   | 3,588                     | 3,213              |
| Computing equipment   |                                   |                           |                    |
| At cost (deemed fair value) (iii)                               |                                   | 3,241                     | 2,870              |
| Less accumulated depreciation                                   |                                   | (2,225)                   | (2,048)            |
| Total Computing equipment                                       |                                   | 1,016                     | 822                |
| Furniture and fittings  |                                   |                           |                    |
| At cost (deemed fair value) (iii)                               |                                   | 6,350                     | 6,231              |
| Less accumulated depreciation                                   |                                   | (3,448)                   | (2,980)            |
| Total Furniture and fittings                                    |                                   | 2,902                     | 3,251              |
| Plant and equipment   |                                   |                           |                    |
| At cost (deemed fair value) (iii)                               |                                   | 5,176                     | 5,097              |
| Less accumulated depreciation Total Plant and equipment         |                                   | 1,501                     | 1,639              |
| WW.   |                                   | 1,001                     | 1,000              |
| Other At cost (deemed fair value) (iii)                         |                                   | 1,867                     | 1,874              |
| Less accumulated depreciation                                   |                                   | (576)                     | (565)              |
| Total Other   |                                   | 1,291                     | 1,309              |
| Total Property, plant and equipment                             |                                   | 312,912                   | 305,096            |
| Total Property, plant and equipment                             |                                   | 312,812                   | 303,096            |
|   |                                   |                           |                    |

#### Carrying amounts of property, plant and equipment

Classes of property, plant and equipment are valued as follows:

i Independent valuation:

Generic assets are valued using the Data Dictionary model. Unique assets are items which can not be categorised within the standard Data Dictionary groups. These assets are valued separately by independent professional valuers. Refer to Note 2(q) for further details.

ii At cost (acquisition cost):

This class includes one or more items that have an acquisition cost exceeding \$1m. All assets within this class are temporarily held at cost pending revaluation that occurs no later than three years from acquisition date.

iii At cost (deemed fair value):

These assets have an acquisition cost below \$1m and are deemed held at fair value pursuant to Accounting Policy Framework III.

Movement reconciliation of property, plant and equipment

|   | Land    | Buildings | Park<br>infra-<br>structure | Roads,<br>tracks &<br>trails | Vehicles | Computing equipment | Furniture<br>& fittings | Plant & equipment | Other  | Capital<br>work in<br>progress | 2011<br>Sub-total | 2010<br>Sub-tota |
|---|---------|-----------|-----------------------------|------------------------------|----------|---------------------|-------------------------|-------------------|--------|--------------------------------|-------------------|------------------|
|   | \$'000  | \$'000    | \$'000                      | \$'000                       | 5'000    | \$'000              | \$'000                  | \$1000            | \$'000 | \$'000                         | \$.000            | \$'000           |
| 2011  |         |           |                             |                              |          |                     |                         |                   |        |                                |                   |                  |
| Carrying amount at the start of period        | 177,389 | 48,948    | 35,897                      | 22,952                       | 3,213    | 822                 | 3,251                   | 1,639             | 1,309  | 9,676                          | 305,096           |                  |
| Opening balance adjustments MoG assets        | 1,196   | 620       | 16                          |                              | 66       |                     | 1                       | 41                | •      |                                | 1,940             | 10.00            |
| Additions                                     | 1,220   | (22)      | * 30                        | -                            | 733      | 614                 |                         | 235               | -      | 11,904                         | 14,714            |                  |
| Transfers to/(from) capital works in progress |         | 3,412     | 2,498                       | 3,617                        |          |                     | 129                     | 201               |        | (9,857)                        | 2                 |                  |
| Depreciation expense                          |         | (3,134)   | (5,656)                     | (6,122)                      | (559)    | (420)               | (468)                   | (371)             | (18)   |                                | (16,748)          |                  |
| Net revaluation increment/(decrement)         | 2,393   |           | 48                          |                              |          | -                   | -                       | -                 | -      | 123                            | 2,441             |                  |
| Assets received for nil consideration         |         | 147       |                             |                              |          |                     |                         | . (4)             |        |                                | 147               |                  |
| Asset - First time recognition                | 384     | 84        | 2,139                       | 1,682                        | 162      | (4)                 |                         | 17                | 100    | 9                              | 4,468             |                  |
| Disposals                                     |         | (338)     | (122)                       | (31)                         | (15)     |                     | 2                       | (21)              |        |                                | (525)             |                  |
| Disposals - transfers for nil consideration   |         |           | (743)                       | (1,306)                      |          |                     | (11)                    | (227)             |        |                                | (2,287)           |                  |
| Aramis revisions upwards/(downwards)          |         | 944       | 1,167                       | 2,453                        | (12)     |                     | (2)                     | (13)              |        | -                              | 4,537             |                  |
| Capital WIP - expensed in current period      |         |           |                             |                              | 0.000    |                     |                         |                   |        | (871)                          | (871)             |                  |
| Carrying amount at the end of period          | 182,582 | 50,661    | 35,274                      | 23,245                       | 3,588    | 1,016               | 2,902                   | 1,501             | 1,291  | 10,852                         | 312,912           |                  |

#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

| - 2  |  |                                     |            |           |            |       |       |       |       |       |          |  |   |
|------|--|-------------------------------------|------------|-----------|------------|-------|-------|-------|-------|-------|----------|--|---|
| -    | 010  |                                     |            |           |            |       |       |       |       |       |          |  |   |
| C    | arrying amount at the start of period  | 174,808                             | 50,724     | 35,150    | 23,703     | 3,448 | 1,101 | 3,090 | 1,956 | 1,334 | 10,186   |  | 305,50                                      |
|      | ransfers between classes   |                                     | 118        | 52        | (341)      | 114   |       | 2     | (109) | 166   |          |  |   |
|      | dditions   | 1,748                               | 31         | 10        | 2          | 514   | 311   |       | 179   |       | 13,316   |  | 16,11                                       |
|      | ransfers to/(from) capital works in progress   |                                     | 404        | 6,767     | 4,867      |       |       | 691   | 238   |       | (12,967) |  |   |
|      | epreciation expense  |                                     | (3,167)    | (5,770)   | (5,957)    | (791) | (591) | (448) | (353) | (29)  |          |  | (17,10)                                     |
|      | et revaluation increment/(decrement)   | 40                                  | 114        | (224)     | (47)       |       | 1.5   | *     |       | (162) |          |  | (27   |
|      | sset - First time recognition  | 793                                 | 432        | 1,126     | 568        | 5     | 1     |       | 69    |       | 170      |  | 2,99  |
|      | isposals   |                                     | (449)      | (52)      | (15)       | (13)  |       | (82)  | (4)   |       |          |  | (61   |
|      | sposals - transfers for nil consideration  |                                     | -          | (1,639)   | (1,241)    | (44)  |       |       | (112) |       |          |  | (3,03                                       |
|      | ramis revisions upwards/(downwards)  | 50                                  | 741        | 477       | 1,413      | (20)  |       | 10    | (30)  |       |          |  | 2,58  |
|      | apital WIP - expensed in current period  | -                                   |            | *         |            | •     |       |       |       |       | (859)    |  | (85   |
| 0    | ther adjustments   |                                     |            |           |            |       |       |       | (195) |       | - 1      |  | (19   |
| C    | arrying amount at the end of period  | 177,389                             | 48,948     | 35,897    | 22,952     | 3,213 | 822   | 3,251 | 1,639 | 1,309 | 9,676    |  | 305,096                                     |
|      |  |                                     |            |           |            |       |       |       |       |       |          |  |   |
| 2 1. | stangible accets   |                                     |            |           |            |       |       |       |       |       |          | 0044   |   |
| 3 lı | ntangible assets   |                                     |            |           |            |       |       |       |       |       |          | 2011   |   |
|      | - 194 Sec. 9670 MM   | rated                               |            |           |            |       |       |       |       |       |          | 2011   |   |
|      | omputer software - internally gener  |                                     |            |           |            |       |       |       |       |       |          | \$1000   | 2010  |
|      | omputer software - internally gener<br>Computer software - at cost (deemed   |                                     |            |           |            |       |       |       |       |       |          | 3,189  | 3,189                                       |
|      | omputer software - internally gener<br>Computer software - at cost (deemed<br>Less accumulated amortisation  | fair value)                         |            |           |            |       |       |       |       |       |          | 3,189<br>(2,137)   | 3,189<br>(1,752                             |
|      | omputer software - internally gener<br>Computer software - at cost (deemed   | fair value)                         |            |           |            |       |       |       |       |       | _        | 3,189  | 3,189<br>(1,752                             |
| С    | omputer software - internally gener<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - internal<br>omputer software - externally gene  | fair value)                         |            |           |            |       |       |       |       |       | -        | 3,189<br>(2,137)   | 3,189<br>(1,752                             |
| С    | omputer software - internally gener<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - internal  | fair value)                         |            |           |            |       |       |       |       |       | =        | 3,189<br>(2,137)   |   |
| c    | omputer software - internally gener<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - internal<br>omputer software - externally gene  | fair value)                         |            |           |            |       |       |       |       |       | -        | 3,189<br>(2,137)<br>1,052                                      | 3,189<br>(1,752<br>1,437                    |
| c    | omputer software - internally gener<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - internal<br>omputer software - externally gene<br>Computer software - at cost (deemed<br>Less accumulated amortisation  | fair value)<br>rated<br>fair value) |            |           |            |       |       |       |       |       | =        | 3,189<br>(2,137)<br>1,052<br>95<br>(87)                        | 3,189<br>(1,752<br>1,437<br>96<br>(79       |
| c    | omputer software - internally gener<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - internal<br>omputer software - externally gene<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - external  | fair value)<br>rated<br>fair value) |            |           |            |       |       |       |       |       |          | 3,189<br>(2,137)<br>1,052                                      | 3,189<br>(1,752<br>1,437<br>96<br>(79       |
| c    | omputer software - internally gener<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - internal<br>omputer software - externally gene<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - external<br>ther  | d fair value) rated I fair value)   | At cost (c | domod fr  | sie volvo) |       |       |       |       |       | =        | 3,189<br>(2,137)<br>1,052<br>95<br>(87)<br>8                   | 3,189<br>(1,752<br>1,437<br>96<br>(79       |
| c    | omputer software - internally gener<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - internal<br>omputer software - externally gene<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - external<br>ther<br>Revenue stream (War services freeh                                  | d fair value) rated I fair value)   | At cost (c | deemed fa | air value) |       |       |       |       |       | =        | 95<br>(87)<br>8  | 3,189<br>(1,752<br>1,437<br>96<br>(79<br>17 |
| c    | omputer software - internally gener<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - internal<br>omputer software - externally gene<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - external<br>ther<br>Revenue stream (War services freeh<br>Less accumulated amortisation | d fair value) rated I fair value)   | At cost (c | deemed fa | air value) |       |       |       |       |       | =        | 3,189<br>(2,137)<br>1,052<br>95<br>(87)<br>8<br>1,000<br>(119) | 3,189<br>(1,752<br>1,437<br>96<br>(79<br>17 |
| c    | omputer software - internally gener<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - internal<br>omputer software - externally gene<br>Computer software - at cost (deemed<br>Less accumulated amortisation<br>Total Computer software - external<br>ther<br>Revenue stream (War services freeh                                  | d fair value) rated I fair value)   | At cost (c | deemed fa | air value) |       |       |       |       |       |          | 95<br>(87)<br>8  | 3,189<br>(1,752<br>1,437<br>96<br>(79       |

