



**Government  
of South Australia**

Office of the Minister for  
Environment and Water

81-95 Waymouth Street  
Adelaide SA 5000

GPO Box 1047  
Adelaide SA 5001

Tel 08 8463 5680  
minister.speirs@sa.gov.au

20EW0012982

Hon Ian Hunter  
Parliament House  
ADELAIDE SA 5000  
Email: [hunter.office@parliament.sa.gov.au](mailto:hunter.office@parliament.sa.gov.au)

Dear Mr Hunter

I refer to your application pursuant to the *Freedom of Information Act 1991* (the Act) received by the Office of the Minister for Environment and Water seeking access to:

“Copies of any and all documents (including but not limited to physical, electronic or handwritten correspondence, letters, emails, briefs, minutes, diary entries and any other correspondence) between Ms Amy Williams and/or the Liberal for Mawson campaign and the Minister and/or Minister’s Office staff”.

*1/04/2020 – 1/04/2021*

#### **DETERMINATION**

A search of documents held by the Office of the Minister for Environment and Water have found three (3) documents within scope of your request.

As the Accredited FOI Officer, I have considered the documents and determined to grant you partial access to 3 documents. The reason I have refused access to certain parts of the documents is summarised in the attached document schedule

#### **DISCLOSURE LOG**

In accordance with [PC045 – Disclosure logs for Non-personal information](#) once a determination has been provided, the Office is required to make information and documents that have been disclosed available on the Department for Environment and Water website. Information will be publicised online at <https://www.environment.sa.gov.au/about-us/freedom-of-information/foi-disclosure-log/minister-disclosure-log> .

#### **FEES AND CHARGES**

There is no charge for processing this application.

#### **YOUR APPEAL RIGHTS**

If you are dissatisfied with this determination, you are entitled to exercise your rights to internal review and appeal as outlined in the attached documentation, by completing the attached Application for Review of Determination.

If you decide to apply to exercise your rights to review, the completed form must be returned within 30 days to:

Principal FOI Officer  
Office for the Minister for Environment and Water  
PO Box 1047  
ADELAIDE SA 5001

If you have any queries in relation to the above please contact me on telephone 8463 5680 or email [Minister.Speirs@sa.gov.au](mailto:Minister.Speirs@sa.gov.au).

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Carly', is positioned above the typed name.

**Carly McNeill**  
**ACCREDITED FREEDOM OF INFORMATION OFFICER**  
Office of the Minister for Environment and Water

17 May 2021

Encl: Document schedule  
Release documents

**Freedom of Information application: 9661063 - 21EW0012982**

*“Copies of any and all documents (including but not limited to physical, electronic or handwritten correspondence, letters, emails, briefs, minutes, diary entries and any other correspondence) between Ms Amy Williams and/or the Liberal for Mawson campaign and the Minister and/or Minister’s Office staff”. 1/04/2020 – 1/04/2021*

#	Author	Date	Document Description	Determination	Clause	Reason
1	Hon David Speirs MP	4/03/2021	Southern Waste ResourceCo	Partial release	Clause 6, Documents Affecting Personal Affairs	Personal details removed.
2	Hon David Speirs MP	22/05/2020	20EW0008208 - Appointment letter	Partial release	Clause 6, Documents Affecting Personal Affairs	Personal details removed.
3	Amy Williams	18/05/2020	Email - CV	Partial release	Clause 6, Documents Affecting Personal Affairs	Personal details removed.



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Ms Amy Williams  
Liberal Candidate for Mawson  
Email: ~~6 - Documents affecting personal~~

Dear Ms Williams

*Amy,*

I am writing with regard to Southern Waste ResourceCo's application to receive, store, treat and dispose of waste contaminated with per-and polyfluroalkyl substances (PFAS) at its landfill site at McLaren Vale.

Whilst the Environment Protection Authority (EPA) falls within my portfolio responsibilities as Minister for Environment and Water, its role as the independent regulator of environmental protection should remain just that – independent. It would be inappropriate for the government of the day to influence any decision that would jeopardise the EPA's independence.

I am pleased that the EPA has investigated all possible scenarios from both a scientific and technical sense. The EPA Board has considered all of the information, including an independent hydrogeological study which considered the risk to groundwater contamination following a worst case scenario catastrophe. The Board's decision to reject Southern Waste ResourceCo's application was made based on an unacceptable level of risk remaining.

