



DEW F0002469601

Your ref: 7375693

Date: 05 JUL 2019

Office of the Group Executive  
Director, People and  
Performance

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Dr Susan Close MP

Unit 1/111 Lipson Street

PORT ADELAIDE SA 5015

Dear Dr Close

**RE: FREEDOM OF INFORMATION APPLICATION**

I refer to your application pursuant to the *Freedom of Information Act 1991* (the Act) received by the Department for Environment and Water (DEW) on 2 May 2019, seeking access to:

*"The number of Targeted Voluntary Separation Packages (TVSPs) offered and the number of TVSPs accepted within the Department of Environment and Water, and for each category, what the job titles were, what date was the offer accepted, what was the total cost of all TVSPs and what is the estimated total saving over the first full financial year of all TVSPs. Timeframe 21/8/2018 to 1/5/2019."*

In accordance with the Department of Treasury and Finance guidelines of Targeted Voluntary Separation Packages (TVSP's), DEW called for eligible employees covered by the South Australian Modern Public Sector Enterprise Agreement: Salaried 2017 to volunteer their interest in receiving an assessment of their role to determine if they could be considered eligible for a Voluntary Separation Packages to be offered.

**DETERMINATION**

Searches of the Department's records have found one (1) document held by this agency within scope of your request.

As a DEW Accredited FOI Officer, I have determined to grant you partial access to this document. Section 20 of the Act provides that an agency may refuse access to a document if it is an exempt document under the Act.

The documents, or parts of the document to which I am refusing access and the reasons for the refusal are summarised in the attached document schedule and explained in more detail below.

## Document number 1

Schedule 1, Clause 6(1) of the Act states that:

### **6—Documents affecting personal affairs**

6(1) *A document is an exempt document if it contains matter the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).*

The full release of this document would involve the unreasonable disclosure of information concerning personal affairs, thus those parts are exempt pursuant to Clause 6(1) of the FOI Act.

In accordance with [PC045 – Disclosure logs for Non-personal information](#) once a determination has been provided, the agency is required to make available on our website information and documents that have been disclosed. Information will be publicized online at <http://www.environment.sa.gov.au/about-us/freedom-of-information/foi-disclosure-log>.

## **FEES AND CHARGES**

The department has assessed this application and has determined that there is no charge for processing this application pursuant to section 53(2)(b) of the Act and Regulation 6 of the *Freedom of Information (Fees and Charges) Regulations 2003* which states that access to documents by Members of Parliament (MP) is without charge unless the work generated by the application exceeds the threshold stated in the regulations, currently \$1000.00.

## **YOUR APPEAL RIGHTS**

If you are dissatisfied with this determination, you are entitled to exercise your rights to internal review and appeal as outlined in the attached documentation, by completing the attached Application for Review of Determination. If you decide to apply to exercise your rights to review, the completed form must be returned within 30 days to:

Chief Executive (Principal Officer)  
Department for Environment and Water  
GPO Box 1047  
ADELAIDE SA 5001

If you have any queries in relation to the above please contact a Freedom of Information Officer on telephone (08) 8463 6625 or email [DEW.FOI@sa.gov.au](mailto:DEW.FOI@sa.gov.au).

Yours sincerely



Katrina Button

**ACCREDITED FREEDOM OF INFORMATION OFFICER**

**DEPARTMENT FOR ENVIRONMENT AND WATER**

Question	Response
Number of TVSPs offered	84
Number of TVSPs accepted	75
Total cost of all TVSPs	\$6,426,257
Total saving over the first full financial year of all TVSPs	\$5,880,154

#### Job titles of TVSPs offered but not accepted

Position Title
Team Leader, b = Documents affecting personal affairs
Manager, b = Documents affecting personal affairs
Business Support Officer
Project Manager, b = Documents affecting personal affairs
Principal Policy Officer
Office Coordinator
b = Documents affecting personal affairs Officer
DEW unplaced
b = Documents affecting personal affairs Manager

#### Job titles of TVSPs offered and date offer accepted

Position Title	Date offer accepted
Coordinator Retail Operations	29/11/2018
Accommodation Officer	26/11/2018
Assistant Policy Officer	10/01/2019
Assistant Policy Officer	14/11/2018
Business Support Officer	30/11/2018
Business Support Officer	9/01/2019
Consultant	13/12/2018
Coordinator Protected Area System	7/12/2018
Corporate Reporting Accountant	9/12/2018
DEW unplaced	28/11/2018
DEW unplaced	3/12/2018
DEW unplaced	27/11/2018
DEW unplaced	21/11/2018
DEW unplaced	5/12/2018
DEW unplaced	27/11/2018
DEW unplaced	15/11/2018
DEW unplaced	20/12/2018
DEW unplaced	10/04/2019
DEW unplaced	17/12/2018
District Manager	3/12/2018
District Manager	15/11/2018

District Officer	4/12/2018
Engagement Advisor	21/02/2019
Executive Assistant	3/12/2018
Executive Assistant	17/12/2018
Governance Officer	22/11/2018
Horticultural Curator	29/11/2018
HR Systems Support Officer	26/11/2018
Information Officer	20/11/2018
Landscapes Program Co-ordinator	21/11/2018
Maintenance Supervisor	29/11/2018
Management Accountant	3/04/2019
Manager Animal Welfare	30/11/2018
Manager Community Engagement	7/02/2019
Manager Conservation and Sustainability	12/12/2018
Manager Information	4/12/2018
Manager Policy and Legislation	26/11/2018
Manager, Groundwater	28/11/2018
NRM Officer	22/11/2018
Nursery Supervisor	4/12/2018
Office Coordinator	11/01/2019
Operations Manager	27/11/2018
Policy Accountant	30/11/2018
Principal Advisor	19/11/2018
Principal Coast & River Planner	28/11/2018
Principal Policy Officer	26/11/2018
Project Manager	17/12/2018
Project Officer	27/11/2018
Project Officer Employee Engagement	20/11/2018
Ranger	23/11/2018
Ranger	3/01/2019
Ranger	2/01/2019
Ranger	21/02/2019
Ranger	4/04/2019
Ranger in Charge	10/01/2019
Ranger Park Operations	24/12/2018
Regional Fire Management Officer	28/11/2018
Science and Program Planning	3/12/2018
Senior Finance Officer	11/01/2019
Senior GIS Analyst	26/11/2018
Senior Policy Officer	9/04/2019
Senior Policy Officer Assessments	19/11/2018
Senior Property Officer	3/12/2018

Senior Ranger	10/01/2019
Senior Systems Analyst	21/11/2018
Senior Tech Officer HYD	30/11/2018
Service Desk Officer	4/12/2018
System Analyst	3/12/2018
Team Leader Pest Management	29/11/2018
Technical Officer	30/11/2018
Urban Sustainability Coordinator	30/11/2018
Water Licensing Officer	22/11/2018
Water Licensing Officer	20/11/2018
WHS Project Officer	28/11/2018
Works Supervisor	27/11/2018