#### Computer software

Internally developed computer software includes the Department's Crown Lands System (\$0.289m), ARAMIS Solution software (\$0.724m) and Topographical Database (\$0.039m). Externally acquired computer software relates to ARCGIS software (\$0.008m)

Revenue stream
The revenue stream relates to various property leases that were offered by the Commonwealth Government to ex-service personnel with Australian War Service history. A contract to purchase the right to this revenue stream from the Commonwealth Government by DENR was negotiated during the 2005/06 year, and is being amortised in accordance with the expected life of the revenue stream.

|    |  | Computer software<br>(Internal) | Computer software (External) | Revenue<br>stream | 2011<br>Sub-total | 2010<br>Sub-total |
|----|--|---------------------------------|------------------------------|-------------------|-------------------|-------------------|
|    |  | \$'000                          | 2000                         | \$'000            | \$1000            | 2,000             |
|    | 2011   | 200                             | 11 10 10 10                  |                   |                   |                   |
|    | Carrying amount at the start of the period       | 1,437                           | 17                           | 903               | 2,357             |                   |
|    | Transfers between classes                        |                                 | (1)                          |                   | (1)               |                   |
|    | Amortisation                                     | (385)                           | (8)                          | (22)              | (415)             |                   |
|    | Carrying amount at the end of the period         | 1,052                           | 8                            | 881               | 1,941             |                   |
|    | 2010   |                                 |                              |                   |                   |                   |
|    | Carrying amount at the start of the period       | 1,822                           |                              | 925               |                   | 2,747             |
|    | Additions - acquisitions                         | *                               | 26                           |                   |                   | 26                |
|    | Amortisation                                     | (385)                           | (9)                          | (22)              | _                 | (416)             |
|    | Carrying amount at the end of the period         | 1,437                           | 17                           | 903               | _                 | 2,357             |
| 24 | Payables   |                                 |                              |                   | 2011              | 2010              |
|    | Current  |                                 |                              |                   | 2.000             | \$'000            |
|    | Accrued expenses                                 |                                 |                              |                   | 737               | 512               |
|    | Creditors  |                                 |                              |                   | 22,040            | 16,170            |
|    | Employment on-costs                              |                                 |                              | -1-               | 1,519             | 1,297             |
|    | Total Current payables                           |                                 |                              | =                 | 24,296            | 17,979            |
|    | Current payables to SA Government entities       |                                 |                              |                   |                   |                   |
|    |  |                                 |                              |                   | 2011              | 2010              |
|    | Accrued expenses                                 |                                 |                              |                   | 255               | 244               |
|    | Creditors  |                                 |                              |                   | 4,026             | 3,845             |
|    | Employment on-costs                              |                                 |                              |                   | 1,519             | 1,297             |
|    | Total Current payables to SA Government entities |                                 |                              | _                 | 5,800             | 5,386             |

#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

| Non-current  | 2011  | 2010  |
|--|-------|-------|
| Employment on-costs                                  | 1,707 | 1,650 |
| Total Non-current payables                           | 1,707 | 1,650 |
| Non-current payables to SA Government entities       |       |       |
|  | 2011  | 2010  |
| Employment on-costs                                  | 1,707 | 1,650 |
| Total Non-current payables to SA Government entities | 1,707 | 1,650 |

As a result of an actuarial assessment performed by the Department of Treasury and Finance, the percentage of the proportion of long service leave taken as leave has changed from the 2010 rate of 45% to 35% and the average factor for the calculation of employer superannuation cost on-cost has changed from the 2010 rate 10.5% to 10.3%. These rates are used in the employment on-cost calculation. The net financial effect of the changes in the current financial year is a decrease in the employment on-cost of \$0.246m and employee benefit expense of \$0.246m.

#### Interest rate and credit risk

Creditors and accruals are raised for all amounts billed but unpaid. Sundry creditors are normally settled within 30 days. Employment on-costs are settled when the respective employee benefit that they relate to is discharged. All payables are non-interest bearing. The carrying amount of payables represents fair value due to the amounts being payable on demand.

| 25 Employee benefits                | × | 2011   | 2010   |
|-------------------------------------|---|--------|--------|
| Current                             |   | 2,000  | \$1000 |
| Accrued salaries and wages          |   | 11     | 2,261  |
| Annual leave                        |   | 6,003  | 5,038  |
| Short-term long service leave       |   | 708    | 1,089  |
| Total Current employee benefits     |   | 6,722  | 8,388  |
| Non-current                         |   |        |        |
| Long service leave                  |   | 17,930 | 14,893 |
| Total Non-current employee benefits |   | 17,930 | 14,893 |

The total current and non-current employee expense (i.e. aggregate employee benefit plus related on-costs) for 2011 is \$30.940m (2010: \$26.228m).

As a result of an actuarial assessment performed by the Department of Treasury and Finance, the benchmark for the measurement of long service leave liability has changed from the 2010 benchmark of 5.5 years to 5.0 years.

The net financial effect of the changes in the current financial year is an increase in the long service leave liability of \$0.241m and employee benefit expense of \$0.241m. The impact on future periods is impracticable to estimate as the benchmark is calculated using a number of assumptions - a key assumption is the long-term discount rate. With current conditions, the long term rate is experiencing significant movement.

| 26 Provisions                                  |                    | 2011  | 2010     |
|--|--------------------|-------|----------|
| Current  |                    |       | 76 (4.8) |
| Provision for workers compensation             |                    | 404   | 354      |
| Total Current provisions                       |                    | 404   | 354      |
| X 20   |                    |       |          |
| Non-current                                    | 7 1000 Lg 7.1. 7 E |       | 10       |
| Provision for workers compensation             |                    | 1,371 | 1,167    |
| Total Non-current provisions                   |                    | 1,371 | 1,167    |
| Provision movement                             |                    |       |          |
| Carrying amount at the beginning of the period |                    | 1,521 | 1,362    |
| Additional provisions recognised               |                    | 254   | 424      |
| Reductions arising from payments               |                    |       | (265)    |
| Carrying amount at the end of the period       |                    | 1,775 | 1,521    |

A liability has been reported to reflect unsettled workers compensation claims. The workers compensation provision is based on an actuarial assessment performed by the Public Sector Workforce Relations Division of the Department of the Premier and Cabinet.

| 27 | 7 Other Liabilities  |    | 2011  | 2010 |
|----|--|----|-------|------|
|    | Current  |    | 10.00 | 877  |
|    | Lease incentive  | 20 | 314   | 326  |
|    | Unearned revenue   |    | 206   | 164  |
|    | Other  |    | 163   | 344  |
|    | Total Current other liabilities  | _  | 683   | 834  |
|    | The state of the s |    |       |      |
|    | Current other liabilities payable to SA Government entities  |    | 2011  | 2010 |
|    | Unearned revenue   |    | 116   | 42   |
|    |  | _  |       |      |
|    | Total Current other liabilities payable to SA Government entities  | _  | 116   | 42   |
|    |  |    |       |      |

#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

|   | 2011   | 2010  |
|---|--------|-------|
| Non-current   |        |       |
| Lease incentive   | 872    | 1,173 |
| Unearned revenue  | 17     | 47    |
| Total Non-current other liabilities                                   | 889    | 1,220 |
| No comment of the Habilitain and the SA Consequence of artificing     | 2011   | 2010  |
| Non-current other liabilities payable to SA Government entities       | \$'000 | 2010  |
| Unearned revenue  | 17     | 47    |
| Total Non-current other liabilities payable to SA Government entities | 17     | 47    |

#### 28 Equity

Equity represents the residual interest in the net assets of DENR. The State Government holds the equity interest in DENR on behalf of the community. The asset revaluation surplus is used to record increments and decrements in the fair value of property, plant and equipment to the extent that they offset one another. Relevant amounts are transferred to retained earnings when an asset is derecognised.

|   | Asset<br>Revaluation<br>Surplus | Retained<br>Earnings | Total    |
|---|---------------------------------|----------------------|----------|
| Balance at 30 June 2010   | 184,751                         | 186,754              | 371,505  |
| Asset adjustments - first-time recognition of assets (i)        |                                 |                      |          |
| Land  | 121                             | 384                  | 384      |
| Buildings and improvements                                      |                                 | 84                   | 84       |
| Park infrastructure   |                                 | 2,139                | 2,139    |
|   | (=0                             | 1,682                | 1,682    |
| Roads, tracks and trails  |                                 | 162                  | 162      |
| Vehicles  | 1.5                             |                      |          |
| Plant and equipment   |                                 | 17                   | 17       |
| Sub-total first time recognition of assets                      | 374                             | 4,468                | 4,468    |
| Asset adjustments - ARAMIS revisions (III)                      |                                 |                      |          |
| Buildings and improvements                                      | 120                             | 944                  | 944      |
| Park infrastructure   |                                 | 1,167                | 1,167    |
| Roads, tracks and trails  | -                               | 2,453                | 2,453    |
| Vehicles .  |                                 | (12)                 | (12)     |
|   |                                 | (2)                  | (2)      |
| Furniture and fittings  |                                 | (A) (C) (C)          |          |
| Plant and equipment   |                                 | 4,537                | 4.537    |
| Sub-total asset adjustments - ARAMIS revisions                  | \$ <b>.</b> **\)                | 4,007                | 4,337    |
| Adjustments - error corrections                                 |                                 |                      |          |
| Furniture and fittings - (asset revaluation surplus) adjustment | (39)                            | 39                   | *        |
| Computing equipment - (asset revaluation surplus) adjustment    | (42)                            | 42                   |          |
| Sub-total error corrections                                     | (81)                            | 81                   | -        |
| Net result for the financial year                               |                                 | (10,194)             | (10,194) |
| Net assets received from an administrative restructure          |                                 | 442                  | 442      |
| Net increment related to revaluations (iii)                     |                                 |                      |          |
| Land  | 2,393                           | 120                  | 2,393    |
| Park infrastructure   | 48                              |                      | 48       |
| Sub-total net increment/(decrement) related to revaluations     | 2,441                           | •                    | 2,441    |
| Balance at 30 June 2011   | 187,111                         | 186,088              | 373,199  |
| paratice at an autic 2011                                       | 1977111                         | 100,000              | 3,0,100  |

#### (i) First-time recognition of assets

Stocktakes and physical inspections of fixed assets located in parks and reserves during the year identified a number of pre-existing assets that were not recognised, in error, in prior reporting periods. These assets have been recognised for the first time in 2010/11.