I would like to take this opportunity to thank you for your interest in this matter and for your advocacy for the McLaren Vale area. This considered outcome from the EPA is a result of a strong and well-established decision making framework. I am sure you will be pleased with this outcome which has proven that our State's independent environmental regulator is robust in its decision making which keeps us, and our environment safe.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'David Speirs', with a horizontal line underneath.

**DAVID SPEIRS MP**  
Minister for Environment and Water

Date: *04/03/2021.*

20EW0008208



Government  
of South Australia

Ms Amy Williams

Email: 6 - Documents affecting personal  
affairs

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Dear Ms Williams

Amy,

I am pleased to advise that I have appointed you as a member of the Hills and Fleurieu Landscape Board. Your term will commence on 25 May 2020 until 30 June 2021.

Your appointment is pursuant to the *Landscape South Australia 2019 Act*, which also provides a new framework for significant reform in the management of our natural resources.

Landscape board member appointments are subject to member participation in the board's induction process and appropriate probity checks regarding insolvency, national police clearance, identification and declaration of interests and a satisfactory lobbyist engagement declaration. These undertakings will occur in the coming weeks. Board members are entitled to remuneration of \$206 per four-hour board meeting session, further details about the role and conditions of your appointment will be provided to you shortly.

As an inaugural Landscape board member for Hills and Fleurieu, you have a important role to play in delivering improved natural resources management, putting communities back at the centre of decision making and improving the productivity and sustainability of our landscapes. I have recently written a letter of commission to your Chair, Mr David Greenhough, which details my initial priorities for the board. I attach a copy of this letter for your reference.

Congratulations on your appointment, shortly you will be contacted by your Chair to commence initial meetings and induction processes. Should you require further information, please contact Ms Kim Krebs, Regional Manager or 6 - Documents affecting personal affairs

Yours sincerely

**DAVID SPEIRS MP**

Minister for Environment and Water

Date: 22 / 05 / 2020

Cc: Mr David Greenhough, Chair, Hills and Fleurieu Landscape Board  
Ms Kim Krebs, Regional Manager, Hills and Fleurieu Landscape Board

Enc: Letter of commission to Mr David Greenhough, Chair, Hills and Fleurieu Landscape Board

20EW0007872



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Mr David Greenhough  
Chair, Hills and Fleurieu Landscape Board  
6 - Documents affecting  
personal affairs

Dear Mr Greenhough

A handwritten signature in black ink that reads 'David Speirs'.

**Letter of Commission – Chair, Hills and Fleurieu Landscape Board**

Thank you for agreeing to take on the role of Chair, Hills and Fleurieu Landscape Board. I am delighted that you will be the board's inaugural chair and I believe that you have the skills, knowledge and experience to deliver the Marshall Liberal Government's significant reform in the way that South Australia's natural resources are managed.

The state government believes that the former Natural Resources Management boards were impeded from doing good work by centralised, bureaucratic control and the subsequent loss of confidence from levy payers. It is vital that this confidence is rebuilt and I see this as a central outcome for the chair to achieve in the short to medium term. I believe that this will be achieved through the demonstration of good governance, authentic community engagement, prudent budgeting and building partnerships with community organisations and environmental NGOs.

The new *Landscape South Australia Act 2019* gives us a generational opportunity to re-set the way our natural resources are managed, putting community at the heart of our work and driving genuine outcomes from levy payers. The essence of effective natural resources management carefully and insightfully balances environmental sustainability with economic productivity, recognising that our ability to produce food and fibre from the land will only be viable, profitable and socially acceptable if the natural environment is also nurtured.

Since becoming South Australia's Minister for Environment and Water in March 2018, I have made it clear that I want to get back to basics across all my portfolio areas. I believe strongly that if we get the basic pillars of natural resources management right, great things can be achieved. I want Hills and Fleurieu Landscape Board to focus its work on the following areas:

- water resource management
- sustainable agriculture
- control of pest plants and animals.

With these pillars effectively managed, broader resilience can be built into the landscape, which in turn can deliver thriving biodiversity.

Expanding beyond the pillars above, focus areas which I believe are important for the Hills and Fleurieu Landscape Board include:

- sustainable/regenerative agricultural programs, building resilience across the agricultural landscape
- pest species control strategies focusing on tackling numbers of feral animals, particularly growing deer numbers, but also continuing a sustained focus on controlling goats, foxes and cats

- river and creek preservation and restoration, including fencing creek lines, removing problem weeds and revegetating
- increased tree and shrub planting in partnership with landowners
- coastal protection strategies and projects, including coastal revegetation work
- strong community engagement – including with traditional owners – involving community in the planning and delivery of the natural resources management.