#### (ii) ARAMIS revisions

ARAMIS revisions are changes to an asset's description, grade / composition, condition or size / quantity on the Data Dictionary system identified through regular infrastructure stocktakes and park re-surveys.

#### (iii) Net increment related to revaluations

During the year DENR revalued items of property, plant and equipment due for revaluation in accordance with its three year revaluation cycle. The valuations were obtained from Valcorp, Certified Practising Valuers and primarily related to the Mutton Cove Levee Bank and other unique land assets.

#### Notes to and forming part of the Financial Statements

For the Period Ended 30 June 2011

| For the Period Ended 30 June 2011   |                                 |                      |                  |
|---|---------------------------------|----------------------|------------------|
|   | Asset<br>Revaluation<br>Surplus | Retained<br>Earnings | Total            |
| Balance at 1 July 2009  | 185,656                         | 190,502              | 376,158          |
| Adjustments - error corrections previously recognised   |                                 |                      |                  |
| Asset adjustments - first time recognition of assets (I)  |                                 |                      |                  |
| Land  | ä                               | 793                  | 793              |
| Buildings and improvements  | -                               | 432                  | 432              |
| Park infrastructure   | -                               | 1,258                | 1,258            |
| Roads, tracks and trails  | -                               | 568                  | 568              |
| Vehicles  |                                 | 5                    | 5                |
| Computing equipment   |                                 | 1                    | 1                |
| Plant and equipment   |                                 | 3,169                | 3,169            |
| Sub-total first time recognition of assets  | -                               | 3,109                | 3,105            |
| Asset adjustments - ARAMIS revisions (III)  |                                 |                      |                  |
| Buildings and improvements  | *                               | 741                  | 741              |
| Park infrastructure   | -                               | 477                  | 477              |
| Roads, tracks and trails  |                                 | 1,413                | 1,413            |
| Vehicles  |                                 | (20)                 | (20)             |
| Plant and equipment   |                                 | (30)                 | (30)             |
| Sub-total ARAMIS revisions  |                                 | 2,581                | 2,581            |
| Sub-total adjustments previously recognised   |                                 | 5,750                | 5,750            |
| Adjusted balance 1 July 2009  | 185,656                         | 196,252              | 381,908          |
| Adjustments - this reporting period   |                                 |                      |                  |
| Asset capitalisation threshold change (IIII)  |                                 |                      |                  |
| Buildings and improvements  | €                               | (311)                | (311)            |
| Park infrastructure   | 2                               | (1,893)              | (1,893)          |
| Roads, tracks and trails  | -                               | (15)                 | (15)             |
| Vehicles  | 5                               | (236)                | (236)            |
| Computing equipment   |                                 | (108)                | (108)            |
| Furniture and fittings  | •                               | (60)                 | (60)             |
| Plant and equipment Sub-total asset capitalisation threshold change   | <del></del>                     | (3,235)              | (612)            |
| Adjustments to reflect vehicles, plant and equipment and other asset classes at cost (W)                    |                                 |                      |                  |
| Vehicles  | (481)                           | 416                  | (65)             |
| Plant and equipment   | (401)                           | 168                  | 168              |
| Other   | (145)                           | 48                   | (97)             |
| Sub-total adjustments to reflect assets at cost   | (626)                           | 632                  | 6                |
| Sub-total adjustments this reporting period   | (626)                           | (2,603)              | (3,229)          |
| Restated balance 1 July 2009  | 185,030                         | 193,649              | 378,679          |
| Net result for the financial year   |                                 |                      |                  |
| Result per prior year financial statements  | 1 %                             | (7,382)              | (7,382)          |
| Asset capitalisation threshold change (III)   |                                 |                      |                  |
| Depreciation  | (4)                             | 591                  | 591              |
| Net gain / loss from disposal of non current assets   |                                 | 45                   | 45               |
| Supplies and Services - minor works, maintenance and equipment  Sub-total net result for the financial year | <del></del>                     | (6,895)              | (149)<br>(6,895) |
| Net increment/(decrement) related to revaluations (V)   |                                 |                      |                  |
| Land  | 40                              |                      | 40               |
| Buildings and improvements  | 114                             | 514<br>•-s           | 114              |
| Park infrastructure   | (224)                           |                      | (224)            |
| Roads, tracks and trails  | (47)                            |                      | (47)             |
| Other   | (162)                           | 16                   | (162)            |
| Sub-total net increment/(decrement) related to revaluations   | (279)                           |                      | (279)            |
| Balance at 30 June 2010   | 184,751                         | 186,754              | 371,505          |
|   |                                 |                      |                  |

#### (i) First-time recognition of assets

Stocktakes and physical inspections of fixed assets located in parks and reserves during 2009-10 identified a number of pre-existing assets that were not recognised, in error, in prior reporting periods.

#### (ii) ARAMIS revisions

ARAMIS revisions are changes to an asset's description, grade / composition, condition or size / quantity on the Data Dictionary system identified through regular infrastructure stocktakes and park re-surveys.

#### (iii) Asset capitalisation threshold change

In 2010-11, DENR changed its asset recognition threshold from \$5 000 to \$10 000 in accordance with guidance detailed in APS 2.15 of APF III Asset Accounting Framework. As a result, items with a purchase cost of less than \$10 000 have been fully expensed upon acquisition.

#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

#### (iv) Adjustments to reflect vehicles, plant and equipment and other asset classes at cost

The vehicles, plant and equipment and other asset classes were independently revalued in prior years. However the fair value at the time of acquisition for all assets in these classes does not exceed \$1 million. Hence, in order to comply with guidance detailed in APS 3.3 of APF III Asset Accounting Framework, assets in these classes have been deemed to have been revalued to their fair values immediately following recogition at cost.

#### (v) Net increment/(decrement) related to revaluations

During the year the Department revalued items of property, plant and equipment due for revaluation in accordance with its three year revaluation cycle. The valuations were obtained from Valcorp, Certified Practising Valuers and primarily related to building ruins on National Park lands.

#### 29 Cash flow reconciliation

|   |   | 2011      | 2010      |
|---|---|-----------|-----------|
|   | Reconciliation of cash and cash equivalents at the end of the reporting period:   |           | *****     |
|   | Cash and cash equivalents disclosed in the Statement of Financial Position  | 95,116    | 102,639   |
|   | Cash and cash equivalents disclosed in the Statement of Cash Flows  | 95,116    | 102,639   |
|   | Reconciliation of net cash provided by operating activities to net cost of providing services:  |           |           |
|   | Net cash provided by (used in) operating activities   | 8.304     | 16,493    |
|   |   |           |           |
|   | Less revenues from SA Government  | (148,555) | (128,729) |
|   | Add/less non-cash items   |           |           |
|   | Depreciation and amortisation expense of non-current assets   | (17,163)  | (17,522)  |
|   | Assets received free of charge  | 147       |           |
|   | CWIP expensed   | (871)     | (859)     |
|   | Revaluation decrements expensed   | 155       | (195)     |
|   | Net loss on sale or disposal of non-current assets  | (2,806)   | (3,624)   |
|   | Movement in assets and liabilities  |           |           |
|   | Increase/(decrease) in receivables  | 8,477     | (3,707)   |
|   | (Decrease)/increase in inventories  | (908)     | 61        |
|   | (Decrease)/increase in other assets   | (169)     | 425       |
|   | Decrease/(increase) in payables   | (6,759)   | 1,211     |
|   | (Increase)/decrease in employee benefits  | 1,305     | 765       |
|   | (Increase)/decrease in provisions   | (233)     | (159)     |
|   | Decrease/(increase) in other liabilities  | 482       | 216       |
|   | Net cost of providing services  | (158,749) | (135,624) |
|   |   |           |           |
| ) | Unrecognised contractual commitments  | 2011      | 2010      |
|   |   | \$'000    | \$'000    |
|   | Operating lease commitments  Commitments in relation to operating leases contracted for at the reporting date but not recognised as liabilities are payable as follows: |           |           |
|   | Within one year   | 5,194     | 5,445     |
|   | Later than one year but not later than five years   | 9,906     | 14,903    |
|   | Later than five years   | 3,399     | 3,594     |
|   | Total Operating lease commitments   | 18,499    | 23,942    |

During the 2005/06 financial year, DENR received lease incentives for two leased properties amounting to \$3.28 million. These lease incentives are being amortised at a rate of \$328,000 per annum until 2015.

The operating leases held by DENR are related to property leases with penalty clauses equal to the amount of the residual payments remaining for the lease terms. The leases are payable one month in advance and DENR has the right of renewal. There are no existing or contingent rental provisions.

#### Capital commitments

30

Capital expenditure contracted for at the reporting date but not recognised as liabilities is payable as follows:

| Within one year           | 2,490 | 2,364 |
|---------------------------|-------|-------|
| Total Capital commitments | 2,490 | 2,364 |

DENR's capital commitments include amounts associated with the Adelaide Living Beaches Pipeline (\$1.679m), Seal Bay Boardwalk (\$0.374m), Belair Infrastructure/Facilities upgrade (\$0.271m) and Botanic Gardens Aquifer Storage and Recovery (\$0.166m).

#### Remuneration commitments

Commitments for the payment of salaries and other remuneration under fixed-term employment contracts in existence at the reporting date but not recognised as liabilities are payable as follows:

| admitted are payable as loneres.                  |        |       |
|---|--------|-------|
| Within one year                                   | 4,394  | 3,184 |
| Later than one year but not later than five years | 6,481  | 4,017 |
| Total Remuneration commitments                    | 10,875 | 7,201 |

Amounts disclosed include commitments arising from executive and other service contracts. DENR does not offer fixed-term remuneration contracts greater than five years,

#### 31 Contingent assets and liabilities

DENR is not aware of the existence of any contingent assets and contingent liabilities.

#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

#### 32 Transferred functions

#### Transferred in

Under the Public Sector (Reorganisation of Public Sector Operations) Notice 2010, the Natural Resources Management Group (NRM Group) and State Flora were transferred from the Department for Water (formerly the Department of Water, Land and Biodiversity Conservation) to the Department of Environment and Natural Resources (formally the Department for Environment and Heritage). This included the transfer of 143 employees.

The effective date of the transfer was 1 July 2010.

Total income and expenses attributable to the Natural Resources Management Group (NRM Group) and State Flora were:

| 35 S                              | State<br>Flora | NRM<br>Controlled | NRM<br>Administered | Total    |
|-----------------------------------|----------------|-------------------|---------------------|----------|
| Expenses                          | riora          | Controlled        | Administered        | 2011     |
| Expenses                          | \$'000         | \$'000            | \$.000              | 5000     |
| Employee benefits expenses        | 1,483          | 3,153             | -                   | 4,636    |
| Supplies and services             | 982            | 2,925             | 170                 | 4,077    |
| Grants and subsidies              |                | 8,337             | 42,304              | 50,641   |
| Depreciation                      | 68             |                   | 1.00                | 68       |
| Other expenses                    | 594            |                   |                     | 594      |
| Total expenses                    | 3,127          | 14,415            | 42,474              | 60,016   |
| Income <sup>*</sup>               |                |                   |                     |          |
| Revenues from fees and charges    | 1,906          | 247               | 1,415               | 3,568    |
| Grants and contributions          | -              | 138               | 26,791              | 26,929   |
| Interest revenue                  |                | -                 | 910                 | 910      |
| Other income                      |                | 51                | 147                 | 51       |
| Total income                      | 1,906          | 436               | 29,116              | 31,458   |
| Net cost of providing services    | 1,221          | 13,979            | 13,358              | 28,558   |
| Revenues from SA Government       |                |                   |                     |          |
| Revenues from SA Government       | 140            |                   | 7,774               | 7,774    |
| Total revenues from SA Government |                |                   | 7,774               | 7,774    |
| Net Result                        | (1,221)        | (13,979)          | (5,584)             | (20,784) |

On transfer of the Natural Resources Management Group and State Flora, the Department of Environment and Natural Resources recognised the following assets and liabilities:

|                               |     | NRM        | State | NRM        | NRM          | Total  |
|-------------------------------|-----|------------|-------|------------|--------------|--------|
|                               |     | Alliance * | Flora | Controlled | Administered |        |
| Assets                        |     |            |       |            |              | 2011   |
|                               |     | \$'000     | 2,000 | \$1000     | 2,000        | \$,000 |
| Cash                          | 127 | 203        | (388) | 8          | 18,658       | 18,481 |
| Receivables                   |     | 0.00       | 386   | 72         | 395          | 853    |
| Inventories                   |     | 14         | 1,273 | -          |              | 1,273  |
| Property, plant and equipment |     |            | 1,654 | 286        | 32,938       | 34,878 |
| Total assets                  |     | 203        | 2,925 | 366        | 51,991       | 55,485 |
| Liabilities                   |     |            |       |            |              |        |
| Payables                      |     |            | 69    | 287        | 824          | 1,180  |
| Employee benefits             |     |            | 356   | 2,319      | 2            | 2,675  |
| Provisions                    |     |            | 21    | -          | 2            | 21     |
| Total liabilities             | -   |            | 446   | 2,606      | 824          | 3,876  |
| Total net assets transferred  |     | 203        | 2,479 | (2,240)    | 51,167       | 51,609 |

Net assets assumed by DENR as a result of the administrative restructure are the carrying amount of those assets in the transferor's Statement of Financial Position immediately prior to the transfer. The net assets transferred were treated as a contribution by the Government as owner.

#### 33 Remuneration of board and committee members

Members that were entitled to receive remuneration for membership during the 2010/11 financial year were:

South Australian National Parks & Wildlife Council

Russel V J

Fleming A I - (Term ended on 08/04/11)

McIntosh W R

Mills R J

Miller S - (Appointed on 07/10/10) #

Podaliak J - (Appointed on 23/06/11) \*

Adelaide Dolphin Sanctuary Advisory Board

Andrews D J

Bossley M I

Cugley J A Ditter S L S

Gibbs S E

Higgins-Desbiolles B F Holt P R

Kavina C B

Watts T J - (Term ended on 29/03/11)

<sup>\*</sup> Cash includes \$203 000 of unspent funds previously held under the NRM Alliance agreement. It was agreed by the NRM Alliance Board that a new agreement would be reached with the establishment of the Natural Resources Management Research and Innovation Network to replace the NRM Research Alliance. It was further agreed that the unspent funds should be applied to the new Network.