### ***Bushfire recovery***

In December 2019, the Cudlee Creek bushfire devastated the northern Adelaide Hills, burning some 23,000 hectares of land, including highly productive vineyards, orchards and other agricultural enterprises. In the coming months and years, bushfire recovery will form a significant body of work for the Hills and Fleurieu Landscape Board as we seek to restore the natural environment to what it was before the fires (or better!) and build resilience into the landscape so that it can better cope with future fires.

I am of the view that the Landscape Board has a unique opportunity to demonstrate its value to affected Hills communities (specifically levy payers) as a key leader in bushfire recovery.

The board has already been a recipient of a considerable amount of federal funding, including for immediate recovery works, as well as \$1.2m for the longer term Woodland Bird resilience and recovery project. I am also grateful for the decision to provide small grants to the community for post-bushfire restoration works. The fact that these grants were heavily oversubscribed demonstrates the need for them.

Going forward, the Landscape Board must be a leader in the practical environmental recovery and weaving together a multitude of stakeholders who are keen to be involved in the recovery process, but who may struggle to effectively coordinate their effort and resources. It will be important for you to build effective working relationships with the various not-for-profit organisations, private landholders and government entities who are involved in recovery, ensuring that on-ground conservation benefits are maximised.

I have appointed Dr Felicity-Ann Lewis to Chair the state's Wildlife and Habitat Recovery Taskforce and suggest that regular interaction with this group will ensure that the needs of the Adelaide Hills' fire recovery are being communicated centrally to the Department for Environment and Water (DEW). This will help position the board and the island to benefit from the resources being channeled towards recovery.

### ***Relationship with the Department for Environment and Water, and the National Parks and Wildlife Service***

The work of the Landscape Board will often complement work being progressed by DEW and the National Parks and Wildlife Service. A strong working relationship with these entities and the ability to share resources where appropriate will be important to maximise on-ground outcomes.

### ***Connection with existing areas of priority investment***

The state government is pursuing a number of strategic investment projects in the Hills and Fleurieu region which will see conservation outcomes achieved and which may also provide destinations to help the region's tourism economy recover from the bushfire and coronavirus crises. These projects will benefit from close connection with the work of the Landscape Board and I would like the board to build a strong understanding of each project and how they might work to further them. These projects are:



- the **Wild South Coast Way (on the Heysen Trail)** will see the reinvigoration of the Heysen Trail and the creation of a 'walk within a walk' between Cape Jervis and Victor Harbor. The \$6 million investment will develop a multi-day walk which will travel along the south coast of the Fleurieu Peninsula, passing through a number of protected reserves including Deep Creek Conservation Park and Newland Head Conservation Park. It is expected that this project will attract private sector investment from accommodation providers and businesses keen to provide 'add ons' such as guided walks, meals and adventure experiences. The Landscape Board should become familiar with the opportunities that can be derived from this work and consider ways in which they can be involved.
- The recent bushfires present a significant opportunity to tackle **feral animal populations** in the Adelaide Hills.
- **osprey and white-bellied sea eagle species recovery plan**, which will include a focus on the presence of these species on the Fleurieu Peninsula and other coastal regions in South Australia.

#### ***Relationship with local governments and not-for-profit organisations***

The relationships between the Landscape Board and your constituent councils will be critical. I believe these relationships will be the difference between the success and failure of what we aim to achieve with our reforms. I urge you and the board to build strong working relationships with the 6 councils in your area, forging joint projects wherever possible and maximising the impact of financial contributions made by each party.

I also encourage strong relationships with not-for-profit organisations and community groups within your region. There will be many opportunities for partnerships to be established with these groups and many non-government organisations will have the capacity to deliver on-ground works for the board. As you know, these organisations often stretch funds further than government and consequently maximise environmental outcomes on the ground.

At a community level AgBureaus, business representative organisations, Friends groups, progress associations and landcare groups will provide valuable skills and an understanding of what local communities want to see from their Landscape Board, while also enabling and auspicing local projects which I expect the boards to fund through the new Grassroots Grants program.

In particular I have been greatly impressed by the work of the McLaren Vale Biodiversity Project and the Goolwa to Wellington LAP, and believe these groups are among a number which are ideally placed to partner effectively with the board by building on their existence experience and landscape scale works.