#### Notes to and forming part of the Financial Statements

#### For the Period Ended 30 June 2011

```
South Australian Heritage Council
   Brine J M C
                                                                                                          Kangaroo Management Reference Group (KMRG)
   Gamaut C M
                                                                                                              Ackland T M
   Levdon G J
                                                                                                              McBride M P
   Donaldson R T
                                                                                                             Pfitzner D B
   O'Connell M B
                                                                                                             Lindner J D
   Carr J M *
                                                                                                             Mould J
   Staniforth M
                                                                                                              Vickery F J
   Wigg C A
                                                                                                             Lester K
                                                                                                             Dodd C
  South Australian Heritage Council Register Committee
                                                                                                             Gyss A J
     Bell P G
                                                                                                             Tansell G *
     Burke H D
                                                                                                             Lewis A G
     Brine J M C
                                                                                                             Lawrie S - (Resigned on 29/04/11)
     Klenke A T
                                                                                                             Borda R
     Marsden S E
                                                                                                             Starick S
     McDougall K - (Term ended on 16/02/11)
                                                                                                             Warwick R M
     Queale M W
     Wigg C A
                                                                                                         ALB Steering Group
     Savva M
                                                                                                             Foreman G
                                                                                                             Roberts I N
 Witjira National Park Board of Management
                                                                                                             lasiello W N
    Ah Chee A
Ah Chee M R
                                                                                                         Coorong & Lower Lakes RAMSAR Taskforce
Coorong Taskforce wound up on 30/06/2010
     Naylon-Fuschtei V T
     Tjami H
                                                                                                             Ball V M - (Term ended on 30/06/10)
   Halliday L *
                                                                                                            Frears A P - (Term ended on 30/06/10)
   Magor A B *
                                                                                                            Geddes M C - (Term ended on 30/06/10)
   Naismith T L #
                                                                                                            Hill H - (Term ended on 30/06/10) **
                                                                                                             Jones G E - (Term ended on 30/06/10)
 Vulkathunha-Gammon Ranges National Park
                                                                                                             Owen R D - (Term ended on 30/06/10)
                                                                                                             Scobie K L - (Term ended on 30/06/10)
 Cooperative Management Committee
   Coulthard C C
   Coulthard J M
                                                                                                         Wilderness Advisory Committee
   McKenzie P
                                                                                                            Cohen B L - (Appointed on 21/09/10)
   Coulthard R R
                                                                                                            Bills C E M
   Axford G B *
                                                                                                            Lesslie R G
   De Preu N D *
                                                                                                            Whalen M A
   Leaman E G
                                                                                                           Leaman E G
   Toscano M
                                                                                                         Wildlife Ethics Committee
 Animal Welfare Advisory Committee
                                                                                                            Hough IJ*
Committee has expired and no reappointments have yet been made.
                                                                                                            McGrath K R
    Allery L A - (Term ended on 12/12/10)
                                                                                                            Peters M D
    Hazel S J - (Term ended on 12/12/10) *
                                                                                                            Pullen F M
                                                                                                            Smith I - (Appointed on 18/03/11) *
Hutchinson M N *
    Kidman S - (Term ended on 12/12/10)
   Robb G - (Term ended on 12/12/10)
Starick W J - (Term ended on 12/12/10)
                                                                                                            Davis K L #
    Noonan D E - (Term ended on 12/12/10) *
                                                                                                            Taylor L U
    Lawrie S R - (Term ended on 12/12/10)
                                                                                                            Boardman W - (Resigned on 28/02/11) *
   Carmichael I H - (Term ended on 12/12/10) *
                                                                                                            Johnson L M
                                                                                                            Manning B C
                                                                                                            Schultz D - (Resigned on 30/10/10) *
West C D *
Ngaut Ngaut Conservation Park Co-management Committee
Committee has expired and no reappointments have yet been made.
                                                                                                            Kemper C M - (Appointed on 18/03/11) *
   Campbell I M - (Term ended on 29/10/10)
    Campbell I L - (Term ended on 29/10/10)
                                                                                                           Bentley J - (Appointed on 31/10/10) a
   Hutchinson C - (Term ended on 29/10/10)
                                                                                                           Duffy A M - (Term ended on 30/10/10) *
  Gitsham J - (Term ended on 29/10/10) #
                                                                                                           Jensen D M - (Term ended on 30/10/10) #
  Martin M S - (Term ended on 29/10/10) **
Nussio D M - (Term ended on 29/10/10) **
                                                                                                           Long K I - (Term ended on 30/10/10)
                                                                                                         Marine Parks Council of SA
                                                                                                            Cheshire A C - (Term ended on 21/05/11) * Coleman P S - (Term ended on 21/05/11)
Scientific Working Group
   Cheshire A C
   Fairweather P *
                                                                                                            Grady M
  Connell S D
                                                                                                            Owen P - (Term ended on 21/05/11)
                                                                                                            Pyke C - (Term ended on 21/05/11)
Vandeleur H M - (Term ended on 21/05/11)
  Gillanders B *
  Kirkman H 5
                                                                                                            Stovell S - (Term ended on 21/05/11) "
  Moller L
  Behergaray L *
                                                                                                            Watts T J - (Term ended on 21/05/11)
  Huveneers C #
                                                                                                          Ellis D C - (Appointed on 01/07/10)
Milera D N J - (Appointed on 01/07/10 and resigned on 19/10/10)
  Kinloch M A *
  Shepherd S A #
  Vandeleur H M
  Kemper C - (Term ended on 30/11/10) "
                                                                                                        YYPA Committee Coongie Lakes National Park
Natural Resources Management Council
                                                                                                          Allen C R
   Russell V - (Term ended on 29/04/11)
                                                                                                          Guttie S L - (Term ended on 14/06/11)
                                                                                                         Nicholls F M - (Term ended on 14/06/11)
Axford G B #
   Bell W A
   Cheshire A C - (Term ended on 29/04/11) *
                                                                                                         Crimes A C "
   Keynes J L
   Leake J E - (Term ended on 29/04/11)
                                                                                                         Linton V M *
   Lester KJ - (Term ended on 29/04/11)
                                                                                                         Singleton R *
   Lewis F
                                                                                                         Wilson D L
   Starick S R - (Term ended on 29/04/11)
   Wickes R B
  Ashby CD - (Appointed on 16/06/11)
  Colbung K P - (Appointed on 16/06/11)
  Foster B J - (Appointed on 16/06/11)
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na

Inglis A R - (Appointed on 16/06/11) Milne T I - (Appointed on 16/06/11)

### Notes to and forming part of the Financial Statements

### For the Period Ended 30 June 2011

# Natural Resource Management Council - Aboriginal Statewide

**Advisory Committee** 

This committee is currently in recess until new members are determined.

Binnell M R - (Term ended on 29/04/11) Dodd C E - (Term ended on 29/04/11)

Lester K J - (Term ended on 29/04/11) Liddle L M - (Term ended on 29/04/11)

Smith C L - (Appointed on 01/07/10 and term ended on 30/04/11)

Chester J - (Term ended on 29/04/11) # Hartman T J - (Term ended on 29/04/11) #

Vickery F J - (Term ended on 29/04/11) Lovegrove G - (Appointed on 04/09/10)

Wanganeen K B - (Term ended on 29/04/11) #

Gollan M E - (Appointed on 02/08/10 and term ended on 29/04/11) \*

Lester R H - (Term ended on 30/04/11)

# Natural Resource Management Council

Assessment Sub-Committee

This committee has expired as the NRM Council no longer has a requirement for advice on regional NRM plans, investment strategies, processes and procedures. If regional plans need to be reviewed again then the NRM Council may reconvene the former committee or seek a new membership

Ball CD \* Crisp A \*

Leake J E

Melland R L\*

Russell V

Starick S R

Stokes KJ\*

Denotes nil remuneration

### Natural Resources Management Volunteer Committee

2011

2010

This committee is currently in recess until future direction is

determined

Liddle L M - (Term ended on 30/04/11)

MacDonald H C - (Term ended on 30/04/11)

Martin N K - (Term ended on 30/04/11)

Mitchell D E - (Term ended on 30/04/11)

Pedler J - (Term ended on 30/04/11) Todd A J - (Term ended on 30/04/11)

Vickery F J - (Term ended on 30/04/11)

Woolford C - (Term ended on 30/04/11)

Keynes J L - (Term ended on 29/04/11)

### Pastoral Board

Bartsch B D - (Term ended on 04/07/10)

lwanicki I Lillecrapp D G \*

Linton V M #

McBride M P

Paulson L P - (Appointed on 12/08/10)

Wickes R B

The number of members whose remuneration received or receivable falls within the following bands:

|                         | No. of employees | No. of employees |
|-------------------------|------------------|------------------|
| \$nil                   | - 58             | 20               |
| \$1 - \$9 999           | 97               | 90               |
| \$10 000 - \$19 999     | 1                | _                |
| \$20 000 - \$29 999     | 1                |                  |
| Total number of members | 157              | 110              |

Individuals may be members of more than one Board, Committee or Group associated with the Department.

Remuneration of members reflects all costs of performing board/committee member duties including sitting fees and super contributions. The total remuneration received or receivable by members was \$140 000 (2010: \$86 000).

During the 2010/11 financial year, members of the Board were paid superannuation of \$6 000 (2010: \$2 000).

On 1 July 2010, machinery of government changes resulted in the Natural Resources Management Group functions being absorbed into the Department of Environment and Natural Resources. Accordingly, the number of members and the total amounts for remuneration and superannuation payments have increased.

In accordance with the Department of the Premier and Cabinet's Circular Number 16, government employees did not receive any remuneration for board/committee duties during the financial year

Unless otherwise disclosed, transactions between members and DENR are on conditions no more favourable than those that it is reasonable to expect DENR would have adopted if dealing with the related party at arm's length in the same circumstances.

For the purposes of this table, travel allowances and other out-of-pocket expenses paid to members have not been included as remuneration as it is considered to be reimbursement of direct out-of-pocket expenses incurred by relevant members.

### 34 Events after the reporting period

There are no known events after balance date that affect these financial statements in a material manner.

### 35 Financial instruments/financial risk management

### Categorisation of financial instruments

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in Note 2 Summary of Significant Accounting Policies

| Statement of Financial Position line item | Note   | 2011            |        | 2010       |               |  |
|---|--------|-----------------|--------|------------|---------------|--|
|   | number | Carrying amount |        |            | Fair<br>value |  |
|   |        | \$'000          | \$000  | \$1000     | \$'000        |  |
| Financial assets                          |        |                 |        | 2012000000 |               |  |
| Cash and cash equivalents                 | • 17   | 95,116          | 95,116 | 102,639    | 102,639       |  |
| Receivables                               | 18     | 14,767          | 14,767 | 5,832      | 5,832         |  |
| Financial assets                          | 21     | 3               | 3      | 3          | 3             |  |
| Financial liabilities                     |        |                 |        |            |               |  |
| Payables                                  | 24     | 26,003          | 26,003 | 19,629     | 19,629        |  |

<sup>\*</sup> Denotes government employees

### Notes to and forming part of the Financial Statements

### For the Period Ended 30 June 2011

### Fair Value

DENR does not recognise any financial assets or financial liabilities at fair value. Refer to Note 2 Summary of Significant Accounting Policies and Notes relevant to financial assets and financial liabilities.

### Credit risk

Credit risk arises when there is the possibility of DENR's debtors defaulting on their contractual obligations resulting in financial loss to the department. DENR measures credit risk on a fair value basis and monitors risk on a regular basis.

DENR has minimal concentration of credit risk. DENR has policies and procedures in place to ensure that transactions occur with customers with appropriate credit

Allowances for impairment of financial assets are calculated on past experience and current and expected changes in credit rating. Currently DENR does not hold any collateral as security for any of its financial assets. Other than receivables, there is no evidence to indicate that financial assets are impaired. Refer to note 18 for information on the allowance for impairment in relation to receivables.

### Ageing analysis of financial assets

The following table discloses the ageing of financial assets, past due, including impaired assets past due:

| Financial assets item | Current<br>(Not overdue) | Overdue for<br>< 30 days | Overdue for<br>30–60 days | for > 60 days | Total  |
|-----------------------|--------------------------|--------------------------|---------------------------|---------------|--------|
|                       | \$1000                   | \$'000                   | \$'000                    | \$1000        | \$1000 |
| 2011                  |                          |                          |                           | 1 1           |        |
| Not impaired          |                          |                          |                           | 1             |        |
| Receivables           | 13,296                   | 357                      | 91                        | 1,023         | 14,767 |
| Financial assets      | 3                        | -                        | -                         | -             | 3      |
| Impaired              |                          | 100                      |                           |               |        |
| Receivables           | *                        | 7                        | -                         | 75            | 75     |
| 2010                  |                          |                          |                           |               |        |
| Not impaired          | 1 4                      |                          |                           |               |        |
| Receivables           | 4,939                    | 478                      | 86                        | 329           | 5,832  |
| Financial assets      | 3                        |                          | •                         | -             | 3      |
| Impaired              |                          |                          | 5                         |               |        |
| Receivables           |                          |                          |                           | 90            | 90     |

### Maturity analysis of financial assets and liabilities

The following table discloses the maturity analysis of financial assets and financial liabilities.

| Financial statements item   |   | Contractual maturities |           |                    |  |
|-----------------------------|---|------------------------|-----------|--------------------|--|
|                             |   | < 1 year               | 1-5 years | Carrying<br>amount |  |
| 2011                        |   |                        |           |                    |  |
| Financial assets            |   |                        |           |                    |  |
| Cash and cash equivalents   |   | 95,116                 |           | 95,116             |  |
| Receivables                 |   | 14,726                 | 41        | 14,767             |  |
| Financial assets            |   |                        | 3         | 3                  |  |
| Total financial assets      | 9 | 109,842                | 44        | 109,886            |  |
| Financial liabilities       |   |                        |           |                    |  |
| Payables                    |   | 24,296                 | 1,707     | 26,003             |  |
| Total financial liabilities |   | 24,296                 | 1,707     | 26,003             |  |
| 2010                        |   |                        |           |                    |  |
| Financial assets            |   |                        | 1         | - Condess          |  |
| Cash and cash equivalents   |   | 102,639                | 8         | 102,639            |  |
| Receivables                 |   | 5,790                  | 42        | 5,832              |  |
| Financial assets            |   |                        | 3         | 3                  |  |
| Total financial assets      |   | 108,429                | 45        | 108,474            |  |
| Financial liabilities       |   |                        |           |                    |  |
| Payables                    |   | 17,979                 | 1,650     | 19,629             |  |
| Total financial liabilities |   | 17,979                 | 1,650     | 19,629             |  |

### Liquidity risk

Liquidity risk arises where DENR is unable to meet its financial obligations as they are due to be settled. DENR is funded principally from appropriations by the SA Government. DENR works with the Department of Treasury and Finance to determine the cash flows associated with its Government approved program of work and to ensure funding is provided through SA Government budgetary processes to meet the expected cash flows. DENR settles undisputed accounts within 30 days from the date of the invoice or date the invoice is first received. In the event of a dispute, payment is made 30 days from resolution.

DENR's exposure to liquidity risk is insignificant based on past experience and current assessment of risk.

### Market risk

DENR has no interest bearing liabilities as at the end of the reporting period. There is no exposure to foreign currency or other price risks.

A sensitivity analysis has not been undertaken for the interest rate risk of DENR as it has been determined that the possible impact on profit and loss or total equity from fluctuations in interest rates is immaterial.

### Notes to and forming part of the Financial Statements

### For the Period Ended 30 June 2011

### 36 South Australian Heritage Fund

The South Australian Heritage Fund (formerly the "State Heritage Fund") was established under the Heritage Places Act 1993 to conserve places of heritage value. The revenues, expenses, assets, liabilities, changes in equity and cash flows of the Fund are disclosed below. It is noted that these amounts also form part of and are incorporated within the Department's Financial Statements. When incorporating these amounts into the Department's Financial Statements all transactions between the Fund and the Department have been eliminated.

| Statement of Comprehensive Income for the Year Ended 30 June 2011  | 2011     | 2010   |
|--|----------|--------|
|  | \$1000   | \$1000 |
| Expenses   |          |        |
| Supplies and services Grants and subsidies   | 1<br>239 | 244    |
| State and substates  | 240      | 244    |
| Windows Wind Constitution (Constitution Constitution Cons | (        |        |
| Net cost of providing services   | 240      | 244    |
| Revenues from SA Government  | 250      | 250    |
| Net result   | 10       | 6      |
|  |          |        |
| Statement of Financial Position as at 30 June 2011   | 2011     | 2010   |
|  | \$'000   | 2,000  |
| Current assets Cash  | 343      | 442    |
| Oddii  | 343      | 442    |
| Total assets   | 343      | 442    |
| 10tdi daseta   |          | 442    |
| Current liabilities  |          | 1000   |
| Payables Total liabilities   | :-       | 109    |
| Total labilities   |          | 103    |
|  |          |        |
| Net assets   | 343      | 333    |
| Equity   |          |        |
| Retained earnings Total: Equity  | 343      | 333    |
| Total, Equity  |          |        |
|  |          |        |
| Statement of Changes in Equity for the Year Ended 30 June 2011   | Retained |        |
|  | Earnings | Total  |
|  | \$.000   | \$'000 |
| Balance at 1 July 2009   | 327      | 327    |
| Net Result for 2009/10   | 6        | 6      |
| Balance at 30 June 2010  | 333      | 333    |
| Net result for 2010/11   | 10       | 10     |
| Balance at 30 June 2011  | 343      | 343    |
|  |          | -      |
| Statement of Cash Flows for the Year Ended 30 June 2011  | 2011     | 2010   |
|  | \$'000   | 5,000  |
| Cash flows from operating activities Cash outflows   |          | *      |
| Supplies and services  | (1)      |        |
| Grants and subsidies payments  | (348)    | (164)  |
| Total Cash used in operations  | (349)    | (164)  |
| Cash generated from SA Government  | 250      | 250    |
| Net cash provided by operating activities  | (99)     | 86     |
| Cash at the beginning of the period  | 442      | 356    |
| Cash at the end of the period  | 343      | 442    |
| cash at the ship of the period   | 343      | 442    |

# Department of Environment and Natural Resources Statement of Administered Comprehensive Income For the Year Ended 30 June 2011

|  | 2011                                    | 2010    |
|--|---|---------|
| Expenses   | *************************************** | \$.000  |
| Employee benefits expenses   | 256                                     | 243     |
| Board member expenses  | 150                                     | 169     |
| Supplies and services  | 1,900                                   | 2,323   |
| Grants and subsidies   | 50,557                                  | 6,442   |
| Depreciation   | 2,313                                   | 2,144   |
| Other expenses   | 52                                      | (40)    |
| Total expenses   | 55,228                                  | 11,281  |
| Income   |   |         |
| Revenues from fees and charges                                     | 3,546                                   | 2,110   |
| Grants and contributions   | 26,910                                  | 190     |
| Interest revenues  | 1,124                                   | 155     |
| Resources received free of charge                                  | 3,347                                   | 3,036   |
| Net gain from disposal of non-current assets                       | 4,258                                   | 3,444   |
| Other income   | 260                                     | 1,308   |
| Total income   | 39,445                                  | 10,243  |
| Net cost of providing services                                     | 15,783                                  | 1,038   |
| Revenues from / payments to SA Government                          | 2                                       |         |
| Revenues from SA Government  | 14,998                                  | 5,347   |
| Payments to SA Government  | (5,137)                                 | (3,655) |
| Total revenues from / payments to SA Government                    | 9,861                                   | 1,692   |
| Net result   | (5,922)                                 | 654     |
| Other comprehensive income   |   |         |
| Changes in property, plant and equipment asset revaluation surplus | 12.260                                  | 1,057   |
| Total other comprehensive income                                   | 13,269<br>13,269                        | 1,057   |
| Total other comprehensive income                                   | 13,209                                  | 1,007   |
| Total comprehensive result   | 7,347                                   | 1,711   |
|  |   |         |

The net result and comprehensive result are attributable to the SA Government as owner.

# Department of Environment and Natural Resources Statement of Administered Financial Position As at 30 June 2011

| No.                           |         |        |
|-------------------------------|---------|--------|
| 9.50                          | 2011    | 2010   |
| Current assets                | \$ 000  | \$'000 |
| Cash and cash equivalents     | 18,137  | 9,207  |
| Receivables                   | 2,124   | 298    |
| Inventories                   | 155     | 207    |
| Other current assets          | 3       | -      |
| Total current assets          | 20,419  | 9,712  |
| Non-current assets            |         |        |
| Receivables                   | 4       | 12     |
| Property, plant and equipment | 136,067 | 89,092 |
| Total non-current assets      | 136,071 | 89,104 |
| Total assets                  | 156,490 | 98,816 |
| Current liabilities           |         |        |
| Payables                      | 1,987   | 789    |
| Other current liabilities     | 911     | 2,930  |
| Total current liabilities     | 2,898   | 3,719  |
| Total liabilities             | 2,898   | 3,719  |
| Net assets                    | 153,592 | 95,097 |
| Net assets                    |         | 33,037 |
| Equity                        |         |        |
| Asset revaluation surplus     | 65,144  | 51,875 |
| Retained earnings             | 88,448  | 43,222 |
| Total equity                  | 153,592 | 95,097 |
|                               |         |        |

The total equity is attributable to the SA Government as owner

# Statement of Administered Changes in Equity

# For the Year Ended 30 June 2011

|  | Asset<br>Revaluation<br>Surplus | Retained<br>Earnings | Total   |
|--|---------------------------------|----------------------|---------|
|  | \$'000                          | \$'000               | \$'000  |
| Balance at 1 July 2009   | 50,821                          | 41,295               | 92,116  |
| Asset adjustments previously recognised:                       |                                 |                      |         |
| First-time recognition of assets                               |                                 | 252                  | 252     |
| ARAMIS revisions   | <u> </u>                        | 1,395                | 1,395   |
| Error corrections  | (3)                             | 3                    | 21      |
| Asset adjustments this reporting period:                       |                                 |                      |         |
| Asset capitalisation threshold change                          | * u 8                           | (403)                | (403)   |
| Adjustments to reflect vehicles, plant and equipment and other |                                 | 26                   | 26      |
| asset classes at cost  |                                 |                      |         |
| Restated balance at 1 July 2009                                | 50,818                          | 42,568               | 93,386  |
| Net result for 2009/10   | -                               | 654                  | 654     |
| Gain on revaluation of property, plant and equipment           | 1,057                           |                      | 1,057   |
| Total comprehensive result for 2009/10                         | 1,057                           | 654                  | 1,711   |
| Balance at 30 June 2010  | 51,875                          | 43,222               | 95,097  |
| Net result for 2010/11   |                                 | (5,922)              | (5,922) |
| Gain on revaluation of property, plant and equipment           | 13,269                          | (0,022)              | 13,269  |
| Total comprehensive result for 2010/11                         | 13,269                          | (5,922)              | 7,347   |
| ARAMIS revisions   | 12                              | (19)                 | (19)    |
| Net assets received from administrative restructure            |                                 | 51,167               | 51,167  |
| Balance at 30 June 2011  | 65,144                          | 88,448               | 153,592 |
| A THURSDAY A THUY BY !!  |                                 |                      | ,       |

# Statement of Administered Cash Flows

# For the Year Ended 30 June 2011

|  | 2011     | 2010    |
|--|----------|---------|
| Cash flows from operating activities   |          |         |
| Cash outflows  |          |         |
| Employee benefit payments  | (260)    | (309)   |
| Board member remuneration payments   | (118)    | (103)   |
| Payments for supplies and services   | (4,401)  | (2,211) |
| Payments of grants and subsidies   | (49,733) | (6,442) |
| Cash used in operations  | (54,512) | (9,065) |
| Cash inflows   |          |         |
| Fees and charges   | 3,065    | 2,355   |
| Receipts from grants and contributions   | 25,962   | 190     |
| Interest received  | 1,131    | 149     |
| Other receipts   | 260      | 1,308   |
| Cash generated from operations   | 30,418   | 4,002   |
| Cash flows from SA Government  |          |         |
| Receipts from SA Government  | 14,998   | 5,347   |
| Payments to SA Government  | (5,137)  | (3,655) |
| Cash generated from SA Government  | 9,861    | 1,692   |
| N. A. see L. See | (44.222) | (2.274) |
| Net cash used in operating activities  | (14,233) | (3,371) |
| Cash flows from investing activities Cash outflows Purchase of property, plant and equipment   | (91)     | (200)   |
| Cash used in investing activities  | (91)     | (200)   |
| Cash inflows   |          |         |
| Proceeds from the sale of property, plant and equipment  | 4,596    | 6,629   |
| Cash generated from investing activities   | 4,596    | 6,629   |
| Net cash provided by investing activities  | 4,505    | 6,429   |
| Cash flows from financing activities   |          |         |
| Cash inflows   |          |         |
| Cash received from restructuring activities  | 18,658   | _       |