#### **Water Allocation Planning**

The Hills and Fleurieu region includes some of our state's most agriculturally productive and environmentally diverse land. The water resources of this region are under pressure and careful management is required to balance economic, social and environmental outcomes. Going forward, with region boundaries no longer aligned to water catchments, I trust the Landscape Board will work collaboratively with its neighbouring boards and the DEW to ensure that a catchment-wide approach continues for water allocation planning and broader water management. DEW has considerable experience and expertise in water management and planning and can be a valuable source of support to the Board. I would encourage you to engage early with senior departmental officers to obtain a briefing on current status and to discuss opportunities for future improvement.

The installation of low flow bypasses on dams is a contentious matter for many some landowners. Nonetheless, the restoration of a certain amount of environmental flow is necessary for the health of hills watercourses and in the eastern Mount Lofty Ranges, state commitments under the Murray-



Darling Basin Plan. Successful delivery of this program will reduce the likelihood that the Board will need to implement significant reductions for water users. The government has secured additional Commonwealth funding for the Flows for the Future program in the eastern Mouny Lofty Ranges and it is my expectation that this next phase of the program will include flexibility for voluntary dam buy back and groundwater alternatives, subject to agreement by the Commonwealth. I urge you to work closely with the community in the continued delivery of this program so that worthwhile outcomes are achieved.

***Landscape Priorities Fund***

A central component of the landscape reforms is the establishment of the Landscape Priorities Fund which redistributes a portion of Adelaide's levy take into the regions to enable boards to undertake large 'landscape scale' restoration projects. Boards should develop conceptual projects which are 'shovel ready' for when the first round of grants are made available from the fund. These projects should have multiple partners and show progress against at least one of the main landscape pillars, as well as furthering biodiversity outcomes.

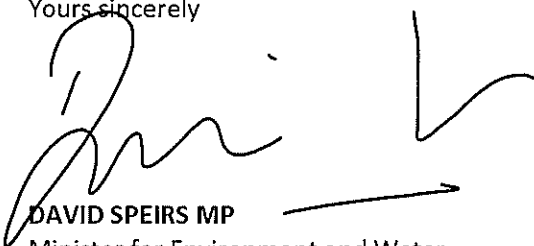
***Program/project evaluation***

In your role as chair, I would like you to undertake an analysis of the programs and projects that your board has been delivering and make an early call on their value that these deliver for our environment and regional economy, balanced as against value for money. The re-setting of natural resources management gives us a unique opportunity to cease programs that are not delivering and to bolster those which are. While I do not expect comprehensive evaluations of each program to be possible, it is my view that you have the knowledge and understanding, as well as contacts across your region, to make calls on what is working and what isn't. I ask that you make bold decisions here.

A strong working relationship between you, me and my office will be critical to ensure that the Landscape Board is adequately supported and can provide advice directly to me. As such, please feel free to contact my adviser, Ken Ross, at any time. Ken can be reached on **6 - Documents** or **6 - Documents**

Once again, thank you for agreeing to chair the Hills and Fleurieu Landscape Board. I appreciate and value your services, and I look forward to working closely with you as we sustain South Australia's precious natural environment, strengthen our regional economies and bolster the great communities which are found within your region.

Yours sincerely



**DAVID SPEIRS MP**  
Minister for Environment and Water

Date: 28/04/2020

**Ross, Ken (DEW)**

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**From:** Amy Williams  
**Sent:** Monday, 18 May, 2020 6:36 PM  
**To:** Ross, Ken (DEW)  
**Subject:** CV  
**Attachments:** Amy Williams CV.pdf

Hi Ken,

Please find attached my latest CV – and don't hesitate to contact me if you need anything else or have any queries.

Best regards,

Amy Williams

ph. 6 - Documents  
affecting personal

## Amy Williams

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*BSc(Hons) LLB MAppSc MEnvSt GDLP GAICD*

### WORK HISTORY:

<b>Horticulture Coalition of SA</b>	<b>September 2015 – present</b>
<b>Executive Officer</b>	March 2017 – present
<b>Executive Support and Data Collection Project</b>	September 2015 – March 2017

Including:

- Executive support for the Horticulture Coalition of SA – submissions, liaison, communications and meeting support; strategic planning; incident response / crisis management
- Policy development – revision and communication of the South Australian horticulture industry blueprint (policy document); review of policy and legislation and development of industry policy positions on a wide range of issues
- Data collection project – collation and reporting of industry data for horticulture in SA including production volumes, average farmgate prices and total farmgate values and regional breakdowns of production

<b>Primary Producers SA, NRM Liaison</b>	<b>September 2015 – present</b>
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This role has encompassed:

- Executive support for the PPSA NRM Committee; representing/supporting PPSA on the NFF Water Taskforce and Sustainable Development Committee
- Development of policy positions and submissions, involving liaison with a range of stakeholders (commodity associations and other industry groups and peak bodies, government departments and others)
- Research and analysis on complex policy issues – often in tight timeframes
- Implementation of the Agriculture and NRM Action Plan; input into the development of the SA NRM Investment Strategy and NRM/Landscape Reform

Emergency recovery co-ordination activities were also undertaken for Livestock SA and PPSA following the Pinery bushfire (2015).

<b>Linx/Asciano/Patrick, Casual Stevedore, Port Adelaide</b>	<b>October 2015 – November 2017</b>
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This entailed only occasional shifts, dealing with a wide range of cargo types.

<b>Primary Producers SA</b>	<b>September 2013 – July 2015</b>
<b>Executive Officer</b>	

This role involved supporting the PPSA Council and Independent Chair, strategic planning and policies and submissions, media releases and communications (including website development and management), project management (including contract development and management, oversight of project staff) and coordination of meetings.

A wide range of policy issues were addressed in this role. For example collating input on: the Ag Competitiveness White Paper; the SA Select Committee on Sustainable Farming Practices; the State Budget; red tape; labelling; research, development and extension; transport (including the Integrated Transport and Land Use Plan); training; workplace health and safety; suicide prevention and mental health; planning and development issues; and development of the PPSA Statement of Principles on Mining and Gas.

A coordinating role was undertaken in bushfire recovery for a number of fires.

As well as providing management for the Healthy Farmers Advisor and NRM Liaison Officer, I also managed a training project and implemented an emergency recovery review project.

This was a short term contract while the Executive Officer was on maternity leave.

The NRM (Natural Resources Management) Council was South Australia's peak statewide NRM body and advised the Minister for Sustainability, Environment and Conservation. As well as supporting the NRM Council, this role included the management of a team of three to four staff.

The Executive Officer was required to: co-ordinate monthly meetings of the NRM Council, which were attended by the Chief Executives of a number of departments; support the Presiding Member and NRM Council working groups; and attend regular meetings with the Minister and Chief Executive of the Department. The position required high-level communication and coordination skills and a comprehensive understanding of NRM issues, arrangements and stakeholders. The ability to analyse complex issues and to propose solutions was critical – via both verbal and written communications.

**Project Leader: Environmental Markets Projects** – 3 joint projects delivered by Rural Solutions SA and CSIRO for the SA Government and Native Vegetation Council

- Co-ordination of the project team of up to 12 people (from Rural Solutions SA and CSIRO), steering committee and stakeholder liaison; delivery of final reports, progress reports and presentations
- Review of legislation and regulations – particularly biodiversity offsets policy and methodology; review of market based instruments for environmental outcomes
- Assessment of opportunities for the development of a biodiversity market in SA
- Assessment of broader opportunities and policy issues for environmental markets in SA, taking into account likely carbon market developments, legislation and policy

**Project Leader: National Water Initiative Implementation Project** – Environmental Flows Policy

- Project co-ordination and stakeholder liaison
- Review of legislation, particularly the *NRM Act 2004 (SA)*, and policy analysis (reviewing water allocation plans across South Australia); recommendations for development of the SA Government policy framework for environmental water provisions
- Delivery of final report, discussion papers and presentations

Other projects completed:

- Project management – project assessing the likely impacts of climate change on the SA apple industry
- Development of a guide to climate change adaptation for agriculture in SA (co-author)
- South East Water Conservation and Drainage Board Management Plan review – updated plan
- Great Artesian Basin water resource management projects – business plan and cabinet submission development
- Development of SA Groundwater Strategy business plans for SA Government
- Australian Pork Limited – environmental audits (SA, WA, NSW/ACT, Qld) and recommendations for environmental assurance program development
- Development of a draft business plan for climate change opportunities for Rural Solutions SA
- Contribution to other documents on climate change – particularly regarding agricultural impacts and adaptation

**SA Dairy Industry Project Co-ordination & Extension** 2005-2006

- SA Dairy Network Co-ordinator – communications (website management, newsletters, media releases, emailing lists, presentations); event co-ordination and project management (including Focus on Forage project co-ordination)
- Industry training needs analysis completed
- Evaluation of industry discussion groups completed
- Nutrient management discussion paper completed
- Farm succession planning and “CowTime” workshops co-ordinated

**NSW Department of Primary Industries** 2003-2005  
**National Environmental Management Systems (EMS) Pilot Project, Project Officer**

Project co-ordination of dairy industry National EMS Pilot Project – communications (multi-state, multi-agency steering committee; liaison with numerous stakeholders; media releases; numerous presentations; project reporting); co-ordinated numerous workshops for farmers and stakeholders in NSW and Queensland; numerous farm visits across NSW and Queensland; developed support materials; assisted in the development of group and individual projects and funding applications

**Consultancy Project funded by Dairy SA** 2003-2004

- Trial of environmental self-assessment tool for dairy farms

**Project Co-ordinator 2000-2003**

Initiated and implemented the Yankalilla River Catchment Project and Parawa Ag Bureau Land to Sea Sustainable Land Management Project, utilising various funding sources – worked with farmers to undertake on-ground works for environmental outcomes, providing financial incentives; communications (with farmers, media and project stakeholders; meeting facilitation); project management and reporting

**Ongoing active involvement in our family farm (dairy)**

Other minor paid work including university tutoring, hockey coaching/umpiring

**BOARD & COMMITTEE MEMBERSHIP**

- 2019-present** Training and Skills Commission; Agribusiness Industry Skills Council (Chair)
- 2017-present** Fleurieu Dairyfarmers’ Collective Bargaining Group Committee (Chair from 2018)
- 2016-2019 Fleurieu Farming Systems Group Steering Committee and then Board
- 2011-2012 Fleurieu Landholders Group Committee – responding to the draft regional water allocation plan and other NRM issues
- 2009-2012 Advisory Board of Agriculture – Fleurieu & Murray Plains representative, Member of the Executive, Chair of the R,D&E Working Group
- 2006-2010 Fleurieu NRM Group – sub-regional advisory group for the Adelaide & Mt Lofty Ranges NRM Board; NRM Board Communications and Engagement Committee, Program Advisory Committee and Incentive Program Review Committee
- 2003-2006 Premier’s Sustainability Roundtable
- 2003-2004 Dairy Farmers (Australian Co-operative Foods Pty Ltd), Corporate Governance Development Program, Young Farmer Representative
- 2003 National Landcare Program Review – National Reference Group
- 2001-2004 Fleurieu Parks Consultative Committee
- Since 2000** Parawa Ag Bureau Member, including as Secretary; currently President

## QUALIFICATIONS & TRAINING

**Graduate Diploma of Legal Practice**, University of Adelaide, 2015

**Bachelor of Laws (Graduate Entry)**, University of Adelaide, 2013

Subjects:

### 2009

Foundations of Law

### 2010

Principles of Public Law

Property Law

Contracts

Torts 1

Torts 2

### 2011

Corporate Law

Intellectual Property Law

Administrative Law

Family Law

Australian Constitutional Law

Criminal Law and Procedure

Equity

### 2012

Law of Work

Public International Law

### 2013

Dispute Resolution & Ethics

Evidence & Proof in Theory & Practice

Property Theory

**Company Directors Course Diploma**, Australian Institute of Company Directors, 2007

**Masters Degree in Environmental Studies**, University of Adelaide, 2006

Subjects included: Environmental Planning and Protection Law; Environmental Economics; Environmental Risk Management; Environmental Impact Assessment; Environmental Policy  
Researched environmental regulations and support for dairy farmers in major and emerging dairy exporting countries, in comparison with Australian regulations and support

**Masters Degree in Applied Science (Environmental Management)**, Uni of SA, 2003

Research thesis relating to Great Artesian Basin groundwater management: environmental valuation of ecosystems associated with artificial flows (bore drains) – involved numerous field trips in the north-eastern arid zone of SA around Lake Eyre; liaison with pastoralists, other researchers, government agencies, a mining company and an Aboriginal community

**Bachelor of Science with Honours in Zoology**, University of Adelaide, 1998

Other training has included:

Program Design Training

Train Small Groups (TAFE, Victor Harbor)

“Law and Land” with Dr Irene Watson 2012

National Dairy Leadership Program 2003

Environmental Auditor Training 2002

SA Rural Leadership Program 2001

Communication Strategy Workshop

Media Training

Cultural Awareness Training

EMS in Agriculture (2 day training course)

Farm Revegetation Design

Managing Farm Safety; ChemCert; CFS Level 1

Senior First Aid 2009; Provide First Aid 2015

Plus attendance at numerous conferences, seminars and workshops, including as a speaker or session facilitator

Language skills: Very basic Mandarin (Chinese) but do not claim to be fluent!