| Cash generated from finance activities   | 18,658   |         |
|  |          |         |
| Net cash provided by financing activities  | 18,658   |         |
|  |          |         |
| Net increase in cash and cash equivalents  | 8,930    | 3,058   |
| Cash and cash equivalents at the beginning of the period   | 9,207    | 6,149   |
| Cash and cash equivalents at the end of the period   | 18,137   | 9,207   |
|  |          |         |

### Schedule of Administered Expenses and Income attributable to Administered Activities For the Year Ended 30 June 2011

|  | Botanic<br>Gardens<br>and<br>State<br>Herbarium | Crown<br>Lands | Minister's<br>Other<br>Payments | Special<br>Acts<br>Allocation | Dog and Cat<br>Manage-<br>ment | Coast<br>Protection<br>Board | Caring For<br>Our Country | Natural<br>Heritage<br>Trust<br>Grants | NRM Fund    | Native<br>Vegetation<br>Fund | Pastoral<br>Board | National<br>Action Plan<br>for Salinity<br>and Water<br>Quality | Total       |
|--|---|----------------|---------------------------------|-------------------------------|--------------------------------|------------------------------|---------------------------|--|-------------|------------------------------|-------------------|---|-------------|
|  | \$1000  | 5'000          | \$1000                          | \$1000                        | \$1000                         | \$100                        | 00 \$'000                 | \$*000                                 | 5'000       | \$'000                       | \$100             | 00 \$1000   | 2011        |
| Expenses   |   | 3,000          |                                 | 3000                          | 3000                           |                              |                           | 3000                                   |             | 3000                         | 300               | 3000  | 3 000       |
| Employee benefits expenses   | _   | -              |                                 | 256                           | -                              |                              |                           |  |             |                              |                   |   | 256         |
| Board member expenses  | 109   |                | 0                               | 250                           | 32                             | 9                            |                           |  | -           | -                            |                   |   | 150         |
| Supplies and services  | 495   | 374            |                                 |                               | 751                            | 110                          |                           | -                                      | 17          | 153                          | -                 |   | 1,900       |
| Grants and subsidies   | 1,280   |                | 6,477                           | -                             | 160                            | 336                          |                           | 904                                    | 13,804      | 2,865                        | -                 | 7 205   |             |
| Depreciation   |   | - 10           | 6,477                           |                               |                                |                              |                           |  | 13,004      | 2,000                        | -                 | 7,385   | 50,557      |
| Other expenses   | 2,293<br>52                                     | 10             | -                               | -                             | 10                             | -                            |                           |  |             | -                            | V 25 2            |   | 2,313<br>52 |
| Total: Expenses  | 4,229   | 384            | 6,477                           | 256                           | 953                            | 455                          | 17,346                    | 904                                    | 13,821      | 3,018                        | -                 |   | 55,228      |
| Income   | 117 <b>4</b> 0477029                            |                |                                 |                               |                                |                              | /351*65055                |  | 101,855,000 | 238707                       |                   |   |             |
| Revenues from fees and charges                                     | 964   |                |                                 | 200                           | 1,146                          | 21                           | No.                       |  | 1724        | 1,415                        |                   |   | 3,546       |
| Grants and contributions   | 119   | 1921           |                                 |                               | 1,140                          | 21                           |                           | 183                                    | 8,924       | 1,415                        |                   | 12  | 26,910      |
| Interest revenues  | 169   |                | -                               | -                             | 45                             |                              |                           | 52                                     | 77          | 355                          |                   | -2.2  | 1,124       |
| Resources received free of charge                                  | 2,287   | 1,060          | -                               | -                             | 45                             |                              |                           | 52                                     |             | 355                          |                   |   | 3,347       |
| Net gain from disposal of non-current assets                       | 2,201   | 4,258          | -                               |                               | -                              |                              |                           |  |             |                              |                   |   | 4,258       |
| Other income   | 258   | 4,256          |                                 |                               |                                | 1.7                          |                           |  |             |                              |                   |   | 260         |
| Total: Income  | 3,797   | 5,320          |                                 |                               | 1,191                          | 21                           |                           | 235                                    | 9,001       | 1,770                        |                   |   | 39,445      |
| rotal: income  | 3,797   | 5,320          | -                               | -                             | 1,191                          | 21                           | 17,734                    | 235                                    | 9,001       | 1,770                        |                   | 376   | 39,445      |
| Net cost/(surplus) of providing services                           | 432   | (4,936)        | 6,477                           | 256                           | (238)                          | 434                          | (388)                     | 669                                    | 4,820       | 1,248                        |                   | 7,009   | 15,783      |
| Revenues from/(payments to) SA Government                          |   |                |                                 |                               |                                |                              |                           |  |             |                              |                   |   |             |
| Revenues from SA Government  |   | J              | 6,478                           | 228                           | -                              | 518                          |                           |  | 4,886       | 956                          | 13                | 1,919   | 14,998      |
| Payments to SA Government  |   | (5,137)        |                                 | -                             | 12                             |                              |                           | 2                                      | 1,000       | -                            |                   | .,  | (5,137)     |
| Total: Revenues from/(payments to) SA Government                   |   | (5,137)        |                                 | 228                           | -                              | 518                          |                           |  | 4,886       | 956                          | 13                | 1,919   | 9,861       |
| Not requife  | (432)   | (201)          | 1                               | (28)                          | 238                            | 84                           | 388                       | (669)                                  | 66          | (292)                        | 13                | (5,090)   | (5,922)     |
| Net result   | (432)   | (201)          | <u> </u>                        | (20)                          | 230                            | 04                           | 300                       | (003)                                  | 00          | (232)                        | - 10              | (5,090)   | (5,522)     |
| Other comprehensive income   | *   |                |                                 |                               |                                |                              |                           |  |             |                              |                   |   |             |
| Changes in property, plant and equipment asset revaluation surplus |   | 2,090          |                                 | -                             | -                              | 657                          |                           | -                                      |             | (*)                          | 10,522            |   | 13,269      |
| Total: Other comprehensive income                                  | -   | 2,090          | 4                               | -                             | -                              | 657                          |                           | -                                      | 0.4         |                              | 10,522            | -   | 13,269      |
| Total comprehensive result   | (432)   | 1,889          | 1                               | (28)                          | 238                            | 741                          | 388                       | (669)                                  | 66          | (292)                        | 10,535            | (5,090)   | 7,347       |

The net result and comprehensive result are attributable to the SA Government as owner.



# Schedule of Administered Expenses and Income attributable to Administered Activities For the Year Ended 30 June 2010

|  | Botanic<br>Gardens<br>and<br>State<br>Herbarium | Crown<br>Lands | Minister's<br>Other<br>Payments | Special<br>Acts<br>Allocation | Dog and Cat<br>Management | Coast<br>Protection<br>Board | Total   |
|--|---|----------------|---------------------------------|-------------------------------|---------------------------|------------------------------|---------|
|  | -   | je:            |                                 |                               |                           |                              | 2010    |
|  | 5'0   | \$100          | \$1000                          | \$'000                        | \$'000                    | \$'000                       | \$1000  |
| Expenses   |   |                |                                 |                               |                           |                              |         |
| Employee benefits expenses   |   | -              | -                               | 243                           |                           |                              | 243     |
| Board member expenses  | 91  | 4              | 2                               | -                             | 66                        | 12                           | 169     |
| Supplies and services  | 595   | 692            | -                               | -                             | 909                       | 127                          | 2,323   |
| Grants and subsidies   | 1,376   |                | 4,450                           |                               | 165                       | 433                          | 6,442   |
| Depreciation   | 2,119   |                | -                               | -                             | 4                         | -                            | 2,144   |
| Other expenses   | (40   |                | -                               | -                             | -                         | -                            | (40)    |
| Total: Expenses  | 4,141   | 731            | 4,450                           | 243                           | 1,144                     | 572                          | 11,281  |
| Income   |   |                |                                 |                               |                           |                              |         |
| Revenues from fees and charges                                     | 982   | (10)           | -                               | -                             | 1,115                     | 23                           | 2,110   |
| Grants and contributions   | 180   | Mar. 1999      | -                               | -                             | 10                        |                              | 190     |
| Interest revenues  | 119   | la la          | -                               | -                             | 36                        | ( <b>=</b> 0                 | 155     |
| Resources received free of charge                                  | 3,036   |                | -                               | -                             |                           | -                            | 3,036   |
| Net gain from disposal of non-current assets                       | (86   | ) 3,530        | -                               | -                             | -                         | -                            | 3,444   |
| Other income   | 1,307   |                |                                 | 1                             | =                         | 1                            | 1,308   |
| Total: Income  | 5,538   | 3,520          | -                               | •                             | 1,161                     | 24                           | 10,243  |
| Net cost/(surplus) of providing services                           | (1,397  | (2,789         | ) 4,450                         | 243                           | (17)                      | 548                          | 1,038   |
| Revenues from/(payments to) SA Government                          |   |                |                                 |                               |                           |                              |         |
| Revenues from SA Government  |   | 90             | 4,449                           | 243                           | -                         | 565                          | 5,347   |
| Payments to SA Government  |   |                |                                 | 1000                          |                           |                              | (3,655) |
| Total: Revenues from/(payments to) SA Government                   |   |                |                                 | 243                           |                           | 565                          | 1,692   |
| Net result   | 1,397   | (776           | ) (1)                           |                               | 17                        | 17                           | 654     |
| Other comprehensive income   |   |                |                                 |                               |                           |                              |         |
| Changes in property, plant and equipment asset revaluation surplus | (20   | ) 1,258        | -                               | (9)                           |                           | -                            | 1,057   |
| Total: Other comprehensive income                                  | (20   |                |                                 | -                             | -                         | (4)                          | 1,057   |
| Total comprehensive result   | 1,190   | 482            | (1)                             |                               | 17                        | 17                           | 1,711   |

The net result and comprehensive result are attributable to the SA Government as owner.

# Notes to and forming part of the Administered Financial Statements

### For the Year Ended 30 June 2011

### Administered items of the Department of Environment and Natural Resources

### (a) Reporting entities and strategic context

The activities of the administered items are:

### Board of the Botanic Gardens and State Herbarium

The Board of the Botanic Gardens and State Herbarium was established under Section 6 of the Botanic Gardens and State Herbarium Act, 1978 to ensure the maintenance and development of South Australia's Botanic Gardens and State Herbarium and to provide advice on relevant policies consistent with the provisions of the Act and with the objectives of the Minister for Environment and Conservation.

The department performs the following functions required for the operation of the Botanic Gardens and State Herbarium:

- · managing, planning, accounting and control of recurrent, capital appropriation and funds allocated by the Board;
- · monitoring the performance of the staff of the Botanic Gardens and State Herbarium;
- valuing and maintaining assets (including all public, recreational, institutional and administration buildings) not specifically controlled, bequeathed, vested in or assigned to the Board;
- · determining risk management and occupational health and safety and welfare procedures.

However, the department cannot direct the Board to perform its functions and duties in a particular manner. As a result, the Board is not controlled by the department and has therefore been reflected in the Administered Financial Statements.

### Crown Lands

Crown Lands is comprised of an account established by the Treasurer of South Australia to record receipts and payments associated with the sale of Crown land and other surplus South Australian government land and property. The net revenues from these sales are returned to the Department of Treasury and Finance's Consolidated Account.

### Minister's Other Payments

Grants and subsidies payments of \$6.477m (2010: \$4.450m) approved by the Minister for Environment and Conservation were made to community organisations, associations and local government. This includes grants made to Zoo SA (\$5.126m), Adelaide City Council (\$1.343m) and other organisations (\$0.008m).

### Special Acts Allocation

This item comprises salary and allowance payments for the Minister for Environment and Conservation.

### Dog and Cat Management Board

The Dog and Cat Management Board was established under the Dog and Cat Management Act 1995 to plan for, promote, and provide advice about the effective management of dogs and cats throughout South Australia, and oversee the administration and enforcement of the provisions of the Act.

The financial activities of the Board are administered through the Dog and Cat Management Fund in accordance with the Act. All activities and functions of the Board are performed by DENR employees.

### Coast Protection Board

The Coast Protection Board was established under the Coast Protection Act 1972 to manage, maintain, develop and improve coast facilities that are vested in, or are under the care, control and management of the Board.

The financial activities of the Board are administered through the Coast Protection Fund in accordance with the Act.

All activities and functions of the Board are performed by DENR employees.

### **Transferred Administered Activities**

Effective from 1 July 2010, under the machinery of government changes, a number of natural resource management and related administered activities were transferred from the Department for Water to the Department of Environment and Natural Resources. These are:

### Caring for Our Country

The Caring for our Country Program is administered by the Commonwealth and South Australia Governments pursuant to clause 19(2) of the Natural Heritage Trust of Australia Act 1997 (Commonwealth) and Section 5 of the Natural Resources Management (Financial Assistance) Act 1992 (Commonwealth).

In March 2008 the Commonwealth announced Caring for our Country as an ongoing and integrated program, bringing together the delivery of the Natural Heritage Trust, National Landcare Program, Environmental Stewardship and Working on Country Programs. This program is fully Commonwealth funded and disbursed based on Commonwealth approval.

The goal of Caring for our Country is to provide an environment that is healthy, better protected, well-managed, resilient and provides essential ecosystem services in a changing climate. Caring for our Country has six National Priority Areas for Investment:

- (a) a national reserve system;
- (b) biodiversity and natural icons;
- (c) coastal environments and critical aquatic habitats;
- (d) sustainable farm practices;
- (e) natural resource management in remote and northern Australia;
- (f) community skills, knowledge and engagement.

### Natural Heritage Trust and Natural Heritage Trust Extension

The Natural Heritage Trust (NHT) was established by the *Natural Heritage Trust of Australia Act 1997*. The Bilateral Agreement to deliver the Natural Heritage Trust Extension reflects the intention of the Commonwealth and SA Governments to work as joint investment partners, with the community and other stakeholders, in natural resource management activities including biodiversity conservation, sustainable use of natural resources and community capacity building and institutional change. Funding for NHT ceased on 30 June 2008 and all projects were completed by 31 December 2009.

# Notes to and forming part of the Administered Financial Statements

### For the Year Ended 30 June 2011

Post 31 December 2009, program finalisation continued with the receipt of project final reports and acquittals including the return of unspent funds by project proponents. In addition, the Commonwealth requested unspent funds held be returned and elected to allocate remaining funds held in the NHT holding account to existing State agency and Natural Resources Management Board competitive projects approved under the Caring for our Country Program in accordance with clause 13.2c and 20.4 of the 'Transitional Arrangement and Financial Agreement between the Australian Government and State of South Australia for implementation of Caring for our Country' during 2011-12.

### Natural Resources Management Fund

The Natural Resources Management Fund (NRM Fund) was established pursuant to subsection 117(1) of the *Natural Resources Management Act* 2004 (NRM Act). The Minister for Environment and Conservation (the Minister) administers the NRM Fund and may apply any part of the NRM Fund in making payments to the regional NRM Boards; in paying subsidies or making grants or other payments to NRM authorities or other persons or bodies for the purposes of the NRM Act. This may also include making any payment required, or authorised by or under the NRM Act or any other law. The balance of the NRM Fund at 30 June 2011 was \$0.268m (2010: \$3.375m).

### Natural Resources Management Boards

The Natural Resources Management Boards (NRM Boards) were established pursuant to subsection 23(1) of the NRM Act. The department administers various revenues and expenses on account of the NRM Boards.

Specific provisions of the NRM Act require that the following revenues be paid into the NRM Fund prior to being applied for the purposes of the NRM Act:

- · Government appropriations (controlled and administered allocated in respect of the regional NRM Boards);
- · Water levies:
- · Penalties relating to water levies;
- · Expiation fees and other penalties.

The raising and collection of water levies, penalties and expiation fees are undertaken by the Department for Water. These funds are paid to the Department of Environment and Natural Resources to administer through the NRM Fund.

### (i) Government appropriations

The department receives recurrent funding, which is administered through the NRM Fund and provided to regional NRM Boards to support business operations and the administration of the NRM Act.

|                                       | [2]    | [1]    |
|---------------------------------------|--------|--------|
| Regional NRM Board                    | 2011   | 2010   |
|                                       | \$'000 | \$'000 |
| SA Murray-Darling Basin NRM Board     | 100    | 200    |
| South East NRM Board                  | 321    | 295    |
| Northern and Yorke NRM Board          | 490    | 465    |
| Kangaroo Island NRM Board             | 560    | 530    |
| Alinytjara Wilurara NRM Board         | 740    | 700    |
| South Australian Arid Lands NRM Board | 1000   | 1000   |
| Eyre Peninsula NRM Board              | 640    | 610    |
|                                       | 3 851  | 3 800  |

[1] Administered though Department of Water, Land and Biodiversity Conservation [2] Administered through Department of Environment and Natural Resources

### (ii) Water Levies

Water levies are collected for prescribed water resources under section 101 of the NRM Act. The levies are subsequently paid to the regional NRM Boards pursuant to subsection 116(1)(a)(ii)(A) of the NRM Act.

### (iii) Penalties

Penalties declared in relation to the unauthorised or unlawful taking or use of water were raised pursuant to section 115 of the NRM Act.

### (iv) Reimbursement of Payroll Tax

NRM Boards are compensated for the anticipated payroll tax expense they incur, with provision having been made in the Administered Items of the department's budget. An appropriation of \$1.035m (2010: \$1.002m) was received to fund the payroll tax expenses of the NRM Boards for 2010-11.

### (v) Expiation Fees and other Penalties

Expiation fees and penalties are recovered in respect of offences against the NRM Act (e.g., for unlawful possession of animals or plants). Unlike penalties declared under section 115 of the NRM Act, they are not required to be paid to regional NRM Boards.

### Native Vegetation Fund

The Native Vegetation Fund is established under Section 21 of the Native Vegetation Act 1991. The Fund is applied in in achieving the following objectives:

- (a) the conservation, protection and enhancement of the native vegetation of the State and, in particular, remnant native vegetation;
- (b) the provision of incentives and assistance to landowners to encourage the commonly held desire of landowners to preserve, enhance and properly manage the native vegetation on their land;
- (c) the limitation of the clearance of native vegetation to circumstances in which the clearance will facilitate the management of other native vegetation or will facilitate the sustainable use of land for primary production;
- (d) the encouragement of research into the preservation, enhancement and management of native vegetation;
- (e) the encouragement of the re-establishment of native vegetation in those parts of the State where native vegetation has been cleared or degraded.

All activities and functions associated with the fund are performed by DENR employees.

# Notes to and forming part of the Administered Financial Statements

### For the Year Ended 30 June 2011

### Pastoral Board

The Pastoral Board is responsible for the administration of the Pastoral Land Management and Conservation Act 1989. The Board provides advice to the Minister for Environment and Conservation on the policies that should govern the administration of pastoral land.

### National Action Plan for Salinity and Water Quality

The National Action Plan (NAP) is a bilateral agreement between the Commonwealth and SA Governments signed in 2001 providing funds to address issues associated with salinity and water quality in priority regions in South Australia. The Commonwealth and the SA Governments make progressive contributions to a single holding account. Disbursement of funds from the account is by agreement between the parties. Funding for NAP ceased on 30 June 2008 with the majority of projects completed by 31 December 2009.

Post 31 December 2009, Commonwealth and State Ministers agreed that two infrastructure programs: Upper South East Flood Management and Drainage Program and Salt Interception Scheme be extended to 30 June 2011: All funding due has been received by the program proponents and final reporting obligations under the funding agreements are being fianlised.

### (b) Administered items' financial arrangements

The financial activities of the administered items are conducted through a number of deposit accounts with the Department of Treasury and Finance pursuant to the *Public Finance and Audit Act 1987*. The financial activities of Administered Items that do not have their own deposit account are conducted through the department's deposit account.

The department conducts a large number of activities directed towards meeting the administered items' objectives and responsibilities as specified in the legislation and/or other authoritative documentation that establishes the administered items. Many of the administered items, in accordance with the Acts, have delegated certain functions to officers within the department who provide technical and administrative support including the use of plant and equipment, office accommodation and various administrative services. The cost of the services provided that can be identified with the activities of the administered items and can be measured reliably are met by the administered items. Other support services that are not identifiable and/or cannot be measured reliably are provided free of charge and have not been recognised in the Administered Financial Statements.

### (c) Administered items' summary of significant accounting policies

The Administered Financial Statements detail the sum of the individual administered items' revenues, expenses, assets, liabilities, changes in equity and cash flows. As such the principles of consolidation have not been applied in preparing the financial statements as the definition of an economic entity has not been satisfied. Accordingly, transactions between the individual administered items have not been eliminated.

In general, the administered items adopt the accounting policies of the department, as detailed in Note 2 of the department's financial statements. Deviations from these policies are as follows:

### Property, plant and equipment

Administered property, plant and equipment includes the Crown's interest in land leased to third parties under perpetual and other leases and annual licenses. However limitations exist on the reliability of the base information used to determine the valuation of this land.

The department is also custodian of unallotted Crown Land, by virtue of its responsibilities under the Crown Land Management Act 2009. This land is considered to be an administered asset. Unallotted Crown Land is not included in the Statement of Administered Financial Position as the department has not been able to formulate a suitable methodology for determining a reliable measure of the value of these holdings.

Total property, plant & equipment as disclosed in the Statement of Administered Financial Position consists of assets belonging to the Botanic Gardens and State Herbarium (\$59.594m), Crown Lands (\$26.877m), Dog and Cat Management Board (\$0.133m), Coast Protection Board (\$6.004m) and Pastoral Board (\$43.460m).

### Pastoral land revaluation

Under the Pastoral Land Management and Conservation Act 1989 the Valuer-General must determine the rents to be paid on all pastoral leases. This requires the Valuer-General to determine the unimproved value of each pastoral lease and the appropriate rate of return for the land as a percentage of the unimproved value, considering the purpose for which it is used.

The land lease assets were revalued at \$43.460m as at 1 November 2010 by Mark William Kay and Andrew Weinmann, Supervising Valuers, State Valuation Office, Land Services Group, Department for Transport, Energy and Infrastructure, Rentals and unimproved values for the period 1 November 2009 to 31 October 2010 were determined with regards to:

- · the most recent land type classifications and associated information;
- · carrying capacities;
- · property sales and price movements within the pastoral industry;
- · prevailing market conditions;
- · climatic conditions;
- · property locations;
- · access to markets.

### **Employee benefits**

In general, administered items' utilise the services of contractors or DENR employees rather than recruiting and appointing employees in their own right. In the majority of cases, the services provided by DENR employees are provided free of charge. If, however, the services provided by DENR employees are directly attributable to the activities of an administered item and can be reliably measured, the services are charged to the administered item on a fee for service (cost recovery) basis. The liability for employee benefits arising from services rendered by DENR employees is not recognised in the administered financial statements as DENR is obligated to pay employees for services provided. Accordingly, employee benefits are recognised in DENR's financial statements.

### Net gain from disposal of non current assets

The net gain from disposal of non-current assets is determined by comparing proceeds with carrying amount. Given a suitable methodology for determining a reliable measure of the value of unallotted Crown Land has not been identified, the carrying amount of all unalloted Crown Land sold is nil.

# For further information please contact:

Department of Environment and Natural Resources Phone Information Line (08) 8204 1910, or see SA White Pages for your local Department of Environment and Natural Resources office. Online information available at: www.environment.sa.gov.au